

# minds AND mettle

MSPL NEWS BULLETIN

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## Inspiring a Million Minds

Shri Abheraj H. Baldota - The Founder's Day Celebrations

Long ago, the seeds were sown;  
of Trust, Commitment and Responsibility.  
Today we are reaping the fruits;  
of Growth, Leadership and Development.

We owe this to Shri Abheraj H. Baldota,  
Founder Chairman of the Baldota Group.



Shri Abheraj H. Baldota, our beloved founding father, led by example and contributed immensely towards the well being of humanity.

1st August is that time of the year when we pay tribute to the founder Chairman of the Baldota Group.

The birth anniversary of Shri Abheraj H. Baldota is an opportunity, not just to honour his indomitable spirit but also renew our commitment to achieve excellence through accelerated growth, environmental stewardship and social responsibility.

This year the Founder's Day event

was organised at the Vijayashree heritage village.

The event was graced by the presence of Smt. Vasantidevi A. Baldota, Baldota family, Swami Sukhabodhananda and the Group Management & Board.

The inaugural ceremony saw Mr. Meda Venkataiah, Executive Director - Mines, pay tribute to the founder Chairman of the Baldota Group. He enunciated that the Baldota Group was greatly indebted to Shri Abheraj H. Baldota for his

contribution to the employees and society at large.

Our CMD, Shri Narendrakumar A. Baldota paid a tribute to his father by saying "It is our profound duty to remember our founder Chairman on this joyous occasion. It was his vision to approach the future with confidence that MSPL today has become a powerhouse in various categories. Our partnerships begin in our local neighbourhood but extend across the globe, touching the lives of many."





He further praised the great luminary saying, "He was not an individual but a force, a spirit, an inspiration for all of us. He was very kind and always helped the troubled people who approached him. He was a wonderful combination of business vision and philanthropy. An honest, hardworking and diligent businessman he achieved what he aimed in every field. His never-say-die attitude was visible in the fact that he started learning computer at a gray age of 90."

Mr. Rahulkumar N. Baldota, Executive Director, also recognised the great visionary, "Today we can all look with pride upon the achievements and progress of Baldota Group across multiple business segments, which has given rise to multiple opportunities for individuals of

the society. We owe this success to Shri Abheraj H. Baldota."

The highlight of the event was an elaborate 2-hour session on 'crisis management and leadership skills' by Swami Sukhabodhananda - a management and spiritual guru of global repute.

Swami Sukhabodhananda is the founder Chairman of Prasanna Trust, which focuses on translating ancient hindu philosophy into modern management techniques. He's a spiritual mentor to many corporates.



# Walk your talk and talk your walk

Swami Sukhabodhananda



During this invaluable session he dispensed various innovative techniques, which if adopted could raise one's management performance to a higher level.

Advising the audience he said, "Don't get carried away by success and popularity of other individuals as well as your own. Address your foolishness (weaknesses), only then can one become an efficient, effective professional which will make a difference to self and others."

He suggested the senior management to guide employees in efficiently handling day-to-day work issues.

The definition of a 'leader' made easy by Swamiji was an instant hit among the audience, which was deciphered into six basic tenets:

- 1) self transformation
- 2) respect your limitations
- 3) shared vision
- 4) inter-collectedness
- 5) constant learning
- 6) synergy

Swamiji's session was interesting and enlightening at same time, as the audience learnt how to handle crisis and emerge a winner in tough times.

We also felicitated eight employees for their successful completion of 25 years of association with the Baldota Group:

**Mr. S. Rammohan**  
Jr. Officer, EOU I - VIOM

**Mr. A. Tulasachar**  
Sr. Officer, MSPL Ltd.

**Mr. Subbanna Joshi**  
Officer, VIOM

**Mr. S. Prakash Chotia**  
A.G.M., Mahalakshmi Gases

**Mr. K. Abdul Basheer**  
Sr. Mines Foreman, EOU II

**Mr. Mohammedali**  
Operator, PVS Mines

**Mr. Yeriswamy**  
Contractor, VIOM

**Mr. Devappa,**  
Contractor, VIOM

Mr. Prabhu, Vice President, MSPL Gases expressed his gratitude to

Swamiji for enlightening the minds of many. He also thanked Smt. Vasantidevi A. Baldota for her esteemed presence and for bestowing her blessings.

