

# minds AND mettle



MSPL NEWS BULLETIN  
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## CELEBRATING MOTHERS DAY



SMT. VASANTIDEVI ABHERAJ BALDOTA  
(1918-2014)



## Celebrating Mothers Day

Baldota Group revels Mothers Day to celebrate the motherhood - a woman's transformation from herself to selflessness. The day is celebrated to remember Smt. Vasantidevi A. Baldota on her birthday, 2nd February.

This year, the Mothers Day was celebrated at Shri Venkateshwara Kalyan Mantap, Hosapete. The event was celebrated with mothers at the center-stage to appreciate their contributions to Baldota Group. The event was compered as Master of Ceremony by Ms. Shalini from DARE team and was made successful by the concerted efforts and active participation of the members of Baldota Women's Club.

The formal inaugural and lamp lighting ceremony was graced by Mrs. Lavina R.

Baldota, Director, Ramgad Minerals & Mining Ltd., Mrs. Lalitha Venkataiah and Mrs.Saumya Prabhu as dignitaries on the dais.

Dr. Mrs.Pallavi Amarnath in her beginning speech emphasised upon the importance of mother in our life and how a mother is the best friend and helps in the most difficult situations in our lives. She further added that mother lives twice, first for her kids and then for herself.

In her address, Smt. Lavina R. Baldota paid a tribute to her "Dadisa" - Smt. Vasantidevi A. Baldota calling her as a "Devi in the form of a mother". She said that even though "Dadisa" was not educated, she was Saraswati of our family who gave each of us a strength in our difficult times and the values she imbibed in us would go a long way with us.



The entertainment event included the ethnic fashion show of the employees with their spouse, mimicry, mock interview, dance performance by employees and their family members, dubsmash, magic, talent show, kannada & hindi songs, children performance, Jason act etc. enthralled the audience.

Mrs. Lavina Baldota felicitated the winners and participants of the Rangoli, Fruit Carving and Vegetable Carving Competition and gave the prizes. The event was followed by a dinner for all the guests.

As a mother you see dreams for kids, then you let them chase those dreams. When they succeed, you feel contented seeing their achievements.

**- Smt. Chitradevi N. Baldota**

Being Mother is an experience and a pride, not just an act of parenting. It is an honour that nature has bestowed upon the women.

**- Smt. Rashmi S. Baldota**

We feel equal pain for each finger even though sizes are different. Similarly a mother would have the same emotions for all her kids.

**- Smt. Lavina R. Baldota**

As God cannot take care of every child personally, he made mother.

**- Smt. Saumya Prabhu**

While woman is perceived to be weaker than men, she becomes strongest when it comes to protecting her children.

**- Smt. Lalitha Venkataiah**





## Signing the Sustainable Future

Scarcity of "Rare Earth" minerals inhibits the growth of renewable energy technologies. With the global thrust to reduce GHG emissions, it is necessary to use energy efficient or resource saving technologies to their full potential. Rare Earth Minerals are used in all the green technologies from electric car batteries to solar panels to wind turbines.

Baldota Group being the leaders in mining industry has taken up this challenge to unearth such rare minerals, so that green technologies can be developed and used for the sustainable development of the nation. Rajasthan is a state with a great possibility of finding such rare minerals and government has entrusted Baldota Group to explore these resources by signing an MoU.

The MoU Signing Ceremony was presided over by the Chief Minister of Rajasthan, Smt. Vasundhara Raje. The occasion was also graced by the dignitaries like Shri Gajendra Singh, Minister for Industries; Shri Prabhu Lal Saini, Agriculture Minister; Smt Krishnendra Kaur (Deepa), Minister of State for Tourism (Independent Charge); Shri Raj Kumar Rinwa, Minister of State for Mines (Independent Charge), the Chief Secretary, Shri C. S. Rajan and The Mines Secretary Mr. Deepak Upreti.

Addressing the gathering on the occasion, the Chief Minister said, "During the Resurgent Rajasthan Partnership Summit, we signed 295 MoUs amounting to Rs 3.21 Lakh Crore cutting across sectors. Our aim is to keep the momentum going and continue to facilitate investment in the state."

