



Minds & Mettle

MSPL NEWS BULLETIN

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JULY – SEPTEMBER 2003

SUSTAINABLE POWER GENERATION

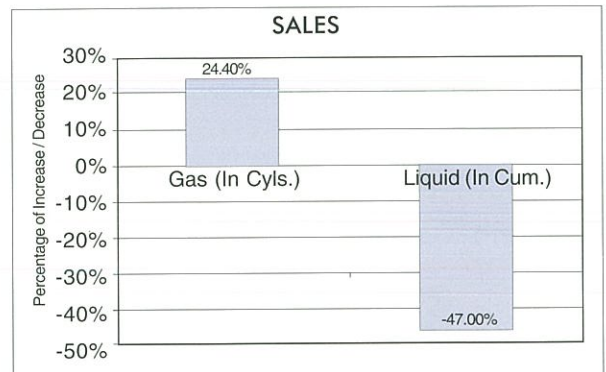
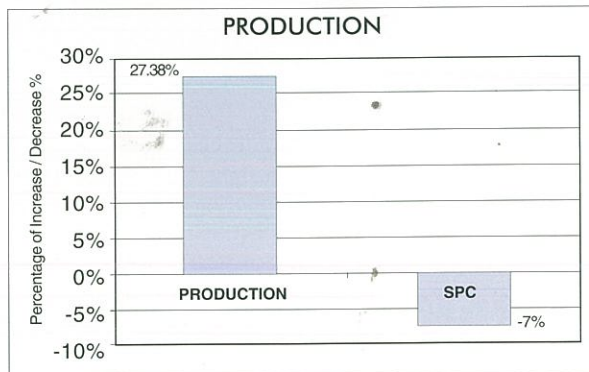


As a commitment towards promotion of green power, MSPL Limited and Ramgad Minerals & Mining Pvt. Ltd., have further invested in Wind Power at Chitradurga. Five Wind Mills with a capacity of 950 KW each were commissioned in MSPL Limited and two Wind Mills in Ramgad Minerals & Mining Pvt. Ltd., These windmills have been supplied by NEG Micon, who is one of the world 's leading suppliers of wind turbines. NEG Micon has supplied approximately 20 % of the installed wind power capacity world wide. NEG has created the intelligent passive stall wind turbine, one that always renders optimum performance, as the turbine itself ensures optimal pitching of the blades irrespective of the climatic conditions from arctic cold to dry heat of the deserts. NEG Micon has created Power Trim technology.

"Definiteness of purpose is the starting point of all achievement"

PERFORMANCE OF GAS DIVISION

In the Second Quarter, the group's Gas business recorded an increase of 24.40% in production and 7% decrease in Specific Power Consumption (SPC). The sales showed a growth of 24.40% increase in Gas and 47.00% decrease in liquid business compared to the first quarter.



NEWS FROM MINING DIVISION

GANESH POOJA

Tradition, Culture and Festivals find a special place at MSPL. This year New Silver Covering for Lord Ganesh was installed and celebrated the festival grandly on 31.08.2003. On this auspicious day, a special Pooja with Homa was conducted in the Ganesh Temple at Vyasanakere Mines.



Mr. & Mrs. Meda Venkataiah, Sr. VP, performing the Homa



Mr. Rahul N. Baldota, Executive Director, MSPL Limited, Mrs. Lavina R. Baldota performing the Ganesh Pooja

Employees of MSPL and people from nearby villages gathered at the temple to seek the blessings of Lord Ganesh. A large – scale feeding was organized, in which, over 5000 people participated.



A view of Mass Feeding

“ Do not follow where the path may lead. Go instead where there is not a path and leave a trail”

TOUCHING QUALITY PEAKS

CERTIFYING HEALTH & SAFETY STANDARDS



OHSAS 180001 : 1999

MSPL Limited continuously striving to upgrade its standards from all the angles. Now the company is added with additional feather by obtaining OHSAS 18001 : 1999 for BVQI for occupational Health and Safety Management System during July, 2003.

UPGRADING QUALITY STANDARDS



RMPL ISO 9001 : 2000

As a Part of Continual Improvement RMPL upgraded its quality management system of ISO-9002 standard of 1994 version to ISO-9001 standard 2000 version & certified by BVQI in August, 2003.



MSPL ISO 9001 : 2001 Recertified

RECERTIFYING QUALITY PRINCIPLES

MSPL Limited is Recertified for ISO 9001 : 2000 by BVQI. This shows our commitment towards continued improvement in quality management system.

