

M S P L NEWS BULLETIN

MINDS AND MATTER



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THE LACK OF WATER

MY DREAM HOME

Shri Abheraj H. Baldota

1916 ~ 2005 Founder Chairman | Baldota Group

founder's day issue

FOUNDER'S DAY CELEBRATION

We celebrated the birthday of
our beloved Founder
Shri Abheraj Hirachand Baldota on
2nd August as Founder's Day. On the

105th

birth anniversary
of a true visionary

who started the group in 1961,
we rededicated ourselves to
his vision & values.



“

*I am not the owner of wealth,
but a privileged trustee to serve the community with it.”*

FOUNDER'S DAY - CORPORATE OFFICE

At the Corporate Office, all the senior management people including VPs & HODs gathered at the Reception area in the morning for a floral tribute to the Founder Shri Abheraj Hirachand Baldota.

Shri Narendra Kumar A. Baldota, CMD; Shri Rahul Kumar N. Baldota, JMD; and Shri Shrenik N. Baldota, JMD; participated in the celebrations virtually and shared about the vision and principles of the Founder.

Dr. Debabrata Dash, VP-HR & Admin; Shri Meda Venkataiah, ED-Mines; Shri Prabhudevappa, EDCC; and Shri Siddalingiah, VP-Treasury; also addressed the gathering and remembered the important part played by the Founder in every stakeholder's growth.

We organised a tree plantation campaign from Dr. Ambedkar Circle to Huda Office, Hosapete and a blood donation drive at Smt. Vasantidevi Baldota Blood Bank. All the employees participated actively and made the event memorable.

On the occasion of Founder's Day, BNEST and HRMS were launched by the Directors. While HRMS is the Human Resources Management System for efficient human resources functions, 'BNest' is short for 'Baldota Nest' and is an intranet-based app which has been developed for the Baldota Group employees.



BNest Group Digital Intranet Portal is used as a centralised gateway to various information repositories and productivity applications. Developed as a part of the digital transformation, it allows employees to access, share and exchange information and knowledge in an interactive environment.

With sections like My Page, Knowledge Base, Document Archival, Employee Directory Management, People Finder and Employee Self Services, it is an engaging tool for knowledge and information management across functions.

BNest Portal was launched by Shri Narendra Kumar A. Baldota, CMD; Shri Rahul N. Baldota, JMD; and Shri Shrenik N. Baldota, JMD. Dr. Debabrata Dash, VP-HR & Admin and Mr. Venu Medicherla, VP-DT made a presentation about BNest to explain its various features.

HIGHLIGHTS OF THE QUARTER



VISIONARY FOR THE MINING INDUSTRY



One of our senior executive
Shri K. Madhusudhana, VP-Mines & CC,
MSPL Limited was sworn in as the
**32nd President of Mining Engineers
Association of India (MEAI)**

in the 48th National Council Meeting on
20th August 2021, organised at
Hotel Hampi International, Hosapete.

MEAI BH CHAPTER ORGANISED A NATIONAL SEMINAR ON





His vision for the mining industry is incredible and upholds the values of mining fraternity.

On the occasion, Shri K. Madhusudhana shared his insights and plans for strengthening MEAI to achieve its mission.

As per him, the youths and students having required skills should be identified and trained for the betterment of mining industry and a programme would be framed for the purpose. A year-long action plan would also be drafted for arranging the activities of MEAI.

'THE MINING PRESENT & FUTURE PROSPECTS' ON 21ST AUGUST.



SPORTS HELP IN SCULPTING A FIT BODY AND BUILDING A GREAT CHARACTER



We have always promoted sports and consider it essential for human development, team building and inculcating sportsman spirit in the employees. Regular sports activities are planned to encourage employees to participate.



We celebrated the **National Sports Day** at the Pellet Plant on 2nd August. The flag hoisting was done by Mr. Krishnamoorthy, VP-Pellet Plant along with Mr. Thomas, Manager-Admin and Fitness Trainer.

Addressing the gathering, Mr. Krishnamoorthy remembered the exploits of Major Dhyan Chand and shared about the recent achievements of our athletes at the Olympics and Paralympics. He assured to conduct monthly games at the Pellet Plant for employees.

Mr. Thomas spoke about the importance of fitness as an integral part of sports. Also, by engaging in sports, every individual can take care of fitness. He also thanked the Management for encouraging sports & cultural activities for the employees of the Baldota Group.

Many sports activities have been planned across the year to encourage employees to maintain good health. On the occasion of National Sports Day, **Inter-unit Carrom Tournament** was conducted at the Corporate Office and at the Pellet Plant.



