



minds AND **mettle**

MSPL NEWS BULLETIN

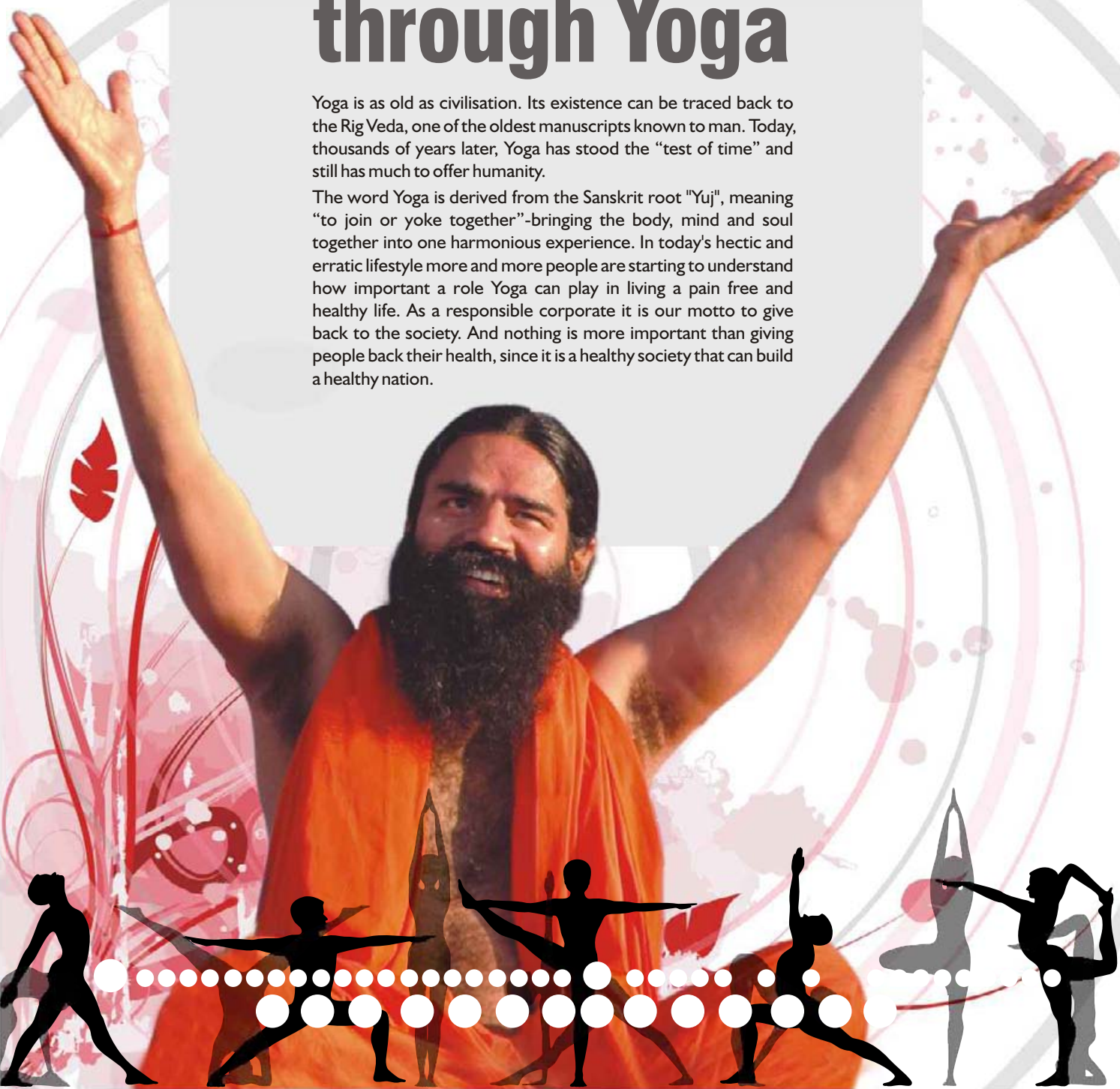
VOLUME 12 • NO.1
JAN-MAR 2009



Healing Hospet through Yoga

Yoga is as old as civilisation. Its existence can be traced back to the Rig Veda, one of the oldest manuscripts known to man. Today, thousands of years later, Yoga has stood the "test of time" and still has much to offer humanity.

The word Yoga is derived from the Sanskrit root "Yuj", meaning "to join or yoke together"-bringing the body, mind and soul together into one harmonious experience. In today's hectic and erratic lifestyle more and more people are starting to understand how important a role Yoga can play in living a pain free and healthy life. As a responsible corporate it is our motto to give back to the society. And nothing is more important than giving people back their health, since it is a healthy society that can build a healthy nation.



