

M S P L NEWS BULLETIN

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I AM NOT THE OWNER OF WEALTH, BUT A PRIVILEGED TRUSTEE TO SERVE THE COMMUNITY WITH IT

SHRI ABHERAJ H. BALDOTA

Founder Chairman - Baldota Group
1916 ~ 2005

FOUNDER'S DAY

August is a special and important month for the MSPL family because it marks the birth anniversary of the Founding Father of Baldota Group, Shri Abheraj H. Baldota.

This year's birth anniversary marked the 103rd Founder's Day and it was celebrated in the presence of Shri Gaur Gopal Das along with all MSPL employees.

The gathering at the corporate office was addressed by Ms. Aishwarya, Executive HRD, where she spoke about the inspiring visionary that Shri Abheraj ji was. All employees paid tribute to Shri Abheraj ji on the occasion and reflected on the values he left us all with.





Founder's Day was also celebrated at Surabhi Kalyana Mantapa with a special evening planned for Directors, VIPs, MSPL employees and their families.

Shri Gaur Gopal Das was the Guest of Honour for the evening and addressed all present on the importance of investing in and nurturing the relationships in one's life.

By sharing anecdotes from his own life, Shri Gaur Gopal Das spoke about how nobody is perfect and that to

Live Right & Feel Great,

it is essential to apologize for one's mistakes and prioritize one's relationships over one's ego. He also emphasised on how spirituality helps one achieve this and how it helps one connect with one's own self and with others.



NATIONAL SPORTS DAY

MSPL encourages its employees to remain fit and healthy and one of the ways we encourage this is through facilitating sports. We celebrated National Sports Day & the 8th edition of Stay Fit Day on September 8th, 2019.

The Guest of Honour for the occasion was Mr. Damodaran Chandralal, recipient of the Dronacharya Award and Chief Coach of Boxing for Sports Authority of India, Aurangabad.



Post this, winners of various sports activities and games were awarded prizes by our Chairman & Managing Director Shri Narendrakumar A. Baldota, our Joint Managing Directors, Mr. Rahul N. Baldota and Mr. Shrenik N. Baldota, along with the Guest of Honour.



The event commenced with flag hoisting at our corporate office followed with a speech by Mr. Damodaran. He spoke about the importance of good health and fitness by emphasising on how a strong mind resides in a strong and healthy body. He went onto explain that

fitness is essential for one to excel in one's personal and professional life.

He also spoke about Prime Minister Shri Narendra Modi's initiative of Fit India movement and how it aims to make fitness an intricate part of every citizen's life.



Lastly, Mr. Damodaran congratulated MSPL management for recognizing the importance of fitness and celebrating National Sports Day with so much rigour and enthusiasm.

Mr. Madhusudhan - VP Mines | Mr. Dundappa Chougla - EA to JMDR | Mr. Ravichandra Gowda | Mr. SidduKalagudi | Mr. Basavaraj Humbi | Mr. K Nagaraj | Mr. Raja Bakshi - Exploration Dept. were awarded for their commendable efforts for fitness.

As part of the celebrations of National Sports Day, our Stay fit team organised various sports matches and games for our employees, employees' spouses and their kids.

Cross Country Race

Employees and their family members participated in Cross Country Race, which was held on 18th August, 2019.

1st Category
17 TO 30 YEARS



Mr. Parashuram

2nd Category
33 TO 38 YEARS



Mr. Ramu

3rd Category
40 TO 42 YEARS



Mr. Kumar

4th Category
45 TO 55 YEARS



Mr. Pujar



Smt. Vishalakshi



Mr. Chetan Kumar



Mr. Gururaj SD



Mr. Srinivas



Mr. BasavarajHumbi



Smt. RajalakshmiHumbi



Mr. Shivakumar



Mr. Santosh K



Mr. Mahendra



Mr. Taradevaiah



Ms. Meghana



Cricket

A friendly cricket match was also organised between teams from the Corporate Office, VIOM, Pellet Plant, LMV and LF members on 25th August, 2019.

VIOM won the final match and Corporate office was Runners up.



Sports for Children

Like every year, MSPL's Stay Fit team organized games for kids of MSPL employees. The games were held on PDIT Ground. The winners were as follows:



SUB JUNIOR CATEGORY

9 kids won the prize in Lemon and Spoon, Aiming the Wicket and Running

JUNIOR CATEGORY

24 kids won prizes in Lemon and Spoon, Aiming the Wicket, Running and Frog Jump



PRIMARY CATEGORY

24 kids won prizes in Aiming the Wicket, Running, Distance Ball Throw, Skipping and Hopping Race

SENIOR CATEGORY

9 kids won prizes in Running, Hopping Race and Distance Ball Throw



Women's Sports

We also encouraged our women employees and spouses of employees to participate in the sports activities and games. The winners are as follows:



