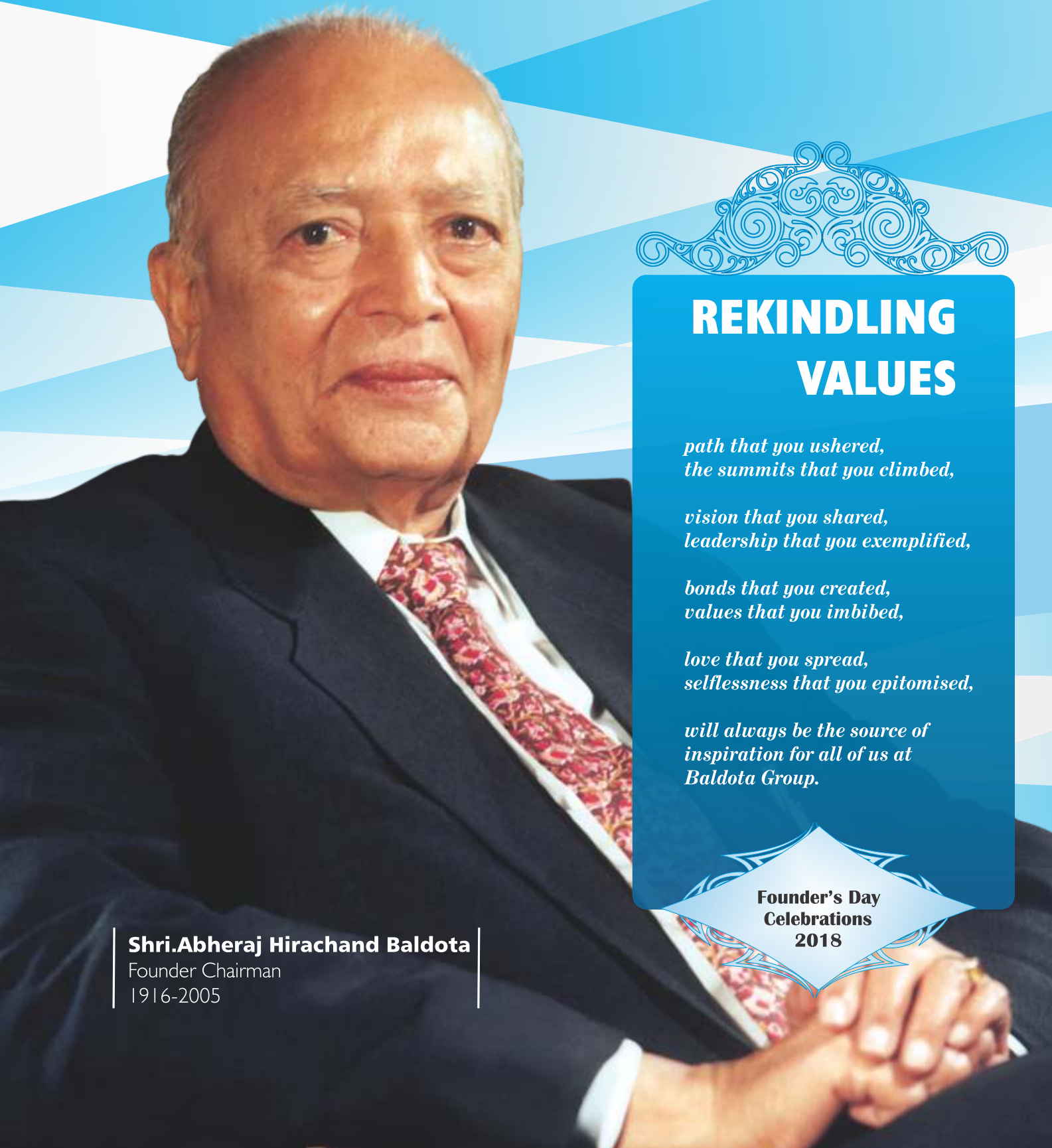


minds AND mettle



MSPL NEWS BULLETIN
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REKINDLING VALUES

*path that you ushered,
the summits that you climbed,*

*vision that you shared,
leadership that you exemplified,*

*bonds that you created,
values that you imbibed,*

*love that you spread,
selflessness that you epitomised,*

*will always be the source of
inspiration for all of us at
Baldota Group.*



**Founder's Day
Celebrations
2018**

Shri. Abheraj Hirachand Baldota

Founder Chairman
1916-2005



Shri. Abheraj Hirachand Baldota, the founding father of Baldota Group was a luminary with high values, philosophy and vision. He is always a source of inspiration for all at Baldota Group.