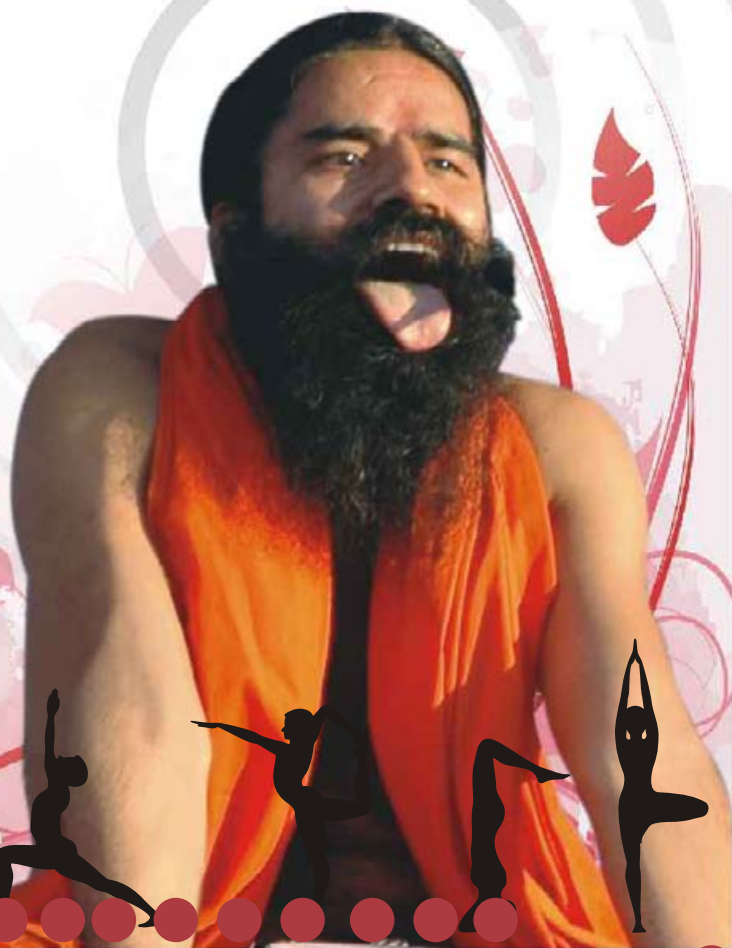


We decided to share this veritable treasure of wellness with our communities by organising a six day Yog Science Camp from 11th to 16th January, at the Municipal Taluka Level Ground, Hospet. Finding the right 'Yogi' to undertake a task of this scale was the easiest part.

In today's time and age only one Yogi comes to mind who can enrich a community through his knowledge of the Yoga sutras and his affable method of teaching. He is Yogrishi Swami Ramdevji or Baba Ramdev, as he is fondly known.

A Yogi of the 21st century, Swamiji is on a single-minded mission to spread Yoga to the masses. He has given a new birth to Yoga by benefiting millions who attend his Yoga camps or follow him through TV channels and Videos. He is responsible for a revolution in Yoga and health.

Yoga helps in the rejuvenation of the body. Resistance, observances, posture and pranayam have a major role in Yoga. Its regular practice maintains the functioning of all physical and mental organs in their natural condition, which is the key to good health.





It was for the first time that an event of such magnitude was organised in Hospet. The citizens of Hospet and the surrounding towns, who attended the six day camp, were highly appreciative of the Baldota management for having arranged such an event.



From the Mountains to the Masses

Over 11,000 people benefited from the Yog Science Camp at Hospet. Everyone weathered the early morning chill of January to religiously attend the camp every day from 5.00 am to 7.30 am. The difference in the health quotient of people was apparent.

- Obese persons lost 2 to 7 Kg, while the underweight gained weight within the week.
- People suffering from Asthma and Bronchitis could breath easily without an inhaler.
- Pranayam helped alleviate Depression, High Blood Pressure and Diabetes without medicines.
- A sequence of easy Asans and Pranayams showed the way towards curing Arthritis, Cervical Spondilitis, Gas, Constipation and Acidity.
- Beside the physical benefits Swamiji also transformed thinking, philosophy, attitude and desires of people through his spiritual energy.
- He enumerated how negative attitudes, slowly turn positive by Dhyana and Pranayam; tired people, gradually become sportive and how with better health comes better confidence.

Swamiji was accompanied by his team of Yoga trainers, ayurveda doctors and physicians. 40 ayurvedic physicians were present at the OPD set up here from 9.00 am to 1.00 pm and from 4.00 pm till 7.00 pm. In spite of the heavy rush at the OPD during all six days, the team addressed each health concern with careful attention. The response was overwhelming as many availed the medicines at the pharmacy.

But the best medicine that Swamiji gave was 'laughter' as the audience laughed their heart out. Everyone present there picked up a thread from Baba's teachings and pledged to implement it in their day-to-day routine. Moreover, the unbelievable real life experiences shared by people over the six days motivated many to follow his mantra of success.

At the end one could see a rejuvenated Hospet as Swamiji gave each one a reason to lead a more purposeful life.

Swami Ramdevji was felicitated with the traditional Mysore turban and a shawl by Shri Narendrakumar A. Baldota, CMD, MSPL Limited. Mr. Rahul Kumar N. Baldota, Executive Director, presented a memento to Swamiji. The vote of thanks was proposed by Mr. Shrenikkumar N. Baldota, Executive Director.