Chief Minister further added, "To strengthen the support being extended to the investor community, a diligent review mechanism has been established at all levels. Ours is a commitment to handhold the project throughout the investment life cycle."

Smt. Vasundhara Raje also expressed her satisfaction that the investment commitments received by the State were beyond the traditional industrial locations in the state. This was the outcome of constant consultations with the investor partners, she said.

## Echoing Patriotism

On 26th January 2016, patriotic fervor engulfed all the group employees present at our Corporate Office when Mr. Narendrakumar A. Baldota, Chairman and Managing Director, MSPL Limited hoisted the national flag. The flag hoisting ceremony was followed by recitation of a patriotic song by Devansh Sharma.



## Mining Innovations

Mines Safety Association Karnataka (MSAK) organised National Conference on "Innovative, Safe & Sustainable Mining" at JN Tata Auditorium of Indian Institute of Science on 3rd and 4th June 2016 under the aegis of Directorate General of Mines Safety (DGMS), Ministry of Labour & Employment, Govt. of India.

Dr. Meda Venkataiah, Executive Director, MSPL Limited is the Hon. Secretary, MSAK and was the convener of conference. Shri. Prasanta Kumar Sarkar, Dy. Director General of Mines Safety (SZ) inaugurated the Conference and stressed upon the importance of occupational safety in mines. The conference was attended by scientists, mining engineers, professors, geologists etc.

## Cohesive. Collaborative. Competent Workshop on Team Building & Conflict Management

Workshop on Team Building & Conflict Management for the senior management team members was organised on 1st Feb.'16 at Corporate Office. The programme was conducted by Mr. Harsh Sharma, Program Director, Administrative Staff College Of India (ASCI), Hyderabad.

The broad objectives of the workshop were understanding and practicing collaborative conflict management strategies to deal with difficult situations, to demonstrate effective team leader skills and develop empathy and assimilate competencies to be effective team player and change agent.





## One More Feather in the Cap

It was a proud moment when Mr. Narendrakumar A. Baldota was conferred a Life Time Achievement Award by TiECon, Hubli Chapter. The award was received by EA to CMD, Mrs. Uma on behalf of Shri. Narendrakumar A. Baldota as he could not attend the function. The award was given by noble laureate from Bangladesh, Mr. Mohammed Younus. The other eminent dignitaries who graced the occasion as guests and award recipients included Mr. Gururaj Deshpande, Founder, Deshpande Foundation, Mr. Narayan Murthy, Founder Chairman, Infosys, Mr. Shekhar Gupta, Editor-in-Chief, Indian Express, Ms. Malathi Holla, Padmashree and Arjuna Awardee and Dr. Anousheh Ansari, First Female Private Space Explorer.

## Creating the Supply Chain Synergies



M/s. Volvoline Cummins Private Ltd, Karnataka recognised MSPL Limited for its procurement of 60 KL Lubricant for the period October 2015 to Mar 2016.

An award trophy and cash award of Rs. 2.07 Lacs were conferred upon during their 150th anniversary celebrations on 15th Feb.'16 by Shri. Praveen Khokher, VP Sales (C&I) to Dr. Meda Venkataiah, Executive Director – Mines. The trophy was co-received by Mr. K. Madhusudhana, VP-Mines, Mr. Asis Mishra, GM-Materials and Mr. Rajkumar Sharma, AGM – Purchase.



## A Leap Towards a Better future

Baldota Group in association with Shree Bhagwan Mahaveer Viklang Sahayata Samiti (BMVSS), Bengaluru organised Jaipur Foot Camp from 3rd March to 5th March 2016 at Koppal. The Camp was inaugurated by Mr. Kotresh, Environmental Officer, Karnataka State Pollution Control Board, Koppal & Mr. Jagadish, Social Welfare Officer, Koppal. The guests appreciated the benefits of the camp to the needy people in the vicinity of Koppal and distributed the crutches.

Doctors from Smt. Vasantidevi Baldota Blood Bank and technicians facilitated the beneficiaries who visited the camp. Apart from the measurements of each beneficiary taken by technicians, blood pressure and blood sugar were also recorded. The beneficiaries were given custom made calipers and artificial limbs.

