

MSPL NEWS BULLETIN

MINDS AND METTLE



VOLUME 23 | NO. 4

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संतति

MAHATMA GANDHI

Then. Now. Next.

**MOVING TOWARDS A FITTER
& CLEANER INDIA**

BRINGING IN THE NEW YEAR

SAFETY FIRST

UNITED WE RAN

MOUNTAIN MEN VISIT MSPL

**CONTRIBUTING TOWARDS
CREATING A BETTER TOMORROW**

PRIORITISING HEALTH & HYGIENE

INVESTING IN EDUCATION

**FOCUSSING ON
SKILL DEVELOPMENT**

A world will stand still
A world will pay heed
A world can begin
To turn around
In the quiet spinning
Of a wheel!

*In a gentle way,
you can shake
the world.*



Mahatma Gandhi

COMMEMORATING BAPU THROUGH ART



A hundred and fifty years since Mahatma Gandhi's birth, his teachings of inclusivity, tolerance, non-violence, unity and brotherhood transcend beyond class, place and time. To commemorate and celebrate the inspiring legacy that Gandhi has left us with,

Abheraj Baldota Foundation hosted an astounding exhibition, called 'Santati - Mahatma Gandhi: Then. Now. Next.', that paid tribute to the Father of our Nation on his 150th birth anniversary. A concept curated by Smt. Lavina Baldota,

Santati brought together multidisciplinary artists from the fields of

ARCHITECTURE



FASHION



TEXTILES



DESIGN



LITERATURE



who showcased their interpretations of Gandhi's philosophies.



LAVINA BALDOTA

SANTATI FOR ME IS A LIMITLESS CANVAS OF INTROSPECTION AND SELF-DISCOVERY, WOVEN BY YARNS OF ETHOS DERIVED FROM GANDHIAN INFLUENCE AND RENDERED WITH THE HUES OF MY MOST INTRINSIC EMOTIONS, ESPECIALLY LOVE AND PRIDE FOR MY ROOTS, MY COUNTRY, ITS LEADERS, ARTISTS, ARTISANS, AESTHETICS AND ITS RICH HERITAGE.

The exhibition was inaugurated by Sadhguru at the National Gallery of Modern Art, Mumbai on October 1st 2019, and since then, the exhibition has travelled to the Indira Gandhi National Centre for the Arts in New Delhi, the Kasturbhai Lalbhai Museum in Ahmedabad and the Saptaparni Gallery in Hyderabad.



Sadhguru lighting the lamp with other distinguished guests at the Inauguration Ceremony



Union Cabinet Minister Smriti Irani, with Lavina Baldota, commending the work and creations of artists



Actress Juhi Chawla in an interaction with Lavina Baldota and other guests at the exhibition



Lavina Baldota discussing the art pieces with Jairam Ramesh, Member of Parliament



School students observing the art installations and learning about Gandhi's values

Santati has been well attended by distinguished guests from the fields of Art, Film, Politics, Business & Commerce, as well as students from various educational institutions.

Each participating artist took an aspect of the Gandhian ideology that resonated with them the most and created canvases and installations to spread the

GREAT VISIONARY'S TIMELESS IDEAS OF ONE LOVE, ONE TRUTH AND ONE WORLD.

Through their creations, the participants intended to show how relevant Gandhi's values remain even today.

HERE'S A GLIMPSE OF THE MASTERPIECES CREATED BY THE ARTISTS :

TEXTILE ART



Installations by Gaurang Shah, commemorating the Swadeshi Movement

A Textile Designer by profession and one of the prominent driving forces behind Santati, **Gaurang Shah**, interpreted iconic paintings of artist Raja Ravi Varma as hand woven visuals on saris, hand spun in khadi. He paid a tribute to the **Swadeshi philosophy of Mahatma Gandhi** through the saris and highlighted the potency of khadi and jamdani from their loom to luxury journey.



Iconic paintings on khadi saris by Gaurang Shah

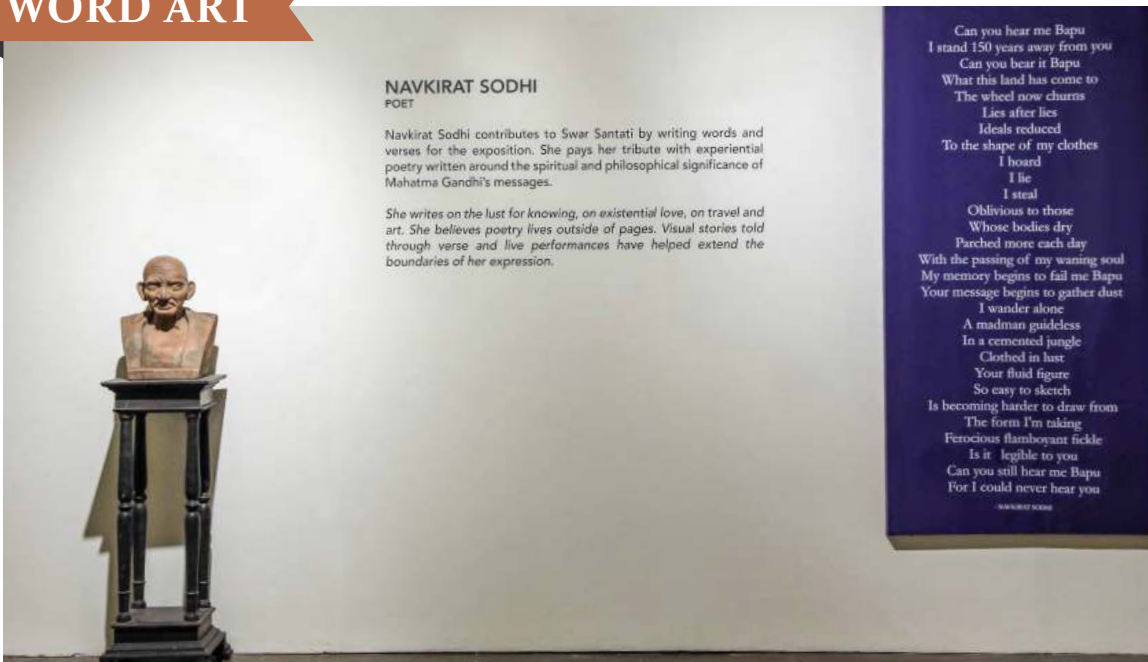
AHIMSA



Light design installation by Prateek Jain and Gautam Seth on Gandhi's principle of non-violence

Pioneers in the art of glassblowing and light design, **Klove Studio Founders - Prateek Jain and Gautam Seth**, translated the philosophy of ahimsa through an architectural light design installation. Their work was an allegorical, almost mysterious display where metal, mirrors and lighting merged to form the word **ahimsa - a historic movement initiated by Gandhi during India's struggle towards freedom.**

WORD ART



NAVKIRAT SODHI POET

Navkirat Sodhi contributes to 5war Santati by writing words and verses for the exposition. She pays her tribute with experiential poetry written around the spiritual and philosophical significance of Mahatma Gandhi's messages.