“I am sure everyone present here has intelligently picked up threads from the teachings and methods of Baba Ramdev to implement in day-to-day life. Our children's future depends on the values and principles that we inculcate in them since they can easily translate them into action.”

Mr. Shrenikkumar N. Baldota
Executive Director, MSPL Limited





Spreading the Message

Even as he conducted the camp, Baba Ramdev visited various people and places in and around Hospet. Everywhere he was seen spreading the message of good health through Yoga and promoting nationalism, good living, knowledge and happiness.



Hampi Visit

On the first day Swamiji visited Hampi ruins and the other important sites at Hampi like Vittala Temple, Lotus Mahal, Queen's Bath, Mahanavami Dibba, Ugra Narasimha, Badavilinga and Virupaksha Temple.

Yoga Teachers' Training

He held a training session for Yoga teachers on the 12th at Hotel Malligi. Nearly 400 teachers from all over Karnataka benefited immensely from the session which lasted for over three hours.

Visit to Vyasankere Mines

On the 13th Swamiji visited Vyasankere Mines. A presentation on the achievements of the Company and about the mine was made by Mr. Meda Venkataiah, ED (Mines). Later he was taken for a tour of the mine by Mr. Rahul Kumar N. Baldota, Executive Director. During the visit he and Shri Ajay Arya contributed to MSPL's tree plantation program by planting saplings at the mines.

Visit to Koppal

On the 13th afternoon Swamiji visited Koppal, 30 kms from Hospet, to participate in the Gavi Siddheshwar Muth Rath Yatra on the invitation of Gavi Siddheshwar Math Swamiji. In his address to the crowd of over a lakh he opined that all like minded people of the country should come together to fight against corruption.

Meeting the Baldota Group Employees

On 14th, the occasion of Makar Sankranti, Swamiji addressed the employees of our Group on the subject of Yoga and Management. It was attended by over 200 employees along with their families. Baba stressed on the importance of Stress Management, Punctuality and also said

that "One should win over hearts through dedicated work, commitment and togetherness". He emphasised on the virtue, "work is worship" and inspired all employees to bring their best and take the organisation to new heights.

Camp for School Children

On the 15th, he conducted a camp for school children from class 5th to 10th. It was attended by over 15 thousand children from all over Hospet Taluka and also a few nearby villages and towns. Swamiji taught Yogasans and Pranayams to the kids which would help in their studies and all round development. The children thoroughly enjoyed every minute of the same.

The Man with a Mission

Swamiji foresees India as a 'Vishwa Guru' (World Teacher). He believes India has an important role to spread the message of non-violence, truth, sanctity, moral and spirit of brotherhood; thus bring about a regime of real peace on this planet. But first it need to do some house cleaning. He has chalked out a five year program in which he plans to make India 'corruption free' through the formation of Bharat Swabhiman Trust.

The five point agenda of the trust is:

- 100% voting
- 100% rejection of imported items
- 100% Nationalism and conservation of National history
- Encouraging patriotic and honest people
- Create a healthy India through the practice of yoga

His main emphasis is on rooting out corrupt and unworthy politicians and to encourage patriotic and honest people to be at the helm of affairs.





Opening a New Chapter in Yogic Healing

After the stupendous success of the Yog Science Camp by Yogrishi Swami Ramdevji, a Patanjali Chikithsalaya was inaugurated on 6th March by Shri Narendrakumar A. Baldota. Speaking on the occasion, he thanked the Patanjali Yog Peet who would provide free consultancy at the 'Chikithsalaya' to the poor and needy people in and around Hospet.



Exports Par Excellence



EXIM Achievement Award

Tamil Chamber of Commerce (TCC) is a premier organisation promoting the cause of Trade, Commerce and Industry in Tamil Nadu for over six decades.

For the first time, the chamber is awarded the Top 3 exporters in the region with "TCC EXIM Achievement Awards" and the Top 3 custom duty payers with "TCC EXIM Service Awards".

MSPL Ltd. won the 2nd position among the Top 3 exporters trading from Chennai Port for the year 2007-08. The award is a reflection of MSPL's sterling achievements in trade and commerce.

Mr. A.S. Vijaya Raghavan, Assistant General Manager-Logistics, MSPL Limited, received the award from the Hon'ble Governor of Tamil Nadu, Shri Surjit Singh Barnala on 24th March, 2009 at a function in Chennai.



VITC Export Award

MSPL's continuing streak of export excellence during two consecutive financial years 2005-06 & 2006-07 was awarded by Visvesvaraya Industrial Trade Centre (VITC), Dept. of Industries & Commerce, Govt. of Karnataka.

VITC is the designated Nodal Agency of the state for promotion of International Trade from Karnataka.

