

VOLUME 10 • NO.3

# **minds AND mettle**

MSPL NEWS BULLETIN

JULY-SEPTEMBER 2007



BALDOTA

## **FORERUNNER INSPIRING EVERY COMMON MAN**



Shri. Abheraj H. Baldota  
1916 - 2005

Founder's Day -  
1st August, 2007

*Smt. Vasantidevi Baldota inaugurating the Founder's Day function on 1st August, 2007 along with family members Shri. Narendrakumar A. Baldota, Smt. Chitra N. Baldota, Shri. Rahulkumar N. Baldota, Smt. Lavina R. Baldota, Shri. Shrenikkumar N. Baldota, Smt. Rashmi S. Baldota, Shri. Meda Venkataiah and Shri. K. Prabhu.*

A dynamic industrialist. A warmhearted philanthropist. A diligent social worker. A brilliant educationist. A true Gandhian. A visionary leader. For the Baldota Group, Shri. Abheraj H. Baldota means much more than a

founder of the Group. A relationship so deep, an influence so profound that it still kindles the flame of excellence in the team of Baldota Group. As a mark of reverence to this great luminary, the Group rededicated itself to the vision of Late Shri. Abheraj H. Baldota and pledged their commitment to accelerated growth, environmental stewardship and social responsibility.

## Forerunner inspiring every common man

The Group celebrated its 2nd Founder's Day evening programme with great zeal at PDIT College campus. An invocation of Lord Ganesha by Smt. Vanishri Srinivas and Smt. D. Suma marked beginning of the occasion. Smt. Vasantidevi Baldota inaugurated the function by lighting the ceremonial lamp along with other dignitaries on the dais. Shri. Meda Venkataiah, ED (M) and Shri. Paramesh, DMG (PR) addressed the congregation with a brief welcome speech.

It was only fitting that the Baldota Group's vision be unfurled on the day of its visionary. Shri. Narendrakumar A. Baldota and Shri. Shrenikkumar N. Baldota laid out the Group's "Vision 2012" for each of its business domains.

*"Vakil Saheb",  
as Shri. Abheraj Baldota was  
fondly addressed, always made  
a strong case in favour of  
empowering society and being  
a good corporate citizen. He led  
by example and contributed  
immensely towards the well  
being of humanity.*

Shri. Abheraj H. Baldota shared a special relationship with his employees as a strong leader and an empathetic listener. The employees responded to this through their unflinching and total commitment to him. This day was a perfect occasion to commemorate the service of employees who dedicated their lives to building this family and have been associated with the organization for over 25 years. Smt. Chitradevi N. Baldota honoured these individuals by humbly bestowing them with awards.



**2nd  
FOUNDER'S DAY  
CELEBRATION**



Shri. Rahulkumar N. Baldota also recognized the exceptional performance amongst his work force by presenting the Man of the Month Award. The accolade encouraged and motivated the team of Baldota Group to perform exceptionally in their respective fields.

Shri. Narendrakumar A. Baldota rewarded the competitive team spirit of the Baldota Group by giving away the awards to runners-up and winning team of Inter-Unit Cricket Tournament held on 29th July, 2007 between SIOM and PVS mines. The PVS team won hands down.

## Forerunner inspiring every common man



Shri. N.A. Baldota, Shri. Ravindra, Shri. R.N. Baldota, Shri. R.H. Sawkar, Shri. S.N. Baldota revelling in the comedy performance by famous comedian Shri. Gangavathi Pranesh on the eve of Founder's Day.



Employees of the Baldota Group along with their family members watching performances with rapt attention on 2nd Founder's Day.



Shri. S.P. Balasubramanyam enthraling the audience with his performance along with Saraswathi Puthra, Ganagandharva Padmashri and team. Later, Shri. Gangavathi Pranesh, also known as 'Mimicry Dayanand', entertained the audience with his mimicry of popular Kannada film actors.

The highlight of the evening was a performance by the legendary playback singer Shri. S.P. Balasubramaniam. It was a truly unforgettable performance where he enchanted 6000 strong audience with his mellifluous renditions of popular numbers in Kannada, Hindi and Telugu. This was followed by a hilarious performance by stand-up comedy artist Shri. Gangavathi Pranesh that left everyone in splits. By the end of the performances everyone was thoroughly entertained.

Shri. K. Prabhu, VP (Gases), closed the function by presenting vote of thanks.