During the camp, 66 below knee limbs and 38 above knee limbs were given. Out of these 104 beneficiaries, 53 were accident victims, 50 had lost limb due to high diabetes mellitus and 1 patient had lost leg during a fire tragedy. 95 people with polio from the childhood were also provided calipers during the camp.







Apart from calipers and limbs, group also provided 60 crutches, 30 walking sticks, 4 wheel chairs & 2 hand paddled tricycles and aided 14 people who were advised surgeries. A total of 313 differently abled people benefited during the 3 days camp.

The Camp also got a good support and blessings from all the spheres of Koppal. Guru Abhinavasri Gavisiddeshwara Swamiji from Gavisiddeshwara Math, Koppal visited the camp and blessed beneficiaries by distributing tricycle, limbs & crutches himself to make it a holy endeavor.

The valedictory function was chaired by Mr. Narendrakumar A. Baldota, CMD, MSPL Limited, Mrs. Chitradevi N. Baldota, Mr. Tyagarajan, SP, Koppal and Mr. Anil Surana, BMVSS, Bangalore also attended the function. All the dignitaries motivated the beneficiaries to use the aids and take new leap towards a better future.

## A Noteworthy Contribution



At Baldota Group, we believe that education can alleviate the most of the problems a society faces. It has a power to change the perspectives and widen the horizons of the young minds when they are maximum receptive and open to learn new things. In order to help out the students, Baldota Group provides notebooks to students in the schools of adopted villages and Hosapete since last more than 10 years. This year too, Baldota group provided notebooks to school students. We have distributed 64,374 notebooks to 13,307 students across 50 schools.





## Mother's Touch

Surrounding community is an extended family for Baldota Group. This philosophy has been ingrained by Baldota family in the group as they personally believe in taking extra care of everybody around them. Smt. Chitradevi Narendrakumar Baldota visited Ukkadakere in Hosapete twice and took deep interest in the activities of the SHGs and Computer Training Center.

Smt. Chitradevi N. Baldota first visited Sri Vinayaka self help group & Bebe Fathima self help group and interacted with members to know, how they manage accounting books and funds, how do they disburse and recover loans and what benefits they get from SHGs.

All the members enthusiastically explained their operations, economic activities and benefits like LPG connections, Cloth business, Roti business, Animal Husbandry, Hotel business or helping spouse in his business etc. They expressed that through SHG, they learnt maintaining accounts, going to banks and taking their own financial decisions. Most of the ladies told that they became more confident after joining SHGs run by Baldota Group and it has helped them become self-sufficient in their lives.

Smt. Chitradevi N. Baldota also visited the computer training center sponsored by Baldota Group and interacted with students. Students appreciated the helpfulness of the free course and told that they cannot afford the course fees of Rs.5000/- in professional institutes even though it is essential to learn computers to get a good job. She was further informed by the teacher about the courses being taught and software like Basic, Nudi, Tally, MS-Office etc. learnt by the students.

Later when the second batch completed, she once again visited the center and awarded certificates to 70 students during the valedictory function. After completing this course, now youngsters can fulfil their dreams to give happiness to their parents and family by getting good career.

**I do not want to stop learning just because my parents can't afford. Computer Training Center by MSPL is a great help for the girls like me. Now, I can think of doing some computer data entry and accounting job work from home and support my family.**

**- Pragnya, Valmike Nagar**

## Gift of Sight



With a vision to gift correct eye sight, Baldota Group organized Eye camps in association with Aswini Eye hospital, Hosapete during last 6 months. The camps were conducted at Ingaligi, Shankarnag Camp, Hanumanahlli, Galemagudi, Hosahalli and Basapura villages. Total of 1049 people were screened out of which 140 people were referred for surgery and 69 underwent surgery. The Group facilitated the food, travel and medicines to the patients who had undergone surgeries.



## Seeding Entrepreneurship

Mrs. Renakamma, a resident of Basapur village is the member of Laxmidevi SHG. At the time of joining the SHG, she was facing economic problems. Her husband was having a small petty shop as a single livelihood option for the family.

Mrs. Renakamma took a loan of Rs.25000/- to help her husband to buy a blow machine which is essential to run a garage. As there was no other garage in the village, the business picked up very well with this machine and they started getting return on their investment. Today, it is the prime business for them and has helped them generate a lot of economic value and helped to own many assets.