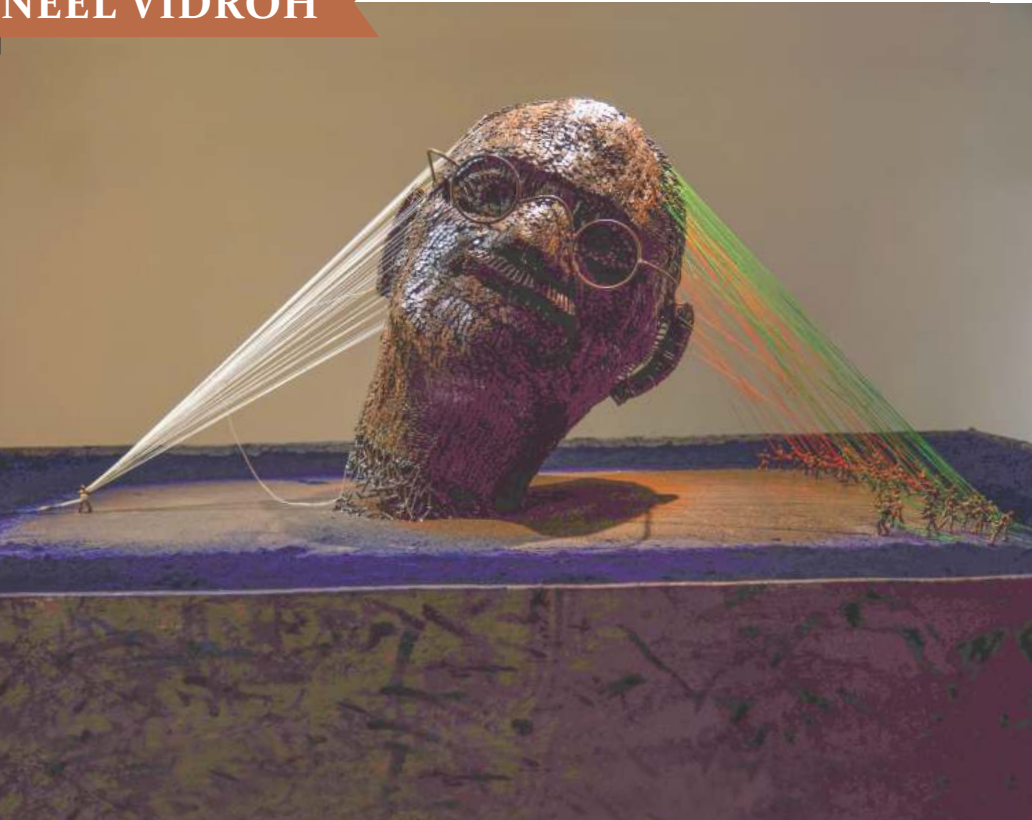
She writes on the lust for knowing, on existential love, on travel and art. She believes poetry lives outside of pages. Visual stories told through verse and live performances have helped extend the boundaries of her expression.

Can you hear me Bapu
I stand 150 years away from you
Can you hear it Bapu
What this land has come to
The wheel now churns
Lies after lies
Ideals reduced
To the shape of my clothes
I hoard
I lie
I steal
Oblivious to those
Whose bodies dry
Parched more each day
With the passing of my waning soul
My memory begins to fail me Bapu
Your message begins to gather dust
I wander alone
A madman guideless
In a cemented jungle
Clothed in lust
Your fluid figure
So easy to sketch
Is becoming harder to draw from
The form I'm taking
Ferocious flamboyant fickle
Is it legible to you
Can you still hear me Bapu
For I could never hear you

Experiential poetry installation by Navkirat Sodhi based on Gandhi's philosophical and spiritual messages

Writer and Poet, **Navkirat Sodhi**, who believes that poetry lives outside of pages, paid her tribute with **experiential poetry written around the spiritual and philosophical significance of Mahatma Gandhi's messages.**

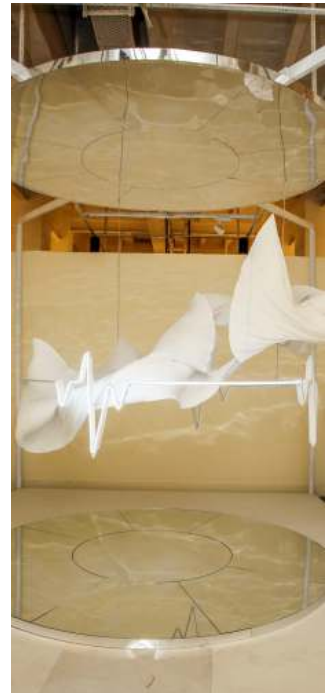
NEEL VIDROH



Respected for his distinctive design language that subtly draws from Indian roots to craft artisanal garments, **Rajesh Pratap Singh's** installation built using metal and indigo, was a study in **how Mahatma Gandhi was observed by the world.**