First Award	Second Award
Year: 2005-06 Award: NON SSI-GOLD Category: District (Bellary)	Year: 2006-07 Award: NON SSI-GOLD Category: Product (Mines & Minerals based products)

Honourable Minister for Large & Medium Scale Industry, Shri Murugesh R. Nirani and Hon'ble Minister for Small Scale Industries, Shri Venkataramanappa, Govt. of Karnataka, presented the awards in Bangalore on 5th February. Besides being recognised for its excellence it was a matter of pride for MSPL to be conferred these awards by such eminent personalities.

Speaking on the occasion Shri Nirani reflected on how the state's exports had increased from Rs. 1,07,000 crore in 2006-07 to Rs. 1,32,000 crore in 2007-08 at a rate of 24 %. He also expressed optimism that the industrial recession would not last long.

Tough People Outlast Tough Times



Today the challenges for organisations are greater than they have been in decades. Economic slowdown has impacted the whole world, particularly the industrial sector, forcing managements to re-strategise their operations and initiate various measures to cope with the downturn. The current scenario requires professionals from all disciplines to dig in and adhere to the adage, 'when the going gets tough, the tough get going'.

In an effort to provide a roadmap on how to turbo charge performance during these tough times a seminar, "Winning in Turbulent Times" was conducted, which deliberated on Organisational Expectations & HR Roles. The seminar was hosted by the National Institute of Personal Management (NIPM) - North Karnataka Chapter on 15th March.

NIPM is at the forefront for ensuring that management initiatives are implemented especially during these times, besides creating an atmosphere of concern and care in every aspect of the employees' lives.

Inaugurating the seminar, Shri Narendrakumar A. Baldota, CMD, MSPL Limited, addressed one of the key challenges today; to maintain bottom lines while retaining employees. He said that,

"In these tough times HR departments have a vital role to play and ensure smooth running of the organisation and retaining good talent. This is the time to consolidate and train people."

On this front MSPL is leading by example as it has decided not to retrench people or rollback salaries.

NIPM (National Institute of Personal Management) is an organisation of professional managers handling personnel management, industrial relations, labour welfare and human resource development. It is recognised as the leading human resource management institute in India and represents practitioners in business, Government and the academic community.

Instead it is determined to continue training in spite of the need for other austerity measures. This move has catalysed the workforce to increase output, reduce inputs and contribute to higher productivity by implementing changes in tools, equipment, processes, methods of work and more importantly change in one's own mind set.

“ The Baldota Group has neither reduced staff nor adopted the trimming down policy. ”

Shri Narendrakumar A. Baldota
CMD, MSPL Limited

Shedding light on the Government initiatives on this front Shri N. Nanjundappa, Dy. Labour Commissioner, Gulbarga Region presented a paper on "Initiatives of Labour Department in economic slowdown".

Other eminent speakers at the seminar included:

Mr. R. Sampath Kumar, Chief Executive, Hospet Steels Limited, Koppal
Mr. M.D. Phal, Director-Resources, M/s Sesa Goa Ltd., Panaji
Mr. D. Ravi Chandar, President Projects, JSW, Toranagallu
Mr. P. Sudeep, Vice Chairman-Southern Region, NIPM
Mr. R.V. Gumaste, Managing Director, Kirloskar Ferrous Ltd, Koppal

The presentations were followed by a panel discussion by the following members:

Dr. A.H. Chachadi, Director, KIMS-Karnataka University, Dharwad
Mr. Girinarayan, National Council Member, NIPM
Mr. Nabaghana Pany, V.P. & Head Group HR, MSPL Limited, Hospet
Mr. Satish Shetty, V.P. Group HR, Kirloskar Ferrous Limited, Koppal
Mr. Arvind Gour, Chief Executive Officer, Apex Auto Limited, Dharwad
Mr. Mrutyunjaya Senapati, Director, BMM Ispat Ltd., Hospet





Proud Citizens of a Republic

26th January, 2009 was the 59th year of the Republic of India. Every year this day is a reminder to renew our commitment to the values of the constitution and adhere to the path laid out by its founding fathers.

MSPL celebrated the Republic Day ceremony with great pride this year too.

Mr. Rahulkumar N. Baldota hoisted the National Flag at the corporate office in the presence of staff members who had gathered in full force along with their families; implicitly showing respect for the country and its freedom.

Positive Transformation in Progress

SHINE - An ongoing training program for MSPL employees

The surge of positive transformations and change continued as SHINE pursued its mission to nurture excellence. During this quarter SHINE conducted its PDP (Personality Development Program) for MSPL employees.

This time two batches - 13 & 14, underwent training in what was an 11 session program of SHINE. The sessions were scheduled between 2nd and 27th February wherein 38 participants successfully completed the training. The commitment of the employees to participate in this program was visible from the fact that some of them continued to attend this program inspite of an unfortunate demise among close relatives.