THE CARROM TOURNAMENT WINNERS WERE

| CORPORATE OFFICE | MEN'S CATEGORY |
|--|----------------|
| <ul style="list-style-type: none"> • Mr. Kumar B. Pre-Audit Department • Mr. Virupakshi Pre-Audit Department | |

| CORPORATE OFFICE | WOMEN'S CATEGORY |
|--|------------------|
| <ul style="list-style-type: none"> • Mr. Sharan Hugar IT Department • Mr. Siddalingesh P. F & A Department | |

| PELLET PLANT | MEN'S CATEGORY |
|---|----------------|
| <ul style="list-style-type: none"> • Ms. Geeta K. Shares Department • Ms. Lavanya H. Legal Department | |

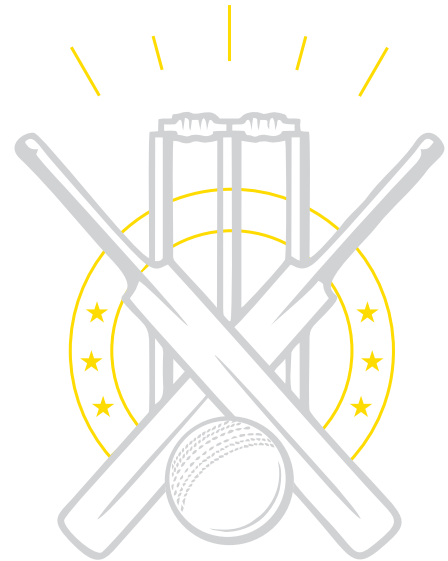
PITCHING FOR THE TOP SPOT

Fitness being the key to a great personal and professional life, we continue to focus on sports. National Sports Day is also celebrated at MSPL with various sports activities. The management facilitates the passion of employees with all the resources required in this initiative.

A Cricket Club has been formed under the able guidance of our JMD, Shri Shrenik N. Baldota, to promote cricket, and sports in general.

Employees from various departments and businesses participate, practice and build a strong team to play for Baldota Cricket Club.

Baldota Cricket Club is striving to become one of the top teams in the region. Players are regularly performing net practices and playing matches at the corporate & club levels to achieve that goal. A rigorous year-long programme of matches including training and fitness sessions are planned.



The team is looking forward to work hard, practice harder and win laurels for the Club and MSPL.





BEING STRONGER IN COVID-19 TIMES

COVID-19 has obviously reinforced the importance of health in our life. One of the ways to be physically and mentally stronger is to practice Yoga. Yoga is an ancient Indian discipline which is now accepted internationally as an important practice for holistic wellness.

THE INTERNATIONAL DAY OF YOGA

is celebrated across the world every year on 21st June.

We also celebrated it virtually on 21st June this year, owing to the COVID-19 restrictions. At the Corporate Office, a yoga session was organised where yoga masters, Mr. Ashok Chitragar and Mr. Krishna Naik from Patanjali Yogpeeth, Hosapete, performed.

The link of the programme was shared to all the Baldota Group employees.

Along with many others, Shri Shrenik Baldota, JMD-MSPL, also participated virtually. Shri Meda Venkataiah, ED-Mines, felicitated the yoga masters and spoke a few words on the importance of yoga. Mr. Natesh from CC Dept. gave the vote of thanks.



CELEBRATING FREEDOM

Freedom is the breath of life. On the occasion of Independence Day, we take some time to value our freedom and pay homage to the sacrifices of our freedom fighters.

This year also, it was celebrated at the Corporate Office as well as the Pellet Plant. Dr. Debabrata Dash, VP-HR & Admin did the flag hoisting at the Corporate Office, while Mr. Shanta Kumar, GM-IOBP did the honours at the Pellet Plant. They addressed the respective gathering of people and shared about the achievements of our nation in every field.



MORE FROM ORE



Beneficiation is the process where the ore is reduced in size and gangue separated from the ore. Since all iron ore deposits have unique mineralogy, the beneficiation process is specific to each deposit.

The plant was inaugurated by Shri Meda Venkataiah, ED-Mines. It was followed by a Pooja performed by Mr. Krishnamoorthy, VP-Pellet Plant and Shri Meda Venkataiah.

A New Plant for Beneficiation was Inaugurated on 16th August



PRAYERS TO REMOVE OBSTACLES AND ENSURE SUCCESS



On 17th September 2021, **Vishwakarma Pooja and 'Gana Homa' (Havan) were performed for Ganesh Devaru.** It is believed that it removes all obstacles and negative energies in one's life, and ensures victory, success, and harmony in life. Besides, in these COVID-19 times, we think that these celebrations bring a sense of hope and joy in the heart and minds of the employees.

Vishwakarma Jayanti is a day of celebration for Vishwakarma, the divine architect. The festival is observed primarily in factories and industrial areas, often on the shop floor.

As a mark of reverence, the day of worship is marked not only by the engineering and architectural community, but also by
artisans | craftsmen | mechanics |
smiths | welders | industrial workers |
factory workers and others.





They pray for a better future, safe working conditions and above all, success in their respective fields. Workers also pray for the smooth functioning of various machines.

Vishwakarma Puja is organised by the Airport team since the last 13 years at our Baldota Aerodrome, Koppal.

