

TROUGH & CREST



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Trough is followed by a Crest with an equal amplitude but in the opposite direction, creating a complete cycle. Similarly, challenges and the opportunities follow and complement each other. Deeper the challenges, Higher the opportunities. We, at RMML accept the challenges and delve more deep to discover the latent values, so that we attain higher peaks.

Exploration of precious mineral resources contribute to the economic growth. But exploring beneath the earth to fetch rare minerals is a challenge. We take it as an opportunity to explore and unearth these minerals in a sustainable manner thus contributing towards sustainable development of the nation.

Similarly, managing diverse and contrasting expectations of stakeholders could be the challenge for some. We see it as an opportunity to create deep positive impacts in the community surrounding our facilities and contribute towards their holistic growth.

During the year, RMML has explored new depths across locations in Rajasthan to discover REE minerals, in process of statutory approvals for gold mining operations and has been mining iron ore in Karnataka. We contributed INR. 7.01 Crores to SPV for the development of community infrastructure and environment conservation near leased area, proactively planted more trees, implemented R&R rigorously and consolidated our wind business to generate more clean energy for the state grid.

In the years to come, we look forward to explore more depths of knowledge, business and human relationships to attain a new crescendo in our journey of sustainable development.



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FROM THE STRATEGIC APEX

Broadening the Social Bandwidth

During the Reporting Period, we have enhanced our social bandwidth to reach more need groups. In this journey to attain new peaks, we try that our strategies resonate with what our stakeholders expect from us.





Dear Valued Stakeholder,

It is my delight to present to you RMML's third Sustainability Report.

At RMML, we deal with natural resources and we believe that sustainability is fundamental to long term success of our business. We are continuously striving towards adopting sustainable mining practices and believe that the best way to achieve sustainable success is by embedding sustainability in all areas of our business. We are confident that this will help us to earn a competitive edge.

The past few years have been extremely challenging for the iron ore mining industry especially in the region

where we operate. The mining operations in the region came to a standstill during the period 2011-13 due to a ban on mining activities in the region by the Court. However, we firmly took the responsibility for our legal compliances and immediately implemented all the recommendations of the Central Empowered Committee (CEC) constituted by The Hon'ble Supreme Court of India.

The actions taken by us were found to be satisfactory by the CEC and we were permitted to resume the mining operations at our Iyli Gurunath Iron Ore Mine from 8th July 2013, though with a reduced production limit from 0.5 MMTA to 0.32 MMTA.

At RMML, business priorities co-exist with the social commitments and we firmly believe that our activities should support inclusive growth.



Our wind energy business has been continually contributing to green energy with an overall portfolio of 67.75 MW. This also helped us generate additional revenues through transactions of the certified emission reductions (CERs) accrued under these wind energy projects.



We intend to move our gold mining operations from exploration to production in the coming years. Installation of our gold processing plant has started, the plant may be operational in the coming years.

We believe in giving utmost value to our human resources. We believe that the human resource that an organization has, forms the most important pillar of its foundation and therefore no discussion of RMML's sustainability performance would be complete without mention of our employees.



While we had a tough year from an operations perspective, their efforts ensured another year of environmental progress and outstanding safety performance, and are largely responsible for many of the reliable initiatives that will, in the future, cultivate sustained excellence. At RMML, business priorities co-exist with the social commitments and we firmly believe that our activities should support inclusive growth.

During the reporting year, we contributed Rs.7,01,48,000/- for the development of community infrastructure and environment conservation around

our leased area to Special Purpose Vehicle formed under statute.

Though the challenges are plenty, we have a clear strategy for how we want to grow further. While our mining operations were brought to a standstill, we did not curtail any of our social and welfare related programs compared to previous years. This is a reflection of our commitment towards improving the quality of life in the surrounding communities.



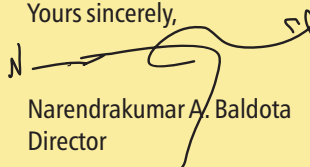
Our Corporate Social Responsibility (CSR) agenda aims to support growth opportunities by solving some of the obstacles that reside within our country. Community development at RMML is deeply ingrained in our ethos.

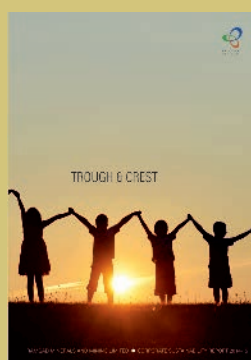
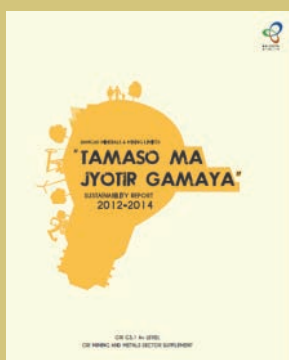
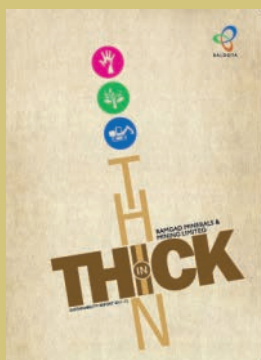
Our community development agenda is progressively designed to create long-term positive impact on the lives of people in the local communities. We have identified infrastructure and social development, community empowerment, education and health and hygiene as key focus areas of our community interventions.

Our dedication to our people, stakeholders and surroundings, has transformed RMML into an organization that conducts its business in a conscientious manner. All these actions demonstrate our spirit of responsibility, accountability and sustainability.

We have an important role to play as a catalyst for sustainable development and an important commitment to fulfill in minimizing the negative impacts and maximizing the benefits of our operations. I appreciate your interest in our performance and welcome your feedback.

Yours sincerely,


Narendrakumar A. Baldota
Director



**In
accordance
with GRI
G3.1 A+
Level**

About The Report

We at RMML are pleased to present our Corporate Sustainability Report to our stakeholders. Through this report we share information about our economic, environmental and social performance in a transparent and balanced manner. The Report delineates our sustainability performance covering the period FY 2014-15.

Report Boundary

The scope of the Report includes performance of our mining operations, the wind energy business and mineral exploration. The report covers all our operations over which we exercise control, that generates significant sustainability impacts (actual and potential) and we disclose these impacts and material issues to address the expectations and concerns of our stakeholders.

Report Data

This report includes data for the reporting period 1st April 2014 to 31st March 2015. While our wind farms continued to operate normally, we had only limited mining operations at the lyli Gurunath Iron Ore Mines and exploration at Gadag Gold Project during this period. Thus, this report presents the sustainability performance data of the lyli Gurunath Iron Ore Mines, Gadag Gold Project and the wind business. Data collection precision continues to improve each year. Consolidated data is collected through centralized databases, with additional data collected at site level. The measures reported reflect a combination of leading and lagging performance indicators, which are further discussed in our approach.

GRI Application Level

While developing this Sustainability Report, we have followed the Global Reporting Initiative (GRI) G3.1 Guidelines including the Mining and Minerals Sector Supplement.

Content

In preparing this Report, we have sought, as in previous years, to add value through an expanded materiality process and not only directly consulted our employees and the community but also included government officials. Through this consultation process, we were able to identify the issues that are most material for these groups and defined priorities which further allowed us to focus the Report on the topics that are most material for our stakeholders.

Assurance

Through this report we aim to transparently communicate our sustainability agenda and performance to our stakeholders. We believe that this information disclosure will assist them to better assess our overall performance. In order to ensure reliability and traceability of the information presented in this report, the report has been externally assured by KPMG. We welcome and value honest and constructive feedback to further enhance our reporting efforts.

For any queries / feedback, please contact:

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Our Vision

Be valued as one of
world's leading resource
companies

Our Mission

To become the leading iron ore
supplier in the country by meeting
the direct and implied needs of
domestic and global customers to
their best satisfaction, through the
employment of state of the art
technology and services committed
and knowledgeable team members

OUR 5 CARDINALS

Creativity

Innovatively harnessing the resources to find creative solutions that augment business operations

Commitment

An unflinching promise of providing nothing short of the best in quality and quantity through state-of-the-art R&D and continuously upgrading the skill quotient of managers

Care

For the community we work in, by taking initiatives that make a real difference at the grass root level in the areas of education, health care and overall enhancement in the living standards of the community

Core Value

These are quality, customer relations, safety, care for environment, ethical business practices, forming the basis on which the group functions and supports the framework of its operations

Concern

A genuine and meaningful interest in the environment, by embracing green technologies, afforestation programs and air, water and soil management



About Baldota Group

Established in 1961, the Baldota Group today comprises one of India's leading iron ore mining companies and holds the distinction of being one of the largest producers of wind power in the country. Built around the core ethos laid down by Shri Abheraj H. Baldota, it has demonstrated unflinching commitment to the community and environment.

About RMML

Ramgad Minerals & Mining Limited (RMML) is a part of the Baldota Group of companies. Founded in 1978 as an iron ore mining company, RMML has expanded horizontally as well as vertically, remaining steadfastly committed to sustainability. Today, the Company is well poised as the fastest growing company in the Baldota Group.

RMML's unique value proposition is its core values which guide the company, through thick and thin, on the journey of unmatched business practices, uncompromising commitment to stakeholders and undeterred growth path.

Diversified Business Portfolio

Mining business includes iron ore mining at lyli. However lyli mines remained closed in the financial year 2012-13 and resumed operations in 2013-14.