The event reached its crescendo with an enthralling Rajasthani dance performance, post dinner. This impressive performance set the stage on fire, as the male and female artists danced to the accompaniment of drums and live-fire.





# Encouraging our Talented Fellows

## The Baldota Fellowship Program

As part of our continuing concern towards challenges in contemporary society and education, the Baldota Group has remained a close partner to the University Centre for Earth and Space Sciences (UCESS).

UCESS is the first of its kind program in the country offering an M. Tech and Advanced P.G. Diploma in Mineral Exploration with the assistance of National Geophysical Research Institute (NGRI) and MSPL Ltd.

The focus of the program is to synergise earth studies (including oceanic and atmospheric realms), space and information sciences.

At the Baldota Group, we have been offering 5 fellowships every year to promising students to pursue M.Tech in mineral exploration.

The fellowship of Rs. 3 Lac covers tuition fees, hostel fees and fieldwork expenses of the student. The students have to clear a competitive national level examination in order to win the fellowship for such a reputed program.

Recently a convocation was organised for M. Tech (mineral exploration) students wherein Shri Narendrakumar A. Baldota, CMD, MSPL was the Chief Guest.



Till date, the Baldota Group has offered 13 Fellowships to the UCESS since its inception in 2006.







Shri Narendrakumar A. Baldota was felicitated with a certificate and a memento by Mr. Hasnain, Vice Chancellor, UCESS, and Prof. K.V. Subbarao, In-Charge, UCESS, as an expression of gratitude towards his deep concern for the society and education, and for the promotion of mining and industrial schemes initiated by Shri Abheraj Baldota.

Shri Narendrakumar A. Baldota congratulated the graduates and acknowledged the efforts put in by

UCESS to develop a new bank of leaders through this inter-disciplinary program.

He advised the students to focus on new technological developments in the field of mineral exploration and mining and become global leaders in the future.

To further boost the morale of the students, Shri Narendrakumar A. Baldota gifted laptops to the first batch of Baldota Fellows pursuing M. Tech in Mineral Exploration.

**Sony VAIO laptops were presented to the following fellows:**

K. Ashok

V. Rajesh

Y. Subba Rao

(in absentia; handed over to Ms.Vani)





# Shaping our Social Circle

## Noteworthy distribution

The Abheraj Baldota Foundation continued with its endeavour through the notebook distribution program organised on 23rd June, 2009.

Inaugurated by Shri Narendrakumar A. Baldota, CMD, MSPL, the event witnessed the distribution of 1,24,677 notebooks to 23,002 students in 89 schools of Hospet taluka and seven schools of Koppal taluka. The students expressed their gratitude towards the foundation and enumerated on how they had utilised these notebooks, provided to them in the previous



## Learning essentials

Enhanced education empowers an individual, and consequently also affects an empowered society and nation. Time and again we have extended our hand to arm the student with the tools of knowledge.

This quarter, we provided teaching and learning aids to patronise education and reduce school dropout rates. Learning aids like geometry kits, globe, charts, scientific materials, mathematics kit, maps etc, were distributed across seven schools.



## A sporting chance

India, has been progressing on the sports front and possibilities of pursuing it as a career have been increasing. MSPL is committed to encourage sports in rural areas and encourage the rural youth by providing sports facilities.







- Prizes and certificates were sponsored by MSPL for the winners of zonal level sports meet, organised by Vivekananda Higher Primary School, Hospet and Govt. Higher Primary School, to encourage the rural youth in and around Hospet and Mariyammanahally. We also sponsored prizes and certificates for the sports meet held during Ganesh festival by the Jaishingpur village.



## Beyond classrooms

We are committed to facilitate holistic growth of our next generation. To improve hygiene of mid-day meals, various kitchen utensils for grain storage and drinking water storage as well as furniture were provided to six schools and 15 anganwadis, which benefited 1,720 students and 620 pre-school children.



## Empowering Girlpower

The principle of gender equality, which is enshrined in the Indian Constitution, has been internalised in the MSPL's ethos as well. We aim to empower women by making them self-reliant through 2 basic tools - education and employment.

- Special attention was given on educating girl children and reducing their school dropout rates. We motivated 13 school dropouts to rejoin classes by financially supporting their families.
- In 2007, MSPL took the initiative of developing tailoring skills among women. Today we have come a long way. So far, we have established vocational training centres in six villages, trained 160 women and distributed 160 sewing machines for the same. To our content, most of the women have found livelihood, post training.