They continued this year too under the leadership of Captain Joshua and Mr. Tara Devaiah. Senior employees were present for the auspicious occasion.

Vishwakarma Pooja was also organised at the Pellet Plant and Benefication Plant.

'Pooja' was performed by Mr. Krishnamoorthy, VP-Pellet Plant. All employees participated with devotion and sweets were distributed.

WORSHIP OF WORK VEHICLES

All our vehicles help us in completing our work with great efficiency and effectiveness. In order to pay our obeisance to them, we do Vehicle Pooja.

The Pooja was performed for all the Excavators, Wheel Loaders, Bolero Pickups, Tractors and Tipper Vehicles purchased at RMHS Yard at the Pellet Plant by Mr. Krishnamoorthy, VP-Pellet Plant.



FESTIVAL FERVOUR

*GANESH FESTIVAL WAS CELEBRATED WITH GREAT
REVERENCE BY PERFORMING THE 'GANA HOMA'
AT THE VYASANAKERE IRON ORE MINES OF
MSPL LIMITED ON 10TH SEPTEMBER.*





Smt. & Shri Viswajith Ghosh, General Manager-Mines, represented the VIOM team in the 'Gana Homa'. Due to COVID-19 pandemic, the function was planned with fewer devotees of VIOM. All the concerned safety guidelines and due precautions like social distancing, using masks and sanitizer etc. were taken.

Immersion ceremony of Ganesha idol was completed in a simple manner on the 11th day i.e. 20th September in the backwaters of holy Thungabhadra dam.



GIVING BACK AS WE MOVE FORWARD



HEALTHCARE FOR THE VILLAGERS

India has made significant advances in pharmaceutical sector, but access to healthcare in rural areas remains a huge challenge. Healthcare is the right of every individual but due to the lack of quality infrastructure, scarcity of qualified medical functionaries, and non-access to basic medicines and medical facilities, about 60% population in India misses proper healthcare.

Hence, at MSPL Limited Hosapete, we take the initiatives to provide necessary and adequate healthcare for the villagers.

During this quarter, we conducted

GENERAL HEALTH CAMP

at Kidadal and Jaisingpura villages.



A total of 193 villagers got benefitted from the health camps.

Dr. Vinay, Medical Officer-OHC Pellet plant, and Dr. Mansur Ali, Medical Officer, screened villagers and gave awareness on basic health problems and hygiene. During the camp, Shri Nagaraj Bevinamarad, Shri Soreppa, Gram Panchayat members Halavarthi, Shri Debesh Das, AGM-Lyli Mines; Shri Dasharath, Mines Manager-KIOM; village leaders, Head Master and SDMC Members of Government School, and our CSR staff were present.



The beneficiaries also underwent free diabetic and blood pressure screening. During the camp, we followed all precautionary measures like face mask, thermal scanning and sanitizer use to bring awareness on COVID-19.



CARING FOR THE EYES

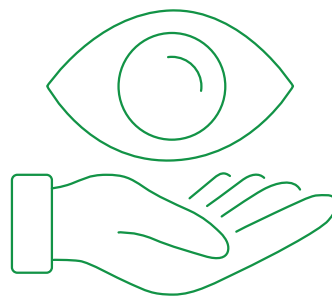
Vision impairment is a public health concern that affects over 10% of the general population. Over half of those aged 40 years and older have difficulty seeing things at a close distance, for example, reading a newspaper. Fortunately, a large percentage of the population with vision impairment can be addressed with simple interventions such as spectacles for refractive error or effective surgery for cataracts.

With an aim to detect vision impairment due to cataract and correction of refractive, we conducted an

EYE SCREENING CAMP

at Hanumanahalli village on 24th July 2021

in association with Netralakshmi Vaidyalaya, Ashwni Eye Hospital Hosapete and Gram Panchayath Danapura. As a precautionary measure for COVID-19, we did thermal scanning for villagers.



84 villagers were screened, 24 were referred for the surgery, and 20 surgeries were done.

The beneficiaries also underwent free diabetic and blood pressure check-up.



Dr. Shrinivas Deshpande and Dr. Padma screened villagers and created awareness on eye health, blood pressure and diabetes. During the camp, Gram Panchayat President, members, village leaders and our CSR staff were present.



HEALTH FOR THE FINANCIALLY CHALLENGED

Preventive healthcare is an important dimension of health that needs significant attention and investment from all sections of society. It is a national health priority and a notified area under Schedule VII of the CSR Section 135 of the Companies Act.

Preventive healthcare directly improves the health, well-being and productivity of the community, families and individuals, and promotes equity by benefitting most the disadvantaged and marginalised groups. It covers a range of public health activities focussed on prevention of diseases, promotion of good health and strengthening of health systems.

Hence, as a part of promoting healthcare, MSPL conducts different

HEALTH CAMPS

in adopted villages for those who are financially challenged.



