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minds AND mettle

MSPL NEWS BULLETIN

OCT-DEC 2005



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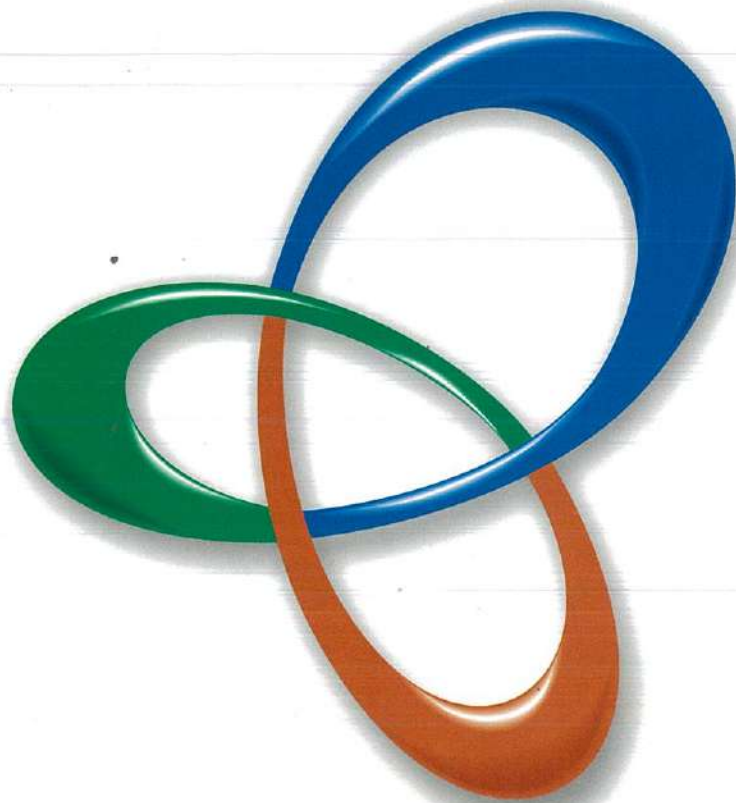
EVOLVED IDENTITY INTEGRATED OUTLOOK

Since its launch in 1962, the Baldota Group has grown from strength to strength. It has not only acquired leadership status in iron ore mining, but has also diversified in wind energy, gases, gold, diamond exploration and finance.

Be it our ever expanding business horizon, globalisation, our external environment or the challenges and the opportunities, all have been engulfed with constant change. Thus, it is important that we change the way we look at our organization and give it an identity that is in consonance with this change. To impart a unified integrated identity to all member companies of the group and to establish a corporate identity that is current and relevant, we undertook a corporate identity rejuvenation program.

A single symbol will now grace all member companies of the Baldota group.

For an organization, a logo stands for its identity, its first impression on a stakeholder. A logo reflects the basic ethos of an organization, what it stands for and how it expects to ride into the future. From this perspective, we are pleased to unveil the vibrant new symbol of the Baldota group.



BALDOTA

The symbol form is a “Moebius” - a harmonious continuous form, which has many dimensions, but formed from one single strip. Inspired from infinity, it adds one more dimension to the classical form.

The colour for each of the arches has been strategically chosen - the blue represents sky, green depicts nature and brown the earth. The three prime sources of most of the products across the group. The symbol is a depiction of how they all exist in seamless harmony at Baldota. The structure of the symbol is derived by fusing together three “B” forms.

Over and above establishing the Baldota lineage, it reinforces the fact that the group is a conglomeration of different individual businesses. Continuous motion, infinite possibilities, harmony with nature and an amalgamation of diversified business interests form the core ethos of the symbol.

We are in the process of ensuring that this symbol is transferred in terms of its physical appearance to all communication elements of the entire group. However, as members of the Baldota family, it is important that you understand the essence of this logo and feel proud to be a crucial contributor to the growth and evolution of MSPL and the Baldota Group.

OUTSTANDING EXPORT PERFORMANCE



Mr. K. K. Kumar, General Manager (Mktg. Log.) receiving the CAPEXIL Export Award from Mr. Chidambaram, Hon'ble Union Minister for Finance.

