



Minds & Mettle

MSPL NEWS BULLETIN

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Socially Responsible Corporate



A view of 'Smt. Vasanti Devi Baldota Blood Bank'.

MSPL spotted the urgent need for a blood bank in the rapidly developing town of Hospet. As a socially responsible corporate, it initiated the efforts to address this critical need. This paved the way for starting the 'Smt. Vasanti Devi Baldota Blood Bank'. The Bhoomi Pooja and laying of the foundation stone was done by Shri Abheraj H. Baldota, Chairman MSPL Limited, on 28th October 2000. The infrastructure with modern equipment like ELISA Reader with Stat Wash, RA 50 Bio Chemistry Analyzer, Dry Bath with digital temp display and ultrasonic cleaner was built with the patronage of Shri N.A. Baldota-Joint Managing Director, MSPL Limited. The Blood Bank was dedicated to society on 3rd November 2001 by Shri K.C. Kondaiah, Member, Rajya Sabha.

Vision is the art of seeing the invisible.

Concern for Society and Quality



Shri K.C. Kondiah, Member, Rajya Sabha, inaugurating the Blood Bank.



From L to R Dr. P.D. Vinayak, Shri Shiraj Shaik, MLA, Kudligi, Shri K. Basavana Gowd, Member, Lok Sabha, Shri K.C. Kondiah, Member, Rajya Sabha, Shri A.H. Baldota, Chairman MSPL Ltd, Smt Vasanti Devi Baldota, Smt Gujjal Jayalakshmi, MLA, Hospet, Shri S.K. Manjunath of BVQI.

MSPL-Where quality is a way of life

MSPL Limited is the foremost mining company to obtain ISO Certificate way back in 1997. The quality standards have constantly received customer commendation and industry acclaim. In line with the famous quote 'Standards exist to be superseded by better standards,' MSPL obtained the 2000 series certificate of ISO-9001. This makes MSPL Limited a part of the elite club comprising only a few Indian mining companies that can take the global stage. The certificate

was handed over by Shri K. Basavana Gowd, Member, Lok Sabha to Mr. P.N. Krishnamurthy, Manager (Mines), MSPL Limited at a small function held at Hospet on 3rd November 2001.



Shri P.N. Krishnamurthy, Manager (Mines), receiving the ISO certificate from Shri K. Basavana Gowd, Member, Lok Sabha.

RMMPL-In Pursuit of Quality

In keeping with the quality pursuit spearheaded by MSPL, RMMPL (Ramgad Minerals and Mining Pvt. Ltd) a group company of MSPL, also joined the band wagon of quality. RMMPL obtained the ISO-9002 certificate for its mining operations.

The certificate was handed over by Shri K.C. Kondiah, Member, Rajya Sabha to Shri N. Venkatesh, Manager RMMPL at a small function held at Hospet on 3rd November 2001.



Shri N. Venkatesh, Manager RMMPL receiving ISO certificate from Shri K.C. Kondiah, Member, Rajya Sabha.