During the reporting period, we also supported Mr. Basavannayya Hiremath who underwent cardiac treatment.

He was diagnosed with two blockages in the artery (Coronary Artery Disease CAD). PTCA procedure (Angioplasty) was done and a stent has been inserted in the artery successfully.



CLEAN VILLAGE, HEALTHY VILLAGE

India has made rapid progress in ending open defecation across the country which is having a huge impact on improving water, sanitation and hygiene. But India cannot achieve real growth, if majority of its people live in unclean and unhealthy surroundings due to lack of awareness on health and sanitation.

For bringing that awareness, we conducted village cleaning drive at Galemmanagudi village on 28th August 2021

with the support of Gram Panchayat, Danapura. During the drive, Smt. Uma Yellappa, President Gram Panchayat Danapura; Shri Yellappa, SDMC President; Shri Galesh, Shri Thangaraj, Smt. Bagamma Seenappa, Gram Panchayat members, village leaders, village youth and Self-Help Group members were present.

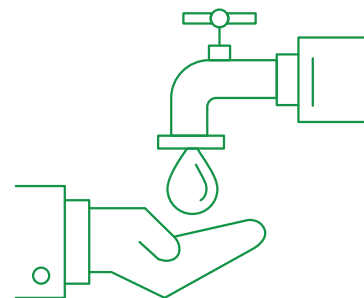
PROPER DISPOSAL OF WASTE

In order to bring awareness among villagers on health and sanitation through waste disposal, **we have installed 5 dustbins at Galemmanagudi village.** The dustbins contain two boxes to separate solid waste and wet waste. The Gram Panchayat will collect and dispose the waste.



Our CSR staff addressed the gathering on proper disposal of household waste and harmful effects of plastic usage in daily life. Along with villagers, 18 employees from VIOM Plant participated and cleaned the street at Galemmanagudi village.





A WATER LIFELINE FOR THE VILLAGERS

WHO says that the quantity of water delivered and used for households is an important aspect of domestic water supplies which influences hygiene and therefore, public health. Due to low rainfall and decreased ground water level, many villages face scarcity of water for their daily use.

Also, safe drinking water remains inaccessible for more than 60% of India's rural population despite determined efforts by public, private, and non-profit organisations to meet this need in rural communities.

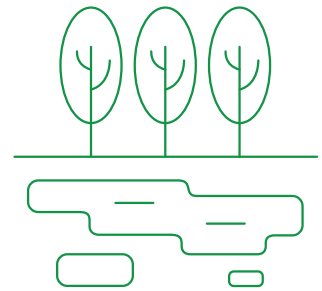


MSP Limited is running RO plants in 9 villages including 2 villages in Hosapete to provide safe drinking water for the villagers.



Galemmanagudi village consists of 300 families, who are facing problem with non-availability of sufficient water for their domestic use. So, **with an aim to meet the water requirements of villagers, we drilled a new borewell** with the support of Gram Panchayat, Danapura on 21st July 2021. It yielded 2.5 inches of water source, which is easily accessible for villagers.

During the activity, Gram Panchayat President and members, village leaders, villagers, MSP CSR Staff and Shri Hanumanth Pujar, Manager-VIOM were present.



A LAKE TO REDUCE THE LACK OF WATER

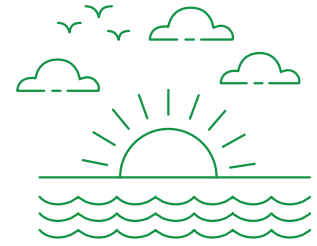
Lakes are an inherent part of the ecosystem. They have traditionally served the function of meeting water requirements of the people for drinking, household purposes, fishing, and also for religious and cultural purposes. In agriculture, they play an important role in helping in irrigation as well as recharging groundwater in the surrounding areas.

We took the initiative to restore, conserve, manage and maintain the lake at Basapura village under the guidance of Abhinava Gavishri Swamiji and the District Police, Koppal, on 15th August 2021.

The Spurti Sagara Lake was inaugurated by Shri Halappa Achar, Minister of Mining and Geology, Women and Child Development, and In-charge Minister of Koppal District.



During the event, Abhinava Gavisiddeshwara Swamiji, Shri Karadi Sanganna, MP; Shri Raghavendra Hitnal, MLA Koppal; DC, ADC, SP, other district officials and villagers were present. Shri H. K. Ramesh, GM-CSR, MSPL Limited was honoured by Shri Halappa Achar on the occasion.



PREVENTING RISKS, ENABLING CLEANLINESS

Lakes are a valuable part of the whole ecosystem. But they need to be safe and clean for the community as well. So, **MSPL took the initiative of building a fence around the lake at Basapura village, to provide safety and cleanliness around the lake.**



We are now identifying lakes and water bodies in other villages that can be fenced to prevent risks and ensure cleanliness.

The fence provides a safe and clean environment for villagers and animals. It also prevents children falling into the lake, and reduces the risk of such other unnecessary incidents.