2004

Proactively initiated afforestation drive

2005

Prospecting and Exploring for Diamonds

2008

1st private Company in India to obtain Gold Mining lease

Adopted 7 villages in neighbouring Communities

2012

Prospecting and Exploring for Rare Earth Elements



RAMGAD MINERALS & MINING LIMITED (RMML)

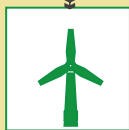


Mining

Iron Ore Mining

Iyali Gurunath Iron Ore Mine

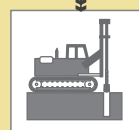
RMML Mines produce Iron Ore, adding value by suitable processing



Wind

Wind Energy

With a total installed capacity of 67.75 MW, the Company wind farms are spread across 4 states of India viz. Karnataka, Maharashtra, Rajasthan & Gujarat



Exploration

Mineral Exploration

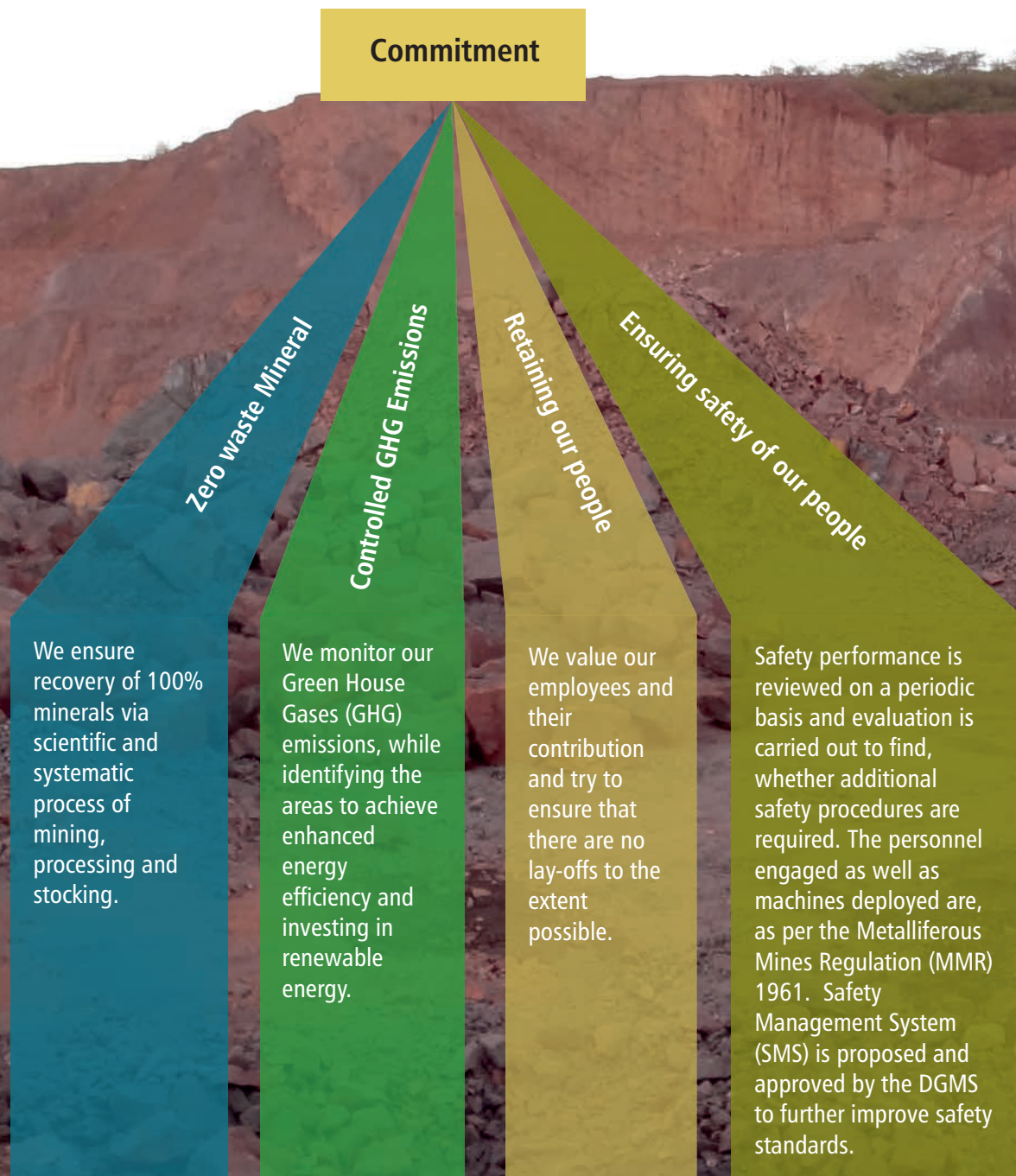
RMML is exploring Diamond, Gold, Dunite and Rare Earth Minerals

Gold Mining

RMML has earned the recognition of becoming the first private sector Company in India to obtain a mining lease for Gold. RMML has achieved two prospecting licenses and one mining lease in the Gadag Gold Field.

Our Sustainability Commitment

We understand the business challenges and have set new principles for ourselves. We aim to share the key commitments that we will make every reporting period and our progress in achieving them. We have made significant commitments and a brief account of the same has been presented below:



Ethical Corporate Governance



Corporate governance is integral to our culture and openness about the Company's corporate governance principles, practices and structure is an important element of our policy. We see effective corporate governance as critical to achieving goals and increasing the Company's value. Our management systems act as the implementation tool to ensure long-term sustainable performance.

Our business and operating principles are stated in our Code of Business Conduct and Ethics, which is applicable to all directors, officers and employees. The Code establishes a common set of expectations and standards for the Company and its people with respect to ethical business practices, international business, personal conduct, health, safety & environment and disclosure of information.

We are fully aware of our responsibilities as a mining company operating in the developing world and are committed to maintaining the highest standards of corporate governance, transparency and protections for human rights. Our governance system is aligned with the values of honesty and transparency, which ensures that we operate in a sustainable way on the path of lasting success.

Our Governance and Risk Management framework oversees the performance on economic, environmental and social aspects. Even during the turbulent times in the area of iron ore mining, we have demonstrated the values of good governance and will continue to do so in the future as well.

Our Board's mission is to ensure company's long-term financial strength and to create enduring value for shareholders, employees and other stakeholders. The Board also plays a critical role in assessing major risks; ensuring high standards

of ethical business conduct and compliance with applicable laws and regulations; and advising and approving the sustainability and overall business strategies. The Board of Directors and Management oversee the changing legislation rules and regulations and best practices on a continuing basis. They further implement changes to policies and practices as needed.

Narendrakumar A. Baldota	Director
Rahulkumar N. Baldota	Director
Shrenikkumar N. Baldota	President
Smt. Vasantidevi A.	Whole Time Director*
Smt. Lavina R.	Whole Time Director



* Till 12th May 2014

Compliance with Laws and Regulations

In the reporting period, there were no legal actions taken against the Company for anti-competitive behavior. The Company not paid any penalty / compensation during the year.

Whistleblower Policy

Our Corporate Whistle blower Policy allows any employee to communicate a concern or complaint confidentially and anonymously with the expectation of a timely response and the assurance that there will be no retribution or negative consequences. There have been no complaints in the reporting period.

Code of Business Conduct and Ethics

Our operating practices are governed by the principles set out in our Health and Safety Policy and our Corporate Code of Business Conduct and Ethics. The Code is applicable to all directors, officers and employees. It symbolizes our commitment to conduct business in accordance with all applicable laws, rules and regulations and the highest ethical standards.

Health, Safety & Environment

Our internal weekly and quarterly reporting tracks key health, safety, environment and social (HSES) performance indicators, including human resources,

health and safety performance, environmental monitoring, compliance with permits, material inputs and outputs, and community relations activities. An HSE committee reviews and recommends corporate policies and programs and monitors activities related to HSES.

Human Rights

We respect internationally proclaimed human rights, and strive to ensure that we are not complicit in human rights abuses.

Workplace Diversity, Non – Discrimination & Equity

We do not discriminate on the basis of race, religion, ethnicity, national origin, color, gender, age, sexual orientation, citizenship, veteran status, marital status or disability. Harassment, including sexual, physical and verbal, is prohibited. We do not allow or encourage forced or compulsory labor. We do not allow or encourage child labor, as defined by the International Finance Corporation (IFC) as “work by children that is economically or likely to be hazardous or to interfere with the child's education or to be harmful to the child's health or physical, mental, spiritual, moral, or social development”.

Securities, Transfer and Shareholders' / Investors' Grievance Committee

The Securities, Transfer and Shareholders' / Investors' Grievance Committee oversees all matters relating to Share Transfer - Investors Grievance etc.

Initial Public Offering Committee

IPO Committee is authorized to take care of offer for sale upto a limit of 1,80,00,000 equity shares of INR 5 each for cash by selling it to shareholders.

CSR Committee

Recommends the CSR projects to be undertaken by the Company and also the amount of expenditure to be incurred on CSR projects.

HSE Committee

The Health, Safety and Environment Committee (the "HSE Committee") assists the Board in its oversight of health, safety and environment risks, the Company's performance in relation to health, safety, environmental matters and compliance with applicable legal and regulatory requirements. This Committee is responsible for the development, approval and updating of the Company's strategies, policies and goals related to economic, environmental and social impacts.

Our Approach to Corporate Sustainability

Our approach to corporate sustainability is that we have developed a structured process to identify matters that reflect our significant economic, environmental and social impacts and matters identified as being of particular interest to our stakeholders. In defining our identified material aspects, we have also aimed to look at our performance in context, considering the extent to which we benefit or impact upon economic, environmental and social conditions at the sector, local, regional and national level. We have aimed to follow this contextual approach in our reporting. We have focused our attention on completeness in terms of not only scope, boundary and time, but also by improving our information management, collation and reporting practices for both materiality identification and subsequent reporting.



Stakeholder Engagement

Effective engagement helps us to communicate our business objectives and understand the interests and concerns of our stakeholders. It also helps to identify emerging issues that could influence stakeholders' perceptions, business operations and market conditions in a timely manner. Strategically, effective engagement is critical to establishing credibility as a partner of choice.

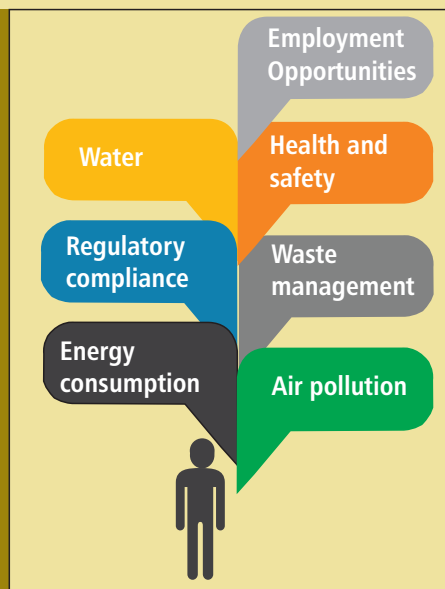


RMML is engaged in a continuous dialogue with below-mentioned stakeholders to enhance trust and confidence. We constantly demonstrate that our operations are effective, our technology is environment friendly, our processes are safe and our commitment is long term. We are a proud responsible corporate.

