



Sprout of Awareness

Care for the environment and bio-diversity is a cardinal value inherent to Baldota Group's corporate philosophy. Group proactively strives to create awareness among community members and future citizens of the country for environment care and conservation of bio-diversity. We believe that, if we sow and protect a tree, it will not only give shelter, fruits and clean air to us in future, but it also becomes habitat of many other creatures and birds making our world more sustainable.

This year too, World Environment Day and week was celebrated by Baldota Group starting from 5th June'18 at different locations like Hosapete city, Vyasankere Iron Ore Mines and Pellet Plant. The activities were planned across the week involving all the stakeholders including top management, employees, workers, school children, government officials, environment activists, youth and eminent community members.

During the plantation drive, we planted 5000 saplings in the leased area of Vyasankere Iron Ore Mines with an aim to plant 20,000 trees in the leased and surrounding areas. As an awareness campaign, MSPL has been involving school children in plantation drive since 1999 and MSPL has planted more than 19.6 Lakh saplings till now. This year too, school children, the members of Vikas Yuvaka Mandali, eminent citizens and leaders from local community planted saplings at Valmiki Circle, Sandur Road, Hosapete.

Later, school children along with MSPL employees carried out awareness march with Banners and Placards of Slogans from Valmiki Circle to Shri Venkateswara Kalyana Mantapa. The Environment Week was concluded during a formal ceremony graced by dignitaries Mr.Rahulkumar N.Baldota, Jt.Managing Director – MSPL Limited, Dr. Ramesh Kumar. P, IFS, Dy. Conservator of Forests-Bellary, Mr.M.D.Mohan, Asst. Conservator of Forests, Hosapete, Mr.Mahaveer K.A., Deputy Director, Department of Mines & Geology, Hosapete and Dr. Dodda Shanaiah, Environmental Officer, KSPCB -Bellary.

All the dignitaries elucidated the importance of environment protection. They further addressed the students to make them aware of the adverse impacts of plastic consumption on environment and stressed upon the need of eliminating the use of plastic in the day-to-day life. During the event, Notebook Distribution Programme for 2018 was also launched by MSPL Limited and dignitaries distributed notebooks to the students present in the event.

During the Environment Day Celebrations at the Pellet Plant, 100 trees were planted by the employees. Mr. Madhusudhana K, VP-Mines inaugurated the drive by planting a sapling and addressed all the employees. Mr. V Krishnamoorthy, VP-Pellet Plant talked about the present situation and the neglect of environment care by the community at large and emphasized on the urgent need to stop using plastic. Later during the programme, employees sang the songs and performed on an awareness theme song on plastic pollution and its adverse impacts.



Celebrating Golden Age

On the occasion of Golden Jubilee Celebrations of MINES SAFETY ASSOCIATION KARNATAKA(MSAK), a National Conference on “Future Trends in Mining” was organised at J.N.Tata Auditorium, Indian Institute of Science on 25th & 26th May 2018. The Event took place under the aegis of Directorate General of Mines Safety (DGMS), Ministry of Labour and Employment-Government of India. 450 Delegates from all over India attended the conference to make it a grand success. 45 invited specialists presented technical research papers. Dr.Meda Venkataiah, Executive Director, MSPL Limited is the present Chairman of MSAK and Principal Convener of Golden Jubilee Celebrations.

Shri. Narendrakumar A Baldota, Chairman & Managing Director, MSPL LIMITED graced the Valedictory Function on 16th May 2018 as a Guest of Honour.



Felicitating The Visionary



Shri. Narendrakumar A Baldota, Chairman & Managing Director, MSPL LIMITED was felicitated by MSAK for his outstanding contribution during his tenure as Chairman of MSAK. The First National Seminar and production of safety films are some of the highlights of his tenure.

