



Minds & Mettle

MSPL NEWS BULLETIN

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RECOGNITION OF EXCELLENCE IN EXPORT CAPEXIL AWARD



Shri S.S.Varma, General Manager (Marketing & Logistics), MSPL Limited, receiving the CAPEXIL Special Award for the Year 2001-02 from Shri Rajiv Pratap Rudy, Minister of State for Commerce and Industry, Government of India

MSPL Limited holds a key position in the mineral export circuit in India. The company is a leading foreign exchange earner through export of minerals. The excellent export performance of the company has won it the coveted CAPEXIL Export Award for the last five consecutive years. This year also MSPL bagged CAPEXIL's Special Export Award. This award is given by CAPEXIL, which is the export promotion council for Minerals. The award was presented by Shri Rajiv Pratap Rudy, Minister of State for Commerce and Industry, and the same was received by Shri S.S. Varma, General Manager (Marketing & Logistics).

"With every rung you climb, you will shift and broaden your horizon"

SAFETY WEEK CELEBRATIONS – MSPL



Shri P.N. Krishnamurthy, Mines Manager, MSPL Limited, receiving the First Prize for Method of Working from Shri S.I. Hussain, Director of Mines Safety

The special feature of this year is that MSPL participated in all the trade tests and won in thirteen categories of events, with the hallmark being, winning the prestigious First Aid Prize at the state level.



Mines Safety Week celebration at MSPL Mines, From Left to Right: Shri P.N. Krishnamurthy, Mines Manager, MSPL Limited, Shri H.S. Murthy, Inspection Team member, Shri Shrenik N. Baldota, Executive Director, MSPL Limited, Shri C.B.K. Sinha, Inspection Team member, Shri A.K. Sur, Deputy Director, Mines Safety, Shri S. Srinivas, Inspection Team member and Shri Meda Venkataiah, General Manager-Mines, MSPL Limited

'Safety first' is an undying commitment at MSPL. The dedication of the company is highly evident from the prizes won by MSPL mines during the Safety Week-2002, observed from 09.12.02 to 14.12.02. The Safety Week was celebrated under the patronage of MSAK (Mines Safety Association Karnataka).



Shri K. Ramu, Member of First Aid Team, MSPL Limited, receiving the prize from Shri Arjun Anil Salgaocar, President, MSAK, Bellary-Hospet Zone

The following are the prizes won by MSPL mines in the inter-mines competition. **First Prize in Method of Working, First Prize in Human Resources Development, First Prize in Publicity & Propaganda, Second Prize in Environmental Control and Dust Suppression, Second Prize in Vocational Training and Second Prize in Welfare Amenities.**

The Prizes won in the individual trade tests at both zonal and state levels are as follows.

TRADE TEST	ZONAL LEVEL	STATE LEVEL	NAME
First Aid Team	I Prize	I Prize	Mr. R. Gowda, Mr. K.B. Sheshadri Mr. U.M. Reddy, Mr. K. Ramu
Hydraulic Excavator	I Prize	I Prize	Mr. Parameshwara
Rock Drill (J/H)	I Prize	I Prize	Mr. R.V. Hanumantha
Diesel Mechanic	I Prize		Mr. Shivshankar
Safety Song (Kannada)	I Prize		Mr. Y.M. Natraj
Safety Song (Hindi)	I Prize		Mr. Abdul Basheer
Welder	II Prize		Mr. R.M. Basha
Electrician	II Prize		Mr. Manjunath
Best Female Worker	II Prize		Mrs. Gangamma
Safety Slogan (Kannada)	II Prize		Mr. Hanumantha Pujar
Wheel Loader	III Prize		Mr. V. Anjinappa
Tipper Driver	III Prize		Mr. Rahiman
Best Male Worker	III Prize		Mr. Habeeb

"Achieving your own standards gives one innermost joy and satisfaction"

SAFETY WEEK CELEBRATIONS – RMMPL



Shri N. Venkatesh, Manager, RMMPL receiving the Overall Performance prize from Shri Arjun Anil Salgaocar, President, MSAK, Bellary-Hospet Zone, also seen is Shri Shankar of KMMI

RMMPL entered the group A1 only last year and within a short time it has set a high standard on safety it won, both the Overall Performance and Method of Working prize. The group A1 is the toughest group in the Bellary Zone (one of the eight zones into which the Karnataka mining map was divided).