As he believed vehemently in family values and considered employees and the entire community as his extended family, the group management decided to celebrate this year's Founder's Day with community as well.

To rekindle the values he imbibed, Founder's Day was celebrated on 1st August at Corporate Office and Pellet Plant while a special presentation of "Charan Sparsh" was organised for the eminent citizens, community members and government officials on 5th August'18 at Surabhi Kalyan Mantapa.

Charan Sparsh is a programme conceived and presented by a distinguished motivational speaker Mr.Rahul Kapoor, who delivers an enriching experience with a combination of education, inspiration and entertainment through valuable content and practical yet implementable tools and techniques.

The core aim of the programme is to inspire the audience and make them understand the importance of the Indian traditional cultural values and rituals like charan sparsh and respecting the family bonds and creating emotional intelligence.

In today's contemporary times when the world is embracing new things leaving old rituals behind, the strong families are nurturing families, where love and caring is spontaneous, where feelings and emotions are genuine, where respect is mutual. Strong families grow together. These are the positive and energising relationships we all desire. These are ties that liberate.

Hug, Kiss, Love your Parents. Because they have done all these for you.

Mr.Rahul Kapoor



The programme talked about marvel at the science and rationale behind traditions like touching the feet of one's elders. It also sensitized the audience to consider the basis for the many rituals of old, and relate them to our current day context. The objective of organising this programme was to make people take ownership of their happiness and success, built on a foundation of enduring relationships.

The workshop was an enriching experience for the guests due to its interactive workshop type engagement by the speaker. After the presentation, Mr. Rahul Kapoor was felicitated by Jt. Managing Directors, Mr. Rahul Kumar N. Baldota and Mr. Shrenikkumar N. Baldota.

Close your eyes and visualise your wife, children and family members. If they are not there, what is the meaning of your life.

Mr. Rahul Kapoor

FOUNDER'S STRONG BELIEF IN INDIAN FAMILY VALUES

India has a strong tradition of joint family system. While nuclear families are increasing due to economic development and job related migrations, the children from the families with a strong, loving and caring patriarch outshine more and such families are happier and prosperous.

Founder of Baldota Group, Shri. Abheraj H. Baldota strongly believed in the Indian traditional family values. Not only he imbibed this feeling of oneness and unity in own family providing protection and care, but also extended it by treating whoever came in his contact like own family.

The theme "Charan Sparsh" resonated with his values and our respect towards him and hence it was a special tribute to the founding father of Baldota Group and an occasion to rekindle his values of care, concern and inclusiveness.



CELEBRATIONS AT CORPORATE OFFICE AND PELLET PLANT

The Founder's Day was celebrated at Corporate Office and Pellet Plant on 1st August, the birth anniversary of Shri. Abheraj H. Baldota. At Corporate Office, all the employees and senior management team members gathered and offered prayers.

The gathering was addressed by Mr. K. Prabhu, Executive Director - Gases, Baldota Group. He reminisced the founder's kind nature, his vision and importance of his wisdom in contemporary times.

Founder's Day was celebrated at Pellet Plant by all the employees with prayers for the founder. Mr. Krishnamoorthy, VP-Pellet Plant addressed all the employees and talked about founder's life journey, his struggles, his achievements and contributions.

"The founder Chairman has a place and time in his soul and heart for the whole Baldota Group Members irrespective of age and hierarchy. His aspirations and guidance provide us the direction to build a cohesive integrated organization driving towards the common objectives and Goals. He is alive in each and every action by us and propels us in that direction. We are fortunate to have his blessings. Let us build the organization of his dream."

Mr. K. Prabhu
Executive Director - Gases
Baldota Group



HELP THY NEIGHBOUR

During August, our neighbour state, Kerala witnessed calamity and devastation due to rain fury and resultant flood situation worst in its history. The situation was so worse that the administration had to open all the gates of all the 27 dams. 322 people lost their lives and primary estimate of damage was Rs.20000 Crores.

MSPL Limited being a corporate samaritan neighbour, joined the cause to support Kerala and donated to Chief Minister's Relief Fund. Dr. Meda Venkataiah, Executive Director-Mines & Mr. Sanjay Kumar, CEO handed over the cheque of Rs.11 Lakhs to the Hon. Chief Minister of Kerala, Shri. Pinarayi Vijayan on 29th August'18.