MSPL & RMMPL won the coveted CAPEXIL Special Export Award for outstanding performance during the year 2004-05 from Govt. of India at Kolkata on 08.10.2005. MSPL has won this award consecutively for the last seven years and also the Certificate of Merit to M/s Pathikonda Venganna Setty Iron Ore Mines.



There is no elevator to success. You have to take the stairs.

Safety Week Celebrations



Mines Safety Association, Karnataka conducted Mines Safety weeks in 3 zones in viz., Zone - I, Zone-2 and Zone-3.

As per the decision of Mines Safety Association, Karnataka, Zone-I (Bellary-Hospet Area) is entrusted to hold State Level Function. In turn Zone-I selected MSPL Limited as the host to celebrate Zonal Safety Week during 05.12.2005 to 11.12.2005. Mr. Shrenik N. Baldota and Mr. P. N. Krishna Murthy were the President and Secretary for Zone - I.

Vyasanakere Iron Ore Mine



Mines Safety Week celebration at Vyasanakere Iron Ore Mine, Mr. D. Saha, DDMS, Bellary is addressing the gathering. Also seen are Mr. P. N. Krishna Murthy, DGM (Mines), Mr. G. Jagadeesh, Conveyor of Inspection Team and Mr. Shrenik N. Baldota, Executive Director, MSPL Limited.

Sachidananda Iron Ore Mines



Mines Safety Week celebration at Sachidananda Iron Ore Mines, Mr. Jagadishwar Murali is addressing the gathering and also seen are Mr. K. Sitaram, Mr. B. S. P. Raju, Mr. P. Dharma Rao, Mr. Meda Venkataiah and Mr. P. K. Das.

Pathikonda Iron Ore Mine



Mines Safety Week Celebration at Pathikonda Iron Ore Mine. Welcome speech given by Mr. N. Venkatesh, Sr. Mines Manager. Also seen are Mr. Muralidhar Pandey, Mr. P. P. Sharma, Mr. Meda Venkataiah, Executive Director (Mining), Mr. P. Dharma Rao and Mr. Kiran Das.

lyli Gurunath Iron Ore Mine



Mines Safety Week Celebration at lyli Gurunath Iron Ore Mine. Vote of thanks given by Mr. S. B. Nagnur, Sr. Geologist and also seen Mr. Nagesh Shenoy, Mines Manager, Mr. S. V. Swamy, Mr. Ravindra Lagwankar, Convenor for Inspection Team, Mr. Meda Venkataiah, ED (Mining), Mr. P. Dharma Rao, Mr. D. V. Ramanaiah, Mr. J. Nagendraiah, Safety Officer.

FINAL DAY FUNCTION

MSPL had made elaborate arrangements for the Final day Function at Vasant Farm on 11.12.2005. About 2500 people from all parts of Karnataka and Anantpur Dist of A.P. attended the function.

Mr. Bhaskar Bhattacharjee, Director General of Mines Safety, Dhanbad was the Chief Guest for the function. Mr. Narendrakumar A. Baldota, CMD, MSPL Limited presided over the function. Mr. S. J. Sibal was the Guest of Honour. Mr. V. Lakshminarayana, DMS, Hyderabad and Mr. D. Saha, DDMS, Bellary actively participated in the celebrations. Mr. H. Noor Ahmed, Chairman and Mr. Meda Venkataiah, Hon. Secretary of MSAK were also present.



Mrs & Mr. Bhaskar Bhattacharjee, Director General of Mines Safety and Chief Guest of the Safety Week Final Day Function are seen lighting the lamp.

The function was conducted on a specially erected dias. The programme was appreciated by one and all. Safety Songs and Drama were the highlights of the function. The prizes for the winners in inter mines competitions were presented by the guests on the dias.

MSPL Limited won the overall performance prize in Mechanised 'A' group. Sachidananda Iron Ore Mines and lyli Gurunath Iron Ore Mines of RMMPL won the overall performance prizes in Mechanised 'A2' and Mechanised 'C' groups respectively. Pathikonda Iron Ore Mines of the Baldota group bagged the 2nd overall performance prize in Mechanised 'B' group.