Customers	Shareholders	Employees	Vendors & Suppliers	Community
Pioneering product and services	Continuous growth leading to sustainable increase in returns	Attract, develop and retain multi-skilled high performers	Build mutually benefitted relationship	Consider them as partner in business development
Proactive response to customer needs	Facilitating investors decisions through complete and transparent information	Create a learning organization	Conduct business with high transparency and fair competition	Minimize environmental impact arising out of our operations
Customizing solutions to suit customer requirements		Develop and nurture leaders		Respect the value of the community in which we operate
Exceeding expectations through superior product and service delivery		Promote team work and collaboration		Contribute towards sustainable community building
		Build diverse workforce		

Material Issues

We have identified the seven material issues through interaction and consultation with the senior management and carrying out the stakeholder engagement process with our key stakeholders.



We believe that it is essential to conduct dialogue in a spirit of openness, transparency and good faith, to be active listeners, and to follow up carefully on outstanding or unresolved issues.

We have public relations and corporate social responsibility department that manage the interface with all local stakeholders, including industrial associations and other groups, so as to allow a full understanding of the local concerns about the environment and impacts on communities.

Our Industrial Participation

We are represented in key industry associations and forums that are related to our business. Through our involvement in these associations and forums, we add to the growth of the industry by responding to key industry issues, adopting universal best practices and working with other companies in the industry on economic, environmental and social issues.

We trust that open and transparent exchange of ideas should form the basis of our dealings with our various stakeholder groups. From this solid base we continue to involve them, wherever applicable, in all matters of our business, both at an everyday functional level and at a higher strategic level.

- Federation of Indian Mineral Industry (FIMI)
- Karnataka State Council Membership
- Chemicals & Allied Products Export Promotion Council (CAPEXIL)
- Federation of Indian Chambers of Commerce & Industry (FICCI)
- Indian Wind Power Association (IWPA)
- Mines Safety Association Karnataka
- Council for Fair Business Practices (CFBP)
- Federation of Karnataka Chambers of Commerce & Industry (FKCCI)
- Mining Engineers Association of India (MEAI)
- Mines Environment & Mineral conservation Association (MEMCA)





Reflecting and Rising back

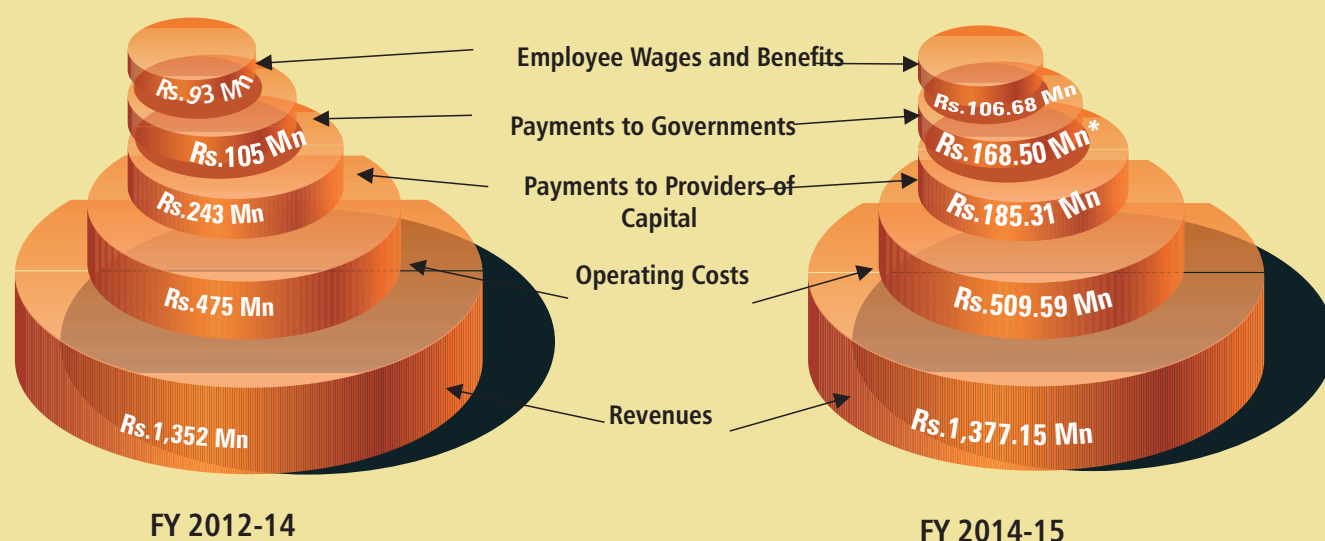
We believe that the best economic strategy in times of trough is to reflect and jump back to attain the same height. It also helps to reverberate feeling of joy and content among all our stakeholders. During the reporting period, we have managed our economic performance and protected our stakeholders from getting impacts.

Economic Sustainability

Regardless of the instability in economic & industry growth, growing competition, less demand and ban of iron ore export in recent years, the company has made significant efforts to grow and maintain economic stability. Our business contributed to the development of the business and investment on community development by providing programs, paying wages and salaries to employees and payment to contractors, taxes, royalties and fees to governments, local procurement of goods and services.

Local Procurement and Employment

90% of our employees are from local communities. Our policy guides us to provide employment for the local communities. To promote local economic activity, we believe in sourcing our goods and services from local suppliers. Although we do not have formal policy of local procurement, they form an integral part of supply chain. All our contracts and agreements include human rights clauses, labour rights, humane treatment of employees, minimum wages, prohibition of child & forced labour etc. irrespective of the region of procurement. All our business partners are subjected to screening of human rights aspects.



*Payments to Governments include INR. 7.01 Crores to SPV for the development of community infrastructure and environment conservation near leased area.

Community Investment

The Company's relationships with the communities in which it operates are critical to the future success of its operations. We are committed to operate in a socially responsible manner.

Our social investments totaled Rs.11,737,040.00 in 2014-15. We aim to support local communities in educational and social programs around our operations, as well as investing in the environment, health, women empowerment, skills development and small business economic stimulation.

Exploration Division

REE Project Rajasthan (Barmer) district



The EPMA study of west block ore has indicated bastnasite and ancylite as major REE mineralogy at the vertical depth of 56.25m which means more REE contribution from the recovery point of view in the West block ore as compared to carbocarnaite rich ore in SE Block.

The reconnaissance operations carried out in the granted RP No/5/09/2012 sanctioned over an area 77.50 Sq Kms for Lanthanum, Cerium and Associated minerals in Barmer district of Rajasthan State. Ground geophysical surveys were conducted in two phases. During the first phase D.C Resistivity and magnetic survey have been conducted on the plug area. In the second phase similar survey has been attempted for the entire RP area. The geophysical investigation for the carbonatite body in Kamathai area included resistivity profiling as well as soundings' measurements.

Grid channel geochemical sampling has been carried out by detailed pitting and some scout drilling. The drilling was undertaken to prove subsurface continuity of REE mineralisation. The total cumulative drilling progress of 8477 meter has been done during 2012-13 to 2014-15 in SE & SW blocks for 45 boreholes.

The bulk sample (285kg) drawn from the drill core of SE block, was studied at ANSTO, Australia. They reported a good recovery of REE minerals following gravity, magnetic routes and treatment of REE by acid leaching yielding recovery of REE of the order of 72%.

The EPMA study of west block ore has indicated bastnasite and ancylite as major REE mineralogy at the vertical depth of 56.25m which means more REE contribution from the recovery point of view in the West Block ore as compared to carbocarnaite rich ore in SE block.

Based on the detailed survey and exploration of G4, G3, G2 and G1 category in the entire RP area of 77.50sq km and feasibility and economic studies of F1 and E1 categories respectively in the ore zone of SE block, an area of 2.97 sq km has been applied as ML (111,121,122).

In SE block detailed exploration carried out by close spaced drilling of 50 meter interval under UNFC category of G1 & G2 levels, In SW block general exploration was carried out in G3 level. The quantities reported in tones / volume with grade / quality estimated by means of geological study to be of intrinsic economic interest.

GOLD Project Karnataka (Gadag)

Mining Lease was granted by Government of Karnataka to RMML for Sangli Mine over an area of 39.70 Ha for gold mining. Environmental Clearance has been obtained from Ministry of Environment and Forests (MoEF). The procurement of the revenue land for setting up Gold Ore Processing plant has been completed. The Forest clearance for the Open Cast Mining in Sangli Block (PL-3371) over an area of 39.70 Ha is still awaited.

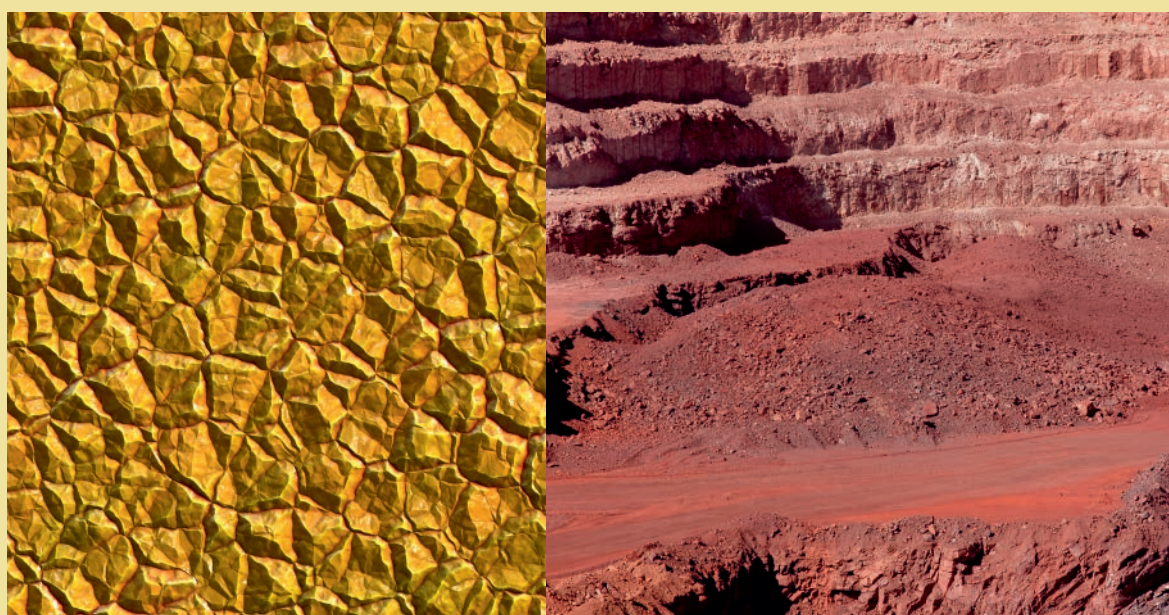
Further, that the Ministry of Mines, Govt. of India has already approved for the grant of another PL to RMML over an area of 5.06 Sq.kms in Hosur – Yelisor Venkatapura of Gadag Schist Belt in August 2010 which is yet to be executed by the Govt. of Karnataka.