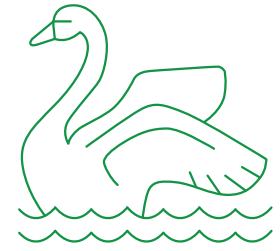


THOMAS M A | Manager - Admin & Fitness Trainer

OUTSTANDING ACHIEVER

- Awarded Outstanding Young Personality (OYP) for the year 2021 on the occasion of Junior Chamber Week 2021 towards his dedication to Community Development Activities
- Head & Executive Member for Karnataka Master Games Association, North Karnataka

Successfully Completed: **1** Advance Diet & Nutrition Specialist course from BFY, India **2** Training course in CPR, AED, First Aid Course from BFY, India



PROMOTING ECO-TOURISM

Ankasamudra Bird Conservation Reserve (ABCR) is the first bird conservation reserve in the North Karnataka or Kalyan Karnataka region. It was declared as a Conservation Reserve for the protection and conservation of resident and migratory aquatic birds, under section 36-A of the Wildlife (Protection) Act, 1972.

In the midst of the reserve, Ankasamudra Lake - a temporary water body (tank bed) spread over an area of about 244.04 acre with good number of Karijali trees (*Acacia nilotica*), serves as breeding and roosting ground for the water birds.



There are around 175 species of birds in and around Ankasamudra Lake, including 11 species that are part of the International Union for Conservation of Nature (IUCN) Red List.



We have constructed a Gazebo at Ankasamudra Lake, which provides shelter and safety for the bird watchers in all seasons of the year. It promotes eco-tourism by helping those who visit the lake, in turn helping to conserve parts of nature and wildlife.





TAILORED TO EMPOWER



Women play a vital role in the socio-economic transformation of the country. Thus empowerment of women becomes necessary for the development of a nation. It is being increasingly realised that mobilising women to take up entrepreneurial activities can ensure an economic change. Through entrepreneurship development, a woman not only generates income for herself, but also generates employment for other women in the locality.

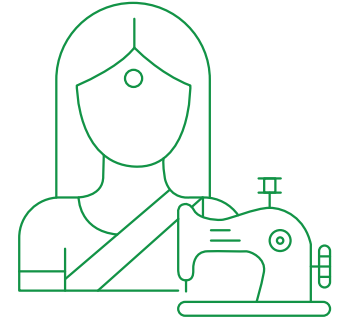
For solving the problem of unemployment and to create livelihood opportunities for rural women and youth, we are running vocational skills training centres - tailoring, embroidery and computer training in the adopted villages.



**101 women enrolled
for the training.**

During the quarter, we started a 6-month tailoring programme at Hampinakatte village. We also initiated embroidery training programmes at Siddapura, Kidadal and Hanumanahalli village.

During the programme, Shri Nagaraja Bevinamarad, Shri Soreppa, Gram Panchayat members, Ms. Jyothi, Teacher, Government Higher Primary School Kidadal; Shri H. K. Ramesh, GM-CSR; Shri Venkatesh Rao, DGM-Mines; Shri Ningappa, DGM-VIOM Plant; village leaders and CSR staff were present.



CREATING LIVELIHOOD OPPORTUNITIES



About 50.7 million people live in extreme poverty in India. Yet, as of 2019, only 20.7% of women in India are part of the labour force. This makes empowering women in poor communities a focal point in India. **MSPL has implemented many initiatives in the adopted villages to empower women and help their families to live with financial independence.**

Traditionally, women are good in tailoring and embroidery, so it becomes a natural facilitating tool to achieve that. During the quarter, we successfully completed a 6-month tailoring training programme at Hanumanahalli, Siddapura and Chitrakeri of Hospet. During the closing programme, Gram Panchayat President, Gram Panchayat members, and village leaders were present.

On 27th July 2021, we successfully completed a 2-month embroidery training batch at Galemmanagudi village. 22 women got certificates for completion of their embroidery training course.

99 women got benefitted from the programme and received certificates for completion of their tailoring course.



Shri P. V. Rao, DGM-VIOM; Shri Ningappa, DGM-VIOM; Shri Venkatachari, Programme Manager and Shri H. K. Ramesh, GM-CSR were present.
Till date, we have trained 2,503 women on tailoring training.

BEAUTIFYING THEIR OWN LIFE THROUGH SKILLS



Knowledge and skills are the driving forces of the economic growth and social development of any country. The economy becomes more productive, innovative and competitive through the existence of more skilled and enlightened human potential. The level of employment, its composition and the growth in employment opportunities are critical indicators of the process of development in any economy.

With an aim to enhance the skills and generate employment opportunities for unemployed women, **MSPL Limited, Hosapete, regularly organises vocational skill training programmes at adopted villages and Hosapete.**

On 19th July 2021, in association with Hosapete Slum Jana Jagruti Andolana Samiti, we successfully completed a 3-month beautician training programme for unemployed women at Indira Nagar of Hosapete.