MAKING SAFETY AN ATTITUDE

To create an accident-free workplace and implement the best practices for Occupational Health and Safety, Pellet Plant nominated 3 employees for one day "OHS Awareness Programme" conducted by BKRise. The programme was held on 31st August'18 at Hosapete and was hosted by Hospet Steels Ltd. The training covered presentations on the topics like, "Industrial Accident Prevention" and "Awareness on Occupational Health". All the delegates were later awarded with certificate of participation by Mr. V. Krishnamoorthy, Vice President – Pellet Plant.



CELEBRATING INDEPENDENCE DAY



72nd Independence Day was celebrated with an enthusiasm and patriotic spirit at the Corporate Office and Pellet Plant.

The tricolour was unfurled at Corporate Office by Mr.Siddalingaiah, VP-Treasury and Mr.Veeresh, AGM-Operations at Pellet Plant.

MSPL, celebrated National Sports Day and 7th Annual day of MSPL Stay Fit Club on 8th and 9th September, 2018. Olympian Mr. Dileep G inaugurated the event on 8th September morning by hoisting the flag. The gathering engulfed into the patriotic fervour when female team members of the Baldota Group sung patriotic songs.

Chief Guest Mr. Dileep G. spoke about the importance of fitness in maintaining healthy life and told about his journey of becoming the only player from Karnataka to represent India at Olympics in basket ball. Later, the prizes were given to employees who became the winners in various sports activities conducted at MSPL as part of National Sports Day Celebrations.

On 9th September, a cultural evening was organised at Venkateshwara Kalyana Mantapa, which was graced by Mr. Dileep G. as Chief Guest and Joint Managing Directors Mr. Rahul Kumar N. Baldota and Mr. Shrenik Kumar N. Baldota on the dais. Chairman & Managing Director Shri.N.A.Baldota, Smt.Chitradevi N.Baldota, Mrs.Lavina R.Baldota and Mrs.Rashmi S.Baldota also joined the employees and their family members in the audience to motivate the performers and winners.

The evening started with lighting of the lamp and the prayer recited by Kum. Shravani followed by Mr. Praveen Singhal introducing the Chief Guest. Mr Dileep G. shared his experiences and anecdotes illustrating that passion with hard work never get failure. Later, prizes were given to kids and spouses who had won in sports conducted.

A small clip on achievements of Mr. Dileep G. was played and he was felicitated by Joint Managing Directors.



During the entertainment performances, while the little Prabhu Devas & Naughty Radhas made the cute start, Group women employees' all languages' mash up performance reverberated the hall. Girls complained about strict fathers and boys attracted with Punjabi attire. A patriotic dedication by employees and a ghaghra duo attracted the audience. The cultural event reached crescendo with entire crowd all ears to the old hindi and kannada mashups performed by the employees.

During his concluding remarks and vote of thanks, Mr. Shrenikkumar N. Baldota, who has inspired the Stay fit club, praised everyone for active participation and to bring in more energy by staying fit.

Shri. Chandrashekar delivered his vote of thanks to all the guests.



We have a long way to go, a lot to do to reach anywhere near an Olympic stage

Gurumurthy Dilip

Only Basket Ball Player who represented Karnataka from India at Olympics

CONQUERING THE GOALS

National Sports Day Celebrations



Fitness and Sports are very important for all of us and our quality of our life.

Shrenikkumar N. Baldota.
Jt. Managing Director



**You can't enjoy the prosperity
if you are not healthy.**

It is never too early or too late
working towards the healthiest
of ourselves.



DETECT EARLY, LIVE BETTER



Cancer if detected early can be cured early and completely with more survival rate. 2 out of 10 women run the risk of cancer. MSPL conducted Cancer Screening Camp from 25th to 28th July at PBS Govt Higher Primary School, Hosapete in association with Indian Cancer Society, Bengaluru. 486 people including 226 men & 260 women were screened & suspected cases were referred for further investigation. Suspected 7 Breast cancer cases were referred to Davangere for mammography. 14 Cervical Cancer, 13 Oral Cancer & 7 other known cancer cases also visited the camp for further check-up and consultation.

REWARDING KITCHEN QUEENS

A Cooking Competition (without fire) was organised by CSR Team for SHG members at Hanumanhalli & Chitawadigi. All the participant members were given the participation prizes. Dr. Sulochana from Smt.Vasantidevi Baldota Blood Bank chaired the programme and created an awareness on the importance of Protein, Vitamins & Nutritional Values in the day-to-day food.