The function was followed by a scrumptious dinner.

Remember reputations are won or lost in a crisis.

## FOUNDER'S DAY WITH THE VILLAGERS



Shri. Narendrakumar A. Baldota lighting a lamp at the inauguration ceremony of the Baldota Park on the occasion of Founder's Day at Hanumanahalli along with villagers and children. Also seen in the picture are Smt. Chitra N. Baldota and Smt. & Shri. Meda Venkataiah.



The Chairman and Managing Director Shri. Narendrakumar A. Baldota donated two computers and a printer.

Though Shri. Abheraj H. Baldota was a father figure to his community, he always considered it his responsibility to support every cause of the community and relentlessly offered his humble service. He strengthened the community by making it self-sustainable and the community became his strongest ally.

Therefore this year the Founder's Day Celebrations began with the villagers. The morning programme started with a grand welcome by the Galammagudi villagers.

**GALAMMAGUDI:** The programme took off with a pooja invoking the almighty to bless the soul of Late Shri. Abheraj H. Baldota and wished the Baldota Group success for their every venture. Shri. Narendrakumar A. Baldota and Shri. Shrenikkumar N. Baldota addressed the audience with an engaging speech that shed light on the significance of Founder's Day. The team members of Baldota Group, along with their spouses, distributed sweets and saplings of fruit plants door-to-door in the entire village.



Mrs. Chithra N. Baldota donating wheelchair to Ms. Latha on the Founder's Day. Also seen in the picture are Shri. Narendrakumar A. Baldota and Shri. Meda Venkataiah

As long as you derive inner help and comfort from anything, keep it.

## Forerunner inspiring every common man

### FOUNDER'S DAY WITH THE VILLAGERS



Smt. Chitra N. Baldota inaugurated the Baldota Park at Hanumanahalli on the occasion of Founder's Day function. Also seen in the picture is Shri. Narendrakumar A. Baldota along with the villagers.



After the inauguration Shri. Narendrakumar A. Baldota opened the gate of the park and the village children thoroughly enjoyed themselves in the park. Also seen in the picture are Smt. Chitra N. Baldota, Shri. Meda Venkataiah and Shri. P.N. Krishna Murthy.

**HANUMANAHALLY:** At Hanumanahally, more than 750 villagers and students participated in the Founder's Day programme. Shri. Narendrakumar A. Baldota addressed the villagers where he emphasized on promoting health and sanitation in the rural vicinity, support educational activities and provide more earning opportunities to the rural youth and other development programmes to be implemented in the current year. He affirmed the fact that MSPL has adopted five villages this year for development and spoke on the topic of village adoption and development.

Smt. Chitra N. Baldota inaugurated the Children's Park established by MSPL in the school premises at Hanumanahally. During the function, she motivated everyone present to engage in philanthropic activities. Shri. Narendrakumar A. Baldota donated two computers, a printer and furniture items to the school.

**DANAPURA:** Shri. Shrenikkumar N. Baldota celebrated Founder's Day with the villagers and school children at Danapura. The celebrations began with the inaugural function of Children's Park at Danapura School amidst an audience of more than 500 people.

Shri. Shrenikkumar N. Baldota addressed the audience with an inspiring speech that focused on the development of villages and upliftment of rural population by providing basic amenities to them and improve their health conditions and sanitation facilities. He also dwelled on the need to provide basic infrastructure to schools, improve the standard of education, up gradation of skills for local youth and improve their lifestyles. He concluded his speech by stating the fact that these objectives can be achieved only through complete support of every individual living in the village.

Shri. Shrenikkumar N. Baldota donated two computers, a printer and furniture items for the higher primary school of Danapura. At the end of the event, the team of Baldota Group, along with their spouses, visited all the houses and distributed over 3000 packets of sweets and 2100 saplings of fruit plants among five villages which include Danapura, Hanumanahally, Galammanagudi, Kanavihally and Ingali.



Shri. P.N. Krishnamurthy, Dy. General Manager-Mines distributing sweets among the residents of Danapur village on the occasion of Founder's Day celebrations.



Smt. M. Lalitha distributing sweets among the residents of Hanumanahalli village on the occasion of Founder's Day celebrations.



Shri. K. Prabhu, Vice President, MSPL Gases distributing sweets among the residents of Kanavihally village on the occasion of Founder's Day celebrations.