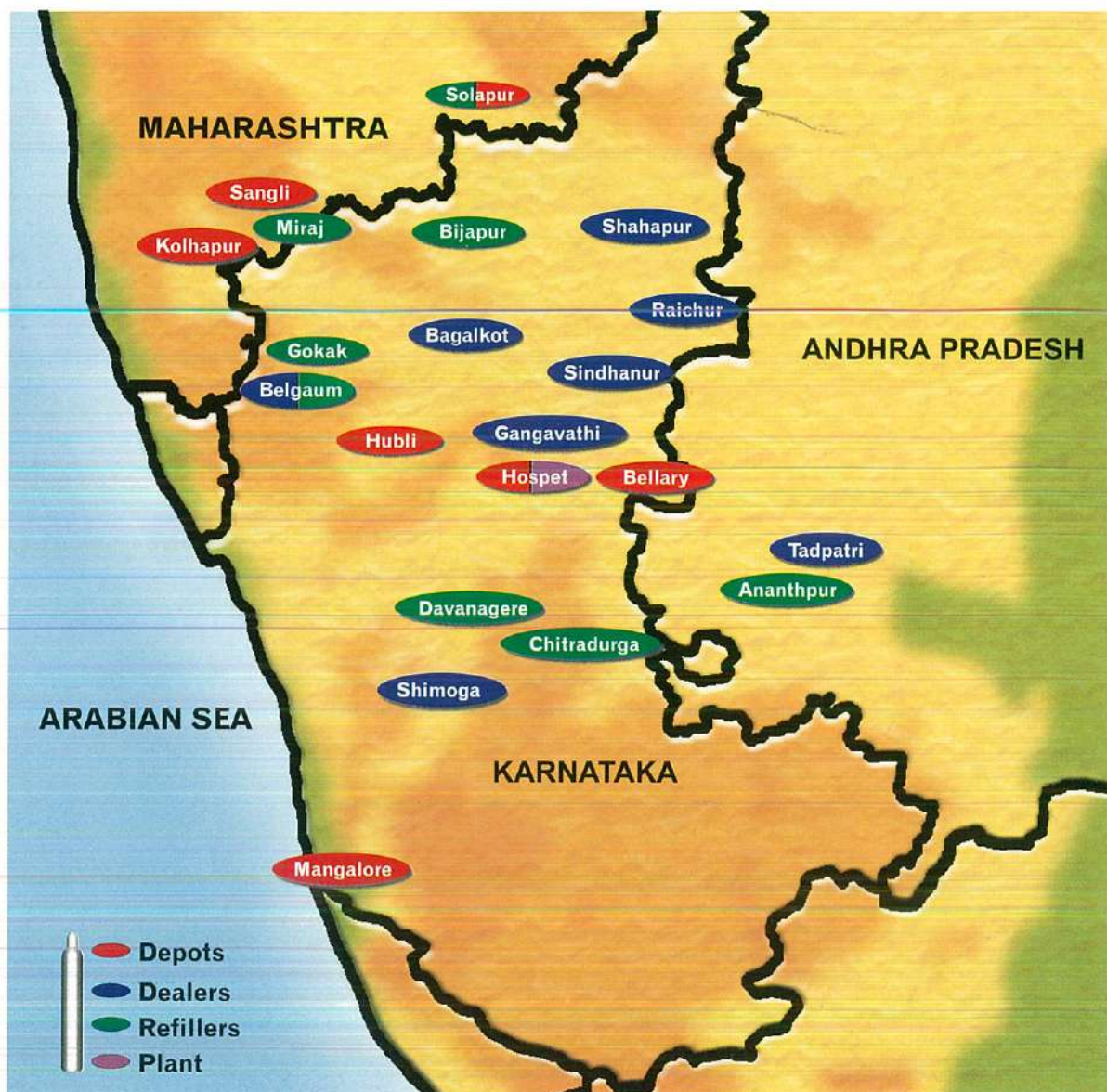
Continuous Improvement

In this era of economic recession and intense competition MSPL Limited (Unit Vijaya Oxygen) has shown remarkable performance by adopting the best practices and created a niche for itself in the competitive gas market. The growth in this quarter is the offspring of the Z-4 Program i.e. Zero-Breakdown, Z-Defect, Z-Customer Complaint and Z-Accident.

In comparison with the first quarter there was a quantum jump of 24% in Production, 20% increase in Plant On Line Time (POLT) and 7% reduction in Specific Power Consumption (SPC).

In line with production, sales also showed a quantum jump of 8% in gas and 6% in liquid business over the first quarter. The gas division achieved the highest cylinder sales in the month of August. 'Kudos to the Production and Marketing Team'.

Spreading our wings.



EXPANDING HORIZONS

VISIT OF MINMETALS



From L to R Mr. Liwen Sheng, Mr. Chang Xian Li, Mr. M.M. Sehgal, Mr. Jing Miao, Mr. Meda Venkatiiah GM(Mines) and Mr. S. S. Varma GM (Marketing) MSPL Limited.

The team comprising Mr. M.M. Sehgal of Mitsubishi, Mr. Li Wen Sheng and Mr. Jing Miao of MinMetals, Mr. Fengli Jin, Chairman of Dalian Jinhua Metallic Materials Company Ltd. and Mr. Chang Xian Li of Mitsubishi, Beijing visited our Vysanakere Iron Ore Mine. They had a comprehensive look at our mechanised mines, processing plant and quality control laboratory.