The PL Nos. 3371 and 3372 expired in September 2012. Final reports were submitted to Government authorities as per MCR 1960 & MCDR 1988. Out of these two PL's seven ML's were sought and were submitted for mining lease applications.

Company has carried out G2 / G1 level prospecting operations during the PL period and established anomalous zones. This complies the "Prescribed parameter of evidence on existence of mineral contents" in accordance with rules uploaded in Ministry of Mines website. UNFC report of the same has been appended.

Iron Ore Mine (ML No-2593) Karnataka Bellary District

RMML conducted core drilling exploration & drilled 19 core bore holes with a cumulative depth of 728 meter. The mineral reserve are estimated under UNFC classification and the reserves are 7.325 MMT of 56 to 58% Fe and this mine is producing 0.32MT per annum.



Recent Amendment Act 1957

RMML is interested to participate for the mining of gold, Iron ore, copper minerals in auction process. Accordingly RMML has registered in MSTC website.

RMML has applied empanelment of mineral exploration agencies (MEA) for carrying out mineral exploration work with APMDC.

Climate Change Adaptation

Risks and opportunities associated with climate change in our operations have been considered. Climate change is a serious environmental concern. We understand that mining process by its nature is energy, water and material intensive. The Company is conscious that changes in global climate will affect its operations and long-term sustainability. The Company recognizes that the spread of climate change poses physical, regulatory and other risks to the Company. At the same time we also see climate change as an opportunity to further improve our operations & processes in terms of their emissions, material use, rationalizing energy, etc.

The research and development encompasses both iron ore business and wind business. The R&D team at RMML comprises of well experienced members. The responsibilities of the R&D include testing of iron ore and elements as well as for research on the use of iron and other minerals for purposes other than steel. Research and development in the iron ore business includes efforts to increase the efficiency of mining and to reduce the environmental impact of mining and find alternative uses for non-iron ore minerals extracted with iron ore as part of zero-waste management initiative.

RMML is committed to deliver operational excellence and has a well established management framework supported by specific systems that drive, measure and report performance on ongoing basis. RMML is in the process of regularizing in the climate related risks of all its operations into enterprise risk management (ERM).



Customer Engagement

We know customer feedback is necessary in determining and further enhancing the quality of our goods and services. For the iron ore customers e-auction or online trading introduced by Govt. of India to improve the supply chain management. We ensure customer feedback is taken on a regular basis to address the needs and concerns immediately once the material is auctioned and shifted. During the reporting period, we have not received any substantiated complaints from our customers on use of products or breach of customer information privacy. Requisite information with respect to product information is provided as per the laws mandated by the government / central empowerment committee. There were no associated legal non-compliance or penalty issues with respect to our products and their labelling in the reporting period.



Elongating the Happy Waves

At RMML we believe that it is our responsibility to reduce our environment footprint, keep our environment clean and green and elongate the positive wave we created earlier to conserve the environment resources. We implemented R&R, distributed saplings among community for kitchen gardens, created awareness against hunting and cutting trees, actively supported the cause to conserve the forests and rare species of birds.

OUR ENVIRONMENT MANAGEMENT

We recognize that the development of our activities is possible only through the implementation of responsible environmental management during and beyond the mine life cycle.

We use baseline assessment tools and conduct environmental and social impact assessments; evaluate and implement systems and controls to avoid, mitigate or minimize potential impacts; and implement appropriate management and monitoring systems to evaluate our success. We fully comply with the national regulations in the jurisdictions where we operate, by implementing and incorporating our HSE Policy, corporate commitments and environmental standards across all our sites. Our projects and operations use environmental assessment methodologies to avoid, mitigate or minimize the potential impacts of our operations. Environmental controls are implemented and monitored to evaluate their reliability and effectiveness in order to identify potential opportunities for improvement.

Material Consumption

Business wise material consumption details have been tabulated below.

Iyli Gurunath Iron Ore Mines	Unit	2012-14	2014-15
Grease	Tonnes	0.485	0.598
Lubricating Oil	KL	13.82	1.94
Explosives	Tonnes	-----	2.6
Wind Business	Unit	2012-14	2014-15
Grease	Tonnes	0.73	0.82
Cotton Waste	Tonnes	0.65	0.54
Lubricating oils	KL	4.23	0.77
Transformer oil	KL	0.92	0.45
Hydraulic oil	KL	0.32	0.05
Filter element	NOs.	23	5

We fully comply with the national regulations and in the jurisdictions where we operate, by implementing and incorporating our HSE Policy, corporate commitments and environmental standards across all our sites.

Energy Management

Global climate change due to high energy consumption and related emissions of green house gases (GHG) pose risk to our business as well. These include risks related to frequent disruption in operations due to severe weather changes, stringent regulatory requirements on reduction in emissions, adoption of energy efficiency initiatives and inadequate supply of natural resources such as water required for our operations. We are aware of the impact that the mining operations have in terms of climate change due to energy consumption and emission of green house gases (GHG). We have taken measures in managing our energy use and the associated GHG (Greenhouse Gas) emissions. We see our continuous effort to improve the energy efficiency of our operations as being in alignment with the societal demand to reduce the emission of GHGs. We also continue to invest in wind energy to demonstrate our responsiveness towards climate change. Over the years, we have expanded our investment in wind energy. Currently our wind farms have a power generating capacity of 67.75 MW.



Wind Farm	O&M Contractor	Installed capacity (MW)	Net electricity exported during 12-14 (MWh)	Net electricity exported during 14-15 (MWh)
Satara (Maharashtra)	RRB Energy Limited	1	1,087.58	1,450.83
Harihar (Karnataka)	RRB Energy Limited	6	9,237.24	8,352.66
Jogimatti (Karnataka)	Suzlon Infrastructure Services Limited	11.25	27,917.59	23,925.49
Surajbari (Gujarat)	RRB Energy Limited	16.2	9,988.02	9,786.54
Dhule (Maharashtra)	Suzlon Infrastructure Services Limited	20	40,792.37	31,669.82
Sogi & Jajjikalguda (Karnataka)	Suzlon Infrastructure Services Limited	46.25	1,03,406.71	95,089.11
GR Halli (Karnataka)	Vestas Wind Technology	27.1	56,389.40	49,094.35
Group Total		127.8	2,48,818.91	2,19,368.79

Most of the processes at our mining locations such as excavation, transport and loading are undertaken mechanically by means of heavy mobile machineries and equipment, transport vehicles and power generators to produce on-site power, that run on diesel. Therefore diesel constitutes the major source of direct energy consumption.

During the reporting period, we consumed 9464.14 GJ of direct energy and our indirect energy consumption was Nil, since our lyli mining operations does not utilize electricity and our Gadag operations remained closed during the reporting period. Our total direct emission recorded was 701.29 tonnes of CO₂e while indirect emissions were Nil. We adopted and implemented various energy conservation initiatives at our lyli mines to reduce our energy consumption, than usual.



Use of solar lights to cut down the usage of electricity



We have placed transparent fiber sheets on the roof & windows that helps us in reducing the usage of electric power for lighting



For water sprinkling in the Afforestation area, we place the water tank on the dump top, so that the water can flow through the pipes under gravity, avoiding the usage of any fuel pumps



During the reporting period, we consumed 9464.14 GJ of direct energy and our indirect energy consumption was Nil.

We understand the impact of our significant air emissions from our processes and operations. Staying within the permissible limits of emissions of oxides of Nitrogen and Sulphur, suspended particulate matter and respirable particulate matter which constitute for significant emissions, is our priority. Dust is the most common air emission associated with our operations and to suppress the same, water is sprayed on the haul roads. Our operations do not utilize any ozone depleting substances. We adhere to all the applicable environmental laws of the land and had no cases of non-compliance during the reporting period. Environment-friendly equipment is selected in all the operations of mining.

Water Management

Water and soil conservation has always been an integral part of RMML sustainability initiatives and is one of the cornerstones of environment plan. Various initiatives are implemented under rehabilitation and reclamation program advised by CEC for efficient management of runoff and consumption of water. The company has identified opportunities to reduce, reuse and recycle water and planned strategy to address the same. We implement a comprehensive water management planning process, to allow us to operate without conflict with other water users and associated ecosystems.



The total water used by our operations in the reporting period has been shown below;

Water Consumption	2012-14 (KL)	2014-15 (KL)
Water from tankers	14236	12506

The total waste water generated by our operations in the reporting period has been shown below;

Waste water generated	2012-14 (in KL)	2014-15 (KL)
From Iyali Operations	284	218.5

Land Use and Biodiversity

We contribute to biodiversity conservation through minimizing the habitat degradation during the life cycle of mining process. During the reporting period, we refocused our objectives to biodiversity Management in order to promote the sustainable management of living natural resources by fostering partnerships that seek to integrate conservation needs and development priorities.

Iyali Gurunath Iron ore mines is located in Ramgad reserve forest, a hilly tract covered with medium range forest and in some patches thin vegetation cover is visible in areas. Daroji Bear Sanctuary is located at about 14 Kilometres from the mining lease area. There are no other national parks or environmentally sensitive areas within 50 Kilometers distance. About 0.5 ha of land has been earmarked as natural biodiversity area.