Smt. & Shri. H.M. Siddalingaiah, Shri. Rajendra Vastrad and Smt. & Shri. Pattanasetty, along with MSPL Mines Executives distributing sweets and plant saplings.

## Empowering the employee

### Soft skills training: New arenas for new ideas and for new changes in the offing

Technical and job-related skills are a must, but they are not sufficient when it comes to progressing up the growth ladder. People skills (Soft Skills) empower the employees to be more effective and successful. And with the traditional style of leadership becoming outdated, professional managers expect their teams to be adaptive, proactive and communicate clearly.

Therefore one of the keys to success is quality of interpersonal skills.

At the Baldota group a key focus is on the overall development of employees. Over the years we have ensured that training and skill enhancement of employees remain essential ingredients of life at the Baldota Group, which in turn drives up the performance of the company.

Towards this over 500 Employees of the Mining Division, Gases Division, Wind Power Division and Corporate Office received training on various Soft Skills to enhance their performance. Dr. Vinayak K. Naik, AGM, HRD trained them in groups of 20 or more between 11th July to 30th September, 2007 on the following:

#### Time management and prioritisation of work



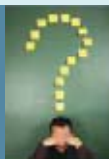
This training programme was oriented towards imbibing the importance of Time in Work, Importance of Work, Urgency of Work, Routine work, Unimportant



Shri. Rahulkumar N. Baldota lighting the lamp and inaugurating the training programme conducted by Swamy Sukhabodananda. Also seen in the picture is Shri. Meda Venkataiah (Extreme right).

work and Work not urgent. It also included Important not urgent work, Urgent Not Important work, Prioritisation of work and Effects of delayed work. The session also elaborated on ways to understand and practice the value of time, value of important and urgent work, how to handle crisis in work, how to reduce cost by giving importance to priority tasks and completing them within the specified time.

#### How to overcome emotions (stress and strain) in work environment



This session delved into the meaning of emotions and elaborated on emotions of different kinds (Stress and strain), stress and strain in work, causes of stress in work environment and effects of stress and strain. It delineated on ways to control / avoid / overcome these negative emotions in work and thus make way for less strain and create a

stress free working environment. The objective was to create and develop a conflict free mind among employees so that they can discharge their work more efficiently and effectively thus adding value to and enhancing the quality of work.

#### Mind power, human behaviour and psychology of adjustments



This session dealt with the meaning of human mind and explored its various facets to understand mind power, disturbed mind / perturbed mind, peace of mind, conflict mind, thinking, states of mind, mind and human behavior and psychology of adjustment. This programme empowered the employees with the knowledge to create and develop a conflict free mind and enabled them to increase work efficiency by discharging their work more efficiently and effectively.

#### Excellence in communication skills and effective presentation skills



Good communication is the life blood of organizations. In any company effective communication is vital to get things done, pass on and obtain information, reach decisions, achieve joint understanding, and develop good

interpersonal relationships. Therefore the main objective here was to inculcate increased awareness about the importance of communication in day-to-day life.

Excellence in communication can contribute to reduced costs and time lost due to less effective communication practices. The focus was on enabling the participants to present their thoughts and ideas clearly, creatively and convincingly,

build self-confidence and rapport when talking to superiors, peers, subordinates and customers, teach them how to present their views, thoughts and duties in a manner that can be understood by their colleagues and superiors.

Other training programmes on Absenteeism and IPR and Communication Skills will continue to be a part of Soft Skills Training for rest of the year.



The Baldota Group employees who attended the programme on Soft Skills Training conducted by Swami Sukhabodhanandji.

## Invoking blessings of Lord Ganesha



Tradition, culture and festivals have always found a special place at VIOM. On the auspicious day of Ganesh Chaturthi, a special pooja with Homa was conducted at the Ganesh Temple. This occasion also brings together employees of MSPL and people from nearby villages who participate in the celebrations with great fervour and seek the blessings of Lord Ganesha. As a part of the festivities the Baldota Group set up a community lunch wherein hundreds of devotees enjoyed a full hot meal.