Excellence Exemplified



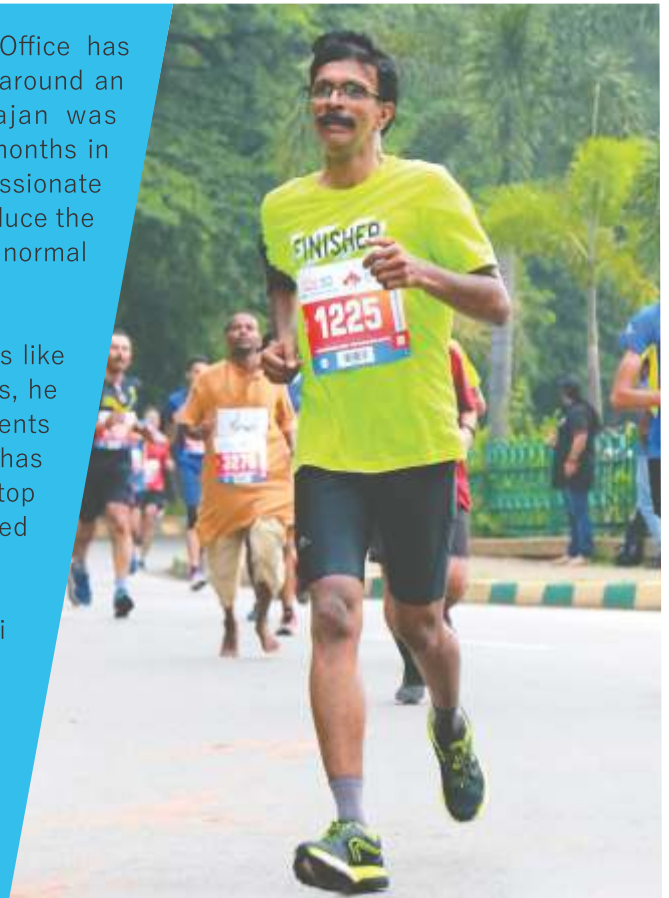
Mr.K.Madhusudhana, Vice President (Mines & CC) & Vice President-II, Mining Engineers Association of India along with Smt. Rekha Madhusudhana received the MEAI Excellence Service Award for the year 2017-18 from Mr. Vikram Singh Gaur, Joint Secretary, NITI AYOJ on 30th June 2018 during the 45th Annual General Meeting & Award Ceremony Function at the Mining Welfare Center, Jaipur.

Where there is a will, there is a raceway

Mr.Thambi Rajan, Manager - Admin, Bengaluru Office has proved that if one determines, he or she can turn around an adverse situation in his favour. Mr.Thambi Rajan was diagnosed diabetes and was on medication for 6 months in 2013. Doctors advised him regular exercise. Being passionate about running, he started jogging. Soon he could reduce the frequency of doctor consultations and switched to normal diet without sugar.

Later, inspired by the Group's sports team members like Ms. Veda R. Baldota and Sports Coach, Mr. Thomas, he started participating in the sports and athletic events representing Baldota Group. At the age of 57, he has reinvented vigour and pace, making him one of the top ranking runners in his category. When he started running, his initial 10K timing was 56 minutes.

He clocked 54.36 minutes and placed 2nd in Hubali 10K Marathon last year, 52.12 minutes in SBI Green Marathon ranking first in his category and 51.34 minutes in recently finished TCS 10K run. His name was scripted on 10th place in the Leader-Board of his category. His aim now is to achieve benchmark of 50 minutes.



MSPL Stay Fit Team Runs on All Cylinders



MSPL Stay Fit Team participated in TCS 10 KM Run organized at Bengaluru on 27th May'18. The event attracted participation of top elite athletes from across the world. MSPL Stay Fit Team was represented by Mr. & Mrs. Nabhagana Pany, VP-HR , Mr.& Mrs. Madhusudhana, VP-Mines, Mr. Thomas M A, Certified Fitness Trainer, Mr.Thambi Rajan, Elite Runner, Mr.Dundappa Chougala, Mr.Thipperudra Gowda, Mr.Raghu P V and Mr.Vamsi Krishna.

All the participants finished the race in reasonable timing while Mr. Rajan was among top 10 athletes who finished race with elite timings. With over 24,000 people taking to the streets of Bengaluru, the objective of the race was to generate the Charity for various philanthropic activities. The event being organised for the last 10 years and MSPL Stay Fit Team has been regularly supporting this noble cause through its active participation.