Among 25 trade tests, MSPL group won 11 prizes. The prestigious First-Aid trade test was won by MSPL Limited.



Mrs. Bhaskar Bhattacharjee presenting the overall performance prize to Sri. N. Venkatesh, Sr. Mines Manager, Pathikonda Iron Ore Mines.

About 2500 people from all parts of Karnataka and Anantpur Dist of A.P. attended the final day function.



Sri. N. A. Baldota, CMD, MSPL Limited presenting the overall performance prize to Sri. Meda Venkataiah, Executive Director (Mining) and Sri. P.N. Krishna Murthy, DGM (Mines). Also seen are Sri. Shrenik N. Baldota, Executive Director, Sri. Solomon, Mines Manager, Sri. Srinivas, Sr. Geologist and Sri. K. Madhusudhan, Sr. Mines Manager.



Sri. S. J. Sibal, Dy. Director General of Mines Safety, Hyderabad presenting the overall performance prize to Sri. K. Sitaram, Sr. Mines Manager, Sri. I. S. Gopinath, Sr. Foreman, Sri. Satya Prakash, Asst. Mines Manager, Sri. V. Natesh Holla, Officer PR, Sri. A. Lateef, Foreman and Sri. Y. Ramamohan Reddy, Asst. Mines Managers.

Success is that old ABC - ability, breaks and courage.

UNPREPARED = UNSAFE

For safety is not a gadget
but a state of mind.

—Eleanor Everet

Safety doesn't
happen by accident.

—Unknown



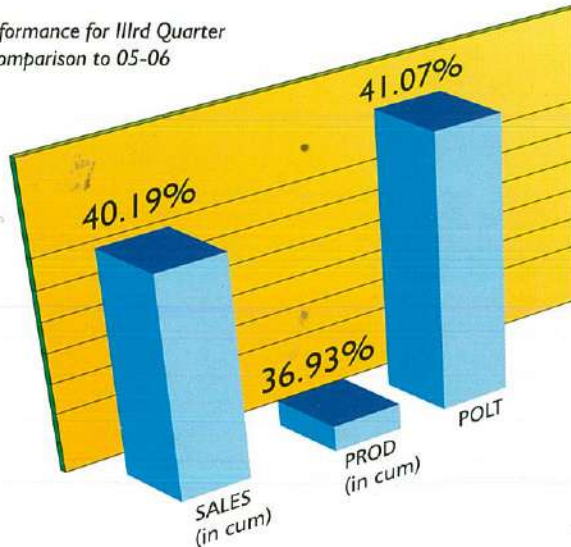
Sri. V. Lakshminarayana, DMS, Hyderabad presenting the overall performance prize to Sri. Nagesh Shenoy, Mines Manager and Sri. Laxmikanth, Asst. Mines Manager, Iyli Gurnath Mines.

The prizes won in the individual trade test at both Zonal and State levels are as follows :

Name of Trade Test	Name of the Participant	Zonal Level	State Level
Vyasanakere Iron Ore Mines, MSPL Limited			
Hy. Excavator	Mr. M.K. Sharma	1 st	1 st
Rock Drill Assembly.	Mr. G. Thippanna	1 st	1 st
	Mr. Imam Sab		
Welder	Mr. Suresh Koli	1 st	1 st
First-Aid	Mr. R. Sreerama Shastry	1 st	1 st
	Mr. K. Ramu		
	Mr. Umamaheshwara Reddy		
	Mr. K.B. Seshadri		
	Mr. R. Venkatesh		
First-Aid Best Captain	Mr. R. Sreerama Shastry	----	2 nd
Electrical (Diploma)	Mr. A.K. Devendraswamy	2 nd	
Diesel Mechanic	Mr. Shivashankar	3 rd	
Songs:			
Hindi	Mr. Y.M. Nataraj	3 rd	
English	Mr. Y.M. Nataraj	1 st	
Plant Maintenance Crew	Mr. A. Jagannatha	2 nd	
	Mr.S.B. Koppad	2 nd	
Best Male & Female:			
Male	Mr. Puttappa	3 rd	
Female	Smt. Lakshmi Devi	3 rd	
Tug-of-war Group	Mr. K. Yallappa	1 st	
	Mr. K. Neelappa		
	Mr. K. Devaraj		
Sachidananda Iron Ore Mine, RMMPL			
Mechanical Fitter	Mr. Mallesh		1 st
Slogans (Kannada)	Mr. N. Devaraj		3 rd
Songs (Telugu)	Mr. A. Ramappa		3 rd
Best Male & Female:			
Male	Mr. Moula Sab		Consolation
Female	Smt. Ramakka		Consolation
Tug-of-war Group	Mr. Basha		2 nd
	Mr. Honnur Sab		
	Mr. Hulugappa		