### Village wise break up of sewing machines distributed :

Village	No. of machines during this quarter	Cumulative
Danapura	20	20
Hanumanahalli	21	63
Galemmanagudi	20	20
Basapura	18	18
Kanavihally	20	20
Halavarthi	19	19
<b>Total</b>	<b>118</b>	<b>160</b>





## Road Widening

The Abheraj Baldota Foundation sponsored the reconstruction of the T.B. Dam road near railway gate crossing, Hospet. The new, wide road, now helps aids in smooth traffic flow and benefits more than 10,000 people every day.

## Aiming higher

The Baldota Group always encourages budding brains by ensuring that financial instability does not hamper their academic ability. During the reporting quarter, ABF made various contributions to facilitate higher studies for such ambitious students.

- **Rs. 10,000** Mr. U. Chakrapanni for further academic expense, as a reward for performing well in 3rd Semester - MBA
- **Rs. 16,090** Mr. G. Sunil Kumar for performing well in 5th semester - BE.
- **Rs 18,100** Mr. Prashanth for the payment of annual college fee 3rd year - BE.
- **Rs 22,090** Mr. M.V. Kotraiah, towards his son's higher education.
- **Rs. 25,000** Mr. N. Pavan Kumar and Ms. Vanidevi for their engineering studies.

## Aiding healthcare

Good health of an individual is the wealth of a family. Many a time, the health of an individual faces adversity due to lack of financial stability causing great grief to the family as well. MSPL assures healthcare for the needy patients by footing their medical bills. In this quarter, we contributed Rs. 10,000 for the medical treatment of Mr. Mallappa, Kanavihally.

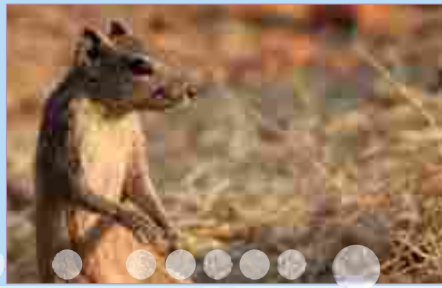


## Supporting SHGs

At MSPL, we mooted the formation of Self Help Group (SHG) in our adopted villages to address issues of women empowerment and to bring in financial independence. Since then this activity has been a continuing endeavour.

During the quarter, MSPL financially supported 20 SHGs by providing revolving fund, to encourage participation in the income generation programs. This was done with a purpose to increase their economic well-being. So far we have supported 53 SHGs that have been able to mobilise Rs. 8,25,000 for the benefit of group members.





# Our Second Nature

Conserving Wildlife in association with SWaN



**MSPL's association with The Society for Wildlife and Nature (SWaN) goes back to the time when it was instituted. Under the aegis of MSPL, SWaN has been working towards its objective to 'conserve wildlife and nature for sustainable human society'.**

**We believe the first step towards enhancing environmental awareness is motivating children and youth to protect nature, as they are the future custodians of our nation. And the best way to do this, is by getting them to experience the wonders of Mother Nature and invoke in them pride, passion and ownership for this natural treasure.**



***This year too, SWaN undertook various activities between 1-1-2009 and 30-6-2009:***

### **Creating Awareness among the Youth:**

Various awareness programs, such as N.S.S. camps, National Science Day celebration, Film shows etc. were conducted. 5,140 students from various schools participated in the film show viewing.