Reverberating Health Benefits of Yoga

Yoga benefits our health to a great extent, if practised daily. The benefits of Yoga include increased muscle strength and tone, increased flexibility, improved respiration, energy and vitality, maintaining a balanced metabolism, weight reduction, cardio and circulatory health and improved athletic performance.

4th International Yoga Day was celebrated at Corporate Office on 21st June'2018. The Yoga Trainers from Patanjali Yoga Samithi – Hosapete, Mr. Ayappa Swami & Mr. Vittobha conducted the Yoga Workshops and demonstrated various Asanas. The Corporate Office Employees participated in the workshop and got the tips on healthy life and fitness.

Pellet Plant organized Yoga Week from 15th to 21st June'18 to promote health and wellness among employees. Yoga Trainers from Patanjali Yoga Samithi- Hosapete conducted the workshops. 30 employees attended the workshop and expressed their delight.



Aiming High, Reaching Far



MSPL Pellet plant organized Athletics event on 24th April 2018. The event was inaugurated in a formal ceremony by Mr. Mohit, VP-Marketing (Corporate). During his formal address to all the employees, he stressed upon the importance of Sports for a good work-life balance and said that being a part of a team sport activity in the workplace helps employees to develop a good attitude and productivity.



During the event, sports like Shot Put, 100 Meter Race, 200 Meter Race, Long Jump, High Jump etc. were conducted. Pellet Plant Employees jubilantly participated in all the sports. The winners were given the prizes and medal on 5th June 2018 in a formal ceremony by Mr. Madhusudhana K (VP-Mines), Mr. V Krishnamoorthy (VP-Pellet Plant) and all the HODs.

Foot Forward In The Right Direction



7th Jaipur Foot Camp was organised in association with Shree Bhagwan Mahaveer Vikalang Sahayata Samiti (BMVSS), Bengaluru at Swami Vivekananda Government Primary school, Hosapete from 23rd May 2018 to 25th May 2018.

Doctors' Team from Blood Bank along with technicians carried out tests of BP & Diabetes for patients above 40 years of age. The technicians took the measurements and prepared Calipers, Artificial Limbs etc. In addition to calipers and limbs we also provided Crutches, Walking Sticks, Walker, Elbow sticks & Wheel chairs. A total of 212 differently-abled people registered their names and 202 benefitted from 3 days' camp.

During her inaugural address, Ms. Gargee Jain, the Deputy Commissioner, Hosapete told that, "the disabled should be made self-reliant and should live independently without depending on anyone. By combining artificial foot, people with disabilities get a new confidence. Without getting frustrated, they can attain their goal." Shri. Narendrakumar A. Baldota, CMD, MSPL Limited, presided over the function & Smt. Lavina R. Baldota distributed crutches and artificial limbs to disabled. Smt. Chitradevi N. Baldota, Ms. Vaamaa Baldota and Mr. Anil Surana from Bhagavan Mahaveer Vikalang Sahayata Samiti also volunteered and helped the beneficiaries.



The disabled should be made self-reliant and should live independently without depending on anyone. By combining artificial foot, people with disabilities get a new confidence.

Ms. Gargee Jain, The Deputy Commissioner, Hosapete

Case Study

Lending a Hand

I am Shantamma, a resident of Chikkasobati village of Hagribommanahally Taluka. My husband Hanumatha and our family work as agricultural labourers for our livelihood. During the past, I survived from a severe electric shock and lost my hand. I was finding it difficult to do all my household work with one hand and lost labour opportunities. This resulted in reduced family income and difficulties to meet day-to-day family expenses. I came to know that MSPL organises the camps to provide artificial limbs and calliper for disabled. I visited the camp and requested the organisers to support me also. They agreed to help me and provided an artificial hand. I am now learning and trying to get accustomed to this artificial hand and slowly, I want to do my day to day work like sweeping, taking animals for grazing, cooking etc. on my own like I used to do it before.