Performance of Gas Division

Group gas performance for IIIrd Quarter for 04-05 in comparison to 05-06



The Group Gas Business has shown consistent growth performance for the IIIrd Quarter in the financial year 2005-06. The Gas business of the Baldota Group has recorded a growth of 40.19% in Sales (In Cum.), 36.93% growth in Production and 41.07% growth in Plant-On-Land-Time during IIIrd Quarter 2005-06 in comparison to the IIIrd Quarter of the previous year 2004-05.

The Group Gas Division has been strictly implementing and focusing on the total satisfaction of the customers by supplying the gases of required quality and quantity at their doorstep.

The Group Gas Division also expanded its business activities at Bhadravathi with 50 tons per day oxygen plant which will be a captive plant to Steel Authority of India Ltd., and a 4 tons per day oxygen plant at Sholapur. Both the plants are expected to be commissioned by 31st March 2006.

Welcome to the Family



Shri. M. Ravindra
Director

Shri. M. Ravindra joined MSPL in November 05 as Director on the Board. This role comes on the heels of his retirement from a 4-decade career with Indian Railways culminating in his being as Chairman, Railway Board & Principal Secretary to the Government of India. During his tenure as Chairman, his responsibilities included formulation and implementation of policies and ensuring efficient functioning of the largest railway system in the World. Shri. Ravindra was also a Member of TRAI. MSPL News Magazine warmly welcomes Shri. M. Ravindra.



Shri. A. R. Barwe
Director

Shri. A. R. Barwe joined MSPL in January 06 as Director on the Board. Beginning his career in 1961 as a Probationary Officer in State Bank of India, he held various roles during his 37 years' service including as Managing Director of SBI CAP the merchant banking subsidiary of SBI. During this tenure, he was successful in collecting over US\$4 billion under Resurgent India Bond of SBI with SBI CAP as sole arranger to the issue. Another remarkable effort by him was adding Hong Kong branch of SBI in 1978. Mr. Barwe was deputed to Kyrgyzstan by Gol as Banking Advisor in 1992. After his retirement from SBI, he served as CFO in IDFC for 2 years. MSPL News Magazine warmly welcomes Shri. A. R. Barwe.

A goal doesn't become a goal until you have set a deadline for its accomplishment.

Seminar in Chennai



A National seminar on Mineral Exploration, Mining and Mineral beneficiation : A road-map to Vision 2020 was organized at Chennai by Mining Engineers' Association of India Tamil Nadu Chapter.

At the Annual General Body Meeting held, Sri. Meda Venkataiah, Executive Director (Mining), MSPL Limited was appointed as President for second term (2005-07).

The photograph shows Shri. Meda Venkataiah lighting the inaugural lamp. Also seen are Mr. Rameshram Mishra, Secretary, Industries, Dr. P. M. Tejale, Shri. K. Gowrappan and Dr. V. Palanisamy.



Training programme on lifestyle modifications

Dr. Vinayak K. Naik, AGM (HRD) conducted a training programme on "Life Style Modifications" for workers working in different categories in different mines.

The Training drive being initiated is first of its kind in the MSPL Group. It will serve the purpose of training and reforming the attitude of workmen and also help in behavior modification of all the workers and staff in their working environment and their personal life. Plans are also afoot to conduct training on other topics like "How to overcome emotion in work environment", "How to control/avoid absenteeism", "Importance of effective communication skills" etc. to workers and other supporting staff and on "Motivation skills", "Leadership Skills", "Personal productivity", "Effective communication skills" to other staff and officers category in a phased manner in the near future.