From L to R Mr. E. Shivraj-Manager Quality Control MSPL Limited, Mr. Jing Miao, Mr. Fengli Jin, Mr. Meda Venkatiiah, Mr. Li Wen Sheng, Mr. S.S. Varma, Mr. Chang Xian Li and Mr. P.N. Krishnamurthy-Manager (Mines) MSPL Limited.



The Delegates from L to R Mr. Li Wen Sheng, Mr. Jing Miao, Mr. Fenli Jin and Mr. Chang Xian Li.

MSPL had the honour of receiving its esteemed customer MinMetals, the Chinese state owned iron ore importing agency, on 28th August 2001. The single point agenda of the delegation was to expand their business association with MSPL.

The delegation expressed their happiness towards the excellent quality supplied by MSPL on a consistent basis. The visit ended on a fruitful note whereby the business during the current financial year would be increased by 150 percent compared to the previous year.

GANESHA FESTIVAL CELEBRATION



The main deity at Vyasankere Mines.

On this auspicious day a special pooja with homa was conducted. Employees of MSPL and people from nearby villages thronged the temple to get the blessings of Lord Ganesha. Mass feeding was organized in which over 5000 people participated.



Mass feeding in progress.

RMMPL-PLAYING WILLING HOST TO MOTHER EARTH



Greener and Clean Environment at RMMPL Mines.

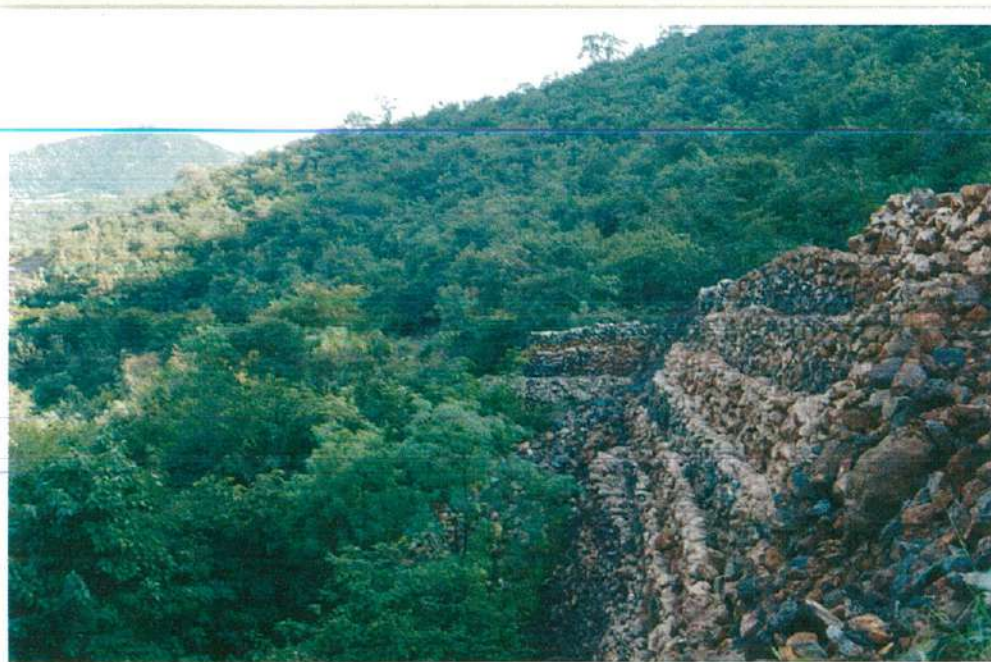
RMMPL'S environment concern and conservation efforts stem from our Chairman's vision of providing improved and sustainable working environment to its employees and the neighbourhood. Right from inception tree plantations (Vanamahotsavas) on a large scale have been regularly taking place.



Stabilisation of Dumps through plantation.

Today the seemingly endless mining land has been transformed into an abode of Mother Earth, playing host to over 1,40,000 trees of diverse varieties. The old working of the mine was completely rehabilitated and is now full of flora and several species of fauna. Apart from tree plantations check dams have been constructed to check soil erosion.