"Don't curse the darkness - light a candle"

TIME MANAGEMENT & PRESENTATION SKILLS : SHOWING THE WAY

As a part of human resource development, training programs such as Time Management Program and Effective Presentation Skills Program for officials of the company was organized on 9th and 10th August '03. It is expected that after the training programs, the officials who are strategically placed as front line supervisors would emerge as effective resources and contributors to the company's performance on long run. The training program was conducted by **Mr. Nikhil Desai, Director** of **"The Center for Excellence" Mumbai.**



Participants of Time Management Program held on 09.08.03



Participants of Effective Presentation Skills Program held on 10.08.03

DIG VISIT



Plantation done by Mr. Banerjee, DIG, during his visit to our Vysanakeri Iron Ore Mines during the month of July, 03. Along with Mr. Shrenik N. Baldota, Executive Director, MSPL Limited, Mr. Hemant Nimbalkar, Suptd. of Police, Bellary, Mr. Bheema Reddy, Dy. Suptd. of Police, Mr. P. N. Krishnamurthy, AGM (Mines), MSPL Limited and other Officials can be seen.

VISIT OF "BAO STEEL GROUP"

MSPL had privilege of hosting the delegates from M/s Bao Steel Group. This had initiated a multi manifold development in the relations between the two groups. The Bao Steel Group comprised of Mr. Liu Yongshun, Mr. Wang Chengran, Mr. Lin Li, Ms. Kate Chen, Mr. Hu Jianyong, Mr. Cao Chuangen, Mr. Lou Chunlian and Mr. M. M. Sehgal visited our Vysanakeri Iron Ore Mines on 17.09.03 and had a comprehensive look of our systematic Mining, Quality System and Processing Plant. The delegation also had discussions on Techno – Commercial issues future strategy and expressed satisfaction on MSPL's commitment of consistency in quality and meeting delivery schedules on time, thereby strengthening the relations with the group.



"Great accomplishments have resulted from then transmission of ideas and enthusiasm"

NEW STRENGTH RENEWED VIGOUR

Commissioned two Volvo excavators of capacity 1.6 Cum. Model EC 290BLC for Vyasakeri Iron Ore Mines imported from Singapore. The machines have been named as "PRITHVI" and "AKASH"



A View of Two VOLVO Excavators

POWERING NEW SOLUTIONS



A View of 500 KV DG Set

To maintain the optimum production, 500 KV DG Set is commissioned at our Vyasakeri Iron Ore Mines to take care of power failures. Mr. Gopala Krishna, Sr. Plant Manager, Mr. Lingappa, Asst. Manager (Plant), Mr. K. Anand, Electrical Supervisor can be seen.

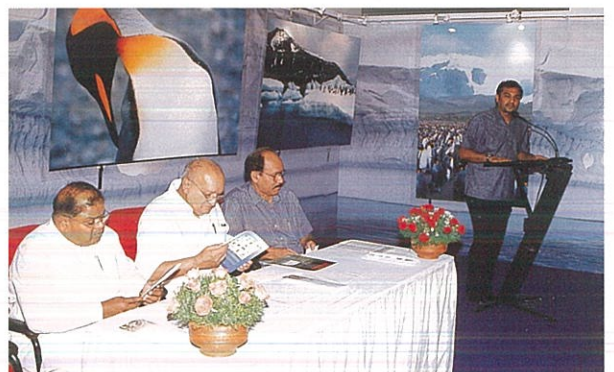
"FROZEN FRAMES" IN BANGALORE



Inaugurated by Sri. M. Y. Ghorpade, Minister for Rural Development & Panchayat Raj, Govt. of Karnataka and renowned wildlife photographer.

The exhibition answered the question "How far will you go to explore the coldest, driest and loneliest Antarctic continent", through his 90 odd eye catching photos

The Bombay Natural History society (BNHS), Mumbai, organized a photography exhibition "Frozen Frames" of Mr. Shrenik N. Baldota, Executive Director, MSPL Limited, between 20.06.03 and 22.06.03 at Bangalore. Frozen Frames Exhibition was inaugurated by Sri. M. Y. Ghorpade and presided by Sri. K. C. Kondaiah & Dr. Deshmukh, President, BNHS, Mumbai.



From Left to Right: Sri K. C. Kondaiah, Sri M. Y. Ghorpade, Dr. Asad R. Rahmani, and Sri Shrenik N. Baldota addressing the gathering.

"Sustained enthusiasm is life's most precious habit, life's healthiest attitude"

A BEACON OF GROWTH



A View of Lighting Tower

Newly fabricated lighting tower is ready for service in our Vysanakere Iron Ore Mines. The machine is entirely designed and fabricated in our Mines Workshop.

STRENGTH OUR FORCE



Commissioned Four TATA Tippers of capacity 10 tones model 1213-TC for Sachidananda Iron Ore Mines of M/s. RMMPL on 18.08.2003

INDEPENDENCE DAY CELEBRATION

The Independence Day Celebration were held at Head Office premises, Shri. Shrenik N. Baldota, Executive Director, MSPL Limited, hoisted the flag and paid respect to Mother India. The employees of MSPL gathered and paid the respect to the martyrs who laid their lives for the Independence of our beloved country.