Seminar in Hyderabad

Mining Engineers' Association of India, Hyderabad Chapter organized a symposium on "Technology Upgradation in Geology & Mining" on October 2-3, 2005 at Dr. MCR HRD Institute, Jubilee Hills, Hyderabad (AP), in memory of the Father of the Nation-Gandhiji's 136th Birth Anniversary.

Seen at the Inaugural function were Shri. V. D. Rajagopal, Chairman, MEAI, Hyderabad Chapter & MD APMDC Hyderabad, Shri. Meda Venkataiah, President, MEAI and Executive Director, MSPL, Shri. V. Narasing Rao, Chairman, APMDC Ltd., Dr. Y. S. Rajasekhara Reddy, Hon'ble CM, Govt. of A.P., Smt. P. Sabnitha Indra Reddy, Hon'ble Minister for Mines & Geology, Govt. of A.P., Dr. B. Krishnamandam, IAS, Secretary, Industries & Commerce Department, Government of A.P.





MSPL Exports Volvo Wheel Loader - L120e

- Engine, Volvo Model D7D LAE2 High performance, low emission, 6 cylinder straight, Turbo charged, air / air type intercooler, electronic injection, 4-stroke diesel engine with wet replaceable cylinder liners, Hydrostatic, electronically controlled cooler fan, developing a gross flywheel output of 224HP (SAE J1995).
- Operating weight of 20 Tons
- Volvo Automatic power shift with mode selector
- Volvo fully floating axle shaft with planetary type hub reductions and 100% differential lock on front axle and oscillating rear axle.
- Volvo care cabin with integrated air conditioning system, pressurized cab with high comfort and safety consisting of rollover protection structure (ROPS) and falling object protection structure (FOPS) Cab.
- Volvo conronic monitoring system for online operating information including fuel consumption as well as diagnostics.
- Attachment fitted with 3 Cum. Bucket for re-handling iron ore.



PVS Mines Crawler Drill / Excavator

ATLAS COPCO D7 - 11 HYD CRAWLER DRILL

Hydraulic Crawler Drill powered by Caterpillar Engine Model 3126 with the Powerful Hydraulic Top Hammer COP 1840 for Ore and Overburden Drilling in PVS Mine

VOLVO EC 360 BLC

Hydraulic Excavator with a Bucket Capacity of 1.9 / 2.3cum (Hard / Loose) powered by Volvo D 12 CE CF 2 Engine added to the existing fleet of Equipments at PVS Mine for handling additional Quantity of Overburden along with 8 TATRA Haul Dumpers.

REPORT FROM OUR WEATHER STATION

Month	Average Wind Km/Hr	Min. Temp Degree Celsius	Max. Temp Degree Celsius	Total Rainfall mm
Oct. - 2005	03.78	24.50	34.50	150.8
Nov. - 2005	04.46	17.50	27.50	34.40
Dec. - 2005	03.49	14.00	29.00	--

There is a sufficiency in the world for man's need but not for man's greed.



Hampi Utsav 2005

A total sum of Rs. 6 lakhs was contributed towards Hampi Utsav, 2005. Rs. 3 Lakhs from MSPL and Rs. 2 Lakhs from RMMPL were given to Dy. Commissioner, Bellary and Rs. 1 Lakh to Asst. Commissioner, Hospet.

Mr. P. N. Krishnamurthy, Dy. General Manager (Mines) is seen handing over the cheques to Shri Arvind Srivastav, Dy. Commissioner, Bellary. Also seen in the picture are Mr. S. Mruthunjaya, Manager Administration and Mr. G. N. Shivamurthy, Special Officer of Hampi Utsav, 2005.



Spiritual Cause

A Guru Vandana Programme was organized on the occasion of the 65th birthday of Shri. Jagadguru Sangana Basava Mahaswamiji on 18.12.2005. A "Natural Disaster Relief Fund" was established during the same. The Abheraj Baldota Foundation has donated Rs. 10 Lakhs to the above fund.

Shri. H. M. Siddalingiah, AGM (F&A) & Shri. Mruthunjaya, Manager Admn., MSPL Limited handed over the cheque to Shri. Jagadguru Sangana Basava Mahaswamiji.