None of RMML's mining sites and wind farms are located in the areas that are either biodiversity hot spots or ecologically sensitive or protected areas. Our mining operations have site specific biodiversity management plans approved by the government authorities. These plans consider the specific geographical location and any nearby protected or high biodiversity areas. We support an NGO sWan, who is active for the conservation of wild life in Daroji Bear Sanctuary, Ankasamudra Lake and T.B. Dam bird santuraries.



In the reporting period, over 15,000 saplings were planted by our Iyali operations, with a survival rate of 85%.



WASTE MANAGEMENT

During the year generated overburden of the mining operation is stored separately to make use of it by adopting systematic & scientific management of generated waste and utilize for future use. Apart from overburden in our mining and wind farm operations we generate waste lube oil, cotton waste and grease. The volume generated during the reporting period is tabulated below.



Iyili Gurunath Iron Ore Mines	Unit	2012-14	2014-15
Overburden	Tonnes	126939	191403
Lube Oil	KL	1.6	1.9
Grease	Tonnes	0.48	0
Cotton Waste	Tonnes	0.62	0.86
Wind business	Unit	2012-14	2014-15
Lube Oil	KL	3.45	1.31
Grease	Tonnes	0.11	3.61
Transformer Oil	KL	0.02	0.19

We strictly follow the waste disposal and management norms as stipulated by regulations. We have obtained permission from the State Pollution Control Board (SPCB) for managing hazardous waste. The waste oil generated is stored in environmentally protected areas and disposed off through authorized dealers.

To prevent the erosion of soil and to harvest the runoff we have constructed earthen bunds, series of gully plugs , contour trenches and retaining walls.

To mitigate the potential environmental risks at the time of closure of our mines, all our mines have mine closure plans approved by the Indian Bureau of Mines (IBM) as required by the Indian regulations. We have not closed any of our mines till date. We understand the environmental and social impacts associated with mine closure, since they determine the long term challenges for those, who are dependent on it for income generation or who live in the neighbouring areas. Our aim is to reduce long term risks and liabilities and to ensure that mining is the foundation of a better future for the surrounding communities.



Hold & Give Back

Trough gives us an opportunity to hold and give back the true value to our stakeholders. It gives us opportunities to share and lit the light of literacy, elevate the health standards and rekindle the hopes, aspirations and happiness among our fellow community members.

Our Social Performance Towards Social Responsibility



RMML fosters the provision of lasting benefits to local communities by supporting self-sustaining programs and other initiatives that enhance the quality of life where we operate. We recognize that effective stakeholder engagement can both create value and manage risk by building a climate of mutual trust and respect. We recognize that our operations can have significant economic and social impacts on local communities throughout the life cycle of our mining and wind farm projects.

Message from CSR Team

The Board of Directors at Baldota Group firmly believes that a responsible Company will return some of its rewards to the communities involved in its operation and to the economy at large. With such belief, the Board Members have emphasized greatly on CSR (Corporate Social Responsibility) activities.

It is essential that we maintain a positive relationship with the communities around our operations. Social responsibility is a fundamental part of our corporate citizenship. We are driven by our value system and commit to support and nurture societies. Establishing and maintaining good relations with the communities at all stages from exploration to post mine closure requires constant and effective two-way communication. In pursuit of such relationships we intend to develop a sustainable community development strategy which will include adhering to world best practice and form an important part of our overall Corporate Social Responsibility framework.

Baldota Group makes significant donations in education, health and also engages various activities related to health camps, education, sports, women empowerment, animal husbandry etc. Our CSR activities are planned and implemented as business strategies after considering what we should do and how we should do it as a corporation to help solve social issues with our help and assistance to the needy.

We assess our current community development performance with clear and measurable goals that will be continuously tracked.

Our CSR activities can help lift the living standards of people in the villages and contribute to economic and social development, while also boosting our relationships of mutual trust. This is the positive business cycle we want to create at Baldota Group.

Promoting preventive health care & sanitation, making available safe drinking water

Access to basic healthcare is a cornerstone of CSR policy. A large number of people, especially women and children are left out of the ambit of public health care services. RMML aims to make healthcare affordable and accessible to the local communities, especially the marginalized sections of society including women and children and society at large.



Dental Camp

In continuation of human endeavor by us, a free dental checkup and awareness camp was recently organized at Danapur and Hanumanhalli. A team of Specialists and para-medical staff carried out a comprehensive dental checkup of the villagers in these villages. The camp was initiated with dental awareness talk, educating villagers about common dental ailments, especially stressing on tooth decay and gum diseases, side effects of drinking high fluoride water and measures to prevent from them. The villagers were informed about the eating patterns and food choices which cause tooth decay. The doctors also highlighted about the possible formation of harmful acid which develops when bacteria (plaque) get in contact with sugar in the mouth which ultimately results in tooth decay. The team of doctors was of great help for the service, who conducted the dental check-up for more than 184 villagers. 8 students were referred for higher investigation and treatment who had severe teeth problems.

Awareness on Reproductive & Child Health

This is one of our regular program in villages where the adolescents and pregnant women are the target population for this camps. We conduct these programs in coordination with ASHA workers and Anaganwadi teachers, who talk to the women about nutrition, vaccination, mother and child care, breast feeding, personal hygiene etc. This year, 7 program were conducted at Kanvihally, H.Halli, S Thota and benefited 47 women.

Eye Screening and Surgery Camp

We conduct free Eye screening and surgery camps in our adopted villages. A minimum of 220 patients were screened in 4 camps during the year. The beneficiaries at each centre undergo screening by doctors and the process is followed. Doctors then inform the patients regarding different treatments such as some have to undergo cataract operations, some need to have spectacles and some eye complaints will be cured by eye drops. The patients who are diagnosed with cataract are given free treatment, surgery and stay. In these 4 camps, 28 people were operated and have got a clear vision now. 5 of the patients who were prescribed spectacles were given it free and others with minor eye issues received medicines.

These eye screening camps are done with an objective to find eligible candidates for cataract surgery as there is need for this in villages.



Case Study

Prakruti, a 7 month old girl was brought to the eye check up camp by her parents Deveppa Sirgiri and Suvarna from nearby Halavarthi Village. Doctors diagnosed that she is one among 1 lakh people who have cataract by birth. She was referred by the doctors to I.V. Prasad Hospital, Hyderabad. which is known for the best pediatric ophthalmic surgery facilities.

RMML sponsored the entire surgical, medicinal, food and conveyance expenses incurred by the parents as they belong to underprivileged strata who can't afford such expenses.

Paediatric Ophthalmic Surgeon Dr.Srinivas Deshpande successfully removed cataract from the patient. The patient has got the clear vision now. RMML still sponsors the cost of her post-operative follow up visits to Hyderabad so that she gets complete recovery and can grow like all the other children with normal eye sight.

We conduct free Eye screening and surgery camps in our adopted villages. A minimum of 220 patients were screened in 4 camps during the year.

Promoting Education

Awareness Camp on Cleanliness for School Children

During the period we conducted 4 awareness programs on cleanliness, hygiene, health and sanitation and usage of safe drinking water at our adopted villages for 5th to 8th standard students. Altogether 60 students participated in these programs.

Awareness camp's primary focus has been to acquaint all students with better hygiene practices both in terms of sanitation and drinking water safety. The Program has shown positive results.



Special tuition classes for 10th standard students for 4 months

Sl.No	Village	No. of students
1.	Kanvihalli	20
2.	Srungarthota	20
	Total	40

We had started special tuition classes for 10th Standard students who have appeared for exams in the month of March. We started these centers to help the students to perform better in the Board Exams in subjects like English, Mathematics and Science. This is due to the fact that the rural students are finding difficulties to understand and secure more marks in these subjects.

The students have performed very well and have come out with flying colours. Out of 40 students 33 students have managed to clear the exams.

Note Book Distribution



During the reporting period, we organised a free notebooks distribution program. A total of 60,000 books were distributed to over 10,000 students of 4 schools in area near the Wind farms , 6 schools in Sandur taluka and 20 schools in Hosapete taluka.

Construction of Toilet and Distribution of Computers

Three Govt. Primary schools were provided facility of 2 toilets for each school in Shankarnagar Camp, G.G.Camp and Nagappa Camp. These 3 schools were also provided computers for the children to learn computer skills which is the most essential in today's education. We are proud of these efforts that help create and foster foundations for enhanced learning and economic opportunities. This will help children explore the world from computer and achieve success. Such benefits are gained by communities through the simple concept of access to affordable technology by making available refurbished computers. We are also proud that we are inculcating the habits of using toilets in the school children who will become responsible citizens of tomorrow. They will guide their parents towards a healthy future and a future free of open defecation.



Promoting education, including special education & employment enhancing vocational skills & livelihood enhancement projects

Training on Beautician course at Jaishingpura

Organised and trained 20 women of Jaishingpura village for beautician skills. This beautician course helps the women to learn a new skill and start their own parlour. It enhances their employability and income, this profession is in great demand even in villages. This beautician course gives opportunities to women to earn by providing beauty solutions and services in their villages.

Computer Training

Free computer training classes for unemployed youths is our regular program where in we identify youths who are well educated and lose employment opportunities due to lack of computer knowledge. Computer centre was started in Srungarthota village with 20 beneficiaries. The beneficiaries belong to various background such as B.A,B.Com, ITI etc. The computer training involves learning of basic computer skills, Tally and usage of kannada nudi software. After completion of this computer training the employability of the trained student is increased and almost 50% of them are successful in getting a good job.



Animal Husbandry Programme

Animal husbandry has tremendous potential for employment generation. Dairy farming provide excellent opportunity of self employment for unemployed youth and women in our country. It is an initiative taken by us to help the poor families to help them buy cows and calves which will add to their sources of income. We have provided financial assistance to 10 families to take up this activity during the period.

Case Study



Chitra, 34 belongs to Gallemangudi village. She already had 2 cows in her house. But when Baldota group started Animal Husbandry Program through SHGs, she approached Parvati SHG of Gallemangudi and took an interest free loan of Rs.25,000 in the month of May,2014. She brought a healthy cow of Rs.50,000 by investing another Rs.25,000 on her own. The cow has been a real asset to the family of 5 with 3 children and her husband.

