

minds AND mettle



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Re-enecting The Harbinger of Change



Shri. Abheraj Hirachand Baldota

1916-2005

Founder's Day is an August occasion for Baldota Group as we celebrate the birth anniversary of a legend, whose vision and initiatives transformed the lives of lakhs of people and created opportunities for them during his contemporary times as well as for the future generations.

Shri. Abheraj Hirachand Baldota was inspired by Mahatma Gandhi and his Sarvodaya movement since his young age. He was a staunch believer of Mahatma Gandhi's philosophy of social trusteeship and was involved in various activities for the upliftment of the lives of underprivileged classes.

When he was in Urulikanchan, he had invited Mahatma Gandhiji and "Bhudaan Yagna Activist" Vinoba Bhaveji to Urulikanchan. He worked in close association with "Balkoji Bhave (Balkoba Bhave)", the brother of Vinoba Bhaveji for "Gramodhar" as a volunteer. This Founder's Day was a special occasion to reminisce the lives and the values of the great souls and personalities that inspired him to become an extra-ordinary person.



The best way to understand a great personality is to relive the pages of his life and peep through his lifescapes to understand his motivations, inspirations and vision. As the Founder was a Gandhian, re-enacting Gandhian Values was the best tribute on Founder's Day.

Yugpurush - Mahatma Ke Mahatma

A special screening was organised for "Yugpurush - Mahatma Ke Mahatma" at Surabhi Kalyana Mantapa, Hosapete for Baldota Group employees. The play is directed and performed by the volunteers and artists of Shrimad Rajchandra Mission, Dharampur.

Mahatma Gandhi is synonymous with Ahimsa and Satyagraha. Gandhiji credited Shrimad Rajchandra, whom he called "Raichandbhai" for the spiritual guidance. Shrimadji's direct interaction with Gandhiji and his letters, both played a pivotal role in shaping Gandhiji's character and kindled in him the novel idea of using ahimsa to attain independence.

The Yugpurush is a heart-touching portrayal of this special bond between Shrimadji and Gandhiji that catapulted him from 'Mohandas' to 'Mahatma'. What began as friendship, progressed to Gandhiji's proclamation of Shrimadji as his spiritual mentor.



Gandhiji met Shrimadji for the first time in Mumbai after he returned from England in 1891 when he was looking for quenching his spiritual thirst. Later they interacted through letters when Gandhiji was in Africa. Gandhiji admitted that, in spiritual crisis Shrimad was his refuge. "Satyagraha" and "Ahimsa" as means for "Hind Swaraj" movement were the outcome of what he learnt from Shrimadji.

A Formal ceremony was organised prior to the play in which various dignitaries, senior team members of Baldota Group, eminent citizens and the family members shared their memories and the values that they cherish.

The speakers included Mr. Siddalingaiah, Mr.Mruthunjaya, Mr.Hanumantha Gowda, Smt. Manjula, Smt.Yashodhara Ghorpade, Dr. Ashok Datar, Mrs.Chandrankantha Devi Rayalu and Mr. Yellappa.

They shared the 3 life mantras that they borrowed from the founder;

- Do good to the society. If people remember and wish you, it reaches the god and god will bless you.
- Cultivate the habit of contributing some of your earning i.e.2%-5% for the good cause.
- Hard work always pays off.



The great grand children of Shri. Abheraj H. Baldota also paid tribute to the great grandfather. They expressed that while younger siblings did not get more opportunity to play with "Dadasa", they cherish his values that they saw imbibed in the family and would give them the direction through out their life.

The one value of Dadasa that I admire is the respect. He used to respect each and everyone around him, be it a young one or an elder one. He would kindly and attentively listen and take deep interest \trying to learn from him.

Vaamaa Baldota

Dadasa was loving, compassionate and kind-hearted. Whoever came to him for emotional help or financial help, he always helped him. I admire these qualities and would like to follow his footsteps.

Veda Baldota

I was very small but I still remember the smile he always adorned on his face. He provided education to my grandmother as she was only 15 years of age, when she got married to my grandfather. He was always ready to help when people approached him for advice.

Karmaditya Baldota

My great Grandpa was very compassionate and generous. He always gave more than what people asked for. He always loved to help the people as he felt that he is privileged to help them as a trustee.

Jyothirmay Baldota

Mr. Shrenik Kumar N. Baldota, Jt. Managing Director addressed the august audience during his vote of thanks and said that,

"I appreciate the entire Baldota Parivar which demonstrates Founder's values in some form or the other. Today's play 'Yugpurush' was a great learning experience. It resonated with the founder's values. The entire play today demonstrates intrinsic values that we all have in some form or the other and it was a kind of rewind."



