

minds AND mettle



MSPL NEWS BULLETIN

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The Mines Safety Observance & Silicosis Awareness Week under MSAK, Zone-1 was celebrated this year from 17th to 22nd December'18 and the occupational health and safety of mining employees was the central theme. Being safe is inherent in all our activities and is not just a cautionary wisdom. Furthermore, this approach is not limited to our core business operations, but also evident in our Blood Bank and building of community parks to provide safe environment for children and senior citizens to enjoy in their free time .

During the safety week celebrations, safety inspection team initiated their inspection by visiting community parks maintained by MSPL and Smt.Vasantidevi Baldota Blood Bank. The inspection team then visited Vyasankere Iron Ore mines. The team consisting of Mr. Ramanjaneya Reddy, Dy. General Manager, M/s. Panyam Cements, Mr. Chelika Penchalia



Asst. General Manager, M/s. ACC Limited and Mr. Bulli Dora, Mechanical Engineer, M/s. Kalaburgi Cements inspected each and every facility and operation. At VIOM, team was given a presentation by Mr.K.Madhusudhana, VP-Mines & CC about the Company and operations at mines after they were briefly welcomed and paid a customary visit to the temple. The inspection team members accompanied by Mr. K. Madhusudhana and team inspected the Priming station, 475 TPH Plant, Reef office, First-Aid station, ANFO mixing shed, R&R works and took a broad view of mines' operations from the View Point. During the post-lunch session, a formal programme was organised in which Dr. Meda Venkataiah, Executive Director, Mr. K. Madhusudhana, Vice President-Mines & CC, Mr. Venkateswara Rao, Asst. General Manager - Mines were present on the dais along with the Inspection team members. All the VIOM employees, workers and officers from our corporate office were present in the audience.



Mr. Sachin.V, Asst. Manager-Environment invited all the guests on the dais and felicitated them. The guests and inspection team members addressed the gathering and shared their views on the safety measures taken by MSPL Limited. They also suggested some new measures to the MSPL team. This was followed by prize distribution for Trade Test winners and outstanding workers, after which the function concluded with a vote of thanks by Mr. Venkateswara Rao, Asst. General Manager –Mines, VIOM. As a part of cultural programme, a play titled 'Beelkoduge' was performed with an objective of inculcating safety among employees. The play directed by Mr. H. Pujar conversed a message that the person's employment should end at retirement age, not due to disabilities or death as a consequence of the hazards.



Later, the inspection team accompanied by Mr.H.K.Ramesh, GM-CSR, visited the adopted villages to take a view of the CSR activities.



Zonal level prizes won by MSPL LIMITED

Trade Test	Prize	Winner
Welder	3	Mr. H.C. Shanthiverma
Mechanical Foreman	3	Mr. Y. Rayappa
Wagon-Drill	2	Mr. K. Yallappa
	2	Mr. N. Parasappa
Blaster	2	Mr. M. Nagaraj
Songs & Slogans - Telugu	2	Mr. G.Srinivas
Best Female Worker	2	Ms. Somakka
First-Aid	2	Mr. R.Venkatesh
		Mr. R.Sriramashastri
		Mr. N.M.Basavaraja
		Mr. G.Srinivas
		Mr. K.Rajashekar
Mine Foreman (Non-Dip)	1	Mr. Anjini.B
Mine Foreman (Non-Dip)	1	Mr. A.K. Devendra Swamy

State level prizes won by MSPL LIMITED

Trade Test	Prize	Winner
First-Aid	2	Mr. R. Sreerama Shastry
		Mr. G. Srinivasa
		Mr. R. Venkatesh
		Mr. K. Rajashekar
		Mr. N.M. Basavaraj
Electrician - Diploma	1	Mr. A.K. Devendra Swamy
Mine Foreman (Non-Dip)	1	Mr. Anjini.B

Under Mechanized Group A1

1st Prize Crusher, Electrical Installations Contractual Works VIS Safety Safety is my Responsibility card	2nd Prize Occupational Health, Welfare Amenities and Creation of Awareness on Silicosis Maintenance of Mining Machinery Overall Performance Overall Performance at State Level
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CELEBRATING **KARNATAKA RAJYOTSAV**



Karnataka State celebrates its foundation day as Karnataka Rajyotsav on 1st November. MSPL Pellet Plant celebrated 63rd Karnataka Rajyotsav on 29th November'2018 with pride and enthusiasm. This grand celebration was graced by Mr. R V Onkar, CEO, DMSPL, Mr. Gururaj Srinivas Kulkarni CEO, MS Metals, as the chief Guests of the function. Mr. A.J Desai – VP Legal, Mr. Siddalingaiah – VP Treasury & employees of corporate office also joined the celebrations.