The cow gives 6 liters of milk in the morning and 5 liters in the evening, drawing a total of 11 liters of milk daily. Chitra goes and sells 6 liters of milk to the families in Gallemangudi at the price of Rs.40 per liter and the remaining 5 liters will be sold to dairy at the price of Rs.27 per liter.

Creating Awareness for Environmental Sustainability

We have motivated one beneficiary for construction of Biogas as plant at Kanvihalli village. He will get government subsidy in addition to his own contribution. We took this initiative as a medium to provide alternative fuel for cooking to this family and reduce their dependence on forest for firewood and LP Gas for cooking. The biogas plant's status recorded by the beneficiary every day. Plant provides gas that can be used for 2 hours for 5 people and they are using available cow dung as bio mass for biogas plant.



LPG Connection

During the period 62 households were given LPG connections by making them aware about various benefits of LPG over the traditional chulha. The people are highly benefited by this program as it saves their time of collecting firewood. It is easy to cook now and less smoke is being created in the kitchen making them more healthy.

Sl. No.	Village	5 Ltr	7.5 Ltr	12 Ltr	Total
1.	Kanvihalli	12	2	3	17
2.	Srungarthota	4	3	5	12
Total					29



Earlier it was difficult to spend more time in kitchen due to heavy smoke. I was also worried about my kids' health and safety. After I got LPG with the help of SHG and Baldota, now I cook fast, without smokes and not worried about health issues. I can also spend more time with kids as I save time now.

-Sunanda, Housewife, Hanumanhalli

Distribution of Pressure Cooker

We distributed pressure cooker to the families in adopted villages. This project was undertaken by us after we noticed that gas was being more used in traditional cooking system. The SHG members were inspired by it and a total of 29 families came up to buy the pressure cooker. This program has helped women in easy and faster cooking. After they started using pressure cookers, fuel consumption has gone down and food is tastier.



Promotion of Kitchen Garden

The Kitchen Garden Project partners with people to create backyard and neighbourhood food solutions. We connect people with the sustainable food movement by providing them free kitchen garden saplings and access to grow fresh, healthy and culturally appropriate fruits and vegetables. During the period 320 families were distributed the kitchen garden saplings of various species such as Sapota, Mango, Guava, Coconut and Lemon in the villages Kanvihalli and Srungarthota.

Formation of SHG

5 more new SHG's formed by our field executives in RMML adopted villages and Hosapete. SHGs are playing important role in community development activities in the villages. It is a medium to engage with people and also works as a platform to implement various CSR activities such as Animal Husbandry, Tailoring class, Beautician course, LPG connections, health activities, infrastructure development in the villages and many more. As of now a total of 132 SHGs are being promoted by Baldota Group and functioning well. To address issues of empowerment and to bring in financial independence we mooted the formation of women Self Help Groups (SHGs) in our adopted villages.





Amplifying the Progressive Avenues

Our People are the most important stakeholders for us and they are partners in our journey to create a sustainable future for all of us. We continuously nurture and motivate the talents to pursue excellence and achieve new highs not only in work space but also in their day to day lives.

Our People Performance

Our efforts to attract, retain and continuously develop top talent are guided by our Code of Conduct– which sets forth expectations for all employees, officers and Directors, as well as for contractors, vendors and other business partners when they are engaged in activities on our behalf.

Our Group HR policy outlines the commitments we make to select and develop our employees and establish a workplace where everyone takes an active part in reaching our strategic goals while feeling included and is proud to work.

Our commitments include,

- Investing in the success of our people through training and development, developmental assignments, performance management, succession planning and talent management, and supporting the capacity building of the local workforce.
- Treating all people with respect and providing a work environment free from discrimination based on national origin, race, religion, gender, sexual orientation, disability, age or any other attribute protected by law. We also prohibit harassment, bullying and any threats or acts of violence while conducting business for or on behalf of RMML.
- Recruiting, promoting and retaining employees based on their qualifications for the required work and doing so in a manner that promotes equitable and transparent recruiting practices.
- Maximizing local employment, creating a workforce that truly reflects the communities where we operate and establishing a workplace where all people have the opportunity to achieve and contribute to their full potential.
- Investigating matters raised by employees through our formal and anonymous process and prohibiting retaliation against anyone raising a question, concern, complaint or grievance.
- Compensating people in a fair and equitable manner. To provide a competitive compensation position in all locations and support equitable remuneration between men and women among job categories. The program is structured without bias among race, religion, gender, sexual orientation, disability, age or any other legally protected categories.



Our people – Our Strength

Units in NOs.

	<30 years		30 - 50 years		>50 years	
	Male	Female	Male	Female	Male	Female
Directors	-	-	-	-	-	-
Managers	-	-	4	-	8	-
Officers	23	-	55	2	7	-
Staff	20	10	30	6	4	-
Workers	19		122	3	7	-
Total	62	10	211	11	26	-

New Employee Hire

Units in NOs.

	<30 years		30 - 50 years		>50 years	
	Male	Female	Male	Female	Male	Female
Directors	-	-	-	-	-	-
Managers	-	-	1	-	-	-
Officers	3	-	3	1	-	-
Staff	10	6	1	-	-	-
Workers	1	-	-	-	-	-
Total	14	6	5	1	-	-

Employee Turn Over

Units in NOs.

	<30 years		30 - 50 years		>50 years	
	Male	Female	Male	Female	Male	Female
Directors	-	-	-	-	-	-
Managers	-	-	-	-	-	-
Officers	4	4	7	1	2	-
Staff	8	2	3	-	-	-
Workers	3		5	-	-	-
Total	15	6	15	1	2	0

We offer following benefits to our employees

- A defined benefit pension plan
- Provident Fund contribution
- Paid maternal leave
- House warming gift
- Canteen facility
- Mediclaime policy
- Bonus
- EDLI
- Recreational facilities
- Group personal accident
- Employee marriage gift
- Gratuity
- Conveyance



Training & Development

We are devoted towards maturing the capabilities and skills of our people. We put forward our people in training and development which are apt for their roles and performance, both via orientation and training programs throughout their careers. In addition to helping our personnel, boost their skills and retain job satisfaction, trainings which we have provided has helped us to retain our employees as good corporate practices. We do not have a formal training for security personnel on Human rights, however clear instructions are given to ensure there is no incidence of human rights abuse, child labour or forced labour.



People performance review

Each individual aspires of steady career advancement. This simple but profound truth has been embraced by us at RMML by ensuring that our better performing employees are recognized and rewarded consequent to appraisal of their performance. Performance appraisal in particular is focused on how effectively and to what extent an employee scores targets/goals which are pre-set to challenging levels in a bid to spur excellence on job.

Health and Safety

Mining has the potential to expose workers to a large number of inherent occupational hazards, both physical and environmental, which present a potential risk for fatality or serious injury or illness if not eliminated, minimized or controlled. To manage this material health and safety aspect, RMML recognizes that strong leadership, employee involvement and personal commitment are critical to achieving a safe, healthy and productive workplace. These attributes are supported through the implementation of formal health and safety management processes and procedures at each operation with a focus on hazard recognition, risk elimination, fatality prevention and injury and illness reduction.

Key to our health and safety efforts is employee involvement and personal commitment. Employees and contractors at each of our operations are involved in health and safety matters through formal committees, working groups, or collaboration teams. We also share incident investigation findings and lessons learned from across the Company to help prevent the recurrence of similar events.



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Independent Assurance Statement

To the Management of Ramgad Minerals and Mining Limited, Hosapete, Karnataka, India

Introduction

KPMG was engaged by Ramgad Minerals and Mining Limited (RMML) to provide independent assurance on their Corporate Sustainability Report ('the Report') for the Financial Year (FY) 2014-15.

We conducted our work in accordance with requirements of 'Limited Assurance' as per International Federation of Accountants' (IFAC) International Standard for Assurance Engagements [ISAE 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information]

Scope of assurance

The assurance has been provided for the sustainability data presented by RMML in its Report. The reporting boundary and scope of assurance included data and information for the period 01 April 2014 to 31 March 2015 based on Global Reporting Initiative's (GRI) G3.1 Guidelines. The boundary of the report comprises of data and information from RMML's Iyili Gurunath Iron Ore Mines, Wind Energy Division and Corporate Office (Hosapete).

Limitations and exclusions

- Verification of data and information related to RMML's financial performance, sourced from its audited annual report for FY 2014-15
- Verification of claims was limited to data and information presented in the Report for the period 01 April 2014 to 31 March 2015. Data and information in the Report outside this reporting period was not subject to verification
- Verification of any statement indicating intention, opinion, belief and / or aspiration by RMML.
- For the Wind Farms we reviewed the data provided by these operations and aggregated at corporate office, but did not verify the underlying reliability of this data on site.

Methodology adopted for the assurance

We have obtained the evidence, information and explanations that were considered necessary in relation to the assurance scope and to arrive at conclusions mentioned below. Our work included a range of evidence-gathering procedures including:

- Assessment of stakeholder consultation processes and methodology for determining the material issues
- Interaction with the senior management and sustainability core group of RMML
- Review of systems deployed for collection, collation and analysis of sustainability data and information on an annual basis
- Interviews with RMML's personnel responsible for managing sustainability data management systems
- Verification visits to the Iyili Gurunath Iron Ore Mines and corporate office at Hosapete
- Evaluating the Report's content to ascertain its application level as per the criteria mentioned in the Global Reporting Initiative's G3.1 Guidelines
- Testing on a sample basis, the evidence supporting the data and information
- Review of the Report to ensure that there is no misrepresentation of disclosures as per scope of assurance and our findings

Though the assurance process was initiated in October 2016, no material changes have happened with respect to the conditions in 2014-15.

Observations

The following is an excerpt from the observations and opportunities reported to the management of RMML. These do not, however, affect our conclusions regarding the Report.

- The Company needs to adopt the new GRI G4 guidelines to report on its sustainability performance in future.