New Safety Champion At MSAK

Dr. Meda Venkataiah, Executive Director has been elected as the Chairman of Mines Safety Association Karnataka by the Members during its Annual General Meeting held on 12th June 2017. Dr. Meda Venkataiah has been associated very actively with MSAK since its formation.

Mines Safety Association Karnataka (MSAK) is one of the oldest mining association in Karnataka. The core objective of MSAK is to propagate the best

practices and inculcate the safety awareness among workers and supervisory staff.

MSAK organises inter mines competitions and skill development programmes for miners and supervisory staff to improve safety consciousness. More significantly, MSAK is celebrating Golden Jubilee during 2018.

Creating a Learning Organisation



Training is crucial for organizational development and success. It is a kind of win-win strategy for both employees and MSPL. During the period, various training programmes were conducted to train the employees on Basic Fire Safety, Hotwork Safety, Personality Development and Communication Skills, Introduction to KAIZEN, SAP PM and MM Module, Training on Performance Appraisal Process, Excavation Safety, Quality Circle, TQM Introduction and CSR. The employees across all the levels participated in the training programmes. The uniqueness of this module of MSPL was that the internal training sessions were conducted by the internal faculties as knowledge anchors in respective domains.



Connecting People To The Nature

Take Care of the Mother Earth and she will take care of us. With this motto, Baldota Group started tree plantation activities before 40 years and it has planted more than 18.2 Lakh trees during this period. Baldota Group proudly owns the responsibility to conserve the environment and create awareness among community members in and around Hosapete.

This year, the environment day was celebrated at multiple locations which included plantation and awareness rally by the students of government schools in Hosapete and Danapura, Road Side Tree Plantation by CSR Team & MSPL Employees and World Environment Day Celebrations & plantation at Pellet Plant.

Sowing the Seeds for the Future

During the celebrations at KEB Office Line, 250 enthused children from 2 schools of Hosapete and Danapura championed an avenue plantation drive. The children actively participated in the drive, planting 35 saplings in KEB office line at M J Nagar. After the plantation activity, all the children joined in the awareness Jatha from KEB to Venkateswara Kalyanamatapa. The awareness Jatha was followed by a formal event and Notebook Distribution function.



Seeding Thoughts To Become A Green Plant

Pellet Plant celebrated the World Environment Day by organizing a mass afforestation drive. Mr.V. Krishnamoorthy, VP - Pellet Plant and Mr.Mruthunjaya, DGM – Administration inaugurated the event by planting sapling. All the HODs along with the employees joined the plantation drive and planted the saplings.

During the formal ceremony followed by the plantation, Mr.V.Krishnamoorthy addressed the gathering and explained the importance of the trees and how it can help improve the plant's environment. He urged all the employees to join hands in transforming the Pellet Plant into a green campus. Mr.U.Taradevaiah, DGM – Materials Management apprised of various green initiatives to the audience and encouraged them to undertake the plantation activity rigorously within the plant.

Mr.Manjunath Kulkarni, AGM – HR during his speech expressed that it is everyone's responsibility to contribute to the protection of environment. He further gave some examples of famous environmental activists like Saalu Marada Thimmakka and others who worked for the environmental conservation. Mr. Chelvaraj gave vote of thanks and expressed his gratefulness to all the employees and the plant management for the co-operation extended to celebrate the environment day.



Road Side Plantations

Roadside plantation is an activity undertaken by MSPL CSR team and the employees participating in MSPL employee volunteering programme. MSPL CSR team promotes and encourages the environment awareness among the surrounding community members. The programme has been supported by local leaders, Gram Panchayats, Village Schools and youth clubs through their active participation in plantation drive at various locations reported below. They also took a pledge to take care of the saplings and tree guards so that survival rate of these plantations can be improved upon to make the environment green.





Playing A Straight Bat

Baldota Cricket League is the occasion when colleagues exhibit their sportsmanship and bonhomie irrespective of company cadres. This year, Baldota Group Cricket Tournament was organised on 14th May'17 at PDIT Ground. 10 Teams from Group Companies enthusiastically participated in the tournament.