Date	School / College	Programs	Participants
8.1.09	Vijaynagara P.U.College - Munirabad.	Awareness and wildlife film screening at NSS camp in Hale Ningapura near Munirabad.	60
20.1.09	Govt. PU College - Chitwadgi.	Awareness program at the district level NSS camp	120
22.1.09	Govt. PU College - Kamalapura	NSS camp in Hampi Kannada University,	60
28.2.09	Ashwini High School, Chitwadgi	National Science Day celebration	200
5.3.09	Govt. PU College - Mariyammanahalli (High School section)	National Science Day celebration	600
26.4.09	National Teachers training college, Hospet	N.S.S. camp held at Moraji Desai Residential School, Thimlapura.	60
28.4.09	Mavinahalli - Daroji, Sandur.	Awareness program and film on Wildlife for the students and villagers	300
5.5.09	Don Bosco child labour school	Film on birds and wildlife for the ex-child labour students	120
16.6.09	Mahila samaja school, Hospet	Film screening on the occasion of World Environment Day '09.	100
26.6.09	Koudi Mahanteshwara High School - Bachigondanahalli	Awareness program and world environment day celebration	600
29.6.09	Koudi Mahanteshwara High School - Bachigondanahalli	Film screening on global warming and wildlife conservation for the high school students	600
30.6.09	Govt. P.U. College - H.B.Halli.	Film on environmental conservation for high school students	700
1.7.09	Rangamandira – Uttangi, Hadagali taluka.	Film on wildlife conservation and greenhouse effect for the primary and high school students	800
2.7.09	Basarakodu – H.B.Halli taluka	Wildlife and Nature Film for primary and high school students	220
3.7.09	Govt Girls High school - Kottur, Kudligi taluka	Wildlife and Nature Film	600







The awareness programs focused on the following subjects:

- Wildlife conservation
- Protection of the environment
- Global warming impacts and how to combat it
- Cut CO<sub>2</sub> emissions
- Saving energy through increased use of CFLs
- Reduce, Reuse and Recycle

### Bird Watching sessions

SWaN organised over 13 bird watching sessions at Kamalapura and Allikere lakes as well as T.B. Dam that saw a participation of 169 people. The sessions were informative and engaging as the expert field guides helped participants identify and document various birds.

### Rescuing Pangolin

Scaly ant eater or Pangolin is listed in the IUCN's Red List of Threatened Species, experiencing decreasing populations.

These rare, highly endangered mammals are found in the rocky terrain of Ramadurga, Agoli, Sanapura reserve forest and in Daroji Bear Sanctuary.

Pangolin is considered a delicacy among the tribals and hence these animals fall prey to them. It's also killed by the villagers, when it

comes out of the forest area in search of ants during the rainy season.

Recently the SWaN volunteers rescued a wounded, infant Pangolin found tied with clutch wires at Munirabad. This infant was freed from the clutch wires and treated with anti-biotics. Post recovery, it was released in its native forest - The Sanapura Reserve.



### Protection of Birds

SWaN distributed pamphlets in villages surrounding the Tungabhadra reservoir to control the ill practices of sowing crop seeds with poisonous fungicides and discourage the use of nylon noose to trap birds as it very often kills the bird. Over and above sharing of Knowledge on protection of migratory and water birds, this effort also created awareness about the importance of these birds.

Various exotic birds find their home and nest in the T.B. Dam reservoir during winter:

*Littler Tern, River Tern, Small Pratincole, Oriental Pratincole, Kentish Plover, Ringed Plover, Indian Courser, Paddy field Pipit, Red-wattled Lapwing, Chestnut-bellied Sandgrouse, Black Winged Stilt*

SWaN appointed two people to protect thousands of birds and their nests from the cattle, sheep and the trespassers.

### Campaign against Ritual Hunting

After last year's resounding success, this year too, the organisation took systematic measures to prevent ritual hunting during Ugadi festival.

SWaN representatives submitted a memorandum to the Honorable Deputy Commissioner of Bellary to issue a notice against Ritual Hunting during the festival.

They also requested the ACF of Ranibennur and Hospet as well as RFOs to patrol the entire forest areas of Hospet taluka.

Pamphlets and posters were distributed among the villagers to create awareness about the conservation of wild animals and eliminate the brutal practice of ritual hunting.



Mining Engineers' Association of India (MEAI) aims to safeguard and enhance the professional competence and integrity of mining industry professionals.



# Minutes of the Meeting

Annual General Meeting - MEAI, 27th June 2009

The Baldota Group, being the vanguard of the mining industry, has a long history of close association with the MEAI.

Even today, it works hand in hand with MEAI to leverage the organisation's strength and propel its performance to a higher level.

At the Annual General Meeting (AGM) of MEAI, Bellary - Hospet chapter held at the Rotary Hall,

MSPL spearheaded various issues concerning the chapter, on behalf of the mining industry professionals.

In his speech, Mr. Meda Venkataiah, ED-Mines, who represented MSPL, put forward the amendments to the by-laws of the Council and also requested every member to be aware of the laws of the association. Most of the members present in the meeting expressed their consent to the amendments.