- The Company needs to improve the accuracy and reliability of the sustainability performance data by increasing robustness of the internal review and monitoring mechanism.
- The Company needs to enhance its internal reporting systems to allow more comprehensive disclosures on Society and Human Rights indicators.
- The Company may establish sustainability performance targets at division levels and integrate the same into the mainstream MIS and present progress in the future reports.
- The Company may review its material aspects in the context of changing circumstances in the sector, by adopting a structured methodology. The Company can look at conducting a comprehensive materiality assessment exercise to identify new issues/ topics which are material to it and relevant stakeholder groups in the current scenario.
- There is scope to strengthen the disclosure on Company's supply chain and social performance by instituting formal social performance evaluation of the significant suppliers and impact assessment of community projects.

Conclusions

We have reviewed the Sustainability Report of Ramgad Minerals and Mining Limited. Based on our review, procedures performed and the observations given in this Assurance Statement as described above, nothing has come to our attention that causes us not to believe that:

- The sustainability data and information presented in the Report is appropriately stated, in material aspects, and in line with the reporting principles of GRI G3.1 Guidelines on Sustainability Reporting
- The Report contents meet the requirements of A+ application level of GRI G3.1 Guidelines on Sustainability Reporting

Independence

The assurance was conducted by a multidisciplinary team including professionals with suitable skills and experience in auditing environmental, social and economic information in line with the requirements of ISAE 300 standard. Our work was performed in compliance with the requirements of the IFAC Code of Ethics for Professional Accountants, which requires, among other requirements, that the members of the assurance team (practitioners) as well as the assurance firm (assurance provider) be independent of the assurance client, in relation to the scope of this assurance engagement, including not being involved in writing the Report. The Code also includes detailed requirements for practitioners regarding integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. KPMG has systems and processes in place to monitor compliance with the Code and to prevent conflicts regarding independence. The firm applies ISQC 1 and the practitioner complies with the applicable independence and other ethical requirements of the IESBA code.

Responsibilities

RMML is responsible for developing the Report contents. RMML is also responsible for identification of material sustainability issues, establishing and maintaining appropriate performance management and internal control systems and derivation of performance data reported. This statement is made solely to the Management of RMML in accordance with the terms of our engagement and as per scope of assurance. Our work has been undertaken so that we might state to RMML those matters for which we have been engaged to state in this statement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than RMML for our work, for this report, or for the conclusions expressed in this independent assurance statement. The assurance engagement is based on the assumption that the data and information provided to us is complete and true. We expressly disclaim any liability or co-responsibility for any decision a person or entity would make based on this assurance statement. By reading this assurance statement, stakeholders acknowledge and agree to the limitations and disclaimers mentioned above.



Santhosh Jayaram
Director
KPMG
March 30, 2016

GRI G3.1 Content Index

Performance Indicators	Description	Reported	Page No.	Remark / Explanation
Standard Disclosures Part I : Profile Disclosure				
1. Strategy and Analysis				
1.1	Statement from senior most decision maker of the organization	R	2	
1.2	Description of key impacts, risks, and opportunities.	R	2-3	
2. Organizational Profile				
2.1	Name of the organisation.	R	–	Cover Page
2.2	Primary brands, products, and/or services.	R	7-8	
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	R	15	
2.4	Location of organization's headquarters.	R	4	
2.5	Number of countries where the organisation operates.	R	7-8	
2.6	Nature of ownership and legal form.	R	–	RMML is a privately owned public limited company.
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	R	7-8	
2.8	Scale of the reporting organisation.	R	4,38	
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	R	-	No significant changes during the reporting period
2.10	Awards received in the reporting period.	NR	-	
3. Report Parameters				
3.1	Reporting period (e.g. fiscal/ calendar year) for information provided.	R	4	
3.2	Date of most recent previous report.	R	–	Our 2012-14 Corporate Sustainability Report can be accessed through our website: www.baldota.co.in

3.3	Reporting cycle (annual, biennial, etc.)	R	–	Reporting Cycle is biennial
3.4	Contact point for questions regarding the report or its contents.	R	4	
3.5	Process for defining report content	R	4	
3.6	Boundary of the report	R	4	
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	R	4	
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities.	R	–	Mining, Wind Business and Exploration are wholly owned businesses of RMML.
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.	R	4	Data measurement techniques and basis of calculations have been provided in relevant sections of report.
3.10	Explanation of the effect of any re-statements of information provided in earlier reports.	R	–	Re-statements, if any, have been explained in relevant sections of the report.
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	R	–	No significant changes from previous reporting periods in the scope, boundary, or measurement methods.
3.12	Table identifying the location of the Standard Disclosures in the report.	R	42	
3.13	Policy and current practice with regard to seeking external assurance for the report.	R	4,41	
4. Governance, Commitments and Engagement				
4.1	Governance structure of the organisation, including committees.	R	9-12	
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	R	9-12	

4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	R	9-12	
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	R	9-12	There are no public / external shareholders in the company.
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives and the organisation's performance.	R	9-12	
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	R	9-12	
4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity.	R	9-12	
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	R	5-6	
4.9	Procedures of the highest governance body for overseeing the organisation's identification and management of economic, environmental, and social performance.	R	9-12	
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	R	9-12	
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organisation.	R	17,20, 37	Precautionary principle is implicit in Management approach and systems in relevant sections of our report.

4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organisation subscribes or endorses.	R	–	We have voluntarily adopted to UNGC 10 Principles and ICMM Sustainable development framework.
4.13	Memberships in associations and/or national/international advocacy organisations.	R	14	
4.14	List of stakeholder groups engaged by the organization.	R	13-14	
4.15	Basis for identification and selection of stakeholders with whom to engage.	R	13-14	
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	R	13-14	
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	R	13-14	
STANDARD DISCLOSURE PART II : Disclosure on Management Approach				
G3.1 MMSS Disclosure Management Approach EC				
Aspects	Economic Performance	R	16-19	
	Market Presence	R	16-20	
	Indirect Economic Impact	R	16-19, 27-35	
G3.1 MMSS Disclosure Management Approach EN				
Aspects	Materials	R	22	
	Energy	R	23	
	Water	R	24	
	Biodiversity	R	25	
Aspects	Emissions, effluents and waste	R	24,26	
	Products and Services	R	–	We are currently in the process of advocating good environmental performance & key environmental aspects across our supply chain.
	Compliance	R	–	We strive to ensure 100% compliance to all applicable environmental regulations.

Aspects	Transport	R	26	
	Overall	R	21-26	
G3.1 MMSS Disclosure Management Approach LA				
Aspects	Employment COMM	R	36-39	
	Labor/ management relations COMM	R	36-39	
	Occupational health & safety COMM	R	39	
	Training and education	R	39	
	Diversity and equal opportunity	R	36-39	
	Equal remuneration for women and men	R	–	We pay equal basic salary and remuneration to women and men for each employee category and job responsibility.
G3.1 MMSS Disclosure Management Approach HR				
Aspects	Investment and procurement practices	R	37	We are also in a planning stage to incorporate human rights screening for our supply chain.
	Non discrimination	R	37	
	Freedom of association and collective bargaining	R	37	
	Child labor	R	11-12	
	Prevention of forced and compulsory labor	R	11-12	
	Security practices	R	–	We are currently in process of training our security personnel in the HR policies of RMML.
	Indigenous Rights COMM	R	–	RMML does not operate adjacent to Indigenous people territories.
Aspects	Assessment	R	–	We are yet to conduct a formal human rights risk assessment for our operations.
	Remediation	R	36-39	
G3.1 MMSS Disclosure Management Approach SO				
Aspects	Local communities	R	24-35	
	Artisanal and small-scale mining	R	–	physical distribution pattern of mining There is no reliable information on the leases in the minor mineral sector, wherein small and medium scale mines and artisanal mines of less than 5 ha in size dominate. Source: Draft Final Sustainable Development Framework for the Mining Sector for the Ministry of Mines (Gol).

Aspects	Resettlement	R	–	There were no occurrences of resettlements in the reporting period.
	Closure planning COMM	R	26	
	Grievance mechanisms and procedures	R	–	There were no disputes relating to land use, customary rights of local communities and indigenous people.
	Emergency Preparedness COMM	R	9-12	
	Public Policy	R	9-12	
	Anti Competitive Behavior	R	9-12	
	Compliance	R	9-12	
G3.1 MMSS Disclosure Management Approach PR				
Aspects	Materials Stewardship	R	22	
	Customer health and safety	R	–	Our product Iron ore does not have any significant health & Safety impacts by its nature.
	Product and service labeling	R	–	We provide requisite information to our customers about the health and safety aspects of product as per law of land.
	Marketing Communications	R	–	RMML's nature of business is that of B2B type wherein no advertising or similar activities are required.
	Customer privacy	R	20	
	Compliance	R	20	
STANDARD DISCLOSURE PART III : Performance Indicators				
Economic				
Economic Performance				
EC1 COMM	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	R	25	
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	R	20	
EC3	Coverage of the organization's defined benefit plan obligations.	R	17	
EC4	Significant financial assistance received from government.	R	—	No financial assistance received from government.