Function was inaugurated by dignitaries lighting lamp, after which Mr. Venkatesh A, the President of SPOCUL committee welcomed the gathering. It was followed by the formal speech of Mr. Krishnamoorthy V, VP – Pellet Plant. Later, entertainment and cultural performances by the employees from Pellet Plant as well as Corporate Office enthralled the audience.

AIMING **RIGHT**

At MSPL, we believe in providing the best work environment and our HR policies have been designed to provide the best of the facilities to the employees for recreation in their free time. To augment our facilities further, a Snooker play room for Pellet Plant was inaugurated by Mr.V.Krishnamoorthy, VP – Pellet Plant on 12th October 2018.



SAFETY FORMULA FOR USING CHEMICALS



Chemical Disaster Prevention Day is observed on 4th December every year to emphasize the importance of Chemical Safety. This is day to remember where worst industrial disaster took place on 03.12.1984 at Bhopal in Union Carbide India Limited(UCIL), where accidentally about 40 Ton of Methylsocyonate chemical gas was leaked into the atmosphere. The poisonous gas has killed human life, animal life and affect the surrounding Environment.

The day observed in our organization by Displaying Banners in Kannada and English language, conducted awareness program to all level employees / Workers and Presentation given to Senior official / HOD's / Engineers.

WORSHIPPING THE WORK



Ayudha Pooja festival celebrated at Pellet Plant On 18th October 2018. Each and every department performed Pooja of their tools and equipments and Main Pooja ceremony was performed by Mr. & Mrs. V.Krishnamoorthy at newly constructed Mechanical Workshop. All the employees and invitees from Corporate Office participated in pooja. After the pooja, employees recreation activities were organised by SPOCUL team followed by feast.

BOSS MAKES YOU RIGHT



International Bosses Day was celebrated at Pellet Plant for the first time on 12th October'2018. The objective of the celebration was to build a better team spirit and a bonhomie between the HODs and the subordinate and a thanksgiving by subordinates to their respective heads. Mr.V.Krishnamoorthy, VP-Pellet Plant addressed the employees and HODs during the formal event organised at the plant.

MOVING AHEAD ON INFORMATION SUPER HIGHWAY

Computer literacy is a must for the success in today's technology driven world. MSPL had launched digital training project for the youth of the adopted villages in 2009 with a views to provide learning platform so that they can secure good jobs in future.

MSPL has provided computer training to 1369 students since the launch of the programme. Presently we are providing computer education at Hanumanahalli and Hosapete. 112 students are getting benefitted from this programme. MSPL plans to open more centers in other villages also from the next academic year.



FACELIFT A SOLUTION TO UPLIFT

In a recent study by NSDC(National Skill Development Corporation), Beauty and wellness sector is emerging as a growing sector across the globe.

To build entrepreneurial skills in women and to make them independent and self-employed, MSPL started providing beautician training to the unemployed women. The Company has provided beautician training to 223 women as on date.

Presently we are training 26 women in a program being conducted at Galemmanagudi.



FULFILLING ASPIRATIONS

MSPL SHG Program aims at strengthening the weaker sections of the society. Till now, MSPL has provided a revolving fund of Rs.3.25 Crores as on date to Self Help Groups for various initiatives like Animal husbandry, Petty Shop, Education of Children and to start other small businesses. SHGs playing major role in elevating economic standards of the families. SHGs have been boosting the affordability and spending power of rural households.

During the last quarter, Company provided 12,99,000 to SHG Groups to empower and elevate the lives of the community members through entrepreneurship development, while 2,95,000 were separately provided for animal husbandry.





OLD AGE INTO THE NEW AGE

In today's technological age, old age people become isolated due to lack of knowledge of technologies. To fill in the gap between the technology and old age, MSPL conducts digital training sessions for senior citizens.

Company has trained 375 senior citizens as on date. This training has enabled them to read news and pay bills on Mobile. Presently we are running 1 batch at Danapura where 16 senior citizens are learning internet.