The employees found the program to be highly effective with the following sessions of the program making key impressions:

- **Pranayam**
- **Dhyan**
- **Atma Avalokan**
- **Bye to tension and worry**
- **Golden cards 1 to 8**
- **Communication skills**
- **Health improvement**
- **Time discipline**
- **Stories**
- **Mahamantra**
- **Memory techniques**
- **Relaxation**
- **Shreyas and Preyas**
- **Success triangle theory**
- **Group discussion**
- **HR meetings**
- **Role plays**
- **Self confidence building and Goal setting**
- **Discipline**
- **Overcoming stage fear**
- **Transformation**
- **Positive attitude and mind set change**

Post session the participants underwent a positive change. They were a transformed lot as they imbibed a more holistic approach to face and overcome personal and professional problems. This is evident from the cross section of feedback given by this batch of employees.

The training program was followed by an anonymous feedback session, based on key parameters, to analyse the effectiveness of SHINE and identify its strengths and weaknesses.

The feedback was very positive with 100% participants feeling that the program was very useful and its content absolutely relevant. Almost everyone was highly satisfied with the presentation techniques of faculty members and their interaction with the participants.

The valedictory functions for the batches - 13 and 14 were organised respectively on 26th and 27th February, 2009 and were graced by Mr. Meda Venkataiah, ED (Mines), Mr. K. Madhusudhan, GM (Mines), Mr. Nirmal Kulkarni, DGM (HRD) and Mr. Nagesh Shenoy, DGM (Mines).

The review training sessions for these batches have been scheduled on 24th and 25th April, 2009 and the training programs for the next set of batches - 15, 16 and 17 will be conducted between 21st May and 24th June, 2009.

“ **My working style has changed for the better.** ”

“ **Many have overcome negative feelings of anger, jealousy, hatred etc.** ”

“ **This is the best training we ever had.** ”

“ **Golden HR cards have changed our lives.** ”

“ **All Indians should be trained by SHINE.** ”

“ **This program is a rebirth for me.** ”

“ **Training method is very good & makes one a perfect man.** ”

“ **No other training seems to be better than this training.** ”

Bridging the Need Gap

The Baldota Group has been building 'metaphorical' bridges which have overcome various social barriers and closed need gaps. This time we decided to literally build a bridge that would plug a need gap and facilitate greater learning.

The Baldota Group sponsored the construction of an over bridge that connects the Vijaynagar College building and its library. This bridge has hugely benefited the students. Previously they had to cross a busy road every time they wanted to visit the library for further study.

We also sponsored a bus stop near the college. This has facilitated direct reach to the college for students who come from various parts of the city.

Both the bus stop and over bridge were inaugurated on 15th January by Yogrishi Swami Ramdevji. The college management expressed its heartfelt gratitude towards the Baldota Group for meeting this need gap. The President of the Vijaynagar college committee also felicitated Shri Narendrakumar A. Baldota on the occasion.

Swamiji was also delighted to see this progress and lauded the good work done by the Baldota Group.



Transforming Business with E-transactions

In today's demanding world, the internet offers instant business solutions for managing money. Internet Banking gives you complete control over your bank and enables users to carry out their banking activities from their desktop.

The Baldota Group in coordination with SBI, India's largest bank, has introduced SBI's e-banking system for vendors and Group employees from 5th January, 2009. This facility will hugely benefit the vendors, staff, transporters etc., as it will facilitate faster business transactions, reduce payment bottlenecks and increase the bandwidth for them to get immediate credit without one's physical presence.

It also offers other facilities like Real Time Gross Settlement (RTGS) system, National Electronic Funds Transfer (NEFT) system, intra & inter bank fund transfer, e-tax payments, demand drafts etc., at the click of a button. The greatest advantage of the facility is that one can make the payments at one's own convenience from India or around the world - anywhere, anytime. The facility was inaugurated by Shri Narendrakumar A. Baldota, CMD, MSPL Limited. Mr. G.D. Chandrashekar, AGM, Mr. H.V. Shantharam, Chief Manager and Mr. K. Venugopal, Asst. Manager, State Bank of India, were among the other dignitaries present at the inauguration.





Melding of Minds

Responsible mining is central to mankind's quest for a sustainable future. Across the globe, the mining industry and environmentalists are melding minds to address the environmental impacts of mining and find ways to mitigate them.

A workshop to address such issues was organised on "Environment Impact Assessment (EIA) and Auditing of Mining Projects" by Mines Safety Association Karnataka in collaboration with Mining Engineers' Association of India (MEAI), Bellary-Hospet chapter. This one day workshop saw the participation of over 120 members of MEAI, Bellary-Hospet chapter. Shri Narendrakumar A. Baldota, CMD, MSPL Limited was the Chief Guest and Shri D. Saha, DDMS, Bellary presided over the function.

Addressing the audience Shri Narendrakumar A. Baldota stressed on our collective responsibility towards the environment. He expressed his concerns on the adverse consequences of climate change and emphasised the importance of individual contribution to combat the climatic disturbances.

Shri D. Saha, on the other hand opined that the environment in the mines should be such that it is conducive to the workers and boosts their productivity.