Dust suppression is carried out by spraying water using tankers of 5000 litres capacity. Ambient air quality is monitored at selected sites to check the dust concentration in the air using high gravimetric sampler. Noise levels are checked at regular intervals by using noise levellometers. **The seeds sown, developed into trees and bore fruit through rewards. RMMPL swept all the awards in the inter-mines competition during the Mines Environment and Mineral Conservation week, a bi-annual event organized by the Indian Bureau of Mines to nurture environment conservation practice.**



A view of Check Bunds at RMMPL Mines.

The following is the list of prizes won by Ramgad Minerals and Mining Pvt. Ltd on the Mines Environment and Minerals Conservation Week.

● First Prize in Afforestation ● First Prize in Publicity and Propaganda ● First Prize in Waste Dump Management ● First Prize in Reclamation and Rehabilitation and Second Prize in Mechanical Beneficiation.

CORPORATE CITIZENSHIP

'Unless we give back to the society, some of what we are getting out of it, I foresee a very violent future for our country'.

- Shri Narayana Murthy, Chairman, Infosys Technologies Limited.

While it is now that Corporate Business Houses have realised the merits of community development, MSPL has practiced the same right from its inception. The company believes that community development is an integral part of its responsibilities and seeks opportunities to fulfill important social obligations in areas of education, environment, health care and sports. By making a collective extension of the attributes that go to merit a good citizen, MSPL Limited lives up to the image of good citizenship in the corporate world.

HEALTH CARE:

MSPL Limited has its own dispensaries at the mines and at Hospet Town which have facilities for ECG, X-Ray, Nebuliser, Oscopes (Ear Examiner), Spirometers (lung function tests) and blood testing. These dispensaries cater to the needs of the employees and people of nearby villages. MSPL has a dedicated mobile TB (Tuberculosis) prevention team equipped with a mobile X-Ray machine and all other medical equipment. This team visits neighbouring villages for detection and treatment, free of cost. The dedication of 'Smt. Vasanti Devi Baldota Blood Bank' is one more step MSPL has taken towards becoming a committed Corporate entity.

CONCERN FOR ENVIRONMENT

MSPL Limited not only takes care to improve the environment in the mining area but also in and around Hospet. 'BALDOTA CHILDREN'S PARK' is just one of the examples. The park is well laid out and provides excellent facilities, the need for today's youth. 'BALDOTA CIRCLE', a beautiful garden at the Thungabhadra Dam crossroads is maintained by MSPL. The circle is a famous landmark in Hospet Town.

IN THE NEWS

FIRST ZONAL LEVEL SPORTS MEET:

A sports meet was conducted on 18th, 19th and 20th of August 2001, at Punyamurthy Raghappa Shetty Govt. High School play ground. Over 20 schools from the neighbouring areas in and around Hospet participated in this meet. MSPL encouraged the participants by sponsoring all the prizes distributed in the meet.



Zonal level sports meet.



Shri Abheraj Baldota, Chairman, MSPL Ltd handing over the cheque for Rs. 5 lakhs to Dr. P.D. Vinayak of Lakshmi Vaidyalaya.

DONATION TO EYE HOSPITAL

MSPL donated Rs. 5 lakhs to 'Netra Lakshmi Vaidyalaya' which conducts free eye camps and operations every month for the needy people of society. With this MSPL will help 100 people every year to get their vision corrected.

FREE EYE CAMP

A free eye camp was conducted on 24-8-2001 under the aegis of MSPL Limited, Mobile Eye Unit, Hospet, Dist. Blind Controlling Committee, Bellary and Mariyammanahalli Primary Health Centre. The residents of Mariyammanahalli and surrounding villages were benefited as 282 eye tests and 33 operations were conducted.



Eye camp in progress.



EDUCATION

MSPL Limited continuously patronises educational institutions in and around Hospet. Just one of the examples is the sponsorship it extended to the 9th National Conference on Liquid Crystals, held at Proudhadivaraya Institute of Technology (PDIT), Hospet.

From L to R Shri Thimmanna Gowda, Principal PDIT, Shri B.V. Basavaraj, Chairman, PDIT, Shri Allum Doddappa, Secretary, V.V. Sangha, Bellary, Shri Kolar Basavanagoud, President V.V. Sangha, Prof. S. Chandrasekar, President, Liquid Crystal Society, Bangalore and Shri Shrenik . N. Baldota, Director MSPL Limited.