## Empowering Women through SHG

Mrs. Laxmi is an active member of Srushti SHG Halavarti. She was running a small shop in the street near her home and her husband was a milk vendor. After joining SHG, she took a loan for animal husbandry business. SHG loan and knowledge of her husband in animal husbandry created business synergies and within four years, she owns 4 cows and 1 tractor. Being prosperous now, she has made up her mind to take her business to new scale by doing animal husbandry on larger scale. She has proved that if a woman determines and gets proper support and guidance like SHGs, they can transform their lives.



## Empowering Education

At the Baldota Group we continually invest time and resources to promote education at all levels through a variety of activities. This year too, the toppers of commerce and economics at R A Podar College, Mumbai, Deepayan School, Hosapete and PDIT, Hosapete were given the gold medals by MSPL Limited.

Following 11 students were the recipients of the Gold Medals;

### R. A. Poddar College

🏆	Garg Swati - T.Y.BMS - First Rank
🏆	Dedhia Prachi - T.Y.BMS - Second Rank
🏆	Kirkire Yash - T.Y. B. Com
🏆	Doshi Tanvi - H.Sc - First Rank
🏆	Tulzapurkar Vinita - H.Sc - Second Rank

### Deepayan School

🏆	Rajani S.Achar
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### Proudadevaraya Institute Of Technology, Hosapete

🏆	T. Vasundhara	E&EC
🏆	Sahana Nagangoudar	Information Technology
🏆	Bharath Kumar D.	Mechanical
🏆	Sapna Agali Basavaraj	ISE
🏆	Sameera Naaz. K	PG- MBA

## Sewing the Future

During the quarter, Baldota Group started 3 tailoring training programs in Hanumanahalli, Weavers colony, Hosapete and near 100 Bed Hospital Hosapete. 114 members enrolled for the training classes. The group is also conducting one embroidery training centre at Halavarthi for advance training to candidates who already completed tailoring training from the group and want to pursue further advanced embroidery design skills.



## Calmıng the mind, Listening to the Soul

In today's fast-paced lifestyle, yoga helps to keep mind and body healthy. MSPL Limited in association with Patanjali Yoga Samiti, Hosapete has been promoting yoga for the healthy lifestyle among the citizens of Hosapete. The instructors from Patanjali Yoga Samiti conduct yoga classes at MSPL Park everyday from 5:00 AM to 6:30 AM.



## Protecting Hearts

Diabetes and BP screening camp for the people above 40 years of age was organised in Danapura, Kidadal, Hanumanahalli, Galemmanagudi, Belavinahal & Basapura villages. During the last quarter, 684 people were screened, out of which 119 peoples were diagnosed for high blood pressure and 66 for Diabetes and 26 having both. Along with screening, an awareness campaign was done in which information on hypertension, diabetes and importance of its management, consequences if these silent disorders are not treated etc. was communicated to the participants of the camp. Most of the patients are following the treatment regimen prescribed by consulting doctors to avert further health issues.



## Recognizing the Young Talent

Baldota Group, being industry leaders in the mining believe in promoting best mining practices and recognizing the talent in the industry. To motivate young mining engineers, "Abheraj Baldota Memorial Gold Medal Award for Young Mining Engineers" has been instituted by Baldota Group in association with MEAI.

For 2015-16, the award would be presented during the Annual General Meeting of MEAI to be held at Bengaluru.

# Conserving Biodiversity

Baldota Group strongly believes that the planet belongs to all the habitats and we as human beings have greater responsibility on our shoulders, not to harm the fellow creatures for our selfish interests. Hosapete and surrounding areas of Tungbhadra Dam are having rich bio-diversity and Baldota group aggressively supports the conservations activities for the rare species of birds and protected animals under wild life conservation.

Society for Wildlife and Nature (SWaN) is an NGO based in Hosapete who aggressively works for the conservation of the wild life and bio-diversity. Baldota Group has been providing the active support to SWaN and Department of Forests in their endeavours.