Shri. Narendrakumar A. Baldota, Chairman & Managing Director, MSPL Limited was the Chief Guest of the tournament, who himself played a few overs demonstrating his fitness and sportsmanship. Both the guests Shri. Narendrakumar A. Baldota and Dr. Sulochana, Chief Medical Officer, Smt. Vasantidevi Baldota Blood Bank cheered up and motivated the employees. The trophy was won by Corporate Office Team defeating the runner up Vyasnakere Iron Ore Mines Team. Pellet Plant Team became the second runner-up during the tournament.



Winner

Corporate Office

Runner Up

Vyasnakere

Iron Ore Mines

Second Runner Up

Pellet Plant



Outdoor group sport like Cricket develops the team spirit and keeps us fit. We promote sports and fitness activities among employees as we wish to see them healthy and full of zest.

Shri. Narendrakumar A. Baldota,
CMD, MSPL Limited

The Best Research Paper

Mr. Thomas, Fitness Trainer participated in National Conference on Importance of Physical Education & Sports Institution as an ongoing learning and development practice. The Conference was organised on 10th May'17 at K S Institute of Technology, Bengaluru. The research paper titled "Study on Implementation of Physical Fitness Program in a Corporate Company" presented by Mr. Thomas was awarded as the best paper in the conference.



Fit To Flourish

6th MSPL Stay – Fit Annual Day Program and National Sports Day was celebrated on 29th August. Morning session was a formal inaugural function which was celebrated at Corporate Office. Dr. Kiran Kumar Kulkarni from Dharwad graced the function as the Chief Guest. He hoisted the Flag which was followed by National Anthem. During his inaugural address, he talked about the importance of Health, Sports and Fitness. Later during the function, the winners of sports events were given the prizes.



All the employees assembled again for the evening function at Venkateshwara Kalyan Mantapa. The event inaugurated with prayers was graced by Dr. Kiran Kumar Kulkarni, Dr Meda Venkataiah, Mr. Krishnamoorthy, Mr. Asiis Mishra, Mrs, Soumya Prabhudevappa as the guests of the ceremony. Dr Kiran Kulkarni addressed the gathering and stressed upon keeping oneself fit. Mr. Asiis Mishra also addressed the gathering and shared his views on health and fitness. Mr. Shrenik N. Baldota, Jt.Managing Director congratulated all the employees who actively participated in various sports events through his video message. Prizes were distributed to the winners of Children and Ladies Sports categories. The formal ceremony was followed by the Cultural activities which included – Songs, Dance and Skits. Employees and their children entertained the audience exhibiting their talent. The energetic and colourful evening was followed by get-to-gether and dinner.





Right Service Leads To Victory

Baldota Inter-Unit Volleyball Tournament was the first group level sports event organised at Pellet Plant. 6 teams from various Group Companies participated in the event. The formal ceremony was graced by Mr.N Pany, VP-HR as Guest of Honour. Senior Management Members from the host facility - Pellet Plant Mr.Krishnamoorthy, VP-Pellet Plant, Mr.Mruthunjaya,

DGM-Admin & CC, Mr.Srinivas, DGM- Logistics remained present during the event and encouraged the teams. First Semi final was played between Vyasnakere Iron Ore Mines & Pellet Plant 'A' and second semifinal was played between Corporate Office 'A' Vs Pellet Plant 'B'. MSPL Corporate Office 'A' emerged as final winners playing against Pellet Plant 'B' as Runner up.

Gyrating For the Health



Good health of mind and body makes one adaptable to embrace the challenges of day to day life. 3rd International Yoga Day was celebrated on 21st June-2017 at Baldota Enclave and Pellet Plant respectively. A team of 3 trainers from Patanjali Yog Peeth, Hosapete at both the locations demonstrated various yogasana as well as pranayam and explained their benefits for healthy mind, body and soul. More than 125 employees participated in the Yoga at both the locations.

Art to Keep up the Healthy Hearts

A Health Check up was conducted for all the Corporate Office Employees on 18th April'17. During the check up, various physical data points like employee's BMI, Blood Sugar, Blood Pressure etc. were monitored. A talk and meeting was organised for the employees who were recommended the weight loss or fitness regime by the doctors in which Shri Narendra Kumar A. Baldota, Chairman & Managing Director addressed the employees and motivated them to maintain fitness to avert the health problems.

A Cardiac Checkup was organized by the MSPL Pellet Plant on 28th June'17 in association with SDM Narayan Hrudayalaya Dharwad in the plant premises. 181 employees had undergone the checkup which included recording of basic and cardiac health data like blood pressure, height, weight, ECG etc. and employees were given the tips for healthy living by the doctors.