The keynote speech of the workshop was made by Dr. Gurdeep Singh, Professor and Head, Department of Environmental Science and Engineering, Indian School of Mines University, Dhanbad. This was followed by a series of technical papers presented by eminent professionals from their respective fields:

Subject	Speaker
EIA and Auditing of Mining Projects	Dr. Gurdeep Singh
Sandvik's offering of Environment friendly Drills	Mr. Anil Martyris, Regional Manager, Sandvik Asia Ltd.
Application of innovative eco-friendly techniques for environmental sustainability of mining areas	Mr. Vinay Kothari, Chief Executive, Sri Venkateshwara Fibre Udyog
Environment Management in opencast iron ore mines: A case study of Donimalai Iron Ore Mine, M/s NMDC Ltd.	Mr. Amit Kumar, Deputy Mines Manager, M/s NMDC Ltd.

During the workshop, Mr. Anil Martyris, demonstrated Sandvik Asia's environment friendly drill DH 150. The drill is uniquely designed with two systems to prevent the dust emission during drilling.

The workshop concluded with a valedictory function addressed by Mr. Meda Venkataiah, Past President, MEAI and Executive Director (Mines), MSPL Ltd. and a vote of thanks by Mr. B. Arunchalam, Manager, GVTS, Hospet.

Stronger Ties

Mining Engineers' Association of India (MEAI) is a body that aims to safeguard and enhance the professional competence and integrity of mining industry professionals. The Baldota Group as one of the leaders in the mining industry has long history of close association with the MEAI.

This association was further strengthened with the election of Mr. Nagesh Shenoy, DGM (Mines), RMML as the Secretary of MEAI, Bellary - Hospet Chapter, on 1st February, 2009. Under his direction we look forward to various initiatives that will help benefit the mining industry on the whole.





Hand-in-Hand with Ecology and Economy

Mines Environment and Mineral Conservation Week Celebrations

Everything from our necessities to accessories comes from mining. In fact the world we know today cannot exist without the minerals that come from mining.

But a sustainable tomorrow depends on responsible mining. As a responsible corporate we at MSPL have always been cognizant of our role and responsibility in ensuring that our activities have a positive impact on the environment and society at large. We have adopted environment friendly mining technologies and are adding value to nature's resources by employing a range of rigorous processes that enable sustainable growth.

Participation in events like Mines Environment and Mineral Conservation


Week are part of our on ground action plan to enhance environmental consciousness amongst the employees and local population. We have been participating in this event since 1992.

This year the Mines Environment and Mineral Conservation Week was celebrated between 5th and 10th January. The final day function was hosted by M/s NMDC Ltd. on 11th January at the open air theater in Donimalai, Sandur.

Living up to its excellent track record over the years, this year too MSPL won the Special Excellence Award for its outstanding contribution to the documentation of environmental practices.

We are among the forerunners and part of a handful of companies in India who annually publish a Corporate Sustainability Report.



 Weather Station				
Month	Avg. Wind Speed (Km/Hr)	Min Temp. (°C)	Max Temp. (°C)	Total Rainfall (mm)
Jan-09	2.17	16.0	34.5	0.0
Feb-09	2.45	16.5	36.0	0.0
Mar-09	2.82	16.5	38.5	0.0



Mine Inspections

As a part of the celebrations, the Baldota Group Mines were inspected by a team of professionals. Post inspection a function was organised at each mine to celebrate the occasion. During the function various cultural programs were presented by the employees.

VIOM

Vyasankere Iron Ore Mines of M/s MSPL Ltd.

Inspection Date: 5th January, 2009

Inspection Team: Mr. Kirit Patel, Asst. Manager (Enviro), M/s Rajashree Cement, Mr. G. Nagaraj Rao, Sr. Manager (Geology), M/s. NMDC Ltd.

Mr. Tapas Chattopadhyay, Vice President (Mines) was the Chief Guest of the function organised at VIOM after the inspection. Mr. K. Madhusudhan, General Manager (Mines) and Mr. P. N. Krishnamurthy, DGM (Mines) presided over this function.

A play, "Parisara Prana", was presented by VIOM employees. The play, written and directed by Mr. Honnurappa, was based on the importance of environment.

This occasion also became the platform to distribute prizes to the winners of the World Environment Day competitions held on 5th June, 2008 for students of Deepayan English Medium High School, Jaycees English Medium High School, National English Medium High School, Higher Primary School - Danapur and Hanumanahalli. Bicycles were presented to the winners of the "Overall Best Performance" in essay writing and drawing competitions.



MSPL also won following awards in various categories:

Category	Prize
Overall Performance	1st
Afforestation	1st
Mechanical Beneficiation Plant Systematic Development	1st
Reclamation & Rehabilitation	1st
Publicity and Propaganda	2nd



BIOM

Banashankari Iron Ore Mines

Inspection Date: 5th January, 2009

Inspection Team: Mr. A. Saloman, Mr. Kirit Patel, Asst. Manager, M/s Rajashree Cement, Mr. Nagaraja Rao, Sr. Manager (Geology), M/s NMDC Ltd.

BIOM celebrated the Mines Environment and Conservation Week for the 1st time. At the post-inspection function Mr. K. Ganapathi, BIOM Mine Owner, was the Chief Guest.