During the programme, **Shri Ravikumar**, Community Organising Officer-CMC Hosapete; **Shri Ramachandra**, Sanchalakaruru Samaanate Trust; Ms. Akshatha, Costing Department; and Shri H. K. Ramesh, GM-CSR were present.

40 women got benefitted from the beautician training course.



ACCOUNTING FOR SUCCESS

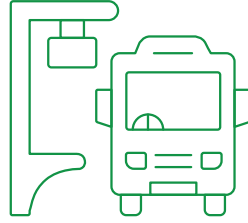
With an objective to empower women by providing livelihood opportunities and increasing their standard of living,

MSPL is running 150 Self-help Groups (SHG) in adopted villages.

We have overcome the obstacles of economic dependence and boosted household incomes for rural women by providing revolving funds.

On 21st August 2021, we organised a training session on writing minute book, cash book, savings and loans ledger for SHG books trainers at Punyamurthi School, NC Colony, Hosapete. Shri H. K. Ramesh, GM-CSR, addressed and trained the SHG book writers on writing SHG books of accounts.

30 SHG books writers from 24 SHGs of Hosalingapura, Hosahalli, Hanumanahalli, Galemmanagudi and Jaisingpura villages benefitted.



SUPPORTING RURAL PASSENGERS

A good bus shelter is an essential part of any successful journey. A well-designed, comfortable and conveniently located bus shelter protects against the harsh sun, inclement weather and long waits, making travel a stress-free experience. Many routes in rural India have inadequate bus shelters.

Responding to this need to help needy passengers during all seasons of the year from rain and summer,

MSPL Limited constructed an easily accessible, comfortable and convenient bus stop at Basapura village of Koppal Taluka. The KSRTC agreed to the request of stopping the bus at this venue.



| | 2021 | JUL | AUG | SEP |
|-------------------------|------|-------|-------|-------|
| Avg. Wind Speed (km/hr) | | 4.64 | 4.79 | 4.53 |
| Min. Temp. (°C) | | 16.00 | 22.50 | 21.5 |
| Max. Temp. (°C) | | 31.50 | 34.00 | 35.5 |
| Total Rainfall (mm) | | 67.50 | 78.10 | 54.60 |



MORE PLANTATION, LESS POLLUTION

The need for plantation has become even greater these days because of the growing pollution in the environment. Air pollution can be controlled, if we plant more trees. They also help maintain biodiversity and ecological balance.



Hence, every year we plant roadside saplings at Hosapete, Koppal, Rajapura and surrounding adopted villages. During the quarter, we planted 1,531 plants.



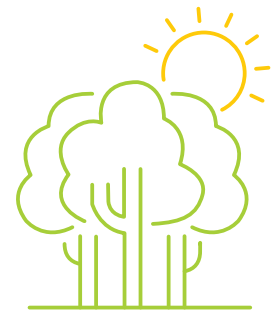
ROADSIDE PLANTATION DETAILS

| Name of the place | Plantation | Name of the place | Plantation |
|--|------------|--|--------------|
| Govt. High School, NC Colony, Hosapete | 3 | Railway Station, Vysankere | 12 |
| NC Colony, Hosapete | 8 | Mudhol, Yelburge Tq, Koppal | 20 |
| Akashavani, Hosapete | 5 | Main Road, Jaisingpura | 29 |
| Near KEB, Main Road, Hosapete | 3 | Main Road, Siddapura | 51 |
| Near AC Office, Sandur Road | 2 | Ambedkar Circle to HUDA Office, Hosapete | 26 |
| MJ Nagar, Hosapete | 16 | Near Police Quarters, Beside Town Police Station, Hosapete | 68 |
| Basaveshwara Colony, Amaravathi | 10 | Main Road, Venkatagiri | 18 |
| Main Road, Jaisingpura | 24 | Ballari Road, Hosapete | 6 |
| Main Road, Venkatagiri | 25 | Central Bus Stand, Hosapete | 6 |
| Main Bazaar, Hosapete | 12 | CMC, Hosapete | 4 |
| Town Police Station, Hosapete | 41 | Galemmanagudi | 6 |
| Bogapureshwara Temple, Kanakagiri | 200 | Hanumanahalli | 5 |
| Taluka Office Premises, Koppal | 25 | | |
| Karnataka Pollution Board | 20 | Sub-total | 251 |
| Mahaveer School, Hosapete | 25 | Total roadside plantation | 680 |
| Government School and Main Road, Hasa Malapanagudi, Hosapete | 10 | Rajapura area | 1,600 |
| Sub-total | 429 | Grand total | 2,280 |

We have carried out plantation activities consistently over the years. Till date, MSPL Limited has planted **1,990,000** trees.

SEEDING A GREEN FUTURE

Trees unconditionally provide us with food, oxygen, and many other necessities for human sustainability, such as shelter, medicines, tools, and many more. With such rich values and importance, trees still do not get treated properly. They are cut down, eliminating any kind of life around the area.