Installation built using metal and indigo by Rajesh Pratap Singh

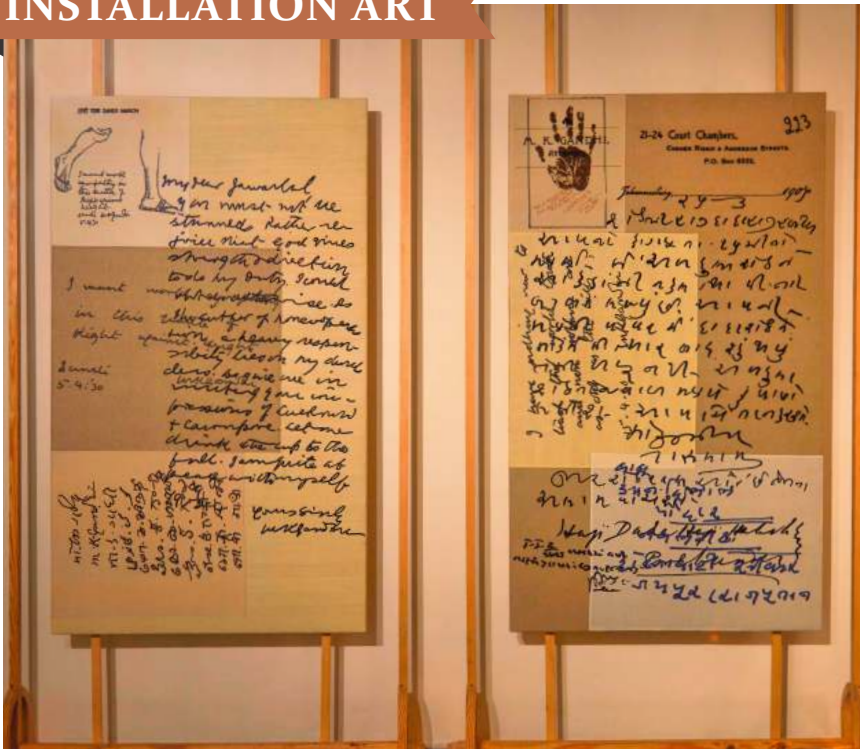
THE TUNNEL OF INFINITY



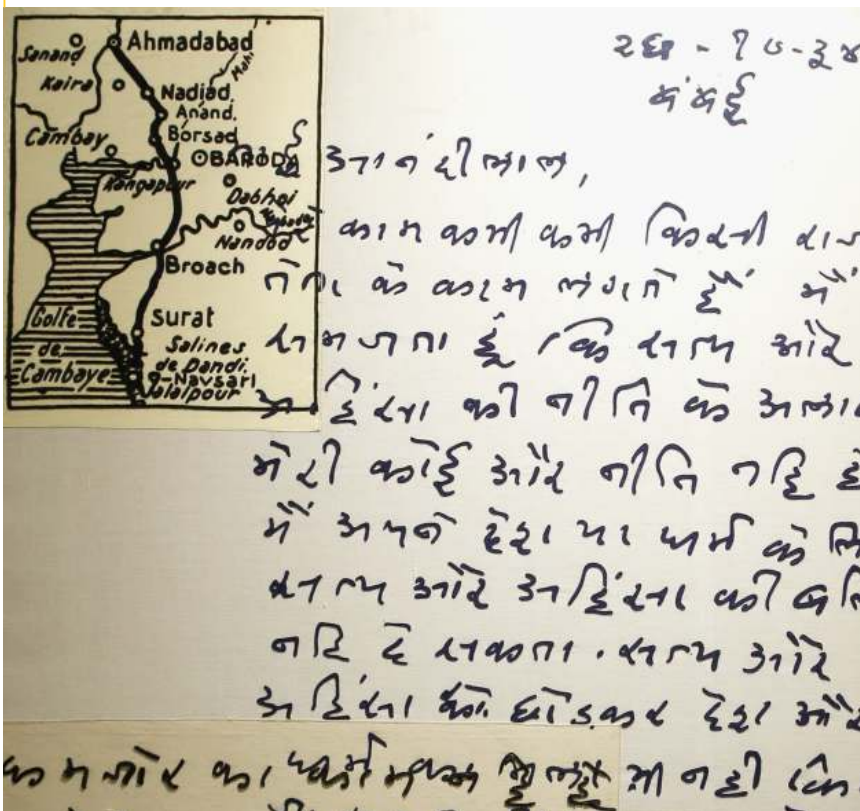
Installation by Gaurav Gupta reflecting Mahatma Gandhi's philosophy

Recognised for his successful experiments with couture and for ushering radical ideas in clothing and space design, **Gaurav Gupta** created an installation that emerged from a dialogue between anatomy, art and architecture. Taking his love for sculptural draping forward, Gaurav imagined **the philosophy of Mahatma Gandhi as a reflective, infinite tunnel that holds up a mirror to mankind.**

INSTALLATION ART



Installation by Jean François Lesage based on Mahatma Gandhi's handwritten letters



Couture Embroiderer, **Jean François Lesage**, who has been leading the formidable atelier of the Lesage family, transferred **handwritten letters of Mahatma Gandhi and the route of the march to Dandi on to khadi through couture embroidery.**

SHANTI TOTEM



Installation by Ashiesh Shah based on Gandhi's idea of Swadeshi

An Architect and Interior Designer, and amongst India's coveted minds in space design, **Ashiesh Shah**, reflected upon **Mahatma Gandhi's idea of Swadeshi** and created designs that are modern and minimal in their aesthetic, while being deep rooted in traditional practices of Indian artisans.

ASTHI



Modern & minimalistic installation by Ashiesh Shah

RECLAMATION



Installation by Lavina Baldota depicting the significance of Dandi March

Created by Arts & Culture maven, Lavina Baldota, this Ocean depicts the march Mahatma Gandhi undertook to initiate the salt Satyagraha (satya meaning truth, and agraha meaning insistence).

It came as one of many chapters of civil disobedience - this time as a reaction to the British monopoly over salt. He walked from Sabarmati to the coast in Dandi to show how salt could be made with evaporation without costing anything to Indians. It demonstrated how they could reclaim something that had always been theirs.



SANTATI IS A STAGE THAT DOES NOT DISCRIMINATE, PREACH OR IDOLIZE. THE WORKS AND THE MINDS INVOLVED IN SANTATI STRIVE TO REITERATE THE VERY CORE OF GANDHI'S MESSAGE - THAT ANOTHER WAY IS POSSIBLE.