STITCH IN TIME USHERS A GOOD TIME

Empowerment of poor encompasses two major dimensions, eradication of poverty and generation of employment.

To make women in the surrounding communities self-sufficient and impart new occupational skills such that they can work from the comforts of their homes, MSPL had launched tailoring training programme.

At present, MSPL is running tailoring training centers at Kanivihalli, Hanumanahalli, Chitrakeri and Bhagath Singh nagar. 153 women are being benefitted from this program.



ENHANCING THE HEALTH QUOTIENT

Diagnosis of an ailment at right time, can save a precious life. Right treatment and care can not only add more years but can also add to one's quality of life. MSPL Limited, periodically conducts health check-up camps in adopted villages so that poor people can avail the healthcare at their doorstep.

During last quarter, MSPL has conducted 6 general screening camps at Basapura, Hanumanahalli, Kidadal and Belavinal. Along with General Health, BP, Sugar checkup was done and required medicines were provided free of cost to all the 596 beneficiaries who attended health camps.

EXTRA CLASS

Extra Classes help students to understand the subjects in-depth and improve their academic performance. However, for a student from rural area, it is costly and time consuming to visit town daily. Hence, MSPL provides the education at their doorsteps and runs special classes during evening for the village students.

78 students are attending classes from Danapura, Hanumanahalli, Kanivihalli and Shrungarathota. With the continuous progress evaluation, students are doing well with their academics.



NO MEANS NO

The MSPL is striving relentlessly to empower the young girls by imparting DARE training to enable them and make them ready to do their own defense whenever they face an adverse situation.

Currently, DARE Team Master Trainers are conducting workshops in Telangana and in last 3 months they have trained 31953 students from 141 schools. Till now, MSPL has trained 2,41,000 girls from 1308 educational institutions across the country.

The programme has been well-received and many educational institutions are approaching MSPL for workshops. Company is planning to expand its reach in next financial year.

GYNAECOLOGY AND ORTHOPAEDIC CAMPS

When body feels difficulty in performing daily functions, Ortho checkup is must. During the last quarter, Orthopedic checkup was organised at Basapura Village in which 80 people were screened. Patients were provided free medicines and ointments.

Women health is very important for the family well-being. MSPL CSR Team and Doctors conducted a Gynaecology Camp at Hanumanahalli. 40 women were screened during the camp. Doctors advised them the medications which was provided free by MSPL CSR Team.





NEW VISION NEW LIFE

Vision can impact quality of life if the problems are not addressed in time. An awareness and care can help people in overcoming the problems of visual impairment and blindness.

MSPL regularly conducts eye screening camps in adopted villages. During last quarter, MSPL organised 5 eye camps at Sushil Nagar, Siddapura, Hanumanahalli, Galemmanaguddi and Hosapete.

354 people visited the camp for the screening and 142 people underwent the surgery.

Thank You!

I am Jainabee residing in Hanumananhalli village. I am working as a coolie in my village and I am earning Rs. 300/- daily.

Few years ago, I was facing the problem of eye sight. As a result, I had to leave my work as i could not see properly and every time I required someone to guide and take care of me.

As I was already a member of the Marikamba Self Help Group formed by MSPL, group members suggested me to visit the Eye Camp organized by MSPL. The doctor who checked my eyes in the camp advised me to undergo eye surgery. Initially, I was reluctant to undergo the surgery as I was scared of it. Later on, I decided to undergo eye surgery as loss of my vision had resulted in my husband leaving his work too for attending me for 24 hours. Also our savings were drying up and there was no earning, so I was in dire need of becoming independent.

My eyes were operated successfully. During the surgery, I was provided free accommodation and food at Ashwini Hospital, Hosapete by SHG and MSPL.

After the surgery, my eye sights have become normal and our life is free from agonies we faced due to eye ailment. We are once again working independently and have overcome the financial crisis.

MSPL has been really doing a great work by providing free eye treatment and I want this programme to continue so that all the needy people like me can take an advantage of these services.

Jainabee, Marikamba Self Help Group



FANCIES TO **FULFILLMENT**

I am Jyothi, a homemaker from Hosahalli. My husband Manjunath is working as a contract labour at Kirloskar and earns Rs.8000 per month. As my son was aspiring to be an engineer by doing a diploma course after completing 10th standard, we decided to get his admission at some good college to secure a better future for him. But it was a challenge to make ends meet in our limited resources.