## Adding more power to performance

**THE BALDOTA GROUP IS POWERING UP ITS PERFORMANCE WITH A SLEW OF PURCHASES AND UP GRADATIONS ORIENTED TO ENHANCE PRODUCTIVITY AND BECOME TECHNOLOGICALLY SUPERIOR.**

### Strengthening its fleet



The Baldota Group is augmenting its growth by including an additional 24 nos. of 30 MT Capacity and 16 Cu Bucket, TATRA HEMANG dump trucks to its existing fleet. This takes the total number of trucks to 80 across different sites. The Baldota Group remains a very special customer to TATRA HEMANG and has reaffirmed its confidence as a supplier to the group by providing an unfaltering productivity support commitment through special facilities and technical support with an uptime guarantee of 20 hrs./day on an average.

The trucks have various unique features, such as air cooled engine, patented independent left and right axles, which swing around a central backbone tube, giving extremely high stability to the super structure; an air-conditioned cabin, with high degree of driver comfort; high ground clearance and fully enclosed drive shaft system, a powerful engine, for a high grad-ability, i.e., ability to go up steep gradients and in a fuel efficient manner.

### The Chinese Advantage



The Baldota Group is the first in mining industry across the nation to use Liugong – made loaders CLG842 adding to the fleet of EM equipments. Liugong is one of the leading loader and excavator manufacturers in the world. The Company manufactures 20,000 wheel loaders in their plant and also has a transmission and axle factory inside their premises in collaboration with ZF Germany.

Today the number of Chinese equipment that the Baldota Group utilizes has increased to 18 nos. with 16 new additions which comprises Wheel loader model CLG856 (3 nos.) and CLG842 (7 nos.) and Excavator Model CLG200 (6 nos.).

### Winning with the Volvo



The Baldota Group has always believed in investing in state-of-the-art technology for yielding high productivity. This year, the Group has repeated its order of 9 nos. of fuel efficient Volvo Excavator Model EC460BLC and EC290BLC.

The Advanced Mode Control System (AMCS) and 'Automatic-sensing Work Mode' Hydraulic System is specially designed for high productivity, high digging capacity, high maneuvering precision and good fuel economy. Priority-driven summation system and Regeneration System ensure faster cycle times and higher fuel economy.

The Group has worked out a highly ergonomic cabin with integrated air-conditioning system and regulated Directive 2000/14/EC noise level standards. The undercarriage is Long Crawler (LC) Type, fitted with 600 mm triple grouser track shoes with greased and sealed track chains that make the locomotion smoother. Further, each track is powered by an automatic two-speed track motor.

### Acquiring the Advantage



The Baldota Group has acquired six of Daewoo's indigenously manufactured TATA NOVUS Tippers to power up the performance at its mines.

These Tippers are packed with unparalleled power and are 300PS 6x4 tippers ideal for operations in dusty and extreme weather conditions. These machines are known for their lower operating costs and have proven performance track record in more than 15 countries. The tippers procured by the Baldota Group have been specially customized for Indian conditions, powered to conquer all terrains and designed to offer lower operating cost.

Stoking the competitive spirit

Sport has long been recognised as an integral part of human life and an important tool for the socialisation and development of individuals. At the Baldota Group we believe that sport provides "common ground" for employees across mines to interact freely, breaking barriers of hesitation. Sport is an integral part of building team spirit within the group and promotes discipline, camaraderie, concentration and good health.

The Baldota Group kicked off the 'Rolling Shield Internal Cricket Tournament' last month, the inaugural match of which was played on 10th June, 2007 between the Corporate Office "B" and Iyli Mines Teams. A total of eight teams participated in the tournament.



Shri. Narendrakumar A. Baldota tossing the coin to kick off the Internal Cricket Match. Also seen in the picture are Shri. Shrenikkumar N. Baldota, Shri. Mruthunjaya and players of both the teams.



Master Stroke – Shri. Narendrakumar A. Baldota, CMD, MSPL Limited playing the internal cricket match.

The final match was played on 31st July, 2007 between RMMPL Mines and PVS Mines. The PVS Mines Team emerged as the winners of the tournament.

Corporate Office "B"	Iyli Mines	MSPL EOU - II	RMMPL - Mines	MSPL Gases Limited	Corporate Office "A"	MSPL Ltd. (VIOM) Mines	PVS Mines
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Shri. Sitaram, Assistant General Manager, SIOM, addressing spectators of the internal cricket match.



Players of Corporate "B" Team during the inaugural function of Baldota Group Cricket Tournament.



PVS Mines and SIOM team players during the inaugural function of Baldota Group Cricket Tournament.



Players celebrating the dismissal of wicket with great enthusiasm.