VISION FOR A REASON

MSPL Limited conducted eye screening camp at Hosahalli, Kanvihalli, Srungarathota, Danapura, Hampanakate, Venkatapura, Vyasanakere and Hosaningapura villages in association with Ashwini Eye Hospital, Hosapete. Dr. Srinivas Deshpande & his team screened 848 people, referred 176 patients for the surgery and team of eye surgeons have already carried out 108 surgeries.



SENIOR NETIZENS

Digital Training Programme for Senior Citizens is aimed at bridging the generation gap through technological intervention. This not only opens new horizons for them but also helps them to be self-reliant for bill payments, ticket booking etc. We trained 69 citizens for basic computer & mobile applications at Chitrakeri, Parvathi Nagar, & NC Colony, Hosapete and 344 senior citizens got benefitted.



LISTENING EVERY BEAT

MSPL organized BP and Diabetes screening & awareness programme for above 40 age group at Danapura, Hosapete & other adopted villages. 344 people were screened, out of which 100 people are suffering from BP and 73 from Diabetes, while 31 are suffering from both.





GREEN PATH FOR THE FUTURE

MSPL is committed to conserve its green surroundings. As a part of our ongoing plantation drive, we planted 922 saplings during last 3 months in Hosapete, Hanumanahalli and 11 gap fillings were done at M.J. Nagar, Basaveshwara Badavane & N.C. Colony. We have planted 843 saplings during 2018-19.



MEDITATION FOR YOUNG MINDS

Meditation in early phase of life develops healthy lifestyle and makes young minds ready to embrace challenges of life positively. A 5 day meditation program was conducted at Danapura. 80 students & 15 women participated in the meditation class.

HEALING TOUCH TO THE BONE



Conducted Orthopedic Camp & Awareness Programme at Danapura village to cure the joint & bone related issues. 77 people were screened by Dr. Mahantappa, Govt Hospital, Hosapete. During the camp, MSPL Team distributed medicines, Crape Bandages, Ointments to patients. The camp benefitted elderly people, women and patients with injuries or joint problems.

TOUCH OF CARE

During the quarter, a Dermatology Camp was organized at Belivinahal village. Dr. Basavaraj from MSPL pellet plant provided his services during the camp. 20 patients were screened by the doctor and treatment was given to the patients identified with skin diseases.



TOOLS OF KNOWLEDGE

MSPL supports the aspiring young students who achieve high ranking in their studies and having economic constraints to pursue their studies.

During the quarter, laptops were provided to the deserving students. Dr.Meda Venkataiah, Executive Director-Mines gave the laptop to the parents of the beneficiary students.



DARE



EMPOWERING YOUNG WOMEN

MSPL's DARE Programme initiated by Ms. Vaamaa R. Baldota has empowered many young women across the country. DARE Team has trained **64,034** girls in **211** workshops at Hyderabad. MSPL CSR Department has already approached **704** educational institutions at Hyderabad till date. DARE Team has trained **1,93,504** girl students from **1,302** schools since the DARE Programme was launched.

DARE TESTIMONIALS

DARE is a wonderful programme with which a girl will dare and protect herself and is needed by each & every woman in the country to stop the rape and eve teasing.

Navyashree Gowda H.G
II D Pharmacy

Techniques were really good & handy to avoid crimes like rape and eve teasing. Such programmes should be more to give emphasis on the security of the girls.

M.Usha Makarandan
Head Master
Panchagiri Practising
High School, Chickbalapur

The Class was very helpful for the students and satisfactory. We are sincerely thankful to you for providing such a valuable class to our beloved students.

E.R.Vishwanath
Principal
K.V.College of Pharmacy

We are very much happy by attending your session. We came to know about so many things which we didn't know before.

B.Pharm Students
K.V.College of Pharmacy

I DID IT



ROTI MAKER TO ROTI EARNER

My name is Kotramma. I am a resident of Danapura village and living with 5 members in my family. I am a member of Eshwara Mahila Sangha. We are 15 members in our group. Earlier I worked in a factory for 15 years and earned only Rs.80 per day. The income of my husband as a daily wage labour was also very less. It was very difficult for me to manage my family's expenditure. Hence I used to borrow money from others at higher rate of interests.