Improving Hygiene Habits

Teaching good personal hygiene habits to young ones when they are the most receptive to learn, benefits throughout their lifetime. MSPL creates awareness among school children for good personal hygiene, sanitation, drinking water and making handwash a healthy habit. During last quarter, MSPL conducted 23 such programmes on cleanliness for school children in Govt. Schools of Hosahalli, Danapura, Kanvihalli, Hanumanahalli, Galemanagudi, Shrungarthota and Kidadhhal villages benefitting 684 students.

Helping Young Minds Scripting Their Future



At MSPL, we believe that the education is about improving the lives of young and for making the community and world more competent to embrace the better future. Abheraj Baldota Foundation has been distributing the free notebooks to all the students of government schools in Hosapete Taluk and adopted villages for last 12 years. This year too, a month long free notebook distribution programme was launched on 9th June 2017 and 73000 Notebooks were distributed to 10500 students in 55 Schools.

The program was inaugurated by Mr. Praveen Kumar, Asst. Conservator of Forests along with dignitaries on stage Dr. R. Mruthyunjaya Swamy, Associate Professor, VNC, Hosapete, Mr. C.N. Manjappa, Asst. Environmental Officer, Karnataka State Pollution Control Board, Bellari and Dr. Meda Venkataiah, Executive Director – Mining. Dr. Meda Venkataiah gave a brief about the CSR activities done by MSPL for helping the underprivileged and vulnerable

segments of the society and students studying in Govt. Schools through various initiatives like scholarships, free notebooks, school infrastructure like furniture, drinking water, teaching materials, computers. This also helps to improve the literacy levels in the rural areas.

Mr. Praveen Kumar appreciated MSPL's environment conservation initiatives since its inception and Company's encouragement to education and community development. Mr. Manjappa kicked off the plantation drive organized at KEB compound, Hosapete. He stressed upon the need of educating the people and an individual's responsibility to keep our environment clean and green.

Dr. R. Mruthyanjaya Swamy in his speech said that one should spend the portion of his wealth for the benevolence of the underprivileged. He further added that, Mr. Abheraj Baldota always cared for the community and its development and the same has been continued by his family members.



Farsight With A Foresight

Age related problems or deficiencies are the major causes for losing the eyesight and this can be averted if the problem is diagnosed timely and cured. With an aim to reduce eyesight related problems in the community, we regularly organise free eye screening camps in surrounding areas. In the last six months, we conducted eye screening camps at three villages. These camps were structured in two tiers namely screening camp and surgery camp.

Screening camps primarily focused on thorough vision check-up of patients, providing apt treatment and identifying the need to operate. A total of 850 people registered and were screened during the camps, out of which 264 were advised surgeries. 159 people from these advised patients got operated at these camps and their surgery costs, medicines, food and travel were taken care of by the Company.

Stitching Success



During the last quarter, a half-yearly batch of MSPL Tailoring Training Programme at M J nagar, Hosapete successfully completed the training. 35 beneficiaries received certificate of completion.

MSPL has also started tailoring training programs in Galemagudi & Chitrakere in Hosapete and 75 members have joined it. Apart from these, Tailoring Training Center is being run at Kidadhhal for 38 members and we have started a Tailoring Training Center at M.J.Nagar for 40 members. Presently 153 women are undergoing training making cumulative tally to 1829 Nos.

Sign in To Future



Knowledge of Computers is must for any profession and hence MSPL has been providing basic computer training to the youth.

During the last quarter, 3rd batch and 5th Batch of Computer Training Program (6 months) successfully completed at Ukkadakere, Hosapete and Danapura village respectively. 100 young aspirants got benefitted by this program and received certificates. Further, we have started 4th batch at Ukkadakere, Hosapete and 70 members have enrolled in it. As of now, we have trained 1189 members during this programme.

Health For All

The Group is regularly conducting Health camps in all the adopted villages. During the last quarter, we conducted three Health camps at Hanumanahalli, Kidadhal and Basapura. 430 people were screened by Dr. Sulochana & Dr. Gajanana in these three camps. The doctors prescribed treatment regimen to various patients for different illnesses and the medicines were provided free of cost by Baldota Group.



Touching Hearts



We have conducted 16 Diabetes and BP screening camps for the people above 40 years of age. These screening camps were conducted in Talavarakere of Hosapete, Kakubala, Hanumanahalli, Hosahalli, Kidadal, Basapura, Belavinahal & Danapura villages. During the quarter we have screened 643 people, out of which 167 peoples were suffering from BP and 122 were suffering from Diabetes while 44 were suffering from both. Along with screening we are creating awareness on BP, Diabetes and importance of its management and health consequences if neglected. Most of the patients are following treatment prescribed.