WINNERS: PVS MINES	RUNNERS: SIOM RMMPL	MAN OF THE SERIES: SUDHINDRA	BEST BATSMAN: NAZARUDDIN	BEST BOWLER: LAXMANA
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## New expansions of MSPL Gases



### Bellary

Smt. and Shri. M. Ravi Raj, DGM P&T of MSPL Gases Ltd., Hospet performed Bhoomi Pooja on 12th July, 2007 for the new Oxygen Refilling Plant of MPSL Gases Ltd. near KPCL, Kuduthini, Bellary district. The project was initiated to augment the expansion of JSW Steels, KPCL Thermal Power Station and other steel plants.



### Belgaum

Dr. M.V. Jali, MD, FICA (USA), Medical Director & Chief Executive of KLES Prabhakar Kore Hospital & Research Centre inaugurated the new Oxygen Refilling plant at Belgaum on 26th August, 2007. Shri. M. Ravi Raj, DGM P&T performed the inaugural pooja. The refilling station will cater to and provide express service to the hospitals and industries in and around Belgaum.

Dr. M.V. Jali, MD, FICA (USA), Medical Director & Chief Executive of KLES - Prabhakar Kore Hospital and Research Centre, inaugurated the refilling station at Belgaum. Also seen in the picture; Shri. K. Prabhu, VP MSPL Gases, Shri. K. Chotia, AGM, Mahalakshmi Gases, Shri. Mruthunjaya, Manager - Admn., MSPL Limited, Shri. Vishwanath, Plant In charge and Shri. Joshi, Manager - Dispatch, MSPL Gases.



### Raichur

Shri. G.V.R. Raju, Vastu Pandit and Shri. Ramesh Babu, Sr. Manager, MSPL Gases Ltd., performed the inaugural pooja of the new Oxygen Refilling Plant of MSPL Gases Ltd. at Raichur on 30th August, 2007. The refilling station will cater to and provide express service to Surana Steels, RTPS, Shaktinagar, and other hospitals and industries in and around Raichur.

The best way to find yourself is to lose yourself in the service of others.

## Recognizing rural talent

### Prize Distribution in Sports Competitions



Shri. H.K. Ramesh, Assistant General Manager - CSR, MSPL Limited distributed prizes to the school children winning the competition.

Today the success of a modern India is being fueled by the talent of rural India. This is the prime motive for MSPL Limited to come forward and recognize sports achievements of rural youth. MSPL Limited distributed prizes and certificates to the winners in various sports competitions in high schools and higher primary schools at taluka and zonal level in and around Hospet.

## Creating cleaner villages

### Construction of Drainage Lines

In continuance with its belief to build a healthy society, MSPL Limited has constructed a 145 meter long drainage line at Galammagudi to improve sanitation in this village. Consequently around a hundred families were benefitted from this program.

An eye for eye only ends up making the whole world blind.

## Putting a stop to egg consumption in schools



Shri. R.K. Jain, President of Bharat Jain Mahamandal giving the candle to Dr. T.N. Chaturvedi, Hon'ble Governor of Karnataka to light the lamp and also seen in the picture Shri. B.S. Yediyurappa, Hon'ble Dy. Chief Minister and Shri. Narendrakumar A. Baldota, Chairman & Managing Director, MSPL Limited.

The credit for stopping the consumption of eggs in the Midday meals served at the schools of the state of Karnataka goes to Bharat Jain Mahamandal, Mumbai. The Govt. of Karnataka, by this decision, has respected the rich tradition of the Jain Culture in the State. It has emphasized the holistic continuity of the spirit of cosmic oneness and universal compassion, which are the hallmarks of humanity.

In its own humility and under the inspiration of prominent Acharyas, Bharat Jain Mahamandal honoured H.E. Dr. T.N. Chaturvedi, the Hon'ble Governor of Karnataka.

## Empowering the youth with tools of learning

### Notebook Distribution

The Abheraj Baldota Foundation continued to provide the essential tools of learning to the youth, studying in schools. During this quarter, the Foundation distributed 57,000 free notebooks to 18,171 students in 75 schools in Hospet Taluka and 5 schools in Koppal Taluka on 26th June, 2007. Shri. Narendrakumar A. Baldota, Chairman & Managing Director, MSPL Limited, graced the occasion with his presence and inaugurated the program.