MOVING TOWARDS A FITTER & CLEANER INDIA

As India celebrated the 150th Birth Anniversary of the Father of the Nation, MSPL organised an event to uphold Gandhi's principles of working towards creating a cleaner and more hygienic environment. We introduced a unique activity for MSPL employees to propagate the importance of Fitness and Cleanliness.

'Fit India - Plogging Event' was organised, which combined jogging and picking up litter from the streets.



When there is both inner and outer cleanliness, it leads to Godliness.



Mahatma Gandhi

Since we've often crossed streets and lanes of our cities and complained about the plastic waste and garbage lying around, this initiative was to motivate people to take matters into their own hands and challenge and change the Indian mindset of littering in the streets, while simultaneously embracing fitness.

The 2 km Run was inaugurated by Smt. Jayalakshmi, Commissioner City Municipal Corporation, Hospet and was organised in collaboration with City Municipal Corporation Hospet, SHG members, Vikasa Youth Group, Ashwini High School and the MSPL Stay Fit team. The event saw the participation of 300 people.

Going forward, Fit India Plogging events will be organised by groups on the last Sunday of every month, where anyone can initiate a plogging event and can involve their organisation, community, family or friends.





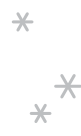
IT WAS A HAPPY Diwali!



Diwali is an exciting affair at MSPL that employees look forward to all year.

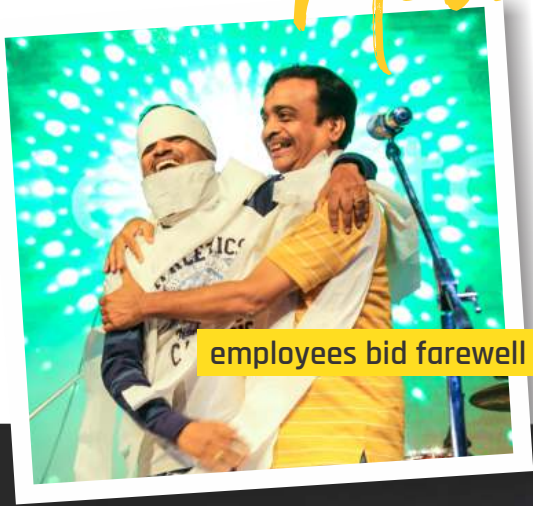


This year too, the Festival of Lights was celebrated with great enthusiasm. Women employees contributed to the office decor by making colourful rangolis and by arranging beautiful lamps. Our Joint Managing Director, Mr. Shrenik N. Baldota, along with family members, performed the Lakshmi & Saraswathi Pooja, as part of the celebrations. Post this, all employees along with their families, celebrated by bursting crackers.





BRINGING IN THE *New Year*



MSPL brought in the New Year in style! A live band performance followed by a DJ Party was organised for MSPL employees and their family members. The party was held at Royal Orchid, Hospet, where

employees bid farewell to 2019 and welcomed 2020 together, and with great joy.



SAFETY FIRST



At MSPL, we have always prioritised the well-being of our employees because we strongly believe that the safety of our employees is our first responsibility. To achieve this,

we have not just introduced responsible and scientific mining practices but were also the first mining company in India to have adopted ISO 9001 certification, followed by OHSAS 18001.

Over and above this, we also make sure that our operations abide by all safety measures to ensure utmost safety in our mining operations. We have introduced a plethora of initiatives and procedures that reflect our commitment towards the safety and security of our team. **Some of them include refresher training courses, evaluation and formulation of mining procedures, and strict compliance with the Mines Act.**

One such recurring initiative has been

'The Mines Safety Observance and Control of Respirable Dust Awareness Week.'

It was celebrated under MSAK, Zone-1 at Vyasankere Iron Ore Mine from 4th November to 9th November, 2019.



THE INSPECTION TEAM CONSISTED OF

Mr. S.M. Jagadeesha,
Dy. General Manager,
M/s. Donimalai Iron Ore Mine of
M/s. NMDC Limited. Mr. Jagadeesha
was the Convener of the Team



Mr. J. Pradeep Kumar,
Mines Manager, from
M/s. Vicat Sagar Cements Pvt. Ltd.



Mr. Sanjay Kumar,
Mechanical Engineer from
M/s. UltraTech Cements, Tadipatri



**Members from Smt. Vasanthidevi
Baldota Blood Bank of Hospet,**
maintained by M/s. MSPL Limited
also came to inspect our VIOM mines



Prior to the inspection, the inspecting team took blessings from Lord Ganesha, Goddess Durga and Goddess Lakshmi. This was followed by a presentation by Mr. Domic Savio, Asst. General Manager-Mines, who elaborated on the working and functioning of the mines. Mr. Gyaneswar, Dy. Director of Mines Safety, Ballari and Mr. Dilip Kumar, Dy. Director of Mines Safety, Ballari, also gave presentations and visited the mines along with Mr. K. Madhusudhana, Vice President-Mines & CC.



The following sites were inspected by the team:

The Priming Station | Reef Office

475 TPH Plant | First-Aid Station

ANFO Mixing Shed | R&R Works

Excavation, Transportation, Drilling, Crushing and Screening areas at the plant were inspected from the View Point areas.

The inspection was followed by lunch, after which a formal event was organised for the guests that included guest speeches, cultural activities and the prize distribution ceremony for the VIOM Mine employees. The event was attended by all VIOM employees, labourers and officers from the corporate office. Dignitaries on the dais were Dr. Meda Venkataiah, Executive Director - Mines, Sri. K. Madhusudhana, Vice President-Mines & CC, Smt. Sutapa Adhikari, Associate Vice President, Group-HR, along with the Inspection Team members and both the Deputy Directors of Mines Safety.