During FY'2015-16, SWaN took various initiatives to create the awareness, protect the nesting sites and endangered species of birds and animals, supporting the forest department and local panchayats for activities like plantations and protection of forest land, awareness against ritual hunting and poaching, bird watching and promotion of eco-tourism, appointing bird guards, advocacy and lobbying, drive against illegal fishing activities etc.





SWaN in association with Abheraj Baldota Foundation also carries out studies on regular basis to identify, map and document the list of all the species of birds in the area and migratory birds visiting the region.



About **130** species of birds belonging to **56** families under **18** orders were recorded during the study period between March 2015 to October 2015. These include **113** residents (**86%**), **8** winter migratory (**6.15%**), **1** Monsoon Migratory (**0.76%**), **8** Seasonal or local migratory birds (**6.15%**). **1** monsoon to winter. Among the birds recorded in the study area, the frequency of distribution is about **78%** for common and other dominating types includes, **16.92 %** uncommon, **3.07%** rare and **1.53 %** is very rare birds recorded during study period.



To create more awareness and conservation, SWaN and ABF together have planned initiatives like awareness campaigns through publications and signages, petrolling in the bird reservoirs and nesting sites to prevent poaching and continue the documentation and mapping of the birds species in the area.



## Protecting Environment, Protecting Future

Baldota Group celebrated the world environment day like every year and reiterated its commitment to protect mother earth. Mr. Padnabha Karnam, Midday Meal Scheme Planning Officer inaugurated the World Environment Day Event. Mr. Praveen, Asst. Conservator of Forests, Hosapete was the Chief Guest and Mr. Gopalkrishna, Environment Officer, KSPCB, Ballary, Mr.K.A.Mahaveer, Dy. Director, Dept. of Mine & Geology, Hosapete graced the function as Guests of Honour. Mr.Narendrakumar A. Baldota, Chairman & Managing Director shared the dais with the dignitaries.

Giving his inaugural speech, Mr. Padmanabha Karnam told that, "environment is being destroyed by human beings for their selfish interests in the name of development and catastrophe is invincible if same situation persists."

Mr. Narendrakumar A. Baldota, Chairman & Managing Director, MSPL Limited in his address stressed upon the need for the protection of environment to avert the undesirable climate change. He further revealed various initiatives like distribution of saplings, afforestation, creating environment awareness etc. being taken by MSPL Limited for the conservation of environment. He further emphasized on the need of promoting education among school children and unveiled notebooks. MSPL distributes notebooks every year in the fond memory of Shri. Abheraj H. Baldota, the founder of Baldota Group as he was strong believer of imparting quality education to uplift community.

MSPL employees and school children present during the event later marched through the roads of Hosapete to create an environment awareness among community members. The Group employees also planted 345 saplings in Weavers Colony, NC Colony, Ukkadakere, M J Nagar, Amaravathi, Taluka Panchayat Office, Koppal and Akasamundra Lake areas.





## Connecting with the Customers

Jain International and Trade Organisation (JITO) organised JITO Connect with a theme of "Together Towards..Tomorrow". The aim of the event was to provide a platform to sharp minded entrepreneurs and bigwigs from the industries to connect through Trade Fair, Global Conference and Jain Pavilion. Baldota Group Chairman, Mr. Narendrakumar A. Baldota has been supporting and mentoring such initiatives as a business and community stalwart.

Good Earth Chemicals participated in the exhibition and exhibited its working model to demonstrate deodorizing of treated water using path breaking and patented sulphur sponge and poly sulphur sponge products.

Industry Bigwigs, potential customers and visitors took keen interest and their queries were responded to diligently by Baldota Group Team consisting of Mr.K. Prabhu, Executive Director, Mr. P. Sridhar, Vice President, Mr. H.K.Ramesh, DGM-CSR and Mr. N. Laxminarayan, Consultant - R&D.

## Creating an Awareness for Safety

MSPL Limited gives utmost importance to safety in its operations and safety is the key performance indicator for us.

To create an awareness about mine safety, an exhibition on "Innovative safe practices on emerging trends in mining technology" was organized to commemorate the occasion of "National Safety Day". Exhibition stalls were set at Vishveshwaraiah Bhavan, The Institute of Engineers, Khairatabad, Hyderabad on 5th March, 2016.

MSPL LIMITED also participated and presented various initiatives on CSR, Safety and Environment Management.