When we were searching for a little financial help from someone, we came to know that some of the women from our village had joined Self Help Group run by MSPL and they were doing animal husbandry, petty shops and other self-employable businesses successfully. I approached Mr. Raghavendra, CSR Officer of MSPL, who advised me to join an SHG.

I joined Maruteshwara SHG and got financial support of Rs.30,000/-. I invested this amount in inventories of fancy items and started a small Bangle and Fancy store in my home to sell bangles in my village. I also sell bangles in weekly market in my village on Sundays. It has yielded in daily profit of Rs.150 to 200. This additional revenue has helped us to enroll our son in TMES college for a Diploma Course. MSPL stood by us in difficult times and show the path of self-sustenance. Thank you MSPL for all that you did for us.



Jyothi, Maruteshwara Self Help Group

TURN AROUND

I am Mahantesh H V. I had not studied further after completing SSLC, hence career opportunities were limited for me. So, I started working as a vehicle driver of a Cadbury Chocolate Delivery Van. The job was not having any growth I wanted, to fulfill the responsibilities at home. I was clueless for some time for the future course of action. When I was exploring the fresh avenues, one of my seniors suggested me to join a Computer Training course.

But it was not possible for me to afford the fees as I always had resource crunch. When I came to know that MSPL provides free Computer Training to the poor, less educated and unemployed people, I joined the classes. For the first time I used Computers, underwent the training for 6 months and learnt basics of Excel, Tally and word in the classes. On successful completion of this course, I was promoted as a sales person from a driver. Now, I have got increased responsibilities to manage day-to-day office work, to create ledgers and got recognition. It has also helped in boosting my confidence and completely transformed the way I communicate and deal with my friends, superiors, customers.

It has added a great value to my career and opened up a new window to know the world. I am grateful to MSPL for bringing a turn around in my life and making me earn the respect and confidence for my work.



Mahantesh H.V., Hosapete Training Center

SMASHING HARD



The Inter-Group Badminton tournament for employees was organized by MSPL STAY-FIT CLUB from 10th to 14th December 2018. The tournament was inaugurated by Mr Asiis Mishra (VP-Purchase) and Mr Arvind Mathur (VP-Buissness Development). 38 employees participated in the event, making it a great success. During the award ceremony, Shri. Narendrakumar A.Baldota, CMD, MSPL Limited awarded the winners and motivated them. Following were the winners in different categories;

Mens Doubles :

Winners - Mr Thomas (Admin & Stay-Fit) and Mr Ravi S Patil (Legal)

Runner-up -Mr Kumar and Mr Diwakar (MINES)

Mixed-Doubles

Winners - Mr Thomas (Admin & Stay-Fit) and Ms Deepika (Marketing)

Runner-up -Mr Dundappa Chougule (EA to JMD) and Mrs.Shilpa Thomas



REACHING BEYOND

MSPL Stay Fit Members participated in Hubali Marathon organised on 18th November'2018. 19 employees along with their family members including children represented Baldota Group. All the members finished the race in time and won certificate and medal of completion. Master Dhyhan M T, the 4 years old son of Mr.Thomas M A was the youngest participant to complete 5 KM Race.

WEATHER REPORT



Month	Oct. '18	Nov. '18	Dec. '18
Avg. Wind Speed (Km/Hr)	3.13	2.44	2.37
Min. Temp. (°C)	19.0	20.0	16.0
Max. Temp. (°C)	34.5	33.5	33.0
Total Rainfall (mm)	19.64	0	0

2,41,000 GIRLS **DARE** TO SCARE



A woman when dares a scare of rape or eve-teasing and defends bravely, its the miscreant who learns a lesson for his life-time.

Defense Against Rape and Eve-teasing (DARE) is a programme aimed at training young girls and women for their self-defense. This MSPL initiative conceived and initiated by Ms.Vaamaa Baldota has trained more than 2,41,000 girls across the states of Karnataka, Goa, Maharashtra, Delhi and Telangana.

In a typical 2-hour DARE session, a young girl or a woman is being trained through Situation Enactment in Verbal Confrontation skills, Avoidance, Response, Survival & Escape tactics and Self-defense techniques.

MSPL DARE is determined to empower women and enable them to take charge of their own defense.

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