Caring for Mothers



Health of mother and her child are very important and require special care. To address their specific needs, an awareness program on Mother, Children and Reproductive Health was conducted at Hanumanahalli, Kidadal, Danapura, Hosahalli, Basapura, Belavinal, Hosalingapura and Jaisingpura Villages in association with Asha Workers, Health Workers & Anganawadi Teachers. 217 Women attended the program and an awareness was created among them for Self Hygiene, uses of RO Water & its advantages, Vaccination, Joint pain, Malaria, Dengue, Thyroid, BP & Sugar etc.



A Foot In The Door

Disabled people from the underprivileged classes need a foot in the door to earn their livelihood and become independent. Jaipur Foot Camp organised by MSPL Limited at Swami Vivekanand Government Primary School, Hosapete got overwhelming response from the community members. This year, 207 people enrolled for the camp and got the aids.

The event was inaugurated by Mr. Rahul Kumar Baldota, Jt.Managing Director, MSPL Limited, Dr. Perumalswami, Mytri Hospital, Hosapete, Mr.Abdul Samad, Environmentalist, Hosapete and Mr.Anil Surana, Facilitator, BMVSS, Bengaluru.

The guests and dignitaries appreciated this initiative which provides mobility to the disabled people and opens the doors of opportunity for them to stand up on their own feet.

Mr.Rahul Kumar Baldota along with MSPL senior management team members volunteered and facilitated the beneficiaries in getting accustomed to new aids.



Aid	Nos.
Limbs	93
Calipers	53
Crutches	20
Wheel chair	2
Tricycle	2
Hand Stick	10
Walker	10
Elbow stick	10
Referred for surgery	5
Referred for amputation	2

Weather Station



Month	Apr.	May	June	July	Aug.	Sept.
Avg. Wind Speed (Km / Hr.)	3.9	4.56	5.92	3.9	4.56	5.92
Min. Temp. (°C)	24	25	21.5	24	25	21.5
Max. Temp. (°C)	40	44	38	40	44	38
Total Rainfall (MM)	3	60.4	54.6	3	60.4	54.6



Steelmakers Steal The Show

Pellet and Steel Manufacturing being very mechanical in nature, MSPL is consciously working to make working environment more dynamic and enjoyable. As a part of employee recreation activity, a cultural programme was organised by Group HR in association with the Plant Management on 10th June '17.

The programme was inaugurated by Mr. N Pany, VP-Group HR and Mr. Krishnamoorthy, VP-Pellet Plant. Pellet plant employees took active participation in the event and exhibited their talent. The programme included Skits, Mono Acting, Songs etc. Employees from across all the cadres enthusiastically participated in it. Mr. Pany, VP-Group-HR during his presidential speech appreciated the enthusiasm of employees and reaffirmed his commitment to plan many more such activities in the plant.

Bridging the Gaps



Stakeholder engagement is the key focus area of MSPL's corporate sustainability strategy to achieve the triple bottom line growth. Employees being the most important stakeholders, communication and engagement with them is the key success factor for better outcomes and benefits.

MSPL Pellet Plant convenes weekly communication meetings at various levels involving complete hierarchy from Plant Head to workers' level. These open forums are led by Plant Head and HR Head and will provide a common platform for all employees to discuss the problems and possible solutions, grievances and day-to-day work-in-progress of the plant.

This platform provides opportunity to every participant to speak and share his / her views. Communication meetings are expected to help In deciding the course of future actions that can make the operations more efficient and create a cohesive work environment.



Planted

18,00,000 Trees

Generating

1,87,200 Ton O₂

Absorbing

34,000 Ton CO₂



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WE ARE LIFE

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We believe in giving back what we take. This stems from our founder's philosophy that "I am not the owner, but a privileged trustee." Since the first sapling planted in 1977, MSPL has planted 18 lakh trees in the last 40 years and was awarded Indira Priyadarshini Vrikshamitra Award in 2004. These trees are expected to be absorbing approximately 34,000 Tons of CO₂ and releasing approximately 1,87,200 Tons of Oxygen every year.

At MSPL, we are conscious about the impacts of our activities on surrounding nature and environment. **We are committed to creating a sustainable environment by conserving our bio-diversity.**