PERSONAL COLUMN

- Shri Narendra Kumar Baldota - Joint Managing Director of MSPL Limited was selected as the Chairman of the Karnataka Safety Association.
- Shri Meda Venkatiah, General Manager (Mines) was elected as the Chairman of the Bellary - Hospet chapter of the Mining Engineers Association of India (MEAI).
- Master R. Vidya Sagar, son of Shri Rampur Venkatesh, made his parents proud by winning the Inter-High School Chess Tournament conducted by Jaycee Junior Chamber, Hospet. He also won the 1st Prize in the Inter High School Essay Competition conducted by the Forest Department on the occasion of "Wild Life Week" held recently at Kannada University.



Employees of MSPL Limited enjoying the Jog Falls.

ALL PLAY AND NO WORK

Employee Picnic

Every year in the month of October MSPL employees take a few days off for a picnic.

This year they visited Jog Falls , Udupi and other places. This recharges them and helps them to be more productive.

Employees of the Month

JULY 2001



Mr. Rajendra Kumar

Mr. Rajendra Kumar merits recognition for the leadership skills he exhibited in attending a plant breakdown and making the plant ready for processing within a record time of 12 hours. This otherwise would have taken 3 days.

AUG. 2001



Mr. Shivanand

Mr. Shivanand merits recognition for leadership skills he exhibited in attending exigencies that arose from time to time, with better efficiency.

SEP. 2001



Mr. N.J. Madhusudan

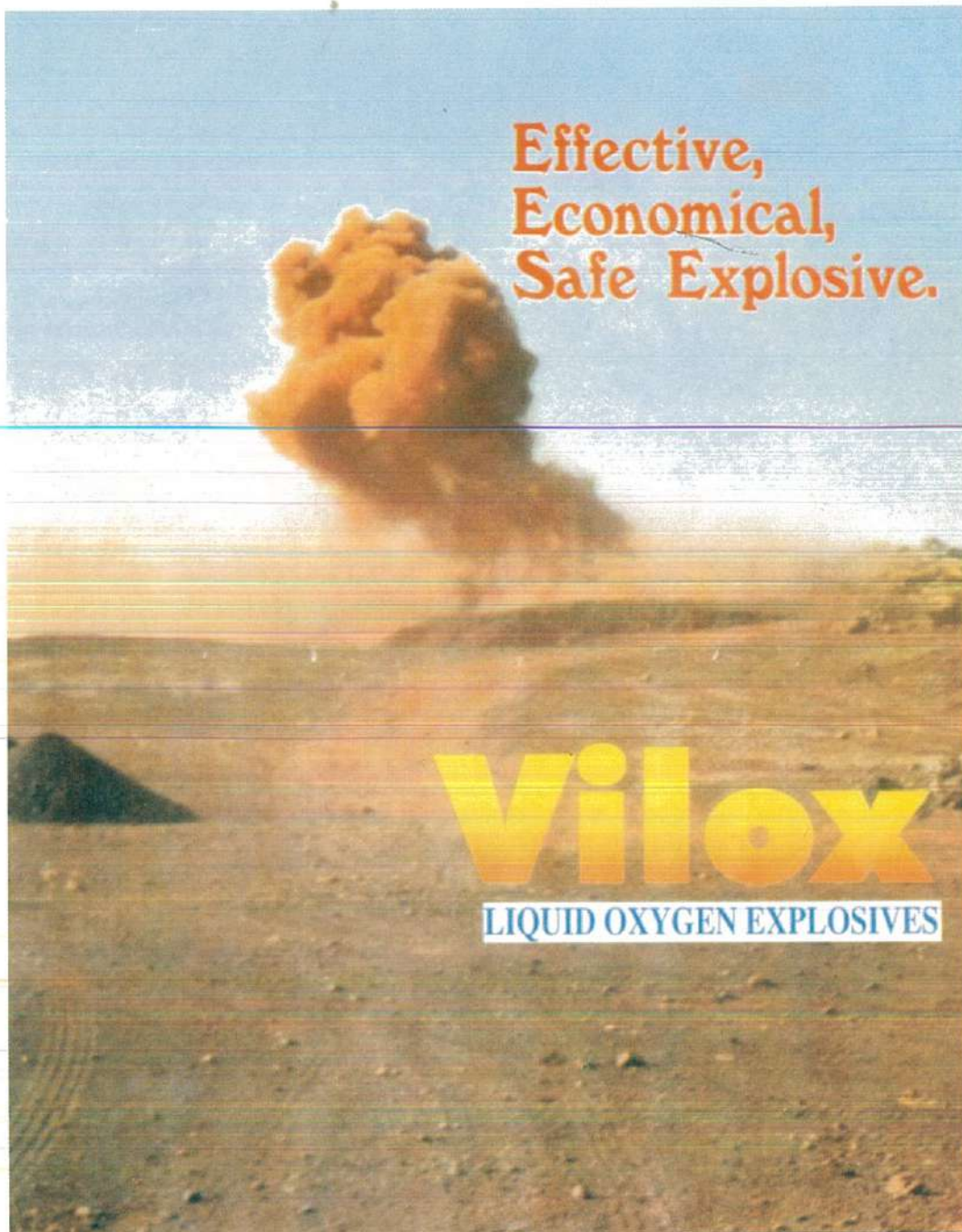
Mr. Madhusudan merits recognition for his timely suggestions and actions taken in bringing the crane under repair to operating conditions. This saved cost to the tune of Rs. 12,000.