SAFETY WEEK 2019

Zonal level
trade test prizes
won by
MSPL Limited



ZONAL STATE WINNERS

	ZONAL	STATE	WINNERS
MINE MATE	1 ST	2 ND	Paramesh
MINE FOREMAN (NON-DIP)	1 ST		S.N. Singh
BLASTING HELPER	3 RD		Devappa U.
ELECTRICIAN (ITI)	1 ST		O.M. Kotraiah
ELECTRICIAN DIPLOMA	3 RD		R. Venkatesh Rao
TELUGU SLOGANS	2 ND		G. Srinivas
HINDI SLOGANS	2 ND		Jadiyappa
BEST FEMALE EMPLOYEE	2 ND		Somakka
SHUTTLE COCK (DOUBLES)	1 ST		Guruprasad Diwakar
FIRST AID	2 ND		Gundu Rao Rajashekar R. Venkatesh Rangappa G. Srinivasa

SAFETY WEEK CELEBRATION AT IGIOM MINES



The weeklong celebratory programme at IGIOM mine was formally inaugurated by Mr. M. Sathyaprakash, AGM-Mining, who hoisted the safety flag and congratulated employees for

continuing the impeccable record of zero accidents for more than a decade.

The inauguration was followed by Oath Taking and Safety Pledge, administered by Mr. K. Galeppa, Senior Foreman of the mine. The inaugural speech was given by Mr. A. Latheef, Assistant Mines Manager, after which Mr. A. Rehman, Foreman of the mine gave a talk on Safe Practices in Mining.



On the final day of the Safety Week, MSAK inspection team headed by Mr. Murali Babu B.K, Mines Manager, M/s Harish Stone Quarry, Hosur and Mr. Rajashekar Reddy, M/s Chettinad Cement Limited, inspected the mine and congratulated the team for safe operating procedures being followed at the mine. The Safety Week concluded with a cultural event, presided over by Mr. K. Madhusudana, Vice President-Mining, where acts and stage performances on the theme of safety were performed by Mr. Ashok Deshpande, Admin Officer and his team.

At the prize distribution ceremony, Iyili Mine won three prizes at MSAK Zonal Level, which included the First Prize for Swachh Bharat.



At MSPL, awareness on safety measures goes beyond distributing pamphlets or putting up posters. We realise the need and importance of practical sessions and thus organised a Fire Mock Drill at our Pellet Plant on 10th December, 2019. As a part of the drill, employees were given information through

demonstrations on how to face fire accidents with presence of mind and effective communication between the firefighting team, the rescue team, the first aid team and the HR & admin team.



All the employees of the plant participated in the drill and with guidelines and instructions from the EHS department, made the event a successful one.



TALKING FIRST AID



First aid is an important tool in emergency situations. Knowing First Aid allows one to quickly respond to accidents and ensures that injuries are promptly and effectively dealt with. If done right, First Aid can actually help save lives.



To enable more and more people to be able to practice First Aid when required, St. John Ambulance Association, Bengaluru, conducted the Brigadier Annual Training Camp for First Aid from November 9 to November 12, 2019.



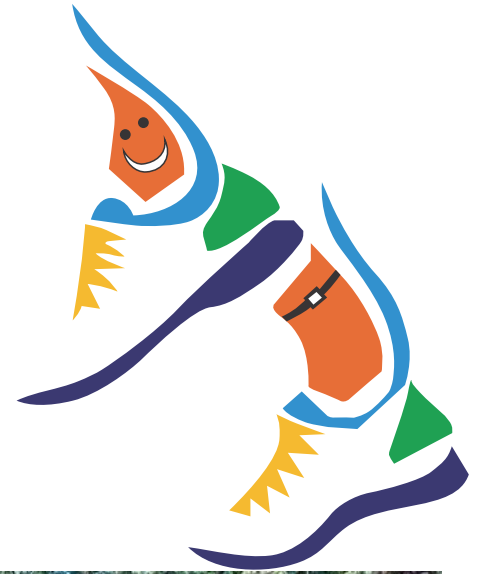
A total of 8 teams from the mining sector participated in the camp and upgraded their skills and knowledge of First Aid.

More than 200 people from all across Karnataka participated in the camp.



UNITED WE RAN

MSPL has always encouraged its employees to make sports and fitness an indispensable part of their lives. To promote this idea and to inspire other colleagues, the Baldota Marathon team has been participating in 10k Runs and Half Marathons in Karnataka and Goa for the last 10 years. This year, our marathon team participated in the Hubballi Half Marathon, conducted on November 17th, 2019.



One of our employees, Mr. Prashant Laharia, made all of us proud when he completed 21.0975 km for the first time.



Kotresh H M, F & A | U Taradevaiah, Pellet | Thomas M A, Admin HO | Sridhar Rao G, F & A
Raghavendra S. G, F & A | Thipperudra Gowda K, Admin HO | Santosh Kumar, Admin HO | Shiddalingesh Pujar, F & A
Manvi Laharia, Jr. Club | Prashant Laharia, Exploration | Vamsi Krishna Kothapalli, IT | Virupakshi N, F & A
Mrs. Leelavathi, Ladies Club | Parashuram, SMCL | Raghu P V, IT

MSPL EMPLOYEES MAKING US PROUD!

Mr. Rajeshkumar M. Pawar from the Secretarial Department cleared the final examination of Company Secretary conducted by Institute of Company Secretaries of India (ICSI) in June 2019. He attended the mandatory 15 days training at the Residential Management Skills Orientation Programme (R-MSOP), conducted in November 2019 by ICSI - Centre for Corporate Governance, Research and Training (CCGRT) in Navi Mumbai.

He passed with flying colours & the team he was part of, won the 'Best Group' award.



Over and above participating in initiatives and activities that aid with professional growth and enrichment, MSPL has always encouraged its employees to develop hobbies and take part in activities outside of work. This can not just help with managing stress but can also help with enhancing productivity at work.

One such example is of our Fitness Trainer, Mr. Thomas, who attended a two day International Workshop at Bengaluru on

Motor Skill Development for Kids and is now a certified Motor Skill Training Coach.

He received training & certification on 28th and 29th of November, 2019 in Bengaluru, from Dominique Chiquet, Founder of 'Motor Skill Learning & Swiss Kinder' and a Swiss Olympic Coach.

| MOUNTAIN MEN VISIT MSPL



Adventure Bikers, Mr. Deepak Gupta and Mr. Pali Singh were guests at Baldota Enclave, where they shared their experience of travelling 51,000 km in 99 days covering three continents and 15 countries.