DART



SHOTPUT



HOPPING RACE



BALANCING THE BOOK



CROSS COUNTRY



DISTANCE BALL THROW

1 S T P R I Z E

Shwetha PH
Aruna Katti
Nanda Taradevaiah

Asha Suresh
Ramya Manohar

Anupama

Geetha
Uma CS

Vishalakshi
Kumar

Nanda
Taradevaiah

2 N D P R I Z E

Hemavathi
Shankar
Anitha PJ
Soumya Prabhudevappa

Rukmini
Niveditha

Asha Suresh

Vishalakshi
Kumar
Soumya Prabhudevappa

RajalakshmiHumbi

Gayathri Natesh

3 R D P R I Z E

Asha Suresh
Raja KP
Gayathri Natesh

Hemavathi
Shankar
Raja KP

Rukmini

Swetha Chandrashekar
Uma CS
Shantakumari Shrinivas

Meghana

Soumya Prabhudevappa

Celebrations of National Sports Day concluded with a cultural evening packed with memorable performances at Venkateshwara Kalyana Mantapa. Employees along with the families attended the event. program was initiated with lighting of the lamp and a prayer song performed by Kum Sanvi, Daughter of Smt. Sujatha Chandrashekar, F&A Dept.



The evening comprised of the Prize Distribution ceremony, wherein the Chief Guest and Directors gave away prizes to Junior Stay Fit team winners.

Post this, the cultural performances were kicked off.

The Chief Guest for the evening was Mr. Damodaran Chandralal, who addressed the audience with a powerful speech on one of India's most valuable hockey players, Dhyan Chand.

Mr. Damodaran spoke about Dhyan Chand's journey and his contribution to the field of sports.

Our Chairman & Managing Director Shri Narendrakumar A. Baldota and Joint Managing Directors Mr. Rahul N. Baldota, Mr. Shrenik N. Baldota and Mrs. Lavina R. Baldota and Ms. Vaamaa R. Baldota were also present at the event.





A melodious performance by Kum Shravani (D/o Anitha PJ - Admin Dept.)



Group dance by Anjali Bharatanatyam Kala Sangha and Fusion Dance & Fitness Academy



Chief guest, Shri Chandralal Damodar, facilitated by our directors.



Mr. Srinivas P - GM Logistics, Smt. Uma CS - EA to CMD and Mr. Chandrashekar SS - CC Dept. made the programme even more colourful.



The evening concluded with a Vote of Thanks by our Joint Managing Director, Mr. Shrenik N. Baldota. He applauded all participants for putting up a spectacular show and for working hard

for making the show a huge success. He also appreciated the spirit of every participant who took part in the games and tournaments. Lastly, he thanked Mr. Chandralal for gracing the occasion with his presence and all the organizers for putting up a successful event for everyone.



INDEPENDENCE DAY

MSPL celebrated India's 73rd Independence Day at the corporate office, in the presence of all employees.

Mr. Praveen Singhal, VP Power led the flag hoisting ceremony.

Everyone celebrated the occasion with hearts full of pride and patriotism for the nation.



GANESH FESTIVAL AT VIOM

On 2nd September, 2019, the MSPL family celebrated the festival of Lord Ganesha in a traditional and ritualistic way. All employees of Baldota group along with the directors were present on the occasion of Ganesh Chaturthi. Mr. Shrinivas P., GM Logistics along with his wife performed the ritualistic ceremony. Post this we celebrated with food. And like every year, food was also served to people from nearby villages.

Employees from Baldota Group also joined in for Ganapati Visarjan at the banks of river Thungabhadra on 12th September, 2019.



SPECIAL LECTURE ON JAIN LITERATURE AND PHILOSOPHY

Jainism and Jain literature originated in India more than 2500 years ago. Something that not many people know is that Kannada language has a vast influence of Jain literature. To educate more people about this, we've started promoting Jain literature courses at Kannada University, Hampi, and to initiate this, we organised a special lecture on Jain literature and Philosophy at the University.

The event saw the participation of more than 250 students, professors and guests from Koppal, Huligi and Hospet and was graced by the presence of various academicians including Dr. Bipin Doshi - Professor, University of Mumbai, Dr. Sejal Shah - Assistant Professor & HOD of Gujarati Department at MNW College, Vile Parle, Mumbai and Dr. Ramesh - Vice Chancellor of Kannada University, Hampi.

The Chairman and Managing Director of MSPL, Shri Narendrakumar A. Baldota, was also present at the event and addressed the audience on the teachings of Jainism, especially on the importance of nonviolence and the benefits of making it a part of one's way of life.



ACCOLADES ACHIEVEMENTS



| TARGET BALL

MSPL has a workforce that is not just hardworking and dedicated but also extremely talented.