In Focus

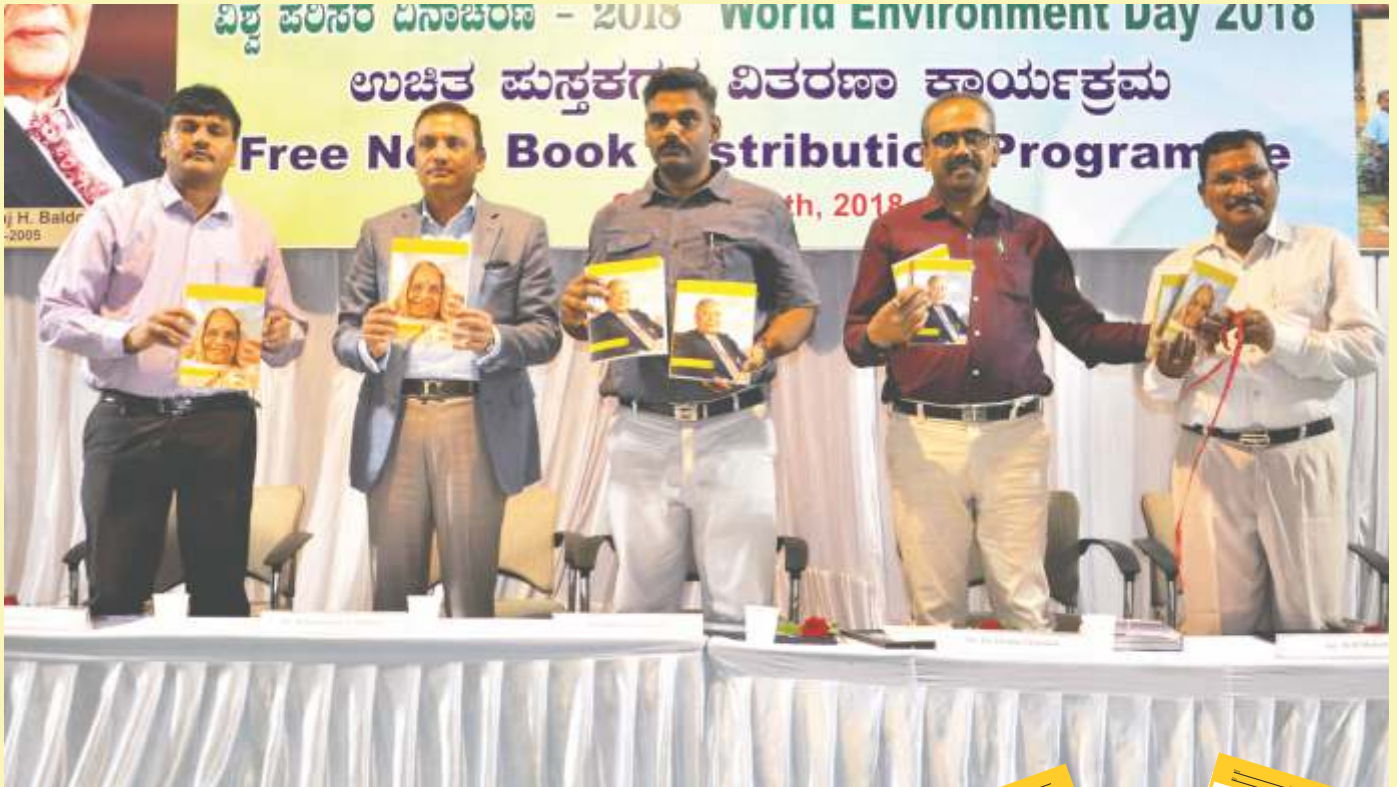
During the quarter, we conducted eye camps at Danapura & Hosahalli villages. Doctors screened 188 individuals, out of which 50 people were referred for surgery. Among 50 people, 20 have already undergone eye surgery. These camps are regularly conducted to reduce vision problems in villages. Company has distributed medicines to patients at no cost. During the surgery, company takes care of patients' surgery cost, food, travel and medicines.



Pacing With The Trends

The Beautician Training Programme encompasses aesthetic look and cosmetology as the key areas of training. Two months' training programs in these areas have been conducted and successfully completed at Chitrakeri, Hosapete & Hanumanahalli. 63 women have undergone training during this programme.