Shri Dharma Rao, Retd. DDGMS, made a presentation on Crisis Management followed by a presentation by Mr. P. Grewal, CEO, Micromine, wherein he elaborated the software's application and advantages.

The meeting that witnessed a participation of 68 members concluded with a vote of thanks proposed by Mr. Arunachalam.

Another meeting of MEAI, Bellary-Hospet chapter was held on 29-8-09, wherein various delegates made the following presentations:

Presenter	Subject
Mr. B. Arunachalam, MGVTS	Erosion and Sediment control
Mr. Nagaraj, Director, Trade Vision	Group Initiatives
Mr. Raghuram Rao, VP, Puzzolana	Puzzolana Wheel Loader
Mr. Prakash, Kobelco, Regional Manager	Kobelco Excavators



## Sacred Celebrations

Ganesha, the elephant-headed Lord, is the most popular god in India. Lord Ganesha, synonymous with the lord of good beginnings and remover of obstacles is also the patron of arts, sciences and wisdom.

The celebration of Ganesh Chaturthi has been a part of MSPL's continuing tradition. We seek the Lord's blessings to help us initiate new endeavours, give us the strength to overcome obstacles and spread knowledge throughout the organisation.

This year too, we celebrated the Ganesh festival at our mines' premises with great zeal & enthusiasm, amongst a gathering of devotees. The event was graced by all the Directors of our company as well as the Baldota Group staff and their families. A special Gana Homa Pooja was performed by Smt. and Shri K. Madhusudhana, General Manager - Mines (VIOM).

Post pooja, a meal was arranged for the villagers of Galemmanagudi, Hanumanahalli, Danapur &

Mariyammanahalli.

It was indeed heartening to witness all the Directors joining to serve the food.

Ganpati Visarjan took place amidst great fervour wherein a huge amount of devotees got together. The idol was immersed in the holy waters of River Tungabhadra as the crowd merrily danced to the accompaniment of drums and fire crackers.





# Expanding our Presence

## Sales Depot Inaugurations at MSPL Gases

MSPL Gases Limited has been consistently expanding its geographical presence and its capacities by setting-up new sales depots, manufacturing facilities and adopting progressive models to efficiently cater to the needs of our customers.

Our strong service network of sales depots, located strategically across the states of Karnataka, Maharashtra, Goa and Andhra Pradesh, make sure that we remain in close & direct contact with our customers. Recently we took a leap ahead by setting up sales depots at 3 new locations - Ananthapur, Davanagere and Gulbarga districts.



### Davanagere

At Davanagere, the inauguration of the depot took place on 22nd February 2009. It will cater to the hospitals in and around Davanagere and Chitradurga districts.



### Tadapatri

The depot was inaugurated on 12th February 2009 at Tadapatri, Ananthapur dist of Andhra Pradesh. This depot will take care of the steel and cement plants in and around Kadapa district which has become an industrial belt.



### Gulbarga

A new depot was set up at Gulbarga on 18th June 2009 to cater to the hospitals & cement units in and around Gulbarga.



## A Down-To-Earth Seminar on “Challenges in the changed scenario of Mining”

Mining is second only to agriculture as the world’s oldest and most important industry. Recognising the pivotal role of the mining sector in supporting the accelerated economic growth, the rapid development of the sector has come into sharp focus.

To celebrate 40 years of service to the mining fraternity, Mines Safety Association Karnataka (MSAK) organised a national seminar on “Challenges in the changed scenario of Mining” on 12th & 13th September 2009 at J.N. Tata Auditorium, Indian Institute of Science, Bangalore.

This seminar saw the technical papers being presented on 5 themes:

*Exploration and Mining ;  
Conservation of Minerals  
(Beneficiation) Energy, Water etc.;  
Environment /Pollution free Mining;  
Adoption of advanced IT in Mining;  
Amendments to Laws*

Mr. K. Madhusudhana, GM (Mines), Mr. K. Sitaram, DGM (Mines) and Mr. Nagesh Shenoy, DGM (Mines) of the Baldota Group were involved in the management of the seminar.

Mr. Rahul N. Baldota, Executive Director, MSPL Ltd. along with

other officials of MSPL were important members of the seminar. Together, Team MSPL represented its domain knowledge in mitigating challenges in the mining industry and creating sustainable solutions.