Group Photo of Independence Day

VISIT SHREE. SHREE. SHREE. RAGHAVENDRA SWAMIJI, MANTHRALAYA



Shree. Shree. Shree. Parama Pooja 108 Shree Sushameendra Therta Sripadangala and Shree. Shree. Shree. Parama Pooja 108 Suviddendra Therta Sripadangala and Baldota Parivar can be seen

We have performed Moola Rama Pooja at Chinar- Our MD's residence on 18.08.2003 by Parama Pooja 108 Shree Sushameendra Therta Sripadangala and Parama Pooja 108 Suviddendra Therta Sripadangala and taken blessings from the Swamiji. We have donated Rs. 1 lakh to Sri Raghavendra Swamiji Math, Manthralaya.

"I must lose myself in action, lest I wither in despair"

Annapurneshwari Hall for Nitya Annadanam at Hampi was inaugurated by Sri. Abheraj H. Baldota, Chairman and Managing Director of MSPL Limited, Hospet. We have donated 30 days Annadanam.



Sri Abheraj H. Baldota is inaugurating the Annapurneshwari hall by lighting the lamp alongwith Hampi swamiji

NEWS FROM BLOOD BANK



A View of Blood Donation Camp



Smt. Vasanti Devi Baldota Blood Bank conducted Blood Donation Camps at (1) Karnataka State Govt. Employees' Association – Community Hall, Hospet on 09.08.03 & the same was inaugurated by Mr. M. Thimmappa, Asst. Commissioner, Hospet. (2) Sandur Education Society's College, Sandur on 12.09.03 was inaugurated by Mr. Venkat Rao Ghorpade, (3) Rotary Club Gangavathi Central, Bhagath Singh Blood Donors' Union & Inner Wheel Gangavathi on 28.09.03. Totally 101 Blood Bags were collected.

SPONSORSHIP OF INTER TALUK SPORTS

Sports has a special place in MSPL in line with the same, MSPL sponsored the 66th Taluk Level High School Sports for the year 2003 –04, that was held from 06.09.03 to 08.09.03 at Govt. High School, Gadiganur. School Children from Hospet, Kamalapur, Kampli and Mariyammana Halli participated in this meet.

OBITUARY

It is with great sorrow we record the death of Shri. G. Chandraiah, Manager (Transport), who expired on 01.09.2003. We extend our sincere condolences to the bereaved family and pray to god to grant Smt. C. Sumangala and other family members strength to bear this irreparable loss and peace to the departed soul.



PERSONAL COLUMN

Staff and Management of MSPL Limited wishes Mr. Muttiah, Accountant, who retired voluntarily for his better future. He served the organization for more than 23 years. He was very sincere and punctual. Best Wishes for his future and well-being.

Staff and Management of MSPL Limited is grateful to Sri. Krishnamurthy who retired as a Chief Surveyor for his long and outstanding service to the company. He served the organization for a period of more than 20 years and was very supportive and hardworking. Management and staff wishes him a peaceful retired life.

"In great attempts it is glorious even to fail"

EMPLOYEE OF THE MONTH – MSPL

July 2003



S. Mehaboob

S. Mehaboob welder merits recognition for his extraordinary work in welding of Volvo spring plates and hollow springs with the available infrastructure at mines, that resulted in cost saving to the extent of Rs. 200000

August 2003



R. Mehaboob Basha

R. Mehaboob Basha welder merits recognition for avoiding hard facing plates in Small portion of chutes by step plates, which have been giving good life. He is Attending welding work at all plots without reminders from higher ups. He has done by-pass chute at con.no4 discharge chute which has reduced power consumption of DD screen, con.no.6, 7 and no.9. He is a good environment friend also.

September 2003



Mallu Nagaraj

Mallu Nagaraj blaster merits recognition for his multiskills in achieving low cost of explosives. He maintains all norms of charging both in ore and development which results in low cost of explosives. Having good communication skills he helps in giving timely clearance message of blasting to the Reef Office and plants resulting in starting of plants without delay. He also maintains all records connected to explosives.

EMPLOYEE OF THE MONTH – RMMPL

July 2003



Mr. R. Rehman

He merits recognise for his obedience, team work, safety consciousness, with multi skill in all works – resulting in improved availability of tippers

August 2003



Mr. S. Mujeeb

His merits recognize for his efforts to convert value added products by effective rescreening of C-ore & shouldering the additional responsibilities like weighbridge operation & movements monitoring.

September 2003



Mr. Venugopal

His merits recognize for his Obedience, Punctuality & for taking additional responsibility of Payloader Operator since last two months effectively & safely.

REPORT FROM OUR WEATHER STATION

MONTH	Average Wind Km/hr	Min. Temp. Degree Celsius	Max. Temp. Degree Celsius	Total Rainfall mm
JULY - 2003	7.68	24.00	36.50	99.00
AUG - 2003	5.36	25.50	37.50	149.00
SEPT - 2003	4.49	28.00	40.00	98.25



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