## Creating Marks Internationally

Miss Veda Baldota created a mark on foreign turfs by winning and participating different sports events.

She participated in 12km Ledbury Race organised by Malvern College. 150 athletes participated in the race and Ms. Veda won 1st place in girls category and 4th place among all the participants.

Miss Veda Baldota also represented Malvern College Football Team in a tournament played at Rome and emerged as a member of winning team for the SSS Rome Football Championship.



## Learning the Ropes

An International Workshop on Recent Trends in Physical Education and Sports Science was organised at Hyderabad on 21st June'16.

Mr. Thomas M.A. attended the workshop to keep himself updated on recent trends and to benchmark MSPL employee health & fitness plans with the best practices followed internationally.

## Holding the Aces



A Badminton Championship for the Group Employees was organised during the month of May.

The Championship was open for all the levels of employees and 28 employees participated in the tournament across 6 categories.

Prize	Name
Winner - Sr. Doubles	S K Bhushan & Gopalkrishna
Runner up - Sr. Doubles	Taradevaiah & Srinivas
Winner - Sr. Singles	S. K. Bhushan
Runner up - Sr. Singles	Gopalkrishna
Winner - Men's Doubles	Tarun & Rajashekhar C
Runner up - Men's Doubles	Dr. Gajanana & Rakesh Ranjan Singh
Winner - Men's Singles	Guruprasad
Runner up - Men's Singles	Tarun
Winner - Women's Doubles	Rita Asode & Anita Kammar
Runner up - Women's Doubles	Prabhavathi & Shalini
Winner - Women's Singles	Rita Asode
Runner up - Women's Singles	Prabhavathi



## Goa Marathon

MSPL Team participated in Goa Marathon organised during March. The team members won the medals and certificates during the race.

Baldota Group was represented by Mr.Rakesh, Mr.Mahesh V, Mr Thipperudra Gowda, Mr.Jathin Agarwa, Mr Chandrashekar S S and Mr.Thomas.

## Star Track Athletic Meet

MSPL Junieur Stay-fit Club Members participated in the state level athletic meet held at Bengaluru during the month of January. The team surpassed its own benchmarks created last year. Baldota Group team was represented by Jyothirmay Baldota , Akash C S, Pavan R Veerabadra and their coach Thomas MA.

## Hampi Marathon

Go Heritage Runs are runs for awareness and fun organized across the country at various heritage locations. These are a series of planned runs during the year that will make one explore the scenic beauty and cultural diversity of rich heritage.

The second edition of Hampi Marathon was conducted on 24th Janaury at Hampi. More than 30 MSPL employees including their children participated in the Marathon. Some of the employees also won the medals and certificate for successfully finishing the marathon.

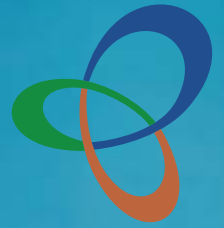
## Training At Mumbai

On January 8th to 10th 2016, A fitness training program was held at BEC, Mumbai. Renowend Athlete and world Body Building Association members took part in seminar conducted by Physique Elite India Team. Mr.Thomas M A, CFT attended the training to upgrade his knowledge regarding Health And Fitness so that he can help others at MSPL Limited to improve their health.

### Weather Station



Month	Jan.'16	Feb.'16	Mar.'16	Apr.'16	May'16	June'16
Avg. Wind Speed (Km. / Hr.)	3.67	3.63	4.13	3.9	3.63	4.13
Min. Temp. (°C)	18.5	23.5	24	23.5	23.5	24
Max. Temp. (°C)	34.5	37	41	39.5	37	41
Total Rainfall (mm)	0	0	0	0	31.2	125.7



BALDOTA  
WE ARE LIFE

# There is a bit of us in every adventure

From scaling the Everest to setting foot on the moon, adventures of exploration and discovery have dominated the human imagination across time. Deep down, we've always known that adventures are what transform mere existence to a life well lived.

At Baldota Group, for more than 50 years we have explored, mined and processed iron ore, the key ingredient of steel - a metal that

**makes adventures  
more achievable and  
life more exciting.**

[www.baldota.co.in](http://www.baldota.co.in)