The interactive workshop was held on 9-10th December 2019, where they spoke to MSPL employees about their journey of riding and:

VARIED KINDS OF CLIMATIC CONDITIONS AND TERRAINS

THE BASICS OF BIKE RIDING

SAFETY MEASURES RELATED TO BIKING

THE IMPORTANCE OF ADOPTING A HEALTHY AND FIT LIFESTYLE

More than 40 employees of varied age groups enthusiastically participated in the workshop. Mr. Deepak and Mr. Pali Singh were felicitated for their achievement. The MSPL team wishes them all the very best for their future endeavours.

CHECKMATE!

MSPL organised 'Kings of 64' - a chess tournament for all its employees on 21st December, 2019. The tournament was inaugurated by Mr. Krishnamoorthy, VP-PP and Mr. Rajesh, AVP-PP.

34 chess enthusiasts participated in the tournament

and the final round of chess was played between Suresh P. (HR Dept.) and Lakshman (Mech. Dept.), where

Suresh P. emerged as the winner.



HAMPI & ANEGUNDI UTSAV

Hampi Utsav, also known as the Vijaya Utsav is one of the largest celebrations of the ancient Vijayanagar Empire, held at Hampi.

The festival is a yearly event that takes place at Virupaksha Temple and celebrates the rich culture of the region through folk songs and dance performances.

This year, MSPL was one of the sponsors of the festival and contributed INR 15 lakh for the event.

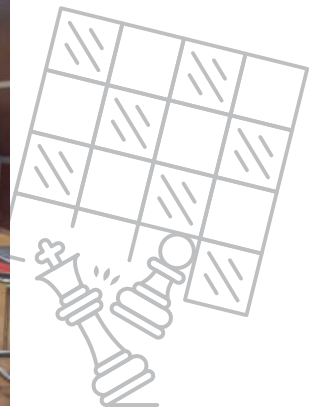


AYUDHA POOJA AT PELLET PLANT

Ayudha Pooja, part of the Navratri festival, was celebrated at the Pellet Plant on 7th October, 2019. Mr. Prabhudevappa, ED-CC and Mr. V. Krishnamoorthy, VP-PP, along with all employees participated in the event.

Some fun and exciting team building games and activities were also organised as part of the festivities. The ritualistic ceremony concluded with a traditional and delicious lunch.





Mr. K. Madhusudhana, Vice President-Mines & CC, MSPL hands over the sponsorship cheque to Mr. S.S. Nakhul, Commissioner, Bellary.



CONTRIBUTING TOWARDS CREATING A BETTER TOMORROW

“WE ARE NOT THE OWNERS OF WEALTH, BUT PRIVILEGED TRUSTEES TO SERVE THE COMMUNITY WITH IT.”

MSPL's Founding Chairman, Shri Abheraj Baldota, was a firm believer of the ideology of 'Giving Being a Way of Life.' He not just practised this in his lifetime, but also ensured that he passed this down to the generations after him. And thus, since its inception, MSPL has made the conscious effort to ensure that Corporate Social Responsibility (CSR) is given just as much importance as the rest of the business activities.

Our CSR approach is rooted in using our entrepreneurial insights and applying innovative solutions to transform the lives of people from low income communities, economically and socially. Our CSR initiatives go beyond short term philanthropic actions, and are in fact, sustainable steps aimed at helping the community members become self-reliant and independent.





PRIORITISING HEALTH & HYGIENE

Conceptualised by Padmashri Awardee, Dr. Amit Maydeo, 'Endoscopy on Wheels' is **INDIA'S FIRST MOBILE VAN DESIGNED FOR GASTROINTESTINAL TREATMENT OF PEOPLE LIVING IN RURAL AREAS.**

This mobile van will move through various districts of Maharashtra and will provide healthcare services for stomach related ailments to people who can't access and afford expensive medical diagnosis and treatment in private hospitals.

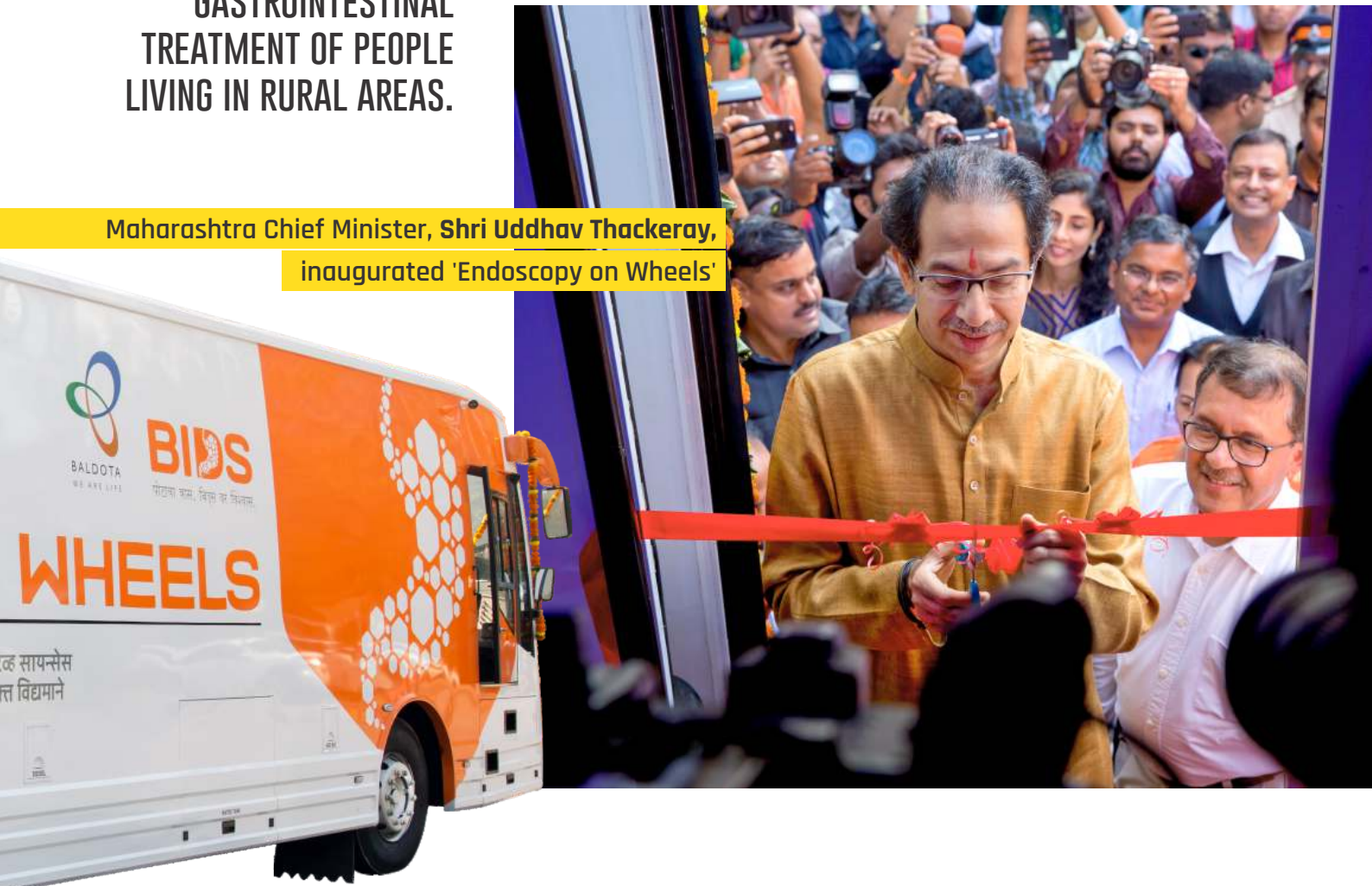
The van has a fully equipped operation theater and will move around with two highly trained doctors and technicians.