The inspection team was satisfied with the performance of the mine in activities like bench formation, drilling and blasting as well as maintenance of plantation, check bunds, gully plugs and earthen bunds. BIOM stood 2nd in the "Dust Suppression Arrangement" category of the mechanised 'A' group.

PVS

Pathikonda Iron Ore Mines

Inspection Date: 5th January, 2009

Inspection Team: Mr. Sharane Gowda, DGM, JSW Steels Ltd., Mr. A. V. Rao, AMM, M/s VS Lad and Sons, Mr. Swamy, MML

The PVS team received valuable suggestions from the inspection team pertaining to mines' environment and mineral conservation.

PVS was awarded the second prize for "Top Soil Management" and for "Publicity and Propaganda" under mechanised group A2-II. Mr. Swamy was also the Chief Guest of the function while Mr. P. Murugaiah, Mines Manager concluded the function with a vote of thanks.



IYLI

Iyli Gurunath Iron Ore Mine of M/s RMML

Inspection Date: 5th January, 2009

Inspection Team: Mr. Anil Kumar, Manager (Mining), M/s NMDC Ltd., Donimalai and Mr. Mahesh, Manager (Environment), M/s MSPL Ltd., Hospet.

The inspection team praised the involvement of the team members and the awareness of employees on environment related issues and ISO standards.

During the function, a cultural program was held and the inspectors planted saplings at Iyli campus. Mr. Tapas Chattopadhyay, VP (Mines), Mr. Sitaram, DGM (Resources) and Shri Ponnambalam, Scientist, ICFRE (Dept. of Forestry, Hyderabad) graced the occasion with their esteemed presence.

Iyli won the following awards in various categories under the mechanised A2 group.

Category	Prize
Overall Performance	1st (Jointly)
Waste Dump Management	1st
Utilisation and Use of Mechanical Beneficiation Plant	2nd
Management of Sub-grade Ore Mineral	2nd

SIOM

Sachidananda Iron Ore Mines of M/s.RMML

Inspection Date: 5th January, 2009

Inspection Team:

SIOM won the following prizes under the mechanised A2 group.

Category	Prize
Overall Performance	1st (Jointly)
Installation and Use of Mechanical Beneficiation	1st Prize
Afforestation	2nd Prize





A program was organised by the Bellary District Body Building Association in Hospet at taluka level ground, on 7th and 8th February. MSPL awarded DVD players to the winners of State Level Body Building Championship.

A Different Vision

In its continuing fight against blindness, the Abheraj Baldota Foundation has been sponsoring free eye check-up camps since 2002 and plan to conduct four such camps every year. This quarter, the camp was held from 2nd to 21st January at Netralakshmi Vaidyalaya, Hospet. Nearly 290 patients were screened for eye diseases and 194 were operated for Cataract.

A contribution of Rs. 5 lakh was also made towards the event "Hope for Light" organised by Mahavir International at New Delhi. Mahavir International is an NGO working to provide quality healthcare to the underprivileged people with special emphasis on eye care and eye donation. This contribution will assist the organisation in their initiative to eradicate Cataract from Delhi.

Facilitating Youth Development

Empowering the youth with appropriate academic infrastructure can facilitate a better tomorrow. This belief underpins the aid extended by the Abheraj Baldota Foundation to the Students' Experience in Inter-State Living (SEIL) project at Guwahati. The contribution of Rs. 3 lakh will go towards providing furniture and fixtures for the residential wing of Yuva Vikas Kendra and help further their cause of providing accommodation to 50 students.

SEIL is a project to promote the participation of locals in the development process of the North East region and to inculcate a feeling of oneness amongst the people residing in different parts of the country. This project is a part of Govt. of India's focused policy "Look East", which highlights the important role of NGOs in accelerating the development of the area.

Jain Literature Conference in Bangalore

Paying a tribute to the 'Golden Age of Kannada Literature', the Abheraj Baldota Jain Chair of Cultural Studies in Kannada University, Hampi, in association with the Karnataka Jain Association organised a two day seminar on "Kannada Literary Traditions and Jaina Literature" at Karnataka Jain Bhavan, Bangalore.

Golden Moments

Since 1991, Abheraj Baldota Foundation has been acknowledging students for outstanding performances in their respective streams. This year too MSPL honoured the academic achievers of R.A. Podar College of Commerce and Economics, Mumbai. Gold medals were awarded at the college Annual Day function held on 28th January '09.

The awards were presented by Mr. Abhijeet Patil, Chairman & CEO, Raja Rani Travels Pvt. Ltd., to the following rankers:

Ms. Agarwal Vinita H., B.Com (Final Year) 1st Rank (90.86%)	Mr. Shah Hardik P., B.Com (Final Year) 6th Rank (89%)	Mr. Mankada Anis A., B. Com (Final Year) 7th Rank (88.86%)
Mr. Desai Pranav, HSC (General) 1st Rank (90.67%)	Ms. Dawda Nikita H., HSC (Vocational) 93.17%	



Employee of the Month

VIOM



January 2009

Mr. K. Manjunath and Mr. K. Rajashekar, Engineer (Electrical) and Sr. Technician (Electrical), merit recognition for rectifying a problem with the 3 KVAR UPS plant. The mentioned plant was under an AMC with the Sandvik group and according to them three condensers each costing Rs. 25,000 had failed. Moreover, the service engineer demanded Rs. 20,000 as visiting charges and three days to solve the problem. But our employees took up the challenge and intervened to solve the problem in time and without using any spares. In the process they saved about Rs. 95,000.