Shri K. Sitaram, Assistant Manager, RMMPL, receiving the First Prize for Method of Working from Shri Arjun Anil Salgaocar, President, MSAK, Bellary-Hospet Zone



Mines Safety Week celebration at RMMPL Mines, From Left to Right: Shri B. Ramesh, singing the safety song, Shri Nagendraiah, Senior Mines Manager, Shri Meda Venkataiah, General Manager (Mines), Shri A.K. Sur, Dy. Director of Mines Safety and Inspection Team members Shri Vinaykumar, Shri D.V. Ramanaiah and Shri S.K. Trivedi

The following are the prizes won by RMMPL mines in the inter-mines competition. **First Prize in Overall Performance, First Prize in Method of Working, First Prize in Environment & Dust Suppression, First Prize in Human Resources Development, First Prize in Injury Rate Performance, Second Prize in Vocational Training, and Second Prize in Safety Awareness.**

The Prizes won in the individual trade tests at both zonal and state levels are as follows.

TRADE TEST	ZONAL LEVEL	NAME
Mines Foreman	I Prize	Mr. Murali Babu
Fitter	I Prize	Mr. Shaik Shareef
Safety Song (Telugu & English)	I Prize	Mr. B. Ramesh
Safety Slogan (Telugu & English)	II Prize	Mr. Y. Ram Mohan Reddy
Diesel Mechanic	III Prize	Mr. R. Venkatesh
Rock Drill Assembly	III Prize	Mr. Akbar, Mr. Basavaraj

“The WILL is more important than the SKILL”

DELEGATES' VISIT

VISIT OF ROBE RIVER MINING COMPANY – AUSTRALIA



From Left to Right: Shri T. Ramakrishna Rao, Technical Advisor, MSPL Limited, Shri E. Sivaraj, Manager-Quality Control, MSPL Limited, Shri Shrenik N. Baldota, Executive Director, MSPL Limited, Shri Ian L. Cullen, Principal Geologist, Robe River Mining Co P. Ltd., Shri Vish Nidagal, Manager-Technical, Astute Management Consulting, Mr. Matt Rimes, Manager-Mining Engg., Robe River Mining Co P. Ltd., Mr. Tim R. James, Manager-Exploration, Robe River Mining Co P. Ltd., Shri Rahul N. Baldota, Executive Director, MSPL Limited

VISIT OF OFFICIALS FROM STATE BANK OF INDIA



From Left to Right: Shri N.Krishnan, Assistant General Manager, SBI, Hospet, Shri Shrenik N. Baldota, Executive Director, MSPL Limited, Shri R.S.Ramakrishna, Deputy Manager, SBI, Hospet and Shri Meda Venkataiah, General Manager, Mines, MSPL Limited

VISIT OF SECRETARY – MINES



From Left to Right: Shri Narendra Kumar A. Baldota, Joint Managing Director, MSPL Limited, Shri R.K. Sharma, Secretary-General, FIMI, Dr. A.K. Kundra, Secretary-Mines, Government of India, Dr.M. Basavappa Reddy, Director-Mines and Geology, Government of Karnataka

"Find the purpose, the means will follow"

MINES ENVIRONMENT AND MINERAL CONSERVATION WEEK-2002



Shri P.N. Krishnamurthy, Mines Manager, MSPL Limited, receiving the First Prize for Afforestation from Shri K.S. Raju, Controller General, IBM

Reaffirming its strong roots to environmental care and mineral conservation, MSPL mines won the Overall Performance Prize in the Group "A" mines. MSPL also won prizes in the following categories:

- First in Afforestation
- First in Mechanical Beneficiation
- First in Waste Dump Management
- Second in Publicity and Propaganda

RMMPL also proved that it is second to none in the Group A-I category, by winning the First Prize in Management of Sub-grade minerals, Second Prize in Reclamation and Rehabilitation and Second Prize in Waste Dump Management.

WORLD EARTH SUMMIT

Ten years ago representatives from 178 nations gathered at Rio de Janeiro to plan how to protect the world's earth resources. From this Earth Summit came pledges to safeguard ecosystems, reduce global warming gases and promote human welfare through sustainable developments. The Summit brought positive changes through reduction of Ozone-killing chlorofluorocarbons to less than seventh of their use, prior to 1987, use of gasoline-electric hybrid car reducing carbondioxide emissions and reduction in acid rains, but there are much more improvements needed for sustainable development which is defined as *"Development which meets the needs of present generation without compromising the ability of future generations to meet their own needs"*. To build partnerships for the same, world leaders, scientists and activists met in Johannesburg for another Summit from 26.08.02 to 4.09.02. The Summit was unique in many ways, but time will tell how the Johannesburg Summit will change the state of the planet.

The Mines Environment and Mineral Conservation Week is organised to create awareness in the mining industry for the conservation of environment. It is an event that sows the seed for future preservation and conservation of minerals. It is held once in two years. This year the celebrations were held from 21.10.2002 to 26.10.2002.