The unique thing about this occasion was that the students took the opportunity to express their heartfelt gratitude towards the Foundation for arming them with the tools to acquire knowledge and enumerated how this program had made a real difference in their lives. During the program senior staff of MSPL Limited and some village leaders were also present.



Shri. K.K. Kumar, GM - M&L distributed notebooks to the students of Jr. Girls College. Also seen in the picture; Shri. Sivaraj, AGM - Log., Shri. Veerabdraiah, Principal of Jr. Girls College, Hospet and Shri. Mruthunjaya, Manager - Admn.



Shri. M.M. Patil, Vice President - Steel, distributed notebooks to school students in and around Koppal area. Also seen in the picture; Shri. B.R. Paramesh, Dy. General Manager - PR. and Shri. Gullappa.



School students of Kotturuswamy High School



School students of Mahila Samaja High School.

## Rewarding environmental stewardship

### FIMI Environment Award

The Abheraj Baldota Environment Award is given each year to the mines adjudged as the best in their efforts to integrate environmental concerns in their mining plans.

The Abheraj Baldota Environment Award for the year 2006-07 was conferred to the Grasim Limestone Mine of Grasim Cement, Raipur, Chhattisgarh. The Hon'ble Minister of State for Mines Dr. T. Subbirami Reddy handed over the Abheraj Environment Award shield to Shri. V.D. Mali, Agent (Mines), Grasim Cement, Raipur.

Owing to the precedent set by the Baldota Group in environmental commitment and initiatives, FIMI decided to institute its Environment Awards in the name of Shri. Abheraj Baldota. These awards are for two broad categories of mines and aim to encourage mining

units to conserve and improve the environment and develop a healthy competition among them in this regard.

Shri. R.K. Shukla, Environment and Planning In charge, Grasim Cement, received a citation from Hon'ble Minister of State for Mines. Dr. T. Subbirami Reddy.



Hon'ble Minister of State for Mines Dr. T. Subbirami Reddy awarding Shield to Shri. V.D. Mali, Agent (Mines), Grasim Cement - Raipur.

Shri. R.K. Shukla, Environment and Planning In charge, Grasim Cement receiving citation from the Hon'ble Minister of State for Mines Dr. T. Subbirami Reddy. Also seen in the picture are Shri D.K. Sahni, President, FIMI, Smt. Sudha Pillai, Labour Secretary to Union Government and Shri. Rahulkumar N. Baldota, Vice President, FIMI and Executive Director, MSPL Limited.



## EMPLOYEE OF THE MONTH

## MSPL

## VYASANAKERE IRON ORE MINE

JULY 2007



B.K.M. KEDARSWAMY

Mr. B.K.M. Kedarswamy, Wheel Loader Operator merits recognition for his sincere hard work and skill in maintaining the leveling and dozing of the dump yard. This has resulted in better utilization of TATRA and Machinery. His good conduct and strong interpersonal skills are also commendable.

AUGUST 2007



H. HANUMANTH

Mr. H. Hanumantha, Helper, S-I Plant actively discharges the work allotted to him. He can think and act independently and can spot any abnormalities in the S-I Plant. So much so that the mechanism either stops or continues. His timely observation at the S-I Plant has avoided breakdown of S-I Plant machinery time and again. His obedience, sincerity and honesty are also noteworthy of praise.

SEPTEMBER 2007



RAVINDRA NAIK D.

A Technician (Mechanical), he merits recognition for initiating timely action in organizing the maintenance of TATRA Trucks. His most significant contribution has come from his recon work of the rear axle hub assembly of KA-35/3818 Dumper. Since this vehicle was not running under an AMC, his diligent ownership of its maintenance contributed in saving over Rs. 1.25 lacs. He is sincere, obedient, punctual and has established himself as a multi-skilled worker with the ability to attend all type of machinery repairs.

## RMMPL

## RAMGAD MINERALS AND MINING PVT. LTD.

JULY 2007



G. RAMESH

He merits recognition for his outstanding ability to learn & understand FoxPro and SAP transactions of store module, resulting in faster up dating of data. He is a multi-skilled employee and can work in the Store, at the Weigh Bridge, Maintenance and records area. He is sincere and punctual.

AUGUST 2007



K.S. SIDDHARUDA

He merits recognition for his excellent skill in driving conveyance vehicles, which has resulted in scheduled timing, increased safety, low spares consumption and excellent condition of bus. His sincerity and punctuality are noteworthy.