Shri K.S. Reddy, IFS, Chief Conservator of Forest, MoEF in his inaugural speech expressed his apprehension towards the invariable trend in mineral production, which could exhaust all resources in 20 to 50 years.

Among the team members of MSPL Ltd., various delegates put forward presentations on “ecological security alongwith inclusive growth.”

Mr. Meda Venkataiah, Executive Director (Mining) presented a technical paper on “Status of Beneficiation of Low grade Iron Ore” - a very appropriate subject for the current Indian mining scenario. Dr. S.K. Bhushan, Executive Director (Exploration) presented a paper on “Integrated approach in Mineral Exploration”.

While acknowledging the services rendered by the founder chairman Late Mr. Mohanty, Mr. Meda Venkataiah, also outlined the vision of Mr. Narendrakumar A. Baldota which he has translated into reality

through various initiatives during his tenure as the chairman.

The technical session on “Environmental Clearance of Mining Projects” was chaired by Sri. M.L. Majumdar, Retd. IAS. In his keynote address, he enlightened the mining industry professionals on many issues regarding the environmental clearances and forest clearances. Dr. Gurdeep Singh, Professor, ISM, Dhanbad also presented a paper on the same.



Being the forerunners in the mining industry, we played a key part in organising this seminar and making it insightful.



# Celebrating Freedom



15th August, 2009 was the 60th anniversary of our nation's Independence. This year too, we celebrated the day, with great fervour, by saluting our beloved tricolor and paying a tribute to Mahatma Gandhi and all the freedom fighters, whose sacrifices helped India secure independence.

Mr. Narendrakumar A. Baldota, CMD, MSPL Ltd. hoisted the National Flag at the corporate office in the presence of staff members who had gathered in full force along with their families; showing respect for the country and its freedom. He fondly involved children while setting the pigeons free.

## A New Way of Life

### Yoga Camps at Hospet

At MSPL we seek to promote a balanced development of all three - physical, mental and spiritual well being of an individual through the power of yoga. Earlier too, MSPL had organised a large-scale yoga training camp by the veteran Baba Ramdev.

We continued to enrich and enlighten our communities towards the adoption of this new way of life by organising a six-day Yoga Science Camp from 11th August to 16th August, 2009 at Baldota Park, Hospet.

The camp which witnessed a participation of 200 residents of Hospet was highly appreciated.

In response to the public demand, Shri Narendrakumar A. Baldota, CMD, MSPL announced a regular yoga training at the Baldota Park. We now facilitate yoga training on a regular basis, and an incremental participation has been observed.







# MSPL - Empower the future with clean power

World Wind Energy Conference and Exhibition



The 8th World Wind Energy Conference, was held for the first time in Korea on Jeju Island from 23rd-25th June 2009. It covered a wide range of aspects like sustainable wind technology development, design, manufacturing, operation and implementation, with a special focus on "Wind Power for Islands - Offshore and Onshore".

Speakers from 40 countries made more than 130 presentations on the latest developments of wind energy. It was a proud occasion for MSPL as Mr. KVS Subrahmanyam, General Manager (Power), represented the Company on this global platform.

He enumerated MSPL's, commitment towards, a cleaner and greener tomorrow. Making a case

for MSPL's domain knowledge in wind power generation, he explained how the company is adept at getting the best output from a wind farm – from selection of the right site to having the best infrastructure in place ie. transportation, logistics of power evacuation facilities and having skillful maintenance.

"MSPL is the single largest producer of wind energy in India with an installed capacity of 127.8 MW as of March 2009" he said. Further he elaborated on how MSPL has been among the leading investors in Wind Energy in India and has invested Rs.1100 crores on wind Projects till date.

He also highlighted the National Award and 1st Prize received by

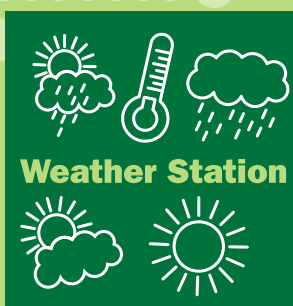
MSPL from Her Excellency, Smt. Prathibha Patil, The President of India, for excellence in the field of Wind Energy in India during, 2002-2007.