We encourage employees to pursue their passion and interests outside of their professional lives and one such example is of our employee, Mr. Thomas MA.

Mr. Thomas is a certified Sports and Fitness Trainer and he represented the Indian Men's team at the International Targetball Championship held at Dhaka, Bangladesh from 1st - 4th August, 2019.

Mr. Thomas and his team won a gold in the championship for India.

Mr. Thomas is grateful to the management for their encouragement and for supporting him in his dream of representing India and winning a gold for the country.



| 10K MARATHON

The MSPL team also has enthusiastic runners, who participated in Bengaluru's 10k Run organized on 7th July, 2019. The team of runners that represented Baldota group included, Mr. Kotresh | Mr. Thomas | Mr. Vamsi Krishna | Mr. Thipperudra Gowda | Mr. Santosh K | Mr. Madhusudhan | Mr. Krishamoorthy with family.



THEATRE & DRAMA

Two of MSPL's employees -
Mr. S.S. Chandrasekhar, from the CC Dept.
played the character of Manmatha and
Mr. Hanumanthappa Pujar, VIOM played
the character of Lord Vishnu in Doddata.



Also known as Moodalapaya, Doddata is a famous folklore of Northern Karnataka. Kannada Kala Sangha staged a Doddata adapted to contemporary times.

Written by Dr. Basavaraj Malashetty & directed by Badareesh, the Doddata is called GirijaKalyana. They put up a spectacular show and won the hearts of everyone in the audience as well as the MSPL team.

JUMP ROPE

Our pool of talent is not just limited to our employees but it also extends to their families. Ms. Deepthi, daughter of Mr. Sudhakar Reddy Assistant General Manager, Vyasankere Mines, Hospet,

represented India at the 2nd Asia and Pacific International Jump Rope Championship held at Incheon, South Korea in August 2019.



Athletes from 15 nations participated in the Championship, where Deepthi won bronze medal.

At the National level too, she participated and won many competitions held in Bhopal, Ujjain, Nasik and Hanumsagar. The champion is now eyeing her selection for the Open Championship at China 2019 and the World Championship At Ottawa, Canada in the year 2020. MSPL congratulates Deepthi and wishes her all the very best for her future endeavours.



MSPL has always believed in moving forward while taking along the community.

1 FOCUSING ON HEALTH AND WELL-BEING



1 Health camps

MSPL believes that every individual, no matter what his class, caste or religion, has the right to a fit and healthy life. To combat the issue of lack of healthcare facilities and services for people with low incomes, MSPL organized 4 health camps during the last quarter at Basapura, Danapura, Jaisingpura and Hanumanahalli.



More than 350 people benefitted from these camps, where medicines were distributed free of cost.

2 Gynaecology Camps

Statistics show that the lack of importance given to menstrual health and hygiene among women in rural areas is one of the major factors affecting their health and well-being. To overcome this, MSPL conducted 4 gynaecology camps in the last quarter at Basapura, Danapura, Jaisingpura and Hanumanahalli villages with the aim of educating women about menstrual health.



250 women participated in the camps.



5 Optical Biometer at Netralakshmi Vaidyalaya

Eye care is an indispensable part of an individual's health and well-being. Some eye abnormalities like cataract, if not treated at an early stage, can even lead to vision loss. To tackle this, MSPL provided Netralakshmi Vaidyalaya, Hospet with an Optical Biometer - a device that uses a highly accurate and non-invasive automated method for measuring the anatomical characteristics of the eye.

Through big and small steps, we've been making efforts to increase people's access to basic facilities like quality healthcare and have been working to equip them with skills to enable them to become self-reliant and financially independent.

3 Eye Camps

There is generally little or no awareness about basic eye care, possible treatments and precautions for poor eyesight among people from rural regions. MSPL organized free eye screening camps at Kanivihalli, Srunagaratota, Danapura, Hosahalli and Ranipet of Hospet, in the last quarter.



More than 500 people were screened at the camps, out of which 160 were referred for surgery and 83 underwent surgery.

4 Dental Camps

To spread awareness about the importance of oral health and to help people suffering from oral diseases, MSPL collaborated with Indian Dental Association, Hospet and S.J.M Dental college, Chitradurga to conduct a dental camp at Shri Swami Vivekananda Higher Primary School, Hospet on 4th August, 2019.



A total of 364 people benefitted from the camp, out of which 52 underwent minor dental procedures like teeth cleaning, gap filling and tooth extraction.

Manual A-scan and Optical Biometer are the two ways to measure axial length and to calculate intraocular power. Manual A-scan takes 8 to 10 minutes per patient, making it a lengthy and time consuming process. Moreover, there's also a risk of infection and mild corneal injury when using Manual A-scan. However, the Optical Biometer eliminates these risks and only takes 30 seconds per patient. Along with being operator independent, Optical Biometer also has the added advantage of patients not requiring spectacles after the cataract surgery, since one gets an accurate calculation of AXL and IOC power from the device.