Mines Environment & Mineral Conservation week celebrations in MSPL Mines, From Left to Right Shri Shrenik N. Baldota, Executive Director, MSPL Limited, Shri P.N. Krishnamurthy, Mines Manager, MSPL Limited, Shri M.H. Susheelandra, Inspection Team member, Shri T.K. Rath, Divisional Controller of Mines, IBM, Shri K.G. Rathore, Inspection Team member and Shri N.R. Satpathy, Inspection Team member

"Nothing is interesting unless you are interested"

EFFECTIVE PERSONAL PRODUCTIVITY PROGRAMME



Sitting, from Left to Right: Shri P.N. Krishnamurthy, Mines Manager, Shri Prabhudevappa, General Manager, Marketing, Shri Meda Venkataiah, General Manager (Mines), Shri Ameen Merchant, Facilitator, LMI, Shri Shrenik N. Baldota, Executive Director, Shri S. Raghunathan, Dy. General Manager (F&A), Shri Gururaj Achar, Asst. General Manager (F&A). Standing, from Left to Right: Shri Siddalingiah, Manager (Treasury), Shri Chotia, Dy. Manager (Sales), Shri Manoj Agarwal, Asst. General Manager (Purchase), Shri Gopalakrishna, Manager (Plants), Shri Raviraj, Manager (Production), Shri V.V.V. Raju, Manager (Costing), Shri Srihari Reddy, Executive Assistant and Shri N. Venkatesh, Manager (Mines)

There is only one thing that is permanent, that is change, MSPL realising the same conducts the Effective Personal Productivity Programme, in collaboration with Leadership Management International (LMI) for its executives. The first batch of 15 executives from MSPL and its group companies had their five week training from 29.09.2002 to 10.11.2002.

AWARENESS PROGRAMME ON LABOUR LAWS



From Left to Right: Shri L.V. Subramaniam, Labour Enforcement Officer, Shri Meda Venkataiah, General Manager (Mines), MSPL Limited, Shri R. Venkateshwarulu, Regional Labour Commissioner, Shri N.M. Shetty, Asst. Labour Commissioner, Shri P.N. Krishnamurthy, Mines-Manager, MSPL Limited

An awareness programme on Labour Laws was conducted in MSPL mines on 18.11.2002. The programme was graced by Mr. R. Venkateshwarulu, Regional Labour Commissioner (RLC)-Central, Mr. N.M. Shetty, Asst. Labour Commissioner (ALC) and Mr. L.V. Subramaniam, Labour Enforcement Officer (LEO). All the employees of MSPL got benefited by this awareness programme.

EMPLOYEE OF THE MONTH - MSPL

October 2002



Mr. V. Ravi Babu



Mr. Chandrasekar

Mr. V. Ravi Babu and Mr. Chandrasekar merit recognition for their work skills shown in carrying out scheduled maintenance efficiently that resulted in increased productivity of wheel loader.

November 2002



Mr. N. Honnurappa

Mr. N. Honnurappa merits recognition for his leadership skills shown during the Safety Week and also for his sincerity, punctuality and multiple skills.

December 2002



Mr. T. Somappa

Mr. T. Somappa merits recognition for his sincerity in operating and maintaining the hauling tipper efficiently thereby increasing the productivity and also for his punctuality and workman skills.

"I slept and dreamed that life was beauty, I woke and found that life was duty"

NEWS FROM BLOOD BANK

Shrimathi Vasanti Devi Baldota Blood Bank renders yeomen services to the areas in and around Hospet. In the third quarter it issued 247 units. The service provided is round-the-clock, and it attends to all emergency cases. This quarter it attended to needy cancer patients, providing timely service.

HELPING HAND

- Continuing with Corporate Citizenship, MSPL Limited donated Rs. 59,000 to the cause of National Association of Handicaps, Maharashtra and Rs.15,000 to SOS Children's Village, Bangalore.

EMPLOYEE OF THE MONTH – RMMPL

October 2002



Mr. K. Yogeshwara Reddy

Mr. K. Yogeshwara Reddy merits recognition for his excellent skills, in making a new road in undulating ground conditions in shortest possible time, with due concern to safety.

November 2002



Mr. T. Hanumanthappa

Mr. T. Hanumanthappa merits recognition for his excellent work done in sampling within record time and for his sincerity, punctuality and leadership skills.

December 2002



Mr. G. M. Sharanaiah

Mr. G. M. Sharanaiah, merits recognition for his leadership qualities shown during the Safety Week and for his safety consciousness.