Mr. Subrahmanyam, also outlined MSPL's vision of generating 400 MW of wind power by the end of 2010.

He concluded his presentation by touching upon the concept of setting up a successful wind farms for islands as an employment creation opportunity and emphasised MSPL's distinction in terms of experience and expertise to execute such large - scale wind power projects.

MSPL has established wind parks in Karnataka, Maharashtra, Gujarat and Rajasthan aggregating to a power generation capacity of 210.40 MW.

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Month	Jul-09	Aug-09	Sep-09
Avg. Wind Speed (Km/Hr)	4.83	6.12	5.23
Min Temp. (°C)	24.5	24.5	23.5
Max Temp. (°C)	38.0	35.0	36.0
Total Rainfall (mm)	27.0	140.5	213.0

# Employee of the Month



## VIOM



July  
**M. Devappa**  
Wheel Loader Operator, merits recognition for his valuable service of nearly 30 years. He examines all parts of the loader before operating, on a regular basis. Voluntarily he also supervises the unloading activities.

## BIOM



July  
**P. Pompapathi**  
Weigh Bridge Clerk, merits recognition for his timely and effective action towards the maintenance of SAP reports and monthly reports. We appreciate his commitment towards the job.

## SIOM



July  
**Moulasab**  
Assistant Technician - D&P merits recognition for his contribution towards the optimum utilization of resources. He rectified the rain water drain problem of the bottom plot. He also possesses excellent communication & supervision skills.

## IYLI



July  
**B.R. Veerendra**  
Excavator Operator, merits recognition for skilful, safe and efficient operation of the excavator. He also deserves appreciation for his sincerity, obedience and hard work.



August  
**Raghvendra B**  
Technician (Electrical), merits recognition for his ability to solve critical electrical problems. He identified the problem with DG Sets and rectified it efficiently. He is capable of addressing all types of electrical complaints at reef working area.



July  
**H.Durgappa** Supervisor, merits recognition for excellent supervision of the environment work and workmen. His leadership has resulted in a drastic improvement in the performance of workmen.



August  
**B. Gangadhar**  
Jeep Driver (LMV), merits recognition towards the excellent maintenance of LMV, including bringing down its maintenance cost. He is sincere, obedient & punctual.



August  
**Devamma**  
Helper, merits recognition for her excellent performance towards housekeeping, preparation of samples and taking care of the plantations. She is also adept at other jobs like stamping of forest books.



September  
**Sirajuddin**  
Technician (LMV) merits recognition for swiftly fixing the side door glass, (which even the technician wasn't able to solve), lubrication of the gear wheel and repairing bumper of the damaged Bentley. He also repaired a power window of Lancer CEDIA, judiciously, saving Rs. 10,000 of the organisation.



August  
**M. Pakeerappa**  
Supervisor, merits recognition for identification of hazards and practice of quality control during manual sorting of ore from stock yard. He also efficiently supervises workers' performance and plantation work.




September  
**M. Kumarswamy**  
Driver (LMV) merits recognition for his efforts towards keeping the maintenance costs & spares utilisation in check. Because of his excellent performance we have also assigned him an additional responsibility of driving passenger vehicles.



September  
**D. Shyam Sunder,**  
Officer - Material merits recognition for his contribution towards his cost-cutting initiatives and identification of slow and non-moving spares. Under his leadership, a strong team has been formed in the stores dept.

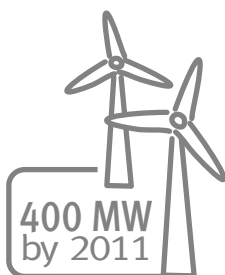




My tomorrow depends  
on what you do today

## Decisions of today will shape the world of tomorrow.

Representing future generations and their interests in today's decision-making processes is ingrained in the ethos of MSPL. Our approach therefore transcends regulatory, programmatic and jurisdictional constraints, and emphasizes on synergizing ecology and economy.



It is this responsibility towards mother earth and its future residents that has led us to invest in wind energy. An initiative which shall ensure availability of much-needed power for accelerated progress, at a minimal environmental footprint. Today with an installed generation capacity of 216 MW we are the largest producer of wind energy in the country and we are on course to double this capacity by 2011.

At MSPL, we want to make a difference and it is our endeavour to gift our children a more sustainable world than the one we inherited.



### MSPL LIMITED

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