This increases the relevance and importance of planting trees. It has to be a combined mission of all mankind to plant more trees in order to save our environment for ourselves. Hence, on the special occasion of Founder's Day on 2nd August 2021,

we organised
an employee CSR
activity - a
plantation drive
at Hosapete.

The employees from MSPL Corporate Office planted trees from Ambedkar Circle to HUDA Office, Hosapete.

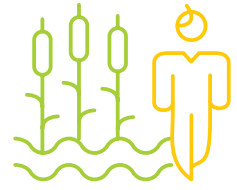
During the plantation drive, Dr P. D. Vinayak, Malligi Hospital; Shri Sathyaprakash, Police Inspector, Chittawadgi Police Station; and Dr. Debabrata Dash, VP-HR & Admin, MSPL Limited; were present.



26 employees participated and planted a sapling each.



A SUSTAINABLE GROWTH FOR FARMERS



Horticulture refers to the art and science of growing fruits, vegetables, flowers and other plants for human food, non-food uses and social needs.

India is home to numerous horticultural crops of commercial significance. Historical reports suggest that the growth rate of horticultural crop production is 2.7% per year.



Farmers were selected based on field visits
crop cultivation
interest
family background.

We also conducted training on fruit crops. Eight farmers planted 1,536 plants in eight acres of land.

Cultivation of horticulture crops provides ample opportunities for the development of farmer's economy, create sustainable income and green coverage.

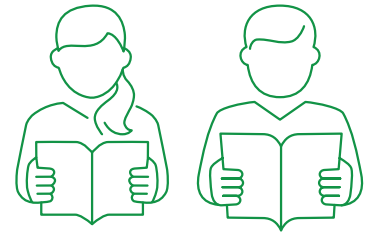


During the quarter, we implemented a project for the development of farmers through horticulture fruit crops at Halavarthi village of Koppal Taluka, with an intent to provide sustainable growth for farmers.

HORTICULTURE PLANTS FOR FARMERS - HALAVARTHI VILLAGE

| Name of the farmer | Name of the Plant/Quantity | | | | | | | | | | Total |
|---------------------------|----------------------------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|-----------|--------------|
| | Mango | Guava | Seethaphal | Sapota | Jamun | Tamarind | Coconut | Lime | Fig | Amla | |
| Shri Muttu Gorwar | 10 | 200 | 50 | 30 | - | - | - | 95 | - | - | 290 |
| Shri Balappa Kurugaddi | - | 95 | - | - | - | - | - | - | - | - | 190 |
| Shri Giddappa Srigeri | 20 | 50 | - | - | 20 | 20 | - | - | - | - | 110 |
| Shri Ashok Kodati | - | 108 | - | 54 | - | - | 20 | - | - | - | 182 |
| Shri Hanumanagouda Raddar | - | - | - | 54 | - | - | 20 | - | 108 | - | 182 |
| Shri Suresh Kinnal | - | - | 10 | - | 10 | 10 | 10 | - | - | 20 | 60 |
| Shri Manjunatha Bandi | - | 160 | 160 | - | - | - | 20 | - | - | - | 340 |
| Shri Gavisiddappa Garwar | - | 108 | - | 54 | - | - | 20 | - | - | - | 182 |
| Total | 30 | 721 | 220 | 192 | 30 | 30 | 90 | 95 | 108 | 20 | 1,536 |

SPECIAL EDUCATION FOR RURAL STUDENTS



Students appearing in Secondary School Leaving Certificate (SSLC) had a tough time this year in most parts of India. They had no access to school for months during the pandemic and resultant lockdowns.

A majority of government schools in rural areas had no digital infrastructure available for conducting online classes. In some schools, where the facility was present, students couldn't afford a smartphone and those who could, faced network issues.

With SSLC exams just around the corner, MSPL decided to help rural SSLC students by conducting special coaching classes at Danapura, Hanumanahalli, Galemmanagudi, Kanivihalli, Srungaratota, Halavarthi, Basapura and Kidadal villages.



The Government School students who cannot afford to travel and pay for tuition classes were enrolled on Special Classes.

Even though all the students who attempted the examination were promoted, the students who attended special classes have performed well in the examination.



A total of 179 students enrolled for the Special Classes from 8 villages.
Of these, 72 students got distinction, 93 first class, and 6 got second class. Eight other students remained absent.

VOCAL FOR VOCATIONAL EDUCATION

Vocational training is one of the major tools for reform and rehabilitation of convicted prisoners in correctional institutions. In India, the vocational training programs provide opportunities for the prison inmates to engage themselves in fruitful pursuits during the term of their sentence in jails.

MSPL Limited, Hosapete always strives to create livelihood opportunities for people in need by providing vocational skills training in tailoring, computer, embroidery etc., in Hosapete and surrounding villages.