Starting The Year On Right Note

Abheraj Baldota Foundation launched free notebook distribution and world environment day programme on 12th June 2018. The program was inaugurated by Mr.Ramesh Kumar P, Dy. Conservator of Forests along with the dignitaries Mr.Rahulkumar N.Baldota, Jt.Managing Director – MSPL Limited, Mr.M.D.Mohan, Asst. Conservator of Forests, Hosapete, Mr.Mahaveer K.A., Deputy Director, Department of Mines & Geology, Hosapete and Dr. Dodda Shanaiah, Environmental Officer, KSPCB -Bellary.

During the inaugural function, Company distributed 1980 notebooks to 330 students from two schools respectively from Hosapete and Danapura. MSPL has been distributing 150000 Notebooks every year for the last 13 years across all the schools in Hosapete and adopted villages.



Health is Wealth



MSPL CSR Team conducted general health camps in Kanivihalli village. 100 community members were screened by Dr. Gajanana during the camps. The doctor prescribed treatment to the patients for various illnesses. The medicines were provided to all the patients at free of cost.

Listening Every Beat Of Hearts



During the quarter, 3 Diabetes and BP screening camps for the people above 40 years of age were conducted. The camps were conducted in Kanivihalli, Danapura & Hosahalli villages. Doctors screened 94 individuals, out of which 31 people were suffering from BP and 16 were suffering from Diabetes, while 7 suffering from both. Along with screening, we are also creating awareness on BP, Diabetes and importance of its management and health consequences if neglected.

Sewing With Confidence



MSPL CSR Team successfully completed 6 months of Tailoring Training Programmes in MJ Nagar & Devangapete of Hosapete and Kanivihalli. 110 women benefited by this programme and received certificate of program completion. Currently we are running 2 Tailoring Training Centers at Chitrakeri, Hosapete & Basapura. 69 Women have enrolled for this program. Till now, we have trained 1968 women.

Programmed to Perform



MSPL provides computer training to youth so that they can get good work opportunities in today's competitive world. We completed 6 months of computer training program in Danapura village. 30 members got benefited by this programme and received the certificates. Currently we are running computer training center in Ukkadakeri - Hosapete for 70 members. We have trained 1359 community members till now.

Never Tired of Learning



During the quarter, MSPL conducted 1 month digital training program for senior citizens at Chitrakeri & NC Colony, Hosapete. 51 members got benefited by this program and received certificates. They have been trained to use mobile phones to do video chatting with their family members and making online payments, reservations, shopping etc. We have trained 326 members as on date.

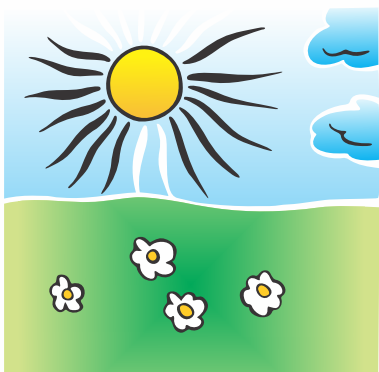
Continuous Improvement, Augmenting Practices



Kaizen, also known as continuous improvement, is a long-term approach to work, that systematically seeks to achieve small, incremental changes in processes in order to improve efficiency and quality.

MSPL Pellet Plant has initiated the training of KAIZEN and Quality Circle to all the employees of the plant and 4 sessions have been already conducted during the quarter. Mr. Basavraj Malapur, Dy. Manager – Operations has been entrusted upon by the management to co-ordinate KAIZEN and Quality Circles and implement good practices at the plant.

Weather Station



Month	Apr.'18	May'18	June'18
Avg. Wind Speed (Km. / Hr.)	3.44	4.44	4.71
Min. Temp. (°C)	17	16	16.5
Max. Temp. (°C)	43	44.5	35
Total Rainfall (mm)	18.5	69.6	34.2



Painting New Paradigms

We paint new paradigms on to the social canvas with the shades of happiness. We enable and empower the community members to acquire new skills for their livelihood and better quality of life through community partnership model and need based interventions.

We believe that it is our responsibility to give back to the community we live in and make them self-reliant. This stems from our founder's philosophy that "I am not the owner, but a privileged trustee." At MSPL, we are committed to add more shades of happiness.



BALDOTA
WE ARE LIFE

Baldota Enclave,
Abheraj Baldota Road,
Hosapete - 583 203.
Karnataka, India.
Phone: 08394 - 232002/3
www.baldota.co.in