LIQUID OXYGEN - VILOX

MSPL Ltd has presented a technical paper on Liquid Oxygen Explosives and its economic usage for safe blasting in Mines during the seminar "Safe Handling & Economic Usage of Explosives" conducted by the Karnataka Regional Engineering College Surathkal on 30th and 31st July 2001.

This paper revealed to the mining world the ground realities of the various successful blasts conducted using Liquid Oxygen in the mines of M/s NMDC, M/s Zuari Cements, M/s SMIORE, M/s RMMPL and M/s MSPL. This evoked keen response from various mining companies.

It would be appropriate to say that MSPL is a pioneer in creating niche products for blasting using Liquid Oxygen explosives to suit any kind of mining strata.



ENVIRONMENT AWARD

Shri K.N. Krishnamurthy, chief surveyor of MSPL Limited was honoured with the Environment Award for his outstanding contribution to the organisational goals of sustainable development through environmental conservation and rational utilisation of natural resources for the last three decades. The award carrying a cash prize and citation was presented to the recipient by Shri A.H. Baldota on November 3rd 2001.



Shri K.N. Krishnamurthy, Chief surveyor of MSPL Ltd, receiving the environment award from Shri Abheraj H. Baldota, Chairman MSPL Ltd.

FACTS OF LIFE



So you think computers do not affect the environment, eh? Now read this: As much as 30,000 litres of water is needed to produce just one PC!

Eye Opener



Almost 50 per cent of whale deaths are caused due to collisions with ships, says Earth island institute. At this alarming rate, by the year 2200 we would not have any right whales (a species of whale) left.

Weather Report

Month	Average Wind	Min. Temp.	Max. Temp.	Total Rainfall
July-2001	7.95 Kmph	18.5° C	30.5° C	19.75 cm
Aug-2001	5.73 Kmph	19.0° C	27.5° C	128.3 cm
Sep-2001	4.31 Kmph	18.5° C	29.5° C	145.0 cm



ENVIRONMENT CARE... AT ITS BEST.

At MSPL, concern for the environment grows from a profound understanding that only a clean, green world can sustain the future. As part of this commitment to protect and preserve the environment, MSPL's afforestation initiative took roots as far back as 1962. Today, over 12 lakh trees of varied flower and fruit bearing species have transformed harsh mining terrain into a lush paradise, abounding with flora & fauna. Further, eco-friendly efforts like noise and dust control, resource management, rain water conservation, 0 waste management and soil erosion management systems pave the way for greener tomorrows. The coveted ISO 14001 certification awarded to MSPL's "Environment Management System" is a global endorsement of MSPL's eco-mission. A mission to make the world a better place to live in for our children.

We care !



MSPL LIMITED

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I am always willing to learn, however I do not always like to be taught.