After I became member of self help group, I took a loan of Rs. 10,000 to start my roti business. Since last 8 years, I am running this business successfully. **I make 200 rotis per day and sell each roti for Rs.3 in the market and after deducting expenditure of Rs.2/- per jawar roti, I am earning a profit of Rs.1/- on each roti which comes out to be Rs.200 per day as net income. I earn Rs. 72,000/- annually from my business.**

From this business I am able to fulfil all our family wishes. Both my children are also studying well and I am satisfied with my life. My husband is also helping me to expand my business by selling these rotis in hotels in and around Hosapete. Now, I am independent in earning and do not require to borrow money from moneylenders anymore.

I and my family sincerely thank MSPL because of which our life has improved a lot. I am now capable to fulfil dreams of my family.

I DID IT



MOLDING FUTURE

My name is Renuka. I am a member of Dhana Lakshmi Sangha. My family is consisting of twelve members. Since last few years, my family is running pottery for our earning. We are selling different types and shapes of pottery in a rented shop at Huligi. We have even executed a rent agreement for this purpose.

To develop my pottery business I took loan amounting to Rs. 30,000 from self help group. This has helped us to make new types of pottery to cater to changing requirements of market and make products like clay piggy bank, flower vases, clay pot, utensils, small toys etc.

In addition to conventional products. We prepare the mud clay ourselves and fire it and thus prepare all the clay items required for different occasions, festivals and seasons.

My income from this business is Rs. 60,000 per annum. Now I can fulfill the needs of all my family members and support them for the education, repayment of loans, health care, food etc. without any stress.

I am thanking MSPL for supporting in expansion of my business and increasing the earnings. We want this business to grow further in future so that next generation can take the family legacy of craftsmanship to new heights.

A MILESTONE OF CONTENTMENT

Retirement is a milestone of contentment for one's contributions to work life and to pursue own interests, hobbies or contribute to society and family through wisdom and experience one gains from life journey. A Retirement Day Function was held at the ball bearing conference hall in MSPL Pellet Plant on 31st July 2017. The function was organized to give farewell to Mr.Chanabasappa Ganiger. During his long career with MSPL, Mr.Chanabasappa Ganiger was recognized for his hardworking nature, performance and dedication. Mr. V Krishnamoorthy –VP-Pellet Plant, addressed the gathering and appreciated Mr.Chanabasappa Ganiger for his problem solving abilities, professional achievements and his cordial nature. All the HODs and employees expressed wishes to Mr.Ganiger for a healthy and happy retired life ahead.

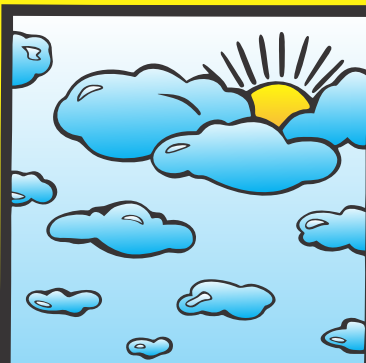


CREATING HARMONY OF WORK-LIFE

To create a work-life balance, one needs to harmonise right notes in professional spheres as well as day to day life to make it more happy and contented. As an employee recreation initiative, a musical evening was organized at MSPL Pellet Plant on 6th July'2018. Mr.P.Srinivas, GM-Logistics(Corporate) inaugurated the function and emphasized on the importance of singing and listening music. All the employees participated enthusiastically and appreciated the performances.



WEATHER REPORT



Month	July.'18	Aug.'18	Sep.'18
Avg. Wind Speed (Km. / Hr.)	3.17	3.47	3.1
Min. Temp. (°C)	16	17	18
Max. Temp. (°C)	36.5	33	34
Total Rainfall (mm)	14.8	63.7	14.6



Planted

19,25,000 Trees

Generating

2,00,200 Ton O₂

Absorbing

36,960 Ton CO₂



BALDOTA

WE ARE LIFE

We believe in giving back what we take. This stems from our founder's philosophy that "I am not the owner, but a privileged trustee."

Since the first sapling planted in 1977, MSPL has planted 19,25,000 trees in the last 40 years and was awarded Indira Priyadarshini Vrikshamitra Award in 2004. These trees are expected to be absorbing approximately 36,960 Tons of CO₂ and releasing approximately 2,00,200 Tons of Oxygen every year.

We are conscious about the impacts of our activities on surrounding nature and environment. **We are committed to creating a sustainable environment by conserving our bio-diversity.**

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Exploration | Mining | Pelletisation | Wind Power | Aviation | Shipping | Gases | Environment Solutions