During the reporting period, we supported inmates of Swaraj Jail University, Udaipur, to develop skills that can enable them to follow a vocation of their choice after their release from the jail.

The purpose of the training was to help inmates explore their passions, gain practical skills, and re-ignite self-esteem, leadership and life vision in the face of the numerous challenges of incarcerated life.

CARING FOR THE ELDERLY

The elderly are an integral part of a population of any country who deserve respect and attention equally like any other section. However, due to changing family structure and modernisation, the elderly population is facing inevitable challenges to living their life respectfully.

Loneliness, negligence, illness due to ageing and lack of treatment are some of the treacherous conditions which the elderly are facing. A report estimates that India has close to 18 million elderly who are homeless.



MSPL Limited supported Habitat for Humanity Foundation, Mumbai to provide shelter and care for such homeless senior citizens.

MY DREAM HOME



Home
SWEET
Home



I thank MSPL for running the SHGs, skills training programmes, and regular health camps in our village as they have created a great impact on the rural populace, and women in particular.

My name is Smt. Savitamma, w/o Shri Ramesh K., residing at Hanumanahalli village. I have 3 children. Two kids, a girl and a boy are studying in pre-university, while the third, a girl is in the Class 8. Due to poor economic conditions, my husband studied only up to Class 5, and is working for daily wages. I have studied till Class 3 only.

Because of our education and financial background, constructing a new home was a dream for us.

We always dreamt of providing a good future for our children with our own shelter, but never had an opportunity to make our dream come true. When I heard about MSPL running a Self-Help Group (SHG) in our village, I decided to attend it. Shri Shambulingaiah, Officer-CSR, who conducted the village-level meeting, suggested I join SHG to cultivate the habit of savings in life.

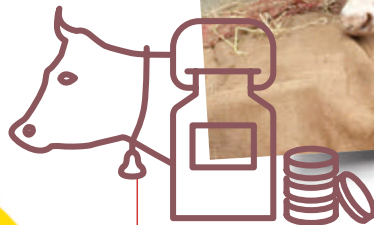
I joined Shri Huligemma SHG in 2013, and attended regular meetings and training conducted by Shri Shambulingaiah. From 2013 to 2021, I took the revolving fund ten times (a total of INR 2,44,000/-) and I have repaid consistently all the fund received from MSPL Limited.

This revolving fund helped me with my children's education and health, and starting a small clothes business from my home. Along with business, I work as a maid in 3 to 4 homes. The money I earn is used for household purchases and my children's education. My husband's earning, we use for SHG loans and savings. Recently, I received INR 60,000 as a revolving fund for the construction of my house.

With my savings, support from MSPL and Gram Panchayat, we could finally build our own dream home.

The SHG has become an instrument to change my social and economic conditions. It helped me cultivate savings mindset, decision-making capacity, economic freedom and finally, my dream home. During COVID-19, the SHG helped us to lead a stress-free life.

LEADING A HEALTHY AND HAPPY LIFE



I thank MSPL for helping me through emergency funds and creating livelihood opportunity for my family.

My name is Bamma Dasanala from Hosalingapura village. I, my husband, and 2 sons are working for daily wages in other's yards. Our daughter is already married. We are from a poor economic as well as educational background.

Even to start any petty shop business or animal husbandry, we were always short of money, with no savings and high charges of loan lenders.

When I was looking for monetary as well as moral support, I got to know about the MSPL SHGs in our village. I found that some women from Hosalingapura village were starting income generation activities after joining MSPL initiated SHGs. I too met the concerned persons and joined Lakshmi Devi SHG.

For the past 10 years, I am a regular member of the SHG and attending all the training and meetings conducting by MSPL Limited. I have received loans 4 times and I have repaid them all. Initially, I purchased a cow, started selling milk and got a good amount of return. Now, I have two buffaloes, four cows and three calves. Presently, two cows and one buffalo are rearing milk. After keeping milk for our house usage, every day we are selling 5 litres of milk at the rate of INR 40. Every month, I am earning approximately INR 6,000 from it. I also earn money from selling cow dung as organic fertiliser.

Now, I am leading a healthy and happy life.

Through savings from SHG and selling of milk, our income has risen. We were able to do our daughter's wedding also from the support of Lakshmi SHG. The SHGs have helped enhance the status of women, made them decision-makers and empowered them by earning consistently for the family.

In the tough lockdowns also, the SHGs stood with us as a supporting member of the family.

SPORTS IS A SCHOOL ***WHERE YOU LEARN WHILE YOU PLAY***



BALDOTA
WE ARE LIFE

Lessons learnt on the playground are great life teachings. From leadership to working together, and from winning to sportsman spirit, sports teach us a way of living life in the best manner possible. It also helps to remain physically fit and mentally agile.

At MSPL, we have always promoted sports as an essential tool for holistic human development of our employees. Regular sports activities including the National Sports Day are planned to encourage the overall well-being of our employees.



Take a look inside to see how we celebrated this year's National Sports Day.