SEPTEMBER 2007



GURURAJ DESAI

He merits recognition for his excellent initiation and completion undertaken in constructing the HSD Bunk. He specially underwent volunteer training to understand Bunk responsibility so that he was ready to take charge of the work. He is sincere, punctual and willing to take up any new assignments.

## Weather Station



MONTH	Avg. Wind Speed (Km/Hr)	Min. Temp. Degree Celcius	Max. Temp. Degree Celcius	Total Rainfall mm
July 2007	3.70	16.0	35.5	110.5
August 2007	3.75	16.5	33.5	70.2
Sept. 2007	3.17	16.0	32.5	339.0

Rectify one angle of a square and the other angles will be automatically right.

## EMPLOYEE OF THE MONTH

## PVS

## PATHIKONDA IRON ORE MINE

JULY 2007



SHAMID ALI

He merits recognition for his exhaustive attention to maintenance, high safety standards, good understanding of machine ergonomics, consistent quality of work, and excellent operational skills. His consistency at work, regularity and punctuality are also noteworthy.

AUGUST 2007



ANANTESH

He merits recognition for his total reliability as a versatile tyre fitter, ensuring optimum running status of all vehicles and wheel loaders. This has especially borne fruit with reduced down time of TATRA trucks.

SEPTEMBER 2007



H. TIRUMALESH

He merits recognition for his meticulous maintenance of records and log books of vehicles and machineries, while ensuring they are up-to-date. Besides being punctual he is known to be a diligent performer for his assigned duties.

## IYLI

## IYLI GURUNATH IRON ORE MINE

JULY 2007



U.M. BASAVARAJ

He merits recognition for his safe and efficient driving technique which in turn reduces maintenance cost. He is obedient, sincere and maintains good relationship with other team members.

AUGUST 2007



M. YERRISWAMY

He merits recognition for his sincere and obedient discharging of duties as a spotter. His all round performance in managing the activities at the weigh bridge is commendable. He takes utmost care in discharging his housekeeping activities at the weigh bridge and also assists the WB supervisor in preparation of documents.

SEPTEMBER 2007

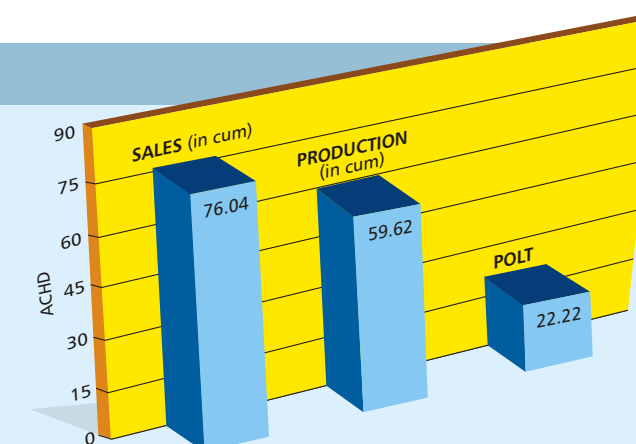


SHIVAPPA K.

He merits recognition for his sincerity and obedience in discharging his duties as a blasting helper and is responsible for safety and clearance during blasting. He also takes care of the plantation and its maintenance. He supervises his team to take care of general work, especially environment work.

## GROUP GAS DIVISION

The Group Gas Business has shown consistent growth performance in the 1st half of 2007-2008. The Group Gas Business of Baldota Group has recorded a growth of 76.04% in Sales (in cum.), 59.62% growth in production and 22.22% growth in Plant Online Time during the 1st half of 2007-2008 in comparison to the previous year, 2006-2007.





BALDOTA



# Donating **blood**

won't make any difference to you,

but it can make a big difference

## in someone's life.



**DONATE TODAY. DONATE GENEROUSLY.**

Every two seconds, someone in the country is in need of blood. The demand for blood has always outstripped supply. About 1 in 7 people entering a hospital need blood. As you are aware blood cannot be manufactured, it has no substitute and the only way for a patient to get blood is through donations.

If all blood donors gave blood three times a year, blood shortages would be a rare event. The actual blood donation usually takes about 10 minutes. After donating blood, you replace the fluid in hours and the red blood cells within four weeks. Donating blood does not decrease your strength. Donating blood is just about giving a little of your time to save a life.

**SMT. VASANTIDEVI BALDOTA BLOOD BANK**

Baldota Colony, Hospet – 583203.