EMPOWERING THROUGH SKILLS



Keeping up with the Digital Age

In today's day and time, computer education has not just become a prerequisite in the professional world but it has also become a tool to keep up with trends of the fast changing digital world.

MSPL observed that several academically strong students belonging to small towns and villages lose out on employment opportunities because of their lack of know-how of computers. To tackle this, we initiated computer training courses for the youth. We are currently running two centres for computer training at Kanivihalli and Hospet, wherein we are equipping more than 100 youngsters with computer skills.



Till date, we have trained close to 1,500 youngsters in computers.

Financial Independence for Women

Tailoring Courses

With the aim of making women financially independent, MSPL initiated vocational training courses at Hospet.

We have been running a tailoring course, and in the last quarter we have trained 99 women from Hanumanahalli, Chitrakeri and Bhagathsingnagar of Hospet and 104 women in Srungararotla, Basapura and Chitrakeri of Hospet in 3 batches.



Till date, we have trained more than 2,300 women in tailoring.

Empowering through Self Defense



With the increasing number of crimes against women, there is a dire need to invest in prevention measures that can be taken to help women feel safer. To make this possible, MSPL has formed its own unique self-defense technique called DARE. We have been reaching out to girls through educational institutions across India and have been training them to use self-defense techniques.

During the quarter, the DARE team trained 42,337 students from 169 educational institutions at Andhra Pradesh, and till date, our master trainers have trained 2,96,465 girls in self-defense.



3 Computer Training for Senior Citizens

■ Courses for Aspiring Beauticians

There are several women in rural areas who want to be financially independent but do not have the option of travelling or commuting for work. To create opportunities for these women to work in and around their homes and vicinity, MSPL initiated beautician training courses.

With most facilities like banking, railways and government schemes expanding and developing a digital wing, there is a need to educate senior citizens on the use of computers and its importance. To achieve this, MSPL kick started a digital training program for senior citizens.

In the last quarter, we completed one batch of training and taught computers to 32 senior citizens in Hosahalli village.



In the last quarter, we set up 2 training centres at Kanivihalli and Akashavani of Hospet and trained 60 women.



Over the years, the Company has trained more than 500 senior citizens in computers.



AIDING ACCESS TO EDUCATION



1 Provided Land for School Construction

The Constitution of India has granted the Right to Education to every child within the age group of 6-14 years, however, children in several regions of India still face the issue of lack of access to schools.

Similar is the story of Jaisingpura village, wherein students had to go to nearby villages to continue their high school education due to lack of school in their own village.

To turn things around, Mr. Shrenik N. Baldota, the Joint Managing Director, MSPL provided 3.53 acres of land to the Block Education Officer (BEO) in Sandur Taluka for construction and establishment of a government high school in the area.



The Headmaster, Gram Panchayat members and villagers were very grateful and thanked Mr. Shrenik N. Baldota for his thoughtful gesture.

2 Provided Furniture and Other Utilities

The National Programme of Nutritional Support to Primary Education (NP-NSPE) was launched in India with the goal of enhancing enrolment, retention and attendance while simultaneously improving nutritional levels among children. While the Mid-Day Meal Scheme ensures that every child in every government and government-aided primary school was served a prepared meal, we observed that government schools were facing problems like shortage of utensils, furniture and other utilities.

To overcome this, MSPL provided utensils and furniture to a government primary school in Basapur village. The Headmaster, Gram Panchayat members and village leaders were present when the utilities were given away and were thankful for MSPL's contribution in helping improve facilities for children at school.



CLEANLINESS IS GODLINESS

Taking inspiration from Prime Minister Shri Narendra Modi's initiative of Swachh Bharat Abhiyan, MSPL organised a cleanliness drive in collaboration with the Theosophical Women's College at Meer Alam Theater Road, Hospet.



70 college students, members from the City Municipal Corporation and MSPL employees participated in the cleanliness drive.



3,42,554 GIRLS DARE TO SCARE



A woman when dares a scare of rape or eve-teasing and defends bravely, its the miscreant who learns a lesson for his life-time.

Defense Against Rape and Eve-teasing (DARE) is a programme aimed at training young girls and women for their self-defense. This MSPL initiative conceived and initiated by Ms.Vaamaa Baldota has trained more than 3,42,554 girls across the states of Karnataka, Goa, Maharashtra, Delhi, Telangana & Andhra Pradesh

In a typical 2-hour DARE session, a young girl or a woman is being trained through Situation Enactment in Verbal Confrontation skills, Avoidance, Response, Survival & Escape tactics and Self-defense techniques.

MSPL DARE is determined to empower women and enable them to take charge of their own defense.

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