Young shuttler aims big



We donated Rs. 1 Lakh to the young and promising badminton player Ms. Ashwini Ponnappa. She has reached the national levels in badminton. Her father Mr. M. A. Ponnappa, also a national level hockey player, is presently working in RBI, Bangalore. Ms. Ashwini Ponnappa is presently ranked No. 1 in the country in U-16 Doubles and No. 2 in U-16 Singles.

Golden Jubilee Music festival - 2006

Sri. Purandaradasa holds a prominent place in the Cultural History of Karnataka. Purandara Dasa Seva Mandali, Hospet is organizing Purandaradasa Aradhana and a Golden Jubilee Music Festival 2006. On this auspicious occasion they are releasing a unique souvenir containing articles about Dasa Literature. We have donated Rs. 25,000/- towards this programme.

Towards Betterment

Abheraj Baldota Foundation donated Rs. 9,00,000/- to Rotary Club of Pune Ganeshkhind to benefit the needy people as follows:

1. Dental and Eye Care unit near Wadarwadi - Rs. 5 Lakhs
2. Disabled Day on 3rd December - Rs. 4 Lakhs

EMPLOYEE OF THE MONTH

MSPL

VYASNAKERE IRON ORE MINES

OCTOBER 2005



Mr. A.K. DEVENDRASWAMY (130950)

Mr. A.K. DEVENDRASWAMY, Electrical Engineer merits recognition for his innovative thinking in designing and implementing the interlocking of the Circuits for Panel Board of Primary wagon, secondary wagon and all machines in the Crushing Plant.

NOVEMBER 2005



Mr. M. SUDHAKAR REDDY (142023)

Mr. M. SUDHAKAR REDDY, Asst. Manager Maintenance merits recognition for his valuable suggestion to immediately repair the Tattras KA35/39/3972 and KA35/4636 and put them to production.

DECEMBER 2005



Mr. Y. M. NATARAJ (142173)

Mr. Y. M. NATARAJ Junior Officer merits recognition for his multiple skills. Along with his routine work, he attended mines Intercom telephones and made communication system easier.

PVS

PATHIKONDA IRON ORE MINE

OCTOBER 2005



Mr. AKBAR

Mr. Akbar, Drill Operator merits recognition for his versatility, machine safety, consistent operation & performance of the newly introduced Hydraulic drill Atlas Copco.

NOVEMBER 2005



Mr. DURGAPPA

Mr. Durgappa, Clerk merits recognition for his support in common boundary survey works and drastic improvement in labour performance.

DECEMBER 2005



Mr. UMESH AND Mr. GURAIHAH. D

Mr. Umesh and Mr. Guraiah, blasters, merit recognition for their contribution in maintaining good blasting efficiency (even in very hard BHQ formation) by which the efficiency of HEMM has increased considerably for the month of Dec 2005.

RMMPL

SIOM

OCTOBER 2005



Mr. E. HANUMANTHA

Mr. Hanumantha, Plant-helper, RSP (Plant) merits recognition for his extraordinary contribution during this month in the erection of dust cover arrangements in the entire plant.

NOVEMBER 2005



Mr. B. M. SHIVAKUMAR

Mr. B.M. Shivakumar, Maintenance Engineer, merits recognition for utilizing his excellent skills in writing posters, display & signboards of the mine during the safety week.

DECEMBER 2005



Mr. B. HANUMESH

Mr. B. Hanumesh, FEL Operator, D&P, (PL. Section) merits recognition for his multiple skills at various places like fast loading, dozing work, and excellent work done in the main haul road surface, gradient and width maintenance.



MORE POWER TO THE NATION



MSPL is the proud recipient of the award for **highest investment in the field of Renewable Energy** during the financial year 2004-2005.

Energy is the lifeline of modern societies and we at MSPL are committed to invest in reliable, affordable and environmentally sustainable energy. Today, our wind farms have a power generating capacity of 85.6 MW.

“ Energy Independence has to be our nation's first and highest priority. ”

Dr. A.P.J. Abdul Kalam, Honourable President of India, on the eve of 59th Independence Day celebration.



MSPL LIMITED

BALDOTA

MINING | POWER | GASES