February 2009

Mr. K. A. Moinuddin and Mr. J. Srinivas Rao, Radiator Technicians, merit recognition for employing their experience in writing and painting display boards to their existing job profiles. They added value to their regular work by effectively utilising their free time and undertaking patching and painting work for a bus, KA-35/9143. As a result they painted the bus in seven days as against a period of one month if given to an outside party. This also saved the Company Rs. 40,000 in expenses. They are punctual and regular in executing their duties.



March 2009

Mr. Ashok, Senior Cook (Personnel & Administration Department), merits recognition for preparing food in time inspite of many problems. Apart from cooking tasty food, he maintains hygiene and ensures safety. Not only has he maintained the taste of food but he has been commendably consistent in serving breakfast, lunch and tea on time for all employees. He is sincere, punctual and hard working.

IYLI

January 2009

Mr. Thayappa B., Blaster, merits recognition for accurately planning the drilling patterns and for judicious selection of explosive charge per meter. This considerably reduced the blasting cost. Besides being sincere, obedient and hard working, he is technically very sound and result oriented.



February 2009

Mr. Usman S., Sr. Supervisor, merits recognition for his attention towards safety and quality. His contribution towards optimum utilisation of resources is commendable. He has excellent communication and supervision skills.



March 2009

Mr. S. Khaja Hussain, FEL Operator, merits recognition for operating the wheel loader skillfully, safely and efficiently. His contribution towards the repair of wheel loader and compressor with its consistent maintenance is noteworthy.



BIOM

January 2009

Mr. Mahabdul, Supervisor, merits recognition for efficient utilisation of machines and vehicles. He is sincere, dedicated and hard working in attending to his duties.



February 2009

Mr. Sathyanarayan, Driver, merits recognition for optimum utilisation of transport vehicles and ensuring that no vehicle lies idle. His sincerity, dedication and hard work make him a deserving employee of the month.



March 2009

Mr. Sanjeeva Ranga Rao, Blaster, merits recognition for a dogged focus on his blasting activities, which has helped the Company achieve its three months production target. He is sincere, honest and hard working in attending to his duties.



SIOM

January 2009

Mr. V. Basavaraj, Computer Operator, merits recognition for his superlative learning ability and for maintaining the drilling and compressor unit. He also ensures constant availability of machines and consistently maintains their operational safety. His versatility and multi-skilled ability is commendable.



February 2009

Mr. T. Hanumanthappa, Mine Mate, merits recognition for his meticulous attention to employee safety. He possesses excellent team building skills and his tremendous efforts in erecting boundary pillars in a short period are commendable. He is sincere, obedient and punctual in executing his duties.



March 2009

Mr. M. Mehaboob, Driller, merits recognition for his sincerity, obedience and hard work. He is focused, target oriented and good at maintaining the drilling unit. His effort towards making a new haul road over risky terrains is commendable.



PVS

January 2009

Mr. R. Thippeswamy, Jr. Engineer (Mech.), merits recognition for his excellence in maintenance of all the tippers and HEMM. He has immaculate house keeping skills and is sincere and obedient.



February 2009

Mr. Anjaneyalu, Asst. Drilling Operator, merits recognition for his excellent maintenance skills and learning abilities. He ensures consistency in the operation and safety of machines.



March 2009

Mr. Parashuramappa, Helper, merits recognition for his punctuality, obedience and hard work. His performance on environmental related activities as well as blasting operations are outstanding.







hand in hand



At the Baldota Group, responsibility walks hand-in-hand with capability and it has been ingrained in our ethos that we are not owners of wealth but privileged trustees to serve the community with it. We are staunch believers in protecting and preserving mother earth and approach our responsibilities towards the community with the same thoroughness and commitment as any other aspect of business.

Our ultimate aim is to make the community self-sufficient so that it can support itself and in extreme conditions always depend on us for immediate relief. Way back in 1976, we formed the Abheraj Baldota Foundation to ensure that the benefits of the wealth generated by us percolates to the societal grassroots.

Healthcare	Education	Community	Environment
			
Abheraj Baldota Cancer Detection Centre Smt. Vasantidevi Baldota Blood Bank Cardiac Camps Eye Camps Cardiac Ambulance	Notebook Distribution School Infrastructure Scholarships & Awards Computers Sports Facilities	Village Adoption Women Self Help Groups Children's Park Drinking Water Sanitation Facilities	17 Lakh Trees Planted Soil & Water Conservation Zero Waste Management Waste Water Disposal Conserving Biodiversity



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