WORLD ENVIRONMENT DAY AWARDS



The proud winners, Master Shreehari S. Kulageri and Master D.S. Kapardi, both of Jaycees English Medium School

On the eve of the World Environment Day, MSPL conducted academic-related events like Elocution and Drawing competitions for school children. The prizes were distributed during the Mines, Environment and Mineral Conservation Week celebrations. The overall prize was won by Master Shreehari S. Kulageri and Master D.S. Kapardi, both of Jaycees English Medium School, for Drawing and Elocution competitions respectively.

PERSONAL COLUMN

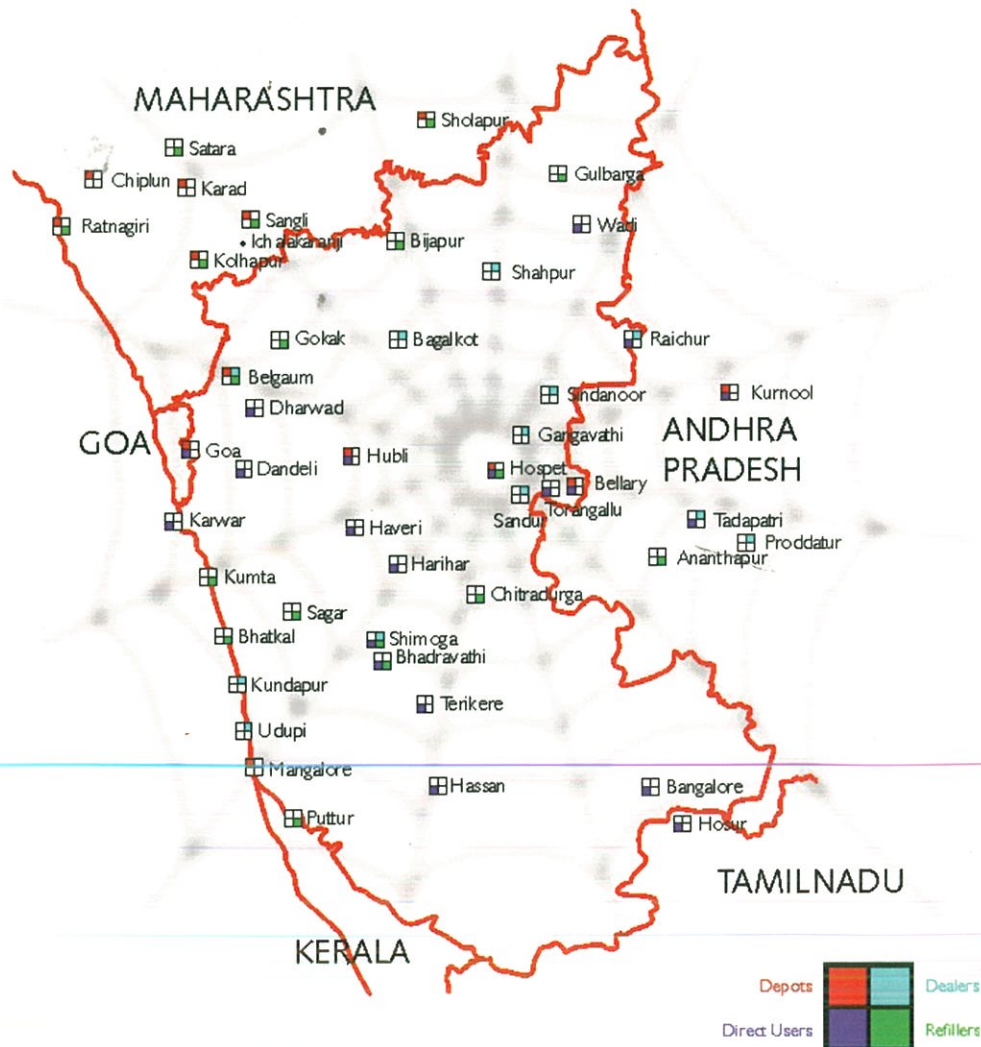
- Kumari G. Meghana, daughter of Shri Gopala Krishna, studying in Nivedita School, Hospet, did her parents proud when she won the II Prize in Dance Competition conducted by Ranjita Film Circuit, Hospet, on 07.11.2002.

REPORT FROM OUR WEATHER STATION

MONTH	AVERAGE WIND SPEED	Min. Temp.	Max. Temp.	Total Rainfall
OCT – 2002	4.56 Kmph	21.5 C	36.5 C	88.50 mm
NOV – 2002	4.20 Kmph	18.5 C	33.0 C	0.00 mm
DEC – 2002	4.02 Kmph	16.5 C	32.5 C	0.00 mm

"To handle yourself use your head, to handle others use your heart"

Our network. For your profit.



Gas, when you want it and where you want it.
Saving on time & transport. For you.



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