The healthcare services provided under this scheme will be free for all patients.

According to Dr. Amit Maydeo, Director, Global Hospital, Mumbai, the van will aid in the diagnosis of stomach ulcers, acidity and early cancer detection, and will also help create awareness about causes of stomach-related ailments.

In cases where expert medical advice is required, Dr. Maydeo will himself be guiding doctors about diagnosis and treatment that is to be followed.

Maharashtra Chief Minister, **Shri Uddhav Thackeray**, inaugurated 'Endoscopy on Wheels'





The main aim behind the initiative is to reach out to more people, especially those in marginalised regions and to provide them with medical services for better treatment. And to achieve the same, the mobile van will move through every nook and corner of the state to provide diagnosis and treatment to people from low income groups.





THE EXECUTION OF THIS PHILANTHROPIC PROJECT WAS POSSIBLE BECAUSE OF THE FINANCIAL SUPPORT PROVIDED BY SHRI NARENDRAKUMAR A. BALDOTA.



VISION CORRECTION CAMPS

Loss or impairment of vision not just leads to dependency, but it could also result in a loss of livelihood and income, and can pose as a huge challenge for people from low income communities. To help avoid this scenario, MSPL conducted five eye camps in the villages of Hosalingapura, Susheel Nagar, Siddapura, Bhagat Singh Nagar and Varkere of Hospet.



A total of 510 villagers were screened, out of which 139 were referred for surgery and 72 underwent surgery.

ORAL HEALTH CAMPS

Oral health is important not just to avoid dental cavities and gum related diseases, but also for one's overall health and well-being. To bring oral health awareness among people in rural areas, MSPL conducted dental screening camps at Kidadhal and Susheel Nagar villages.



160 people underwent dental check-ups at camps, where medicines were distributed free of cost.



ORTHOPEDIC CAMPS

Orthopedic Camps were organised for villagers, especially senior citizens suffering from arthritis, ligament injuries or other orthopedic disorders.

The camp was organised at Danapura village and benefitted 60 people.



During the camp, free of cost medicines were also provided to beneficiaries.

ENT CAMPS



Ignoring minor ENT dysfunctionalities can often lead to major health problems. In an effort to avoid this from happening, we organised an ENT camp at Kanivihalli village that was meant to make people aware about diseases like Dysphagia, ear infection and hearing loss, among others.

A total of 89 people benefitted from the camp.



IMPROVING MATERNAL HEALTH



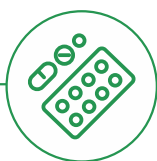
Women's health and especially their menstrual & maternal health is often neglected. The lack of discussion around women's menstrual health because of social stigmas and taboos leads to a lack of knowledge and awareness about various ailments that affect women's overall health and well-being.

In an effort to change that, we organised a Gynaecology Camp (especially for pregnant women) at Varkere with the support of District Health Department, Bellary. As a part of the Camp,

the District Health Education Dept. briefed 81 women about seasonal diseases, major heart and kidney related ailments, as well as on government schemes that could benefit the women and their families.

Women also underwent BP checkup and were given medicines free of cost, as a part of the camp.

GENERAL HEALTH CAMPS



During the last quarter, we organised three general health camps at Kidadhal, Belavinal and Bhagat Singh Nagar of Hospet.

A total of 275 people participated in the camp

and received diagnosis for high and low blood pressure, among other ailments.

AWARENESS ON NUTRITION

We organised a cooking competition among SHG members at Hanumanahalli village, where Dr. Sulochana briefed participants on the importance of a balanced diet and how proteins, vitamins and other nutrients can easily be made part of a family's everyday diet using ingredients and food items available at home.

As a part of the cooking competition, three recipes were chosen and awarded as the best ones on the parameters of hygiene, taste, nutrition value and presentation. The aim behind the activities was to encourage the participants to adopt healthy food habits and share with them easy ways of doing so.



19 women were part of the event and benefitted from the same.

CLEANING DRIVE AT DANAPURA

During the last quarter, we also organised a village cleaning drive at Danapura village in association with Gram Panchayat Danapura, the Government High School Danapura, along with the villagers and VIOM employee volunteers.

The aim of the drive was to spread awareness about the ill effects of plastic usage and to encourage villagers to contribute towards keeping the village clean.

The event was inaugurated by Smt. Manjula Rani, PDO Danapura, and Shri Galeppa, Gram Panchayat President, Danapura, and Shri Karnam Padmanabha, Head Master Government High School Danapura were also present at the event.

Post the inauguration, students displayed placards and banners, followed by employee volunteers and villagers cleaning the village by picking plastic from the streets. **The event saw the participation of 100 people.**



INVESTING IN EDUCATION



1 INSTALLATION OF SMART CLASS SYSTEM

While technology has become an intrinsic part of people living in developed, urban areas; access to technology and its effective use still remains a challenge in several other parts of the country. In the field of education, while enrollment in government schools has increased, the quality of education still suffers.