Market Presence				
EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	R	–	The standard entry level wage, for both male and female workforce, is equal to or more than local minimum wage as prescribed by local regulatory agencies.
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	R	17	
EC7 COMM	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	R	–	Currently RMML does not have any specific procedure for local hiring of senior management. The hiring is based on merits, irrespective of the location of the person. We abide by the local regulations on employing non-management workforce from local communities.
Indirect Economic Impacts				
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	R	27-35	
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts	R	27-35	
Environmental				
Materials				
EN1	Materials used by weight or Volume.	R	22	
EN2 COMM	Percentage of materials used that are recycled input materials.	R	-	We have not used any recycled input material during the reporting period
Energy				
EN3	Direct energy consumption by primary energy source.	R	23-24	
EN4	Indirect energy consumption by primary source.	R	23-24	
EN5	Energy saved due to conservation and efficiency improvements.	R	23-24	

Energy				
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	R	23-24	
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	R	23-24	
Water				
EN8	Total water withdrawal by source.	R	25	
EN9	Water sources significantly affected by withdrawal of water.	NR	–	None of the water sources are significantly affected by our withdrawal of water.
EN10	Percentage and total volume of water recycled and reused.	R	–	We have identified measures for recycling and reusing the water at our operations, the quantified data will be presented in the next reporting cycle.
Biodiversity				
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	R	25	
EN12 COMM	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	R	25	
MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	R	–	No rehabilitation of communities was required, to operate in the current mining areas.
EN13 COMM	Habitats protected or restored.	R	25	
EN14 COMM	Strategies, current actions, and future plans for managing impacts on biodiversity.	R	25	
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place.	R	–	We follow all the necessary requirements as per the law of the land. All our mines have IBM approved mine closure plans to mitigate environmental risks.
EN15	Number of IUCN Red List Species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	NR	–	
Emissions, Effluents and waste				
EN16	Total direct and indirect green house gas emissions by weight	R	24	

EN17	Other relevant indirect green house gas emissions by weight.	R	–	Scope III not covered in this report
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	PR	24	We will report the energy saved due to energy efficient operations and other initiatives and resultant GHG emissions reductions in near future as we attain normalcy and stability in our business operations.
EN19	Emissions of ozone-depleting substances by weight.	R	24	
EN20 COMM	Nox, SOx and other significant air emissions by type and weight.	R	–	We have not carried out the emission monitoring tests during the reporting period, due to limited and restricted operations
EN21	Total water discharge by quality and destination.	R	24	There is no discharge of waste water and however discharge if any it meets the stipulated standards by KSPCB
EN22 COMM	Total weight of waste by type and disposal method.	R	25	
MM3	Total amounts of overburden, rock, tailings, and sludges and their associated risks.	R	25	
EN23 COMM	Total number and volume of significant spills.	R	–	There were no significant spillages in the reporting period.
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	R	–	The hazardous waste resulting out of our operations is disposed as per the norms mentioned in the State Pollution Control Board wherein the hazardous waste is sent to a government certified agency. We do not ship any waste internationally.
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	R	–	There are no habitats significantly affected by our discharges of water and runoff.
Products and Services				
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	R	24-26	
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	R	–	Our products do not require packaging material.
Compliance				
EN28	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations.	R	–	There were no monetary fines during the reporting period.

Transport				
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	NR	-	Currently we are not monitoring impacts due to employee transportation.
Overall				
EN30	Total environmental protection expenditures and investments by type.	R	-	We spent INR 31,36,113/- towards protection of environment.
Social: Labor Practices and Decent Work				
Employment				
LA1	Total workforce by employment type, employment contract, and region, broken down by gender.	R	38	
LA2	Total number and rate of new employee hires and employee turnover by age group, gender, and region.	R	38	
LA3	Benefits provided to full-time employees that are not provided to temporary or parttime employees, by significant locations of operations.	R	39	
LA15	Return to work and retention rates after parental leave, by gender.	R	-	There were no parental leaves taken during the reporting period
Labor / Management Relations				
LA4	Percentage of employees covered by collective bargaining agreements.	R	-	RMML respects the right of an individual and does not prohibit employees to form unions and collective bargaining agreements. However during this reporting period, no unions were formed.
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	R	-	For significant operational changes we mutually discuss the notice period with the concerned department depending on the nature of changes. We strive to give minimum notice period of a week wherever possible and also comply with the local legislation.
MM4	Number of strikes and lock-outs exceeding one week's duration, by country.	R	-	There were no occurrences of strikes or lockouts during the reporting period
Occupational Health and Safety				
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor & advise on occupational health and safety programs.	R	-	We have reported the composition of the committee and also we ensure there is equal representation from management as well non management employees.

LA7 COMM	Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	R	39	
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	R	39	
LA9	Health and safety topics covered in formal agreements with trade unions.	R	39	
Training and Education				
LA10	Average hours of training per year per employee, by gender, and by employee category.	R	39	We have reported the training man hours for all the employee categories.
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	PR	39	
LA12	Percentage of employees receiving regular performance and career development reviews, by gender.	R	39	All the employees receive career performance feedback as per company policies.
Diversity and Equal Opportunity				
LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	R	9-12	
Equal remuneration for women and men				
LA14	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	R	–	We pay equal basic salary and remuneration to women and men for each employee category.
Social: Human Rights				
Investment and Procurement Practices				
HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns or that have undergone human rights screening.	R	=	RMML has not invested or formed any joint ventures during the reporting period.

HR2	Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening and actions taken.	R	17	
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	R	39	Awareness with respect to human rights is provided to employees by means of training; however these trainings have not been quantified.
Non-discrimination				
HR4	Total number of incidents of discrimination and corrective actions taken.	R	–	There have been no recorded cases of discrimination filed during the reporting period.
Freedom of association and collective bargaining				
HR5 COMM	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	R	–	We are yet to conduct a comprehensive human rights risk assessment for our significant suppliers.
Child Labor				
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	R	9-12,39	
Prevention of forced and compulsory labor				
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	R	9-12,39	
Security Practices				
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	R	–	We are currently in process of training our security personnel in the Human Rights policies of RMML.
Indigenous Rights				
MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities.	R	–	RMML does not operate closer to the indigenous people's territories.

HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	R	–	RMML does not operate closer to the indigenous people's territories; however we interact with the nearby communities surrounding our operations to understand their needs and aid the same through stakeholder engagement.
Assessment				
HR10	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments.	R	–	We are yet to conduct a structured human rights risk assessment for our operations.
Remediation				
HR11	Number of grievances related to human rights filed, addressed, and resolved through formal grievance mechanisms.	R	–	There were no grievances related to Human Rights filed during the reporting period.
Social: Society				
Local communities				
SO1 COMM MMSS	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.	R	26-35	
SO1 (G3.1)	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	R	26-35	
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples.	R	–	There were no disputes relating to land use, customary rights of local communities and Indigenous Peoples
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes.	R	–	There were no disputes relating to land use, customary rights of local communities and Indigenous Peoples.
Artisanal and small – scale mining				
MM8	Number (and percentage) of company operating sites where artisanal and small scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks.	R	–	There is no reliable information on the physical distribution pattern of mining leases in the minor mineral sector wherein small and medium scale mines and artisanal mines of less than 5ha in size dominate. Source: Draft Final Sustainable Development Framework for the Mining Sector for the Ministry of Mines (Gol).

Resettlement				
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process.	R	–	There were no occurrences of resettlements in the reporting period.
Closure planning				
MM10	Number and percentage of operations with closure plans.	R	–	All our operations have a mine closure plan in place.
SO9	Operations with significant potential or actual negative impacts on local communities.	R	26-35	We regularly engage with our neighbouring communities in the areas of infrastructure and social development. No significant concerns due to our operations have been reported.
SO10	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities.	R	–	A stakeholder engagement is carried out wherein areas of development are identified. We engage with our neighbouring communities in areas of infrastructure and social development, empowering villages, education and health and hygiene. With respect to environmental impacts, we maintain our emission and waste generation activities as per the stipulated norms of Pollution Control Board.
Corruption				
SO2	Percentage and total number of business units analyzed for risks related to corruption.	R	–	A formal system for identification and analysis of corruption across organisation is in process.
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	R	–	All employees are communicated and made aware of the code of conduct that is to be mandatorily adhered.
SO4	Actions taken in response to incidents of corruption.	R	–	No reported incidents of corruption during the reporting period.
Public Policy				
SO5	Public policy positions and participation in public policy development and lobbying.	R	14	
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	R	–	We do not make any contributions to political parties, politicians and related institutions.
Anti competitive behavior				
SO7	Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.	R	–	No legal actions taken against MSPL for anti-competitive behavior, anti-trust, and monopoly practices.

Compliance				
SO8 COMM	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.	R	–	No monetary fine levied on RMML for non compliance with laws and regulations.
Social: Product Responsibility				
Materials Stewardship				
MM11	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.	R	22	
Customer Health and Safety				
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	R	–	Our product Iron ore does not have any significant health & Safety impacts by its nature.
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services, by type of outcomes.	R	–	No incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services.
Product and Service Labeling				
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	R	–	We provide requisite information to our customers about the health and safety aspects of product as per law of land.
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	R	–	There were no incidents reported against RMML for non-compliance with regulations and voluntary codes.
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	R	20	
Marketing Communications				
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	R	–	RMML's nature of business is that of B2B type wherein no advertising or similar activities are required.

PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	R	11	
Customer Privacy				
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	R	11	
Compliance				
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	R	–	There were no significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.
R – Reported		PR – Partially Reported		NR – Not Reported

UNGC / ICMM Content Mapping

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Glossary

ABF	Abheraj Baldota Foundation	KL	Kilo Liters
ATF	Aviation Turbine Fuel	LPG	Liquefied Petroleum Gas
B to B	Business to Business	MDG	Millennium Development Goals
BHQ	Banded Hematite Quartzite	MT	Million Tons
BNHS	Bombay Natural History Society	MTPA	Metric Tons per Annum
CO ₂ e	Carbon Dioxide Equivalent	MM	Millimetre
CSR	Corporate Social Responsibility	MW	Mega Watt
EDLI	Employee's Deposit Linked Insurance	MWH	Mega Watt-hour
EOU	Export Oriented Unit	NGOs	Non-Government Organisations
ESP	Electrostatic Precipitator	NOx	Oxides of Nitrogen
FICCI	The Federation of Indian Chambers of Commerce & Industry	ODS	Ozone Depleting Substance
FIMI	Federation of Indian Mineral Industry	PPM	Parts Per Million
FY	Financial Year	PRCI	Public Relations Council of India
GHG	Green House Gases	R&D	Research and Development
GJ	Giga Joules	SHG	Self Help Groups (from report)
GRI	Global Reporting Initiative.	SOx	Oxides of Sulphur
HR	Human Resources	SPM	Suspended Particulate Matter
ICMM	International Council on Mining and Metals	SWaN	Society for Wildlife and Nature Space Sciences
IPO	Initial Public Offering	UCESS	University Centre for Earth and Space Sciences
ISO	International Organisation for Standardization	UN	United Nations
IWPA	Indian Wind Power Association	UNGC	United Nations Global Compact
INR	Indian Rupees	VIOM	Vyasanakere Iron Ore Mines



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