To help government schools improve their teaching methods, MSPL provided 10 smart class projectors to 10 government schools.

With multimedia content that will be introduced through the smart class set up, subjects like Mathematics and Science can be taught more effectively with the help of audio-visual aids.

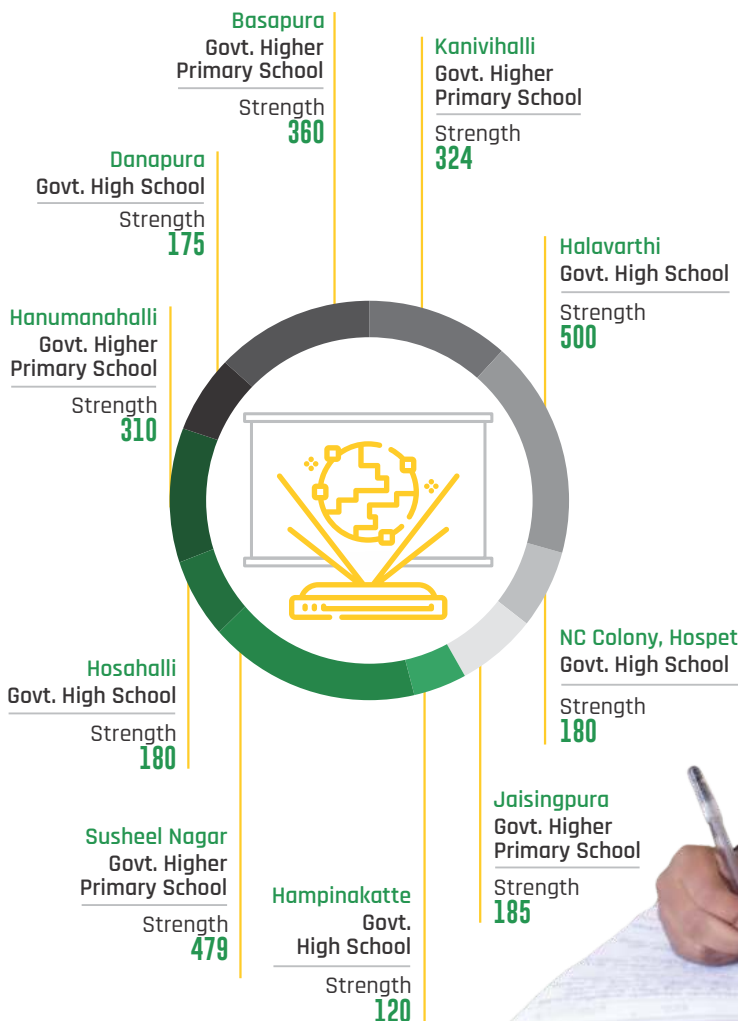
2 ENABLING A STRONG FOUNDATION IN ACADEMICS

Several students from rural areas, because of their weak socio-economic conditions and lack of access to necessary resources, end up struggling during the course of their formal education. They don't just lack a strong foundation required to ace academics, but also develop low self-esteem and become diffident.

To help rural students overcome the same, MSPL has started special coaching classes at Danapura, Hanumanahalli, Kanivihalli, Srungaratota, Basapura, Kidadhhal and Halavarthi villages for SSLC students.

A total of 164 students are benefitting from the programme,

where they are being taught Math, Science and English.



FOCUSSING ON SKILL DEVELOPMENT



1 A STITCH IN TIME CAN TURN LIVES

One of the key goals of MSPL's CSR activities has been to encourage women to become self-reliant and independent. Keeping this in mind, MSPL initiated tailoring training programmes to help women learn a new set of skills that can aid in revenue generation.

During the last quarter, we completed two tailoring training batches at Basapura and Srungaratota village that benefitted 64 women. We are also running two batches at Chitrakeri and BTR Nagar of Hospet with 70 women.

To take the training a step higher, we are providing embroidery training to those who have successfully completed tailoring training. Embroidery workshops are being run at Srungaratota, Hanumanahalli and Basapura villages,

where 22 women have learnt detailed embroidery skills.

In all, we have trained 2,341 women so far.

2 BRINGING COMPUTER SAVVINESS

With the growing need and importance of know-how of computers, MSPL has been working to ensure unemployed youth develop the computer skills required to excel in their professional as well as personal lives. For the same, we have been providing computer training to youngsters.

In the last quarter, we completed two batches of computer training at Kanivihalli and Ukkadakeri of Hospet with 112 youth.

In all, we have now trained
1,586 youngsters in computers.



OUR PARTICIPATORY APPROACH OF EMPOWERING PEOPLE INCLUDES ENHANCING THEIR SKILLS AND RESOURCES AND PROMOTING SUSTAINABLE LIVELIHOODS THROUGH COMMUNITY-BASED INSTITUTIONS TO IMPROVE THEIR EMPLOYABILITY AND SOCIO-ECONOMIC STATUS.



DARE
Defense Against Rape and Eve-teasing

During this quarter, we have trained 65,426 girls from 192 educational institutions of Guntur, Bheemavaram, Nellore and Tirupathi and in all we have trained 3,70,187 girls.

3 STANDING UP AGAINST HARASSMENT

DARE (Defence Against Rape And Eve-teasing) is a national level project initiated by MSPL to train young women in techniques of self-defense. Brainchild of Ms. Vaama Baldota, the two hour DARE session covers verbal confrontation skills, avoidance-response-survival-escape tactics, as well as self-defense techniques. The free of cost workshops are conducted in schools for girls in the 9th standard and above, and for women in colleges and offices.



DARE Workshop for PE Teachers

To scale up the programme and to reach more female students, we conducted a DARE training workshop for PE (Physical Education) teachers at DNR College, Bheemavaram.

A total of 65 teachers were trained as part of the workshop.



	Avg. Wind Speed (km/hr)	Min. Temp. (°C)	Max. Temp. (°C)	Total Rainfall (mm)
OCT 2019	2.12	25	38	172.20
NOV 2019	2.08	21	33	5.60
DEC 2019	2